

PENNSYLVANIA COMPENSATION RATING BUREAU
Expected Loss Factors for Temporary Staffing Classifications
Discontinued effective December 1, 2010

The attached exhibit calculates expected loss factors for five temporary staffing classifications that were discontinued effective December 1, 2010.

Temporary Staffing Classifications
Experience Rating Plan
Expected Loss Factors (Table A) For Classes Discontinued Effective December 1, 2010

	Classes Effective 12/1/2010				Classes Cancelled 12/1/2010					Expected Loss Factors *		
	2 Year Adjusted Payroll	Proposed Loss Cost	Expected Losses		2 year Actual Payroll	Indicated Loss Cost	Expected Losses	Balanced Loss Cost	Expected Losses	A-1	A-2	A-3
520	38,784	0.45	174,528	544	206,927	8.50	17,588,795	8.73	18,064,727	5.00	6.43	7.18
521	8,602	1.29	110,966	682	26,146	11.63	3,040,780	11.95	3,124,447	6.57	8.32	9.20
522	39,224	2.11	827,626	929	43,582	4.47	1,948,115	4.59	2,000,414	2.70	3.49	3.91
523	51,990	3.05	1,585,695	937	74,989	9.63	7,221,441	9.89	7,416,412	5.82	7.51	8.43
524	83,125	5.13	4,264,313	947	137,281	4.12	5,655,977	4.23	5,806,986	2.49	3.21	3.60
525	126,985	7.85	9,968,323									
526	100,942	11.91	12,022,192	Total	488,925		35,455,108		36,412,986			
527	36,771	19.00	6,986,490									
528	1,308	26.60	347,928									
529	1,194	44.12	526,793									
Total	488,925	7.45	36,424,913									
							Off Balance Factor = 1.027353 (= 36424913 / 35455108)					

All loss costs expressed on pre-surchase basis
* Expected Loss Cost Factors from Exhibit 19, Page 2 multiplied times balanced loss costs