

PENNSYLVANIA COMPENSATION RATING BUREAU

Loss Costs and Expected Loss Factors

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP
		A-1	A-2	A-3	A - G
005	16.99	9.89	12.63	14.40	F
007	4.98	2.90	3.70	4.22	C
009	25.03	14.56	18.61	21.21	G
015	15.46	8.99	11.49	13.10	E
025	3.80	2.07	2.63	2.91	G
028	3.44	1.87	2.38	2.63	F
050	2.75	1.50	1.90	2.10	F
051	3.42	1.86	2.36	2.61	F
055	3.73	2.03	2.58	2.85	F
059	4.25	2.31	2.94	3.25	E
101	2.97	1.68	2.16	2.49	E
103	1.31	0.74	0.95	1.10	C
104	3.03	1.71	2.21	2.54	B
105	3.16	1.78	2.30	2.65	D
106	5.49	3.10	4.00	4.60	C
107	2.45	1.38	1.78	2.05	B
108	3.89	2.19	2.83	3.26	C
109	4.19	2.37	3.05	3.51	C
110	3.15	1.78	2.29	2.64	B
111	3.01	1.70	2.19	2.53	C
112	9.99	5.64	7.28	8.38	C
113	2.25	1.27	1.64	1.89	C
114	7.09	4.00	5.16	5.95	E
115	1.85	1.04	1.34	1.55	D
119	4.17	2.35	3.04	3.50	C
130	5.32	3.00	3.87	4.46	E
132	2.30	1.30	1.68	1.93	C
134	3.59	2.03	2.62	3.01	C
135	2.72	1.54	1.98	2.28	C
136	2.57	1.45	1.87	2.15	C
139	4.18	2.36	3.04	3.51	C
141	4.04	2.28	2.94	3.39	B
142	2.01	1.13	1.46	1.68	C
161	2.05	1.16	1.49	1.72	C
163	3.14	1.77	2.28	2.63	C
165	4.71	2.66	3.43	3.95	B
166	2.91	1.64	2.12	2.44	C
185	4.07	2.30	2.96	3.41	B
187	3.26	1.84	2.37	2.73	B
189	2.98	1.68	2.17	2.50	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
191	2.79	1.58	2.03	2.34	C
201	4.08	2.30	2.97	3.42	D
204	2.41	1.36	1.76	2.02	B
205	2.78	1.57	2.02	2.33	B
221	2.25	1.27	1.64	1.89	C
222	2.82	1.59	2.05	2.37	C
225	2.84	1.60	2.07	2.38	C
227	3.89	2.19	2.83	3.26	C
255	2.24	1.27	1.63	1.88	E
257	2.44	1.37	1.77	2.04	C
261	2.96	1.67	2.16	2.48	C
263	2.50	1.41	1.82	2.09	C
265	2.81	1.59	2.05	2.36	C
275	3.02	1.71	2.20	2.54	C
276	3.73	2.11	2.72	3.13	C
281	2.28	1.29	1.66	1.91	B
282	5.46	3.08	3.97	4.58	D
285	2.53	1.43	1.84	2.12	B
291	2.89	1.63	2.11	2.42	E
297	3.01	1.70	2.19	2.53	B
301	5.37	3.03	3.91	4.50	F
305	4.24	2.39	3.09	3.56	D
306	3.92	2.21	2.85	3.28	B
311	2.59	1.46	1.88	2.17	C
319	3.80	2.15	2.77	3.19	A
323	2.97	1.68	2.16	2.49	C
327	3.47	1.96	2.53	2.91	C
402	4.79	2.70	3.49	4.02	E
403	2.76	1.56	2.01	2.31	C
404	3.76	2.13	2.74	3.16	E
406	4.85	2.74	3.53	4.07	E
407	3.59	2.03	2.62	3.01	C
411	5.06	2.86	3.69	4.25	E
413	5.29	2.98	3.85	4.43	E
415	3.15	1.78	2.29	2.64	E
416	3.35	1.89	2.44	2.81	C
421	5.76	3.25	4.20	4.83	E
425	7.56	4.27	5.50	6.34	E
427	3.80	2.15	2.77	3.19	E
429	4.56	2.57	3.32	3.82	D

