

PENNSYLVANIA COMPENSATION RATING BUREAU

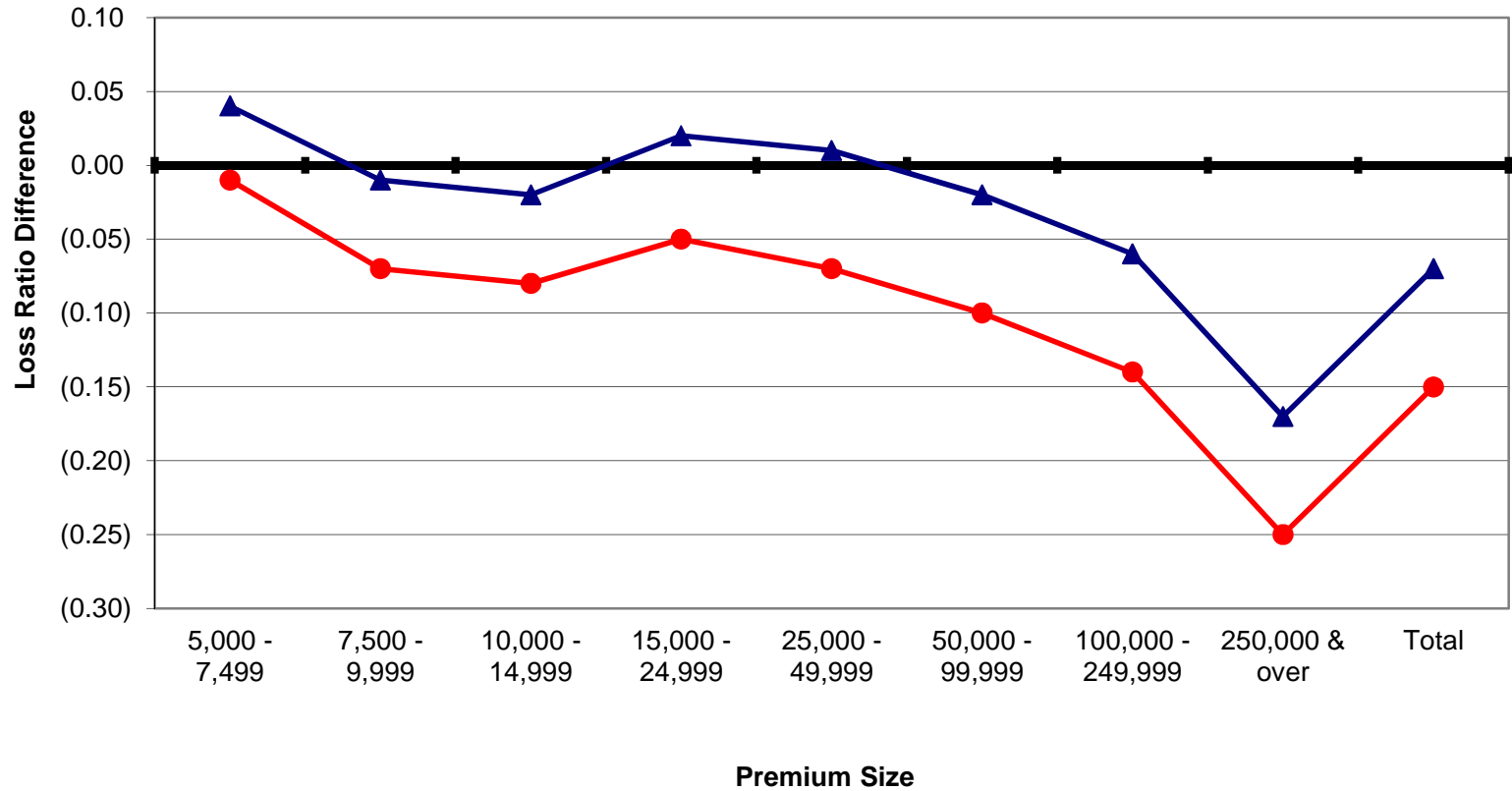
Review Of Experience Rating Plan Results – Capped Experience Modification Values

Attached is an exhibit routinely prepared in review of the results of the experience rating plan. The first two pages show the five year (2008-2012) results of the Experience Rating Plan separately for credit-rated risks (page 1) and debit-rated risks (page 2) displayed graphically. Page 3 is a summary report titled “Comparison of Actual Loss Ratios and Manual Loss Ratios”. This report displays comparative loss ratios computed on both Manual and Standard bases for selected risk sizes and experience modification values for all Industry Groups combined for the five year period 2008 through 2012.

