



Pennsylvania Compensation Rating Bureau

30 South 17th Street • Suite 1500
Philadelphia, PA 19103-4007
(215)568-2371 • FAX (215)564-4328 • www.pcrb.com

June 11, 2020

VIA SERFF

The Honorable Jessica K. Altman
Insurance Commissioner
Commonwealth of Pennsylvania – Insurance Department
1311 Strawberry Square
Harrisburg, PA 17120

Attention: Michael McKenney, Actuarial Supervisor, Property & Casualty Bureau

**RE: PCRB Filing No. 311 – Proposed Effective April 1, 2021
Revised Method to Determine Loss Costs for Temporary Staffing Codes**

Dear Commissioner Altman:

On behalf of the members of the Pennsylvania Compensation Rating Bureau (PCRB), we submit this filing, which contains workers compensation loss costs and rating values proposed to be effective 12:01 a.m., April 1, 2021 with respect to new and renewal policies having effective dates on or after that date.

This filing proposes to revise the current methodology used to calculate workers compensation loss costs for temporary staffing risks in Pennsylvania. A detailed discussion of the revised methodology is provided in the accompanying Actuarial Memorandum and exhibits.

This filing proposes no overall average change in collectible loss costs compared to the loss costs contained in Filing C-377, the April 1, 2020 Loss Cost Filing, prior to application of the assessment for the Office of the Small Business Advocate and loadings for the Pennsylvania Construction Classification Premium Adjustment Program, Merit Rating Plan off-balance and Certified Safety Committee credits.

This proposed effective date of this filing is intended to make the implementation of these changes concurrent with the PCRB's normal annual loss cost filing revision, which will be filed separately at a later date. The PCRB's normal annual loss cost proposal must anticipate and reflect approved classification definitions and designations in the course of its preparation and submission. Particularly in light of the intended coordination of this filing with the PCRB's next normal annual loss cost filing, your prompt attention and review of this filing is appreciated.

In order to accomplish the proposed temporary staffing classification methodology change, the following sections to the Pennsylvania Workers Compensation Manual of Rules, Classifications and Rating Values for Workers Compensation and for Employers Liability Insurance ("Basic Manual") will require amendment.

Basic Manual Language Revisions

- Section 1 Underwriting Rules, Rule IV.B. Classifications: this has been amended to include clarifying language to further explain the difference between direct and temporary classifications. Also, rules related to subclassifications have been repositioned into this section so all the possible types of classifications can be presented together and in logical sequence.
- Section 1 Underwriting Rules, Rule IX.H.1 Pennsylvania Construction Classification Premium Adjustment Program (PCCPAP): this has been amended to include the temporary staffing construction classes (the 26xx codes) that are eligible for a PCCPAP credit.
- Section 2 Classifications: this has been amended to remove the previous classification titles and descriptions for temporary classifications. Additionally, for ease of reading, in the Underwriting Guide section has been expanded and the equivalent temporary classification code has been added to the listing of employer operations.

Note that the set of proposed Basic Manual revisions are displayed using standard “track changes” so you that you may track each insertion and deletion. A “clean” version is also included for your convenience.

Toward that objective, the PCRB will be pleased to answer any questions or provide any available supplementary information which you or your staff may require. Please direct all Actuarial questions to Brent Otto, Vice President of Actuarial Services and Chief Actuary, or to Kenneth Creighton, Director of Actuarial Services. Questions regarding the Basic Manual should be directed to Delisa Fairley, Vice President of Underwriting Services.