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
431	5.73	3.24	4.17	4.81	C
433	3.14	1.77	2.28	2.63	C
435	4.49	2.54	3.27	3.77	C
441	1.41	0.80	1.03	1.18	C
445	2.91 a	1.64	2.12	2.44	C
446	1.78	1.00	1.29	1.49	B
447	4.85 b	2.74	3.53	4.07	E
449	2.52	1.42	1.83	2.11	D
451	3.59	2.03	2.62	3.01	D
454	3.21	1.81	2.33	2.69	C
456	3.62	2.05	2.64	3.04	D
457	3.53	1.99	2.57	2.96	C
458	2.25	1.27	1.64	1.89	B
459	1.27	0.72	0.92	1.06	C
461	2.55	1.44	1.85	2.14	D
463	2.39	1.35	1.74	2.01	D
465	3.40	1.92	2.47	2.85	D
467	3.80	2.15	2.77	3.19	B
471	1.01	0.57	0.74	0.85	B
472	1.06	0.60	0.77	0.88	B
473	2.10	1.19	1.53	1.76	B
474	1.03	0.58	0.75	0.87	C
475	2.62	1.48	1.91	2.20	D
476	1.25	0.70	0.91	1.05	C
477	2.24	1.27	1.63	1.88	C
483	1.33	0.75	0.97	1.11	B
485	1.22	0.69	0.89	1.02	B
486	1.91	1.08	1.39	1.60	C
487	1.07	0.60	0.78	0.89	C
488	0.89	0.50	0.65	0.75	B
489	1.83	1.03	1.33	1.53	B
491	3.68	2.08	2.68	3.09	C
493	3.92	2.21	2.85	3.28	C
495	4.77	2.69	3.47	4.00	D
497	1.40	0.79	1.02	1.17	B
499	3.53	1.99	2.57	2.96	D
501	2.76	1.56	2.01	2.31	E
502	3.42	1.93	2.49	2.87	A
506	1.77	1.00	1.29	1.48	C
507	2.45	1.38	1.78	2.05	F

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

a OD: \$0.12 Supplemental is not subject to experience rating. Code as 0067.

b OD: \$0.10 Supplemental is not subject to experience rating. Code as 0066.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
509	5.60	3.16	4.08	4.70	G
511	5.50	3.11	4.00	4.61	E
512	5.16	2.92	3.76	4.33	E
513	3.28 ^c	1.85	2.39	2.75	B
514	4.47	2.53	3.26	3.75	E
520	0.50	0.29	0.37	0.42	C
521	1.29	0.75	0.96	1.09	C
522	1.99	1.16	1.48	1.69	C
523	2.98	1.74	2.22	2.53	C
524	5.11	2.97	3.80	4.33	C
525	7.65	4.45	5.69	6.48	C
526	11.79	6.66	8.58	9.89	D
527	19.27	10.88	14.03	16.16	E
528	26.87	15.63	19.97	22.77	F
529	43.37	25.23	32.24	36.76	G
535	3.01	1.70	2.19	2.53	C
536	4.91	2.77	3.58	4.12	C
551	1.41	0.80	1.03	1.18	F
553	1.34	0.76	0.98	1.12	G
555	0.59	0.33	0.43	0.49	B
563	1.81	1.02	1.32	1.51	C
571	2.88	1.63	2.10	2.42	C
573	3.66	2.07	2.67	3.07	F
581	2.13	1.20	1.55	1.79	E
587	2.34	1.32	1.71	1.97	C
601	6.63	3.56	4.52	5.00	G
602	4.51	2.42	3.07	3.39	F
603	5.18	2.70	3.42	3.78	F
605	6.49	3.46	4.40	4.86	E
606	10.06	5.37	6.82	7.53	G
607	6.55	3.55	4.50	4.97	F
608	5.86	3.10	3.94	4.35	F
609	4.79	2.58	3.28	3.62	F
611	8.30	4.40	5.58	6.17	E
615 ^d	9.75	5.18	6.57	7.26	G
0152	1.06				G
617	4.37	2.34	2.97	3.28	F
645	5.95	3.05	3.87	4.28	F
646	4.91	2.59	3.28	3.63	E
647	6.63	3.59	4.55	5.03	D
648	5.59	2.96	3.76	4.15	E
649	2.54	1.29	1.64	1.81	E
651	6.48	3.42	4.35	4.80	F
652	8.30	4.51	5.72	6.32	F

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

615 ^d **0152** Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

^c OD: \$0.18 Supplemental is not subject to experience rating. Code as 0176.