Bureau Filing No. 208, approved effective April 1, 2004, revised various parameters within the Experience Rating Plan. The premiums and loss ratios contained in this report have been adjusted to reflect the experience as it would have been if the revisions of Filing No. 208 had been in place for the entire experience period shown. The experience modification factors used to generate this report are on a capped basis, consistent with the Experience Rating Plan effective April 1, 2004 and the changes made effective April 1, 2006 that further refined the capping process.

**Pennsylvania Compensation Rating Bureau
April 1, 2016 Loss Cost Filing**

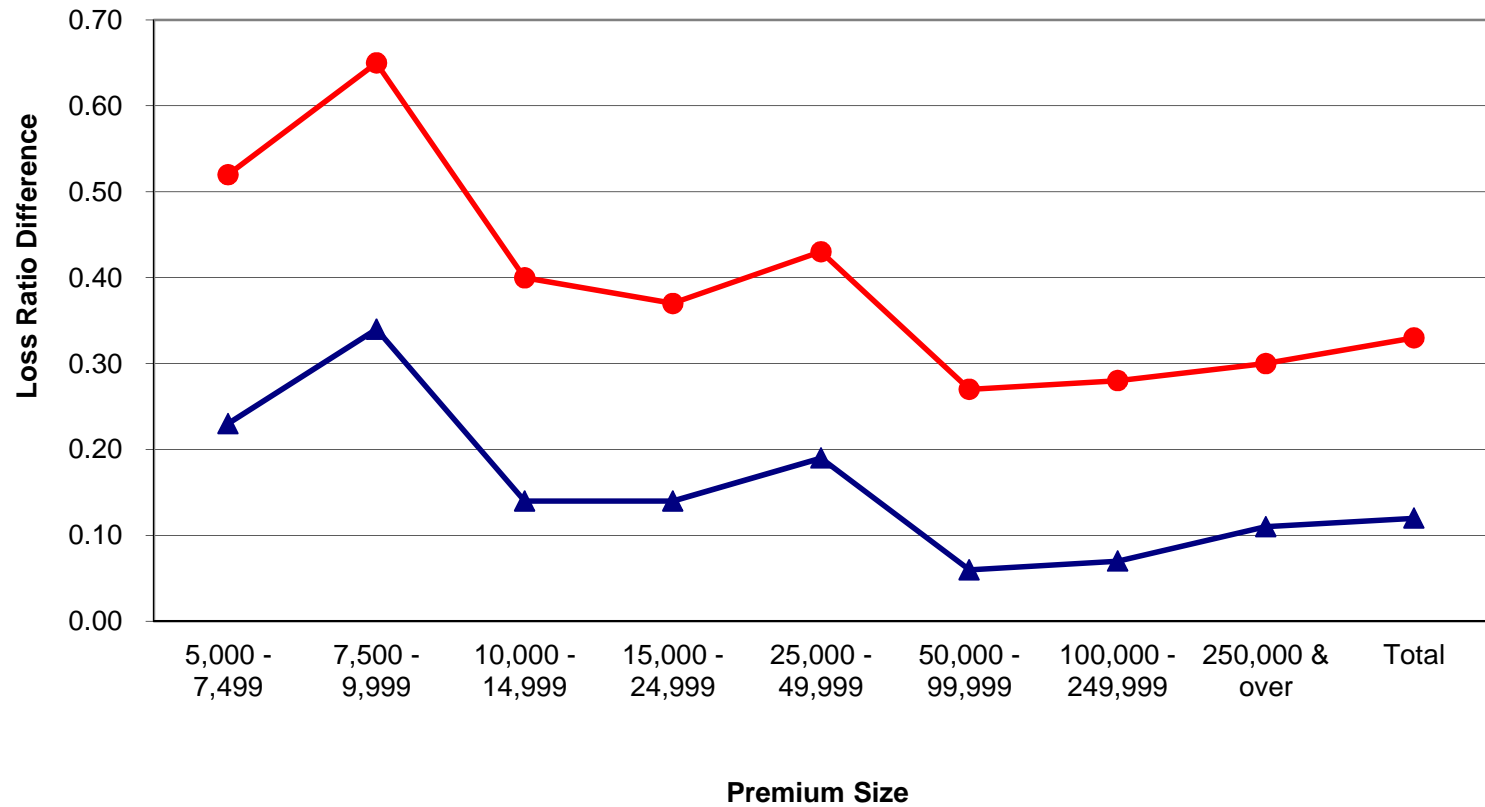
**Credit Risks (Capped Basis)
2008 - 2012**