Sincerely,

William V. Taylor
President

WT/kc/dn

Attachments



Pennsylvania Compensation Rating Bureau

30 South 17th Street • Suite 1500
Philadelphia, PA 19103-4007
(215)568-2371 • FAX (215)564-4328 • www.pcrb.com

To: The Honorable Jessica K. Altman, Insurance Commissioner
From: Kenneth Creighton, ACAS, MAAA, Director of Actuarial Services
Date: June 11, 2020
Subject: PCRB Filing No. 311 – Proposed Effective April 1, 2021
Revised Procedure to Determine Loss Costs for Temporary Staffing Codes

This actuarial memorandum provides a discussion of the proposed methodology to calculate workers compensation loss costs for all temporary staffing risks in Pennsylvania. The methodology calculates loss costs for temporary staffing risks using the direct employment loss costs by class that underlie the current temporary staffing methodology and applying a factor to each direct employment loss cost. Those factors represent the temporary staffing pure premium compared to the direct employment pure premium for each class. The loss costs for the temporary staffing codes in this filing were calculated on a revenue-neutral basis relative to the temporary staffing loss costs approved in the April 1, 2020 annual loss cost filing.

The filing introduces a new methodology which eliminates the current 37 temporary staffing class codes and creates 296 new temporary staffing classes with each direct employment class mapping to one and only one temporary staffing class.

Note that the loss costs discussed in the current and proposed methodologies reflect rating values calculated prior to being adjusted to include certain surcharges that are included in approved and published loss costs (“pre-surcharge basis”). Those surcharges include provision for the funding of the Office of the Small Business Advocate, offsets for the net credits offered for participation in the Merit Rating Plan, the Certified Safety Committee Program and the Construction Classification Premium Adjustment Program.

The impact of the proposed loss costs on a pre-surcharge basis results in 81 codes being capped. Fifty-one codes are capped at a +25% maximum change and 30 codes are capped at a -25% minimum change. The capped class codes represent about 19% of the total two-year temporary staffing payroll, while classes capped at the +25% maximum change are only about 8% of the total payroll. The individual class code results and the capping will be shown later in Exhibit 5.

Background

The PCRB currently segments temporary staffing risks as follows:

- Twenty-four “one-to-one” classes where the temporary staffing risks for one direct employment class map to one temporary staffing class.
- Three “several-to-one” classes where the temporary staffing risks for 18 direct employment classes map to one of three temporary staffing classes.
- Ten “grouped” classes where the temporary staffing risks for 254 direct employment classes map to one of ten grouped temporary staffing classes.

Therefore, there are 296 direct employment classes underlying the 37 temporary staffing classes.

Current Methodology

The current methodology to calculate temporary staffing loss costs for the “one-to-one” classes has been used in the PCRB annual loss cost filings since 2005. That approach calculates three indicated differentials (for Serious, Non-Serious and Medical Only) by taking the total indicated pure premiums for temporary staffing business in those classes, weighted by the temporary staffing payroll for the latest five policy years, divided by the total indicated pure premiums for direct employment business in those classes, weighted by the same temporary staffing payroll.

Credibility (separately for Serious, Non-Serious and Medical Only) is determined by using the payroll credibility tables based on the total temporary staffing payroll for the latest five policy years. A credibility-weighted set of differentials is then determined by multiplying the indicated differentials by the associated credibility with the complement of credibility applied to unity. For each direct employment class in the “one-to-one” classes, the three proposed direct employment pure premiums (Serious, Non-Serious and Medical Only) are multiplied by the corresponding credibility-weighted differentials which yield three proposed temporary staffing pure premiums. Summing the three proposed temporary staffing pure premiums for each temporary staffing class and multiplying by the industry group’s composite pure premium multiplier equals the indicated loss cost for the temporary staffing class. The exhibits showing this methodology are found on pages 9-1 through 9-3 in the “Index and Supporting Classification Exhibits” in PCRB Proposal C-377, the approved Pennsylvania April 1, 2020 loss cost filing.

Proposed Methodology

The proposed methodology to calculate temporary staffing loss costs, in essence, takes the current methodology for the “one-to-one” classes and expands it for use with the 296 direct employment classes.

For the proposed methodology, the PCRB classes are mapped to one of five industry groups consistent with those used by the National Council on Compensation Insurance, Inc. (NCCI). In this filing, they are considered the five PCRB “sub-industry groups”. This mapping is based on the NCCI’s mapping of its classes to one of five industry groups (Manufacturing, Contracting, Office & Clerical, Goods & Services, and Miscellaneous) as well as the PCRB’s mapping of PCRB classes to NCCI classes.