^d OD: \$0.68 Supplemental applies when coverage for Federal black lung is provided. It is not subject to experience rating. Code as 0164.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP
		A-1	A-2	A-3	A - G
653	6.95	3.66	4.64	5.13	F
654	8.18	4.31	5.47	6.04	F
655	12.76	6.58	8.36	9.24	G
656	6.60	3.52	4.48	4.94	G
657	7.55	4.00	5.09	5.62	F
658	8.09	4.24	5.39	5.95	F
659	16.27	8.67	11.01	12.16	G
660	2.49	1.32	1.68	1.85	E
661	3.19	1.62	2.06	2.28	E
662	4.25	2.31	2.94	3.25	E
663	4.04	2.13	2.70	2.98	E
664	3.76	1.97	2.50	2.77	E
665	7.13	3.81	4.83	5.34	F
666	5.83	3.01	3.82	4.22	E
667	1.68	0.89	1.14	1.26	F
668	4.79	2.53	3.21	3.55	E
669	6.08	3.20	4.07	4.49	F
670	4.64	2.41	3.06	3.38	E
673	4.87	2.63	3.35	3.70	F
674	4.26	2.28	2.90	3.20	E
675	3.82	2.05	2.61	2.88	F
676	3.98	2.07	2.62	2.90	E
677	3.44	1.83	2.33	2.57	G
679	7.22	3.84	4.88	5.38	F
681	4.50	2.41	3.06	3.38	F
691	6.26	3.33	4.22	4.66	F
693	8.30	4.42	5.61	6.20	F
695	3.97	2.12	2.69	2.97	E
709	1.72	0.94	1.19	1.32	G
716	2.41	1.31	1.67	1.84	E
718	2.59	1.41	1.79	1.98	E
721	9.66	5.45	7.03	8.10	F
744	0.88	0.50	0.64	0.74	D
751	2.57	1.45	1.87	2.15	E
752	1.13	0.64	0.82	0.94	G
753	2.85	1.61	2.08	2.39	C
755	0.97	0.55	0.71	0.82	F
757	1.87	1.05	1.36	1.57	E
759	5.00	2.82	3.64	4.19	E
801	7.02	4.08	5.22	5.95	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
803	17.84	10.38	13.26	15.12	E
804	3.18	1.85	2.36	2.69	E
805	5.44	3.16	4.04	4.61	E
806	9.48	5.51	7.04	8.03	E
807	5.79	3.37	4.31	4.91	E
808	4.83	2.81	3.59	4.09	E
809	4.95	2.88	3.68	4.20	F
810	5.51	3.20	4.10	4.67	F
0162	0.68				E
811	7.26	4.23	5.40	6.16	E
812	6.45	3.75	4.80	5.47	F
813	4.95	2.88	3.68	4.20	D
814	3.17	1.84	2.35	2.68	C
815	3.20	1.86	2.38	2.71	D
816	2.02	1.17	1.50	1.71	D
817	6.58	3.83	4.89	5.58	E
818	1.30	0.76	0.97	1.10	D
819	0.80	0.47	0.60	0.68	D
820	2.88	1.68	2.14	2.44	D
821	5.66	3.29	4.21	4.80	C
825	2.98	1.74	2.22	2.53	C
828	8.22	4.78	6.11	6.97	E
855	4.56	2.65	3.39	3.86	E
857	6.12	3.56	4.55	5.19	E
858	7.50	4.36	5.57	6.35	F
859	8.05	4.68	5.98	6.82	E
860	8.58	4.99	6.38	7.27	E
862	7.67	4.46	5.70	6.50	E
865	3.29	1.91	2.44	2.79	C
867	6.47	3.77	4.81	5.49	D
871	9.19	5.35	6.83	7.79	D
877	2.39	1.39	1.78	2.03	B
879	3.40	1.98	2.53	2.88	B
880	4.86	2.83	3.61	4.12	C
881	3.87	2.25	2.87	3.28	B
882	6.63	3.85	4.92	5.62	B
883	3.10	1.81	2.31	2.63	B
884	0.92	0.54	0.69	0.78	B
885	3.12	1.82	2.32	2.65	C
886	2.27	1.32	1.69	1.93	B
887	0.66	0.38	0.49	0.56	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

 Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
889	0.55	0.32	0.41	0.46	B
890	0.58	0.34	0.43	0.49	C
891	1.24	0.72	0.92	1.05	B
892	0.92	0.54	0.69	0.78	B
893	0.77	0.45	0.57	0.65	B
894	1.23	0.71	0.91	1.04	B
895	0.73	0.42	0.54	0.62	B
896	1.94	1.13	1.44	1.64	A
897	1.53	0.89	1.14	1.30	A
898	2.46	1.43	1.83	2.08	C
899	1.36	0.79	1.01	1.15	C
903	0.43	0.25	0.32	0.36	E
904	1.28	0.74	0.95	1.08	E
907	4.60	2.67	3.42	3.90	B
910	5.80	3.38	4.31	4.92	C
911	4.94	2.87	3.67	4.19	B
914	1.77	1.03	1.31	1.50	B
915	2.81	1.63	2.09	2.38	C
916	1.87	1.09	1.39	1.58	B
917	1.99	1.16	1.48	1.69	C
918	2.76	1.61	2.05	2.34	C
919	2.20	1.28	1.64	1.87	B
920	0.51	0.30	0.38	0.43	C
921	5.47	3.18	4.07	4.63	D
922	3.40	1.98	2.53	2.88	D
923	2.55	1.48	1.89	2.16	B
924	3.44	2.00	2.56	2.92	B
925	2.20	1.28	1.64	1.87	B
926	2.96	1.72	2.20	2.51	B
927	0.90	0.53	0.67	0.77	B
928	2.31	1.35	1.72	1.96	B
932	0.72	0.42	0.54	0.61	C
933	5.14	2.99	3.82	4.36	C
934	3.09	1.80	2.30	2.62	C
935	1.50	0.87	1.12	1.27	C
936	0.52	0.30	0.38	0.44	D
939	5.52	3.21	4.10	4.68	F
940	4.04	2.35	3.00	3.42	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
941	2.19	1.27	1.63	1.86	C
942	3.59	2.09	2.67	3.04	C
943	4.23	2.46	3.15	3.59	C
944	1.63	0.95	1.21	1.38	B
945	2.48	1.44	1.84	2.10	A
946	2.45	1.42	1.82	2.07	C
948	1.97	1.14	1.46	1.67	A
949	0.69	0.40	0.51	0.58	C
951	0.42	0.24	0.31	0.35	E
952	0.80	0.47	0.60	0.68	C
953	0.19	0.11	0.14	0.16	C
954	2.22	1.29	1.65	1.88	E
955	0.47	0.27	0.35	0.40	D
956	0.17	0.10	0.13	0.15	D
957	0.40	0.23	0.29	0.34	C
958	1.43	0.83	1.06	1.21	C
959	1.37	0.80	1.02	1.16	C
960	2.88	1.68	2.14	2.44	C
961	0.88	0.51	0.66	0.75	C
962	0.06	0.04	0.05	0.05	F
963	0.47	0.27	0.35	0.40	B
964	1.69	0.99	1.26	1.44	B
965	0.54	0.31	0.40	0.46	B
966	1.77	1.03	1.31	1.50	E
967	1.03	0.60	0.77	0.88	D
968	1.24	0.72	0.92	1.05	B
969	2.65	1.54	1.97	2.24	C
970	6.90	4.01	5.13	5.85	B
971	3.58	2.08	2.66	3.04	C
973	2.88	1.68	2.14	2.44	B
974	2.41	1.40	1.79	2.05	C
975	1.58	0.92	1.18	1.34	A
976	1.35	0.78	1.00	1.14	B
977	0.64	0.37	0.48	0.54	A
978	2.28	1.33	1.70	1.93	C
979	3.31	1.92	2.46	2.80	C
980	4.54	2.64	3.37	3.84	E
981	1.22	0.71	0.91	1.03	A
982	3.08 e				E
983	7.38	4.29	5.48	6.25	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

e Per person per week. A partial workweek is to be counted as a full workweek.
Not subject to Experience or Retrospective Rating.