▲ Actual Loss Ratio - Average Actual Loss Ratio ● Manual Loss Ratio - Average Manual Loss Ratio

**Pennsylvania Compensation Rating Bureau
April 1, 2016 Loss Cost Filing**

**Debit Risks (Capped Basis)
2008-2012**



▲ Actual Loss Ratio - Average Actual Loss Ratio ● Manual Loss Ratio - Average Manual Loss Ratio

COMPARISON OF ACTUAL LOSS RATIOS AND MANUAL LOSS RATIOS
FOR ALL MANUAL YEARS

EXP-MOD	RSKS	UP TO - 2,499			RSKS	\$2,500 - 4,999			RSKS	\$5,000 - 7,499			RSKS	\$7,500 - 9,999		
		SD PREM	A LR	M LR		SD PREM	A LR	M LR		SD PREM	A LR	M LR		SD PREM	A LR	M LR
0- 60	24	12			5	12	.23	.14	7	26			4	19	.22	.12
61- 80	1,611	972	1.28	.95	602	1,666	.58	.43	496	2,329	4.22	3.20	470	3,157	.75	.58
81- 85	8,781	9,221	1.65	1.39	15,625	50,811	.65	.55	14,606	76,295	.64	.54	11,077	80,971	.63	.53
86- 90	8,758	10,288	1.77	1.53	23,587	78,689	.72	.63	16,872	89,222	.67	.58	8,146	61,037	.63	.55
91- 95	1,791	1,914	1.12	1.04	3,527	12,679	.93	.86	3,199	18,292	.73	.68	2,216	17,839	.70	.65
96- 99	935	1,075	2.41	2.35	1,675	6,355	1.19	1.16	1,619	9,757	.74	.72	1,197	10,150	.85	.83
100-100	815,397	519,663	.72	.72	72,136	240,743	.68	.68	13,073	78,653	.84	.84	5,482	47,176	.82	.82
CREDITS	837,297	543,145	.76	.76	117,157	390,954	.70	.66	49,872	274,575	.74	.67	28,592	220,350	.69	.61
101-105	860	1,003	1.60	1.65	1,361	5,437	1.17	1.20	1,437	9,209	.94	.96	1,160	10,420	.93	.96
106-110	916	1,163	1.75	1.88	1,788	7,431	1.31	1.41	1,624	10,755	.74	.80	1,140	10,669	.79	.85
111-115	544	663	4.81	5.43	744	3,265	1.06	1.20	773	5,388	1.10	1.23	597	5,838	.65	.74
116-120	434	522	.77	.91	637	2,915	1.76	2.07	578	4,225	.93	1.10	421	4,305	1.18	1.39
121-130	1,215	1,720	3.15	3.94	1,643	7,857	1.02	1.27	1,431	11,029	1.11	1.38	1,072	11,734	.94	1.17
131-140	598	1,002	.82	1.10	1,096	5,698	.97	1.31	1,051	8,717	1.13	1.52	797	9,317	1.32	1.77
141- UP	1,366	2,755	3.42	5.81	2,468	16,358	1.44	2.46	2,279	23,691	.83	1.40	1,640	23,678	1.22	2.03
CHARGES	5,933	8,827	2.59	3.35	9,737	48,961	1.26	1.64	9,173	73,013	.93	1.20	6,827	75,961	1.04	1.33
TOTALS	843,230	551,973	.79	.79	126,894	439,915	.76	.74	59,045	347,589	.78	.75	35,419	296,311	.78	.75