Exhibit 1 shows Policy Years 2012-2016 payrolls (in \$000) for each of the five PCRB sub-industry groups. For the 24 temporary staffing “one-to-one classes”, the payrolls are the amounts actually reported to the PCRB. For the remaining temporary staffing classes (i.e. the three “several-to-one” and the ten “grouped” classes), actual temporary staffing payroll amounts are not available. For those classes, a calculation of adjusted temporary staffing payroll amounts attributed to each direct employment class mapping into the current temporary staffing class is performed. The adjusted temporary staffing payroll attributed to each direct employment class is calculated by multiplying the temporary staffing class payroll by the ratio of

the direct employment class payroll to the total statewide payroll for all direct employment classes contributing to the temporary staffing class. Similar calculations were performed for each current temporary staffing class and their associated direct employment classifications. Exhibit 6 (described later) shows the mapping of current temporary staffing code and direct employment code combinations to the proposed temporary staffing codes.

Exhibit 2 shows the calculation of indicated pure premium differentials for the temporary staffing risks relative to the direct employment risks. These differentials are calculated by sub-industry group, and in total, separately for Serious, Non-Serious and Medical Only. Within each sub-industry group, weights by class were calculated based on Policy Years 2012-2016 temporary staffing payroll and applied against both the Temporary Staffing indicated pure premium as well as the Direct Employment indicated pure premium to determine the indicated pure premium differentials for each sub-industry group and in total.

The actual indicated pure premium used in the differential calculations for both temporary staffing risks and direct employment risks is taken from the Class Book in the approved April 1, 2020 Pennsylvania loss cost filing.

Exhibit 3 is the credibility table based on payroll dollars, which was included in the Pennsylvania loss cost filing approved effective April 1, 2020. The table is used to determine credibility in Exhibit 4.

Exhibit 4 calculates credibility-weighted pure premium differentials of temporary staffing pure premiums to direct employment pure premiums, by sub-industry group and in total, for Serious, Non-Serious and Medical Only.

For the total of all sub-industry groups, credibility is determined as a function of total payroll using the payroll credibility table in the approved April 1, 2020 loss cost filing. The credibility is applied to the total indicated pure premium differentials from Exhibit 2. The complement of credibility is applied to unity.

For the individual sub-industry groups, credibility is determined as a function of sub-industry group payroll using the payroll credibility table in the approved April 1, 2020 loss cost filing. The credibility is applied to the sub-industry group indicated pure premium differentials from Exhibit 2. The complement of credibility is applied to the credibility-weighted differentials calculated for the total of all sub-industry groups.

Exhibit 5 determines the proposed temporary staffing loss costs by class. For each class, an indicated April 1, 2021 temporary staffing loss cost is calculated (column (14)) by multiplying the approved April 1, 2020 direct employment loss cost by the total proposed temporary staffing pure premium divided by the total April 1, 2020 direct employment pure premium and then multiplied by a balance factor. If a class's total proposed temporary staffing pure premium and April 1, 2020 direct employment pure premium are each zero, then the associated sub-industry group's temporary staffing and direct employment pure premiums are used to calculate an appropriate factor.

The total proposed temporary staffing pure premium is the sum of the Serious, Non-Serious and Medical Only temporary staffing pure premiums. The three temporary staffing pure premiums are calculated by multiplying the April 1, 2020 Serious, Non-Serious and Medical Only direct employment pure premiums by the associated credibility-weighted differentials (calculated in Exhibit 4) of temporary staffing pure premium to direct employment pure premium. For each sub-industry group, a balance factor is calculated to yield the smallest absolute difference between columns (18) and (19), the expected losses based on the April 1, 2020 temporary staffing loss costs and the expected losses based on the April 1, 2021 temporary staffing loss costs, respectively. The proposed temporary staffing loss costs by class (column (16)) are determined by capping the indicated temporary staffing class loss cost change at +/- 25% compared to the approved April 1, 2020 temporary staffing loss costs by class. Note that 11 codes show changes greater than +25.0% or lower than -25.0%. These changes are due to the rounding of the calculated loss cost values to two decimal places.