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
984	0.17	0.10	0.13	0.15	C
985	4.13	2.40	3.07	3.50	E
986	1.28	0.74	0.95	1.08	C
987	1.08	0.63	0.80	0.91	C
988	0.22	0.13	0.17	0.19	C
992	4.95	2.88	3.68	4.20	E
993	936.85 f	544.97	696.41	794.01	D
994	g	h	h	h	G
995	7.40	4.30	5.50	6.27	F
996	936.85 i	544.97	696.41	794.01	G
997	0.96	0.56	0.72	0.82	D
999	4.55	2.64	3.38	3.85	D
0006	3.73	2.17	2.78	3.16	D
0008	2.60	1.51	1.93	2.20	D
0011	3.44	2.00	2.56	2.92	B
012	4.92	2.86	3.66	4.17	D
0013	4.44	2.59	3.30	3.77	C
0016	2.99	1.74	2.22	2.54	C
0034	3.77	2.20	2.81	3.20	C
0036	3.88	2.25	2.88	3.28	C
0083	4.70	2.73	3.49	3.98	C
0170	2.79	1.62	2.07	2.36	C
4771	2.05	1.16	1.49	1.72	G
0771	0.51				G
4777	8.13	4.73	6.04	6.89	E
7405	1.64	0.96	1.22	1.39	E
7445	0.34				G
7413	0.99	0.58	0.74	0.84	G
7453	0.21				G
7421 j	1.21	0.70	0.90	1.02	F
7424	2.84	1.65	2.11	2.41	G
7428	5.32	3.09	3.95	4.51	E
9108 k	77.17				A
9740 k	0.02				
9741 k	0.01				

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

f Per ambulance corps.

g See appropriate page of Section 2.

h Apply the following percentages (A-1 = 58.08%, A-2 = 74.21%, A-3 = 84.61%) to annual loss cost from the appropriate page of Section 2.

i Per hazardous materials response team.

j Code 9108 may also apply.

k Not subject to experience rating

**LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2012 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
Per Capita					
0901	28.97	16.85	21.53	24.55	B
0902	1.41	0.82	1.05	1.20	A
0908	236.91	137.81	176.11	200.79	C
0909	83.05	48.31	61.73	70.38	B
0912	289.93	168.66	215.52	245.73	B
0913	531.64	309.26	395.19	450.58	C
A Rated					
9985	A	A	A	A	
0133	A	A	A	A	

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**PENNSYLVANIA
VOLUNTEER FIREMEN**

CODE 994

SCHEDULE OF ANNUAL LOSS COSTS

Proposed Effective Date: April 1, 2012

Population	Annual Loss Cost	Population	Annual Loss Cost
Up to 300	1,855	6,501 to 7,000	7,750
301 to 500	2,277	7,001 to 7,500	8,032
501 to 700	2,649	7,501 to 8,000	8,313
701 to 1,000	3,063	8,001 to 8,500	8,584
1,001 to 1,500	3,602	8,501 to 9,000	8,850
1,501 to 2,000	4,184	9,001 to 9,500	9,108
2,001 to 2,500	4,680	9,501 to 10,000	9,360
2,501 to 3,000	5,120	10,001 to 15,000	10,742
3,001 to 3,500	5,508	15,001 to 20,000	13,135
3,501 to 4,000	5,874	20,001 to 25,000	15,484
4,001 to 4,500	6,214	25,001 to 30,000	17,808
4,501 to 5,000	6,541	30,001 to 35,000	20,095
5,001 to 5,500	6,857	35,001 to 40,000	22,351
5,501 to 6,000	7,159	40,001 to 45,000	24,568
6,001 to 6,500	7,459	45,001 to 50,000	26,749
		For each additional 5,000 population.....	2,188