EXP-MOD	RSKS	\$10,000 - 14,999			RSKS	\$15,000 - 24,999			RSKS	\$25,000 - 49,999			RSKS	\$50,000 - 99,999		
		SD PREM	A LR	M LR		SD PREM	A LR	M LR		SD PREM	A LR	M LR		SD PREM	A LR	M LR
0- 60	2	13			3	36			10	193	.03	.01	10	403	.67	.39
61- 80	979	9,555	.59	.46	3,279	52,197	.63	.49	6,637	183,906	.58	.44	4,644	240,296	.59	.44
81- 85	13,880	142,450	.55	.46	11,416	179,302	.60	.50	5,782	161,291	.66	.55	1,902	109,456	.72	.60
86- 90	7,268	76,849	.74	.64	4,839	80,849	.76	.66	3,287	99,169	.89	.78	1,701	105,121	.72	.63
91- 95	2,796	31,832	.75	.69	2,678	48,152	.84	.78	2,412	78,870	.70	.65	1,542	101,363	.69	.64
96- 99	1,692	20,348	.94	.91	1,925	36,483	.82	.80	2,017	69,849	.72	.71	1,296	88,478	.77	.75
100-100	5,051	61,365	.81	.81	3,367	64,047	.95	.95	2,108	71,833	.90	.90	1,035	71,329	.74	.74
CREDITS	31,668	342,411	.68	.60	27,507	461,066	.72	.63	22,253	665,110	.71	.61	12,130	716,446	.68	.58
101-105	1,753	22,287	.84	.87	1,922	38,582	.75	.78	2,099	76,019	.88	.91	1,268	91,180	.73	.75
106-110	1,333	17,551	.99	1.06	1,457	30,564	.89	.96	1,721	66,100	.83	.90	1,082	82,621	.74	.80
111-115	803	11,211	.78	.89	1,051	23,422	.78	.88	1,443	57,158	.87	.98	898	71,960	.72	.81
116-120	689	10,088	.97	1.14	922	21,552	.70	.82	1,182	49,202	.68	.80	801	66,625	.76	.90
121-130	1,713	26,680	.85	1.07	2,129	52,048	.90	1.13	2,139	93,981	.83	1.04	1,452	126,414	.76	.94
131-140	1,270	21,129	.79	1.06	1,287	33,724	.65	.87	1,158	55,369	1.01	1.36	732	69,165	.79	1.07
141- UP	2,256	45,746	.79	1.31	2,225	70,349	.96	1.57	2,302	134,231	1.00	1.65	1,534	175,243	.78	1.28
CHARGES	9,817	154,693	.84	1.08	10,993	270,240	.84	1.05	12,044	532,061	.89	1.11	7,767	683,206	.76	.95
TOTALS	41,485	497,104	.73	.72	38,500	731,306	.76	.75	34,297	1,197,171	.79	.79	19,897	1,399,653	.72	.72

EXP-MOD	RSKS	\$100,000 - 249,999			RSKS	\$250,000 AND OVER			ALL RISKS							
		SD PREM	A LR	M LR		SD PREM	A LR	M LR	RSKS	SD PREM	A LR	M LR				
0- 60	29	3,085	.57	.33	73	53,541	.19	.11	167	57,339	.21	.12				
61- 80	3,188	355,104	.56	.41	1,924	1,317,674	.46	.34	23,830	2,166,857	.51	.38				
81- 85	1,240	157,879	.64	.54	682	420,042	.55	.46	84,991	1,387,718	.61	.51				
86- 90	1,123	150,787	.72	.64	676	504,983	.55	.49	76,257	1,256,995	.67	.59				
91- 95	1,005	142,900	.62	.58	637	395,457	.55	.51	21,803	849,299	.63	.59				
96- 99	894	132,841	.66	.64	534	412,426	.63	.61	13,784	787,762	.68	.67				
100-100	577	87,898	.83	.83	297	215,030	.63	.63	918,523	1,457,737	.74	.74				
CREDITS	8,056	1,030,494	.64	.54	4,823	3,319,153	.53	.43	139,355	7,963,706	.63	.53				
101-105	879	139,242	.61	.63	534	366,451	.80	.83	13,273	759,830	.77	.79				
106-110	735	121,793	.76	.82	430	351,765	.70	.76	12,226	700,412	.75	.82				
111-115	616	107,783	.76	.86	326	213,487	.94	1.06	7,795	500,175	.85	.97				
116-120	546	100,226	.77	.91	284	212,130	.72	.84	6,494	471,789	.75	.88				
121-130	900	177,234	.85	1.06	500	394,614	.88	1.10	14,194	903,311	.86	1.08				
131-140	500	106,059	.81	1.10	252	192,980	.81	1.09	8,741	503,160	.84	1.13				
141- UP	975	249,142	.79	1.31	433	345,285	.85	1.36	17,478	1,086,477	.87	1.43				
CHARGES	5,151	1,001,478	.77	.96	2,759	2,076,713	.81	.98	80,201	4,925,154	.82	1.01				
TOTALS	13,207	2,031,973	.71	.70	7,582	5,395,866	.64	.59	219,556	12,888,860	.70	.68				