In Exhibit 6, the proposed pre-surcharge temporary staffing loss costs from Exhibit 5, Column (16) are then loaded by a factor of 1.0137, which is the currently approved provision to adjust for the combined costs associated with the funding of the Office of the Small Business Advocate and offsets for the net credits offered for participation in the Merit Rating Plan and the Certified Safety Committee Program. The adjustment factor also includes consideration of the Pennsylvania Construction Classification Premium Adjustment Program (PCCPAP). The result is shown in the Loss Cost column and represents the post-surcharge loss costs.

The expected loss factors in the next three columns are calculated by multiplying the pre-surcharge loss costs by the applicable April 1, 2020 expected loss rate factors. The hazard group and industry group values for a proposed temporary staffing class are the same as the ones used with the associated direct employment class.

In the current methodology, due to having grouped temporary staffing codes, only construction risks in certain codes were eligible for a PCCPAP credit. As a result of the proposed methodology, all temporary staffing construction risks (the 26xx codes) will now be eligible for a PCCPAP credit. In addition, construction risks now receive an adjustment for the PCCPAP as part of the factor described above. Due to this, there are a handful of classes with post-surcharge loss costs having changes above the +25% cap. In these cases, those classes that were previously not eligible for the credit, however, would now be subject to the PCCPAP surcharge. The amount above the cap, on average, would be offset by the credit to generate a revenue-neutral result.

Exhibit 7 is a summary of the current and proposed post-surcharge temporary staffing loss costs and the changes by class for the proposed temporary staffing codes. This exhibit is ordered by current temporary staffing code and direct employment code within the current temporary staffing code. The values shown in this exhibit were taken from Exhibit 5.

Exhibit 8 shows the 37 current temporary staffing codes that would be eliminated due to this filing.

The Honorable Jessica K. Altman
Commonwealth of Pennsylvania
June 11, 2020
PCRB Filing No. 311
Page 5

Future Annual Loss Cost Filings

The temporary staffing methodology will be used to determine temporary staffing loss costs as part of future annual loss cost filings in Pennsylvania. One difference in the methodology going forward will be the elimination of the sub-industry group balance factors seen in Exhibit 5. The balance factors are used in this filing only to calculate temporary staffing loss costs for the new temporary staffing codes on a revenue-neutral basis relative to the April 1, 2020 annual loss cost filing.

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

Sub-IG 1		Sub-IG 1 (cont.)		Sub-IG 2		Sub-IG 3		Sub-IG 4		Sub-IG 5	
Proposed Temporary Staffing Code	Policy Years 2012-2016 Payroll (\$000)	Proposed Temporary Staffing Code	Policy Years 2012-2016 Payroll (\$000)	Proposed Temporary Staffing Code	Policy Years 2012-2016 Payroll (\$000)	Proposed Temporary Staffing Code	Policy Years 2012-2016 Payroll (\$000)	Proposed Temporary Staffing Code	Policy Years 2012-2016 Payroll (\$000)	Proposed Temporary Staffing Code	Policy Years 2012-2016 Payroll (\$000)
2059	1,508	2465	3,594	2012	26,771	2819	3,266	2011	4,034	2005	1,440
2101	7,012	2467	604	2601	7,973	2887	21,243	2013	1,807	2009	130
2103	73	2471	6,893	2603	4,906	2890	8,170	2662	3,166	2015	199
2104	241,713	2472	98,100	2605	488	2891	29,478	2709	17	2025	869
2105	36,335	2473	4,631	2606	4,805	2892	10,233	2801	985	2028	17,932
2106	4,611	2474	4,841	2607	30,646	2893	51,968	2806	1,003	2050	5,300
2107	166,135	2475	11,883	2608	10,769	2903	6,004	2809	11,312	2051	5,398
2108	5,167	2476	2,392	2609	15,823	2905	8,115	2813	372,440	2055	1,752
2109	11,489	2477	1,449	2611	160	2936	91,970	2814	26,476	2716	659
2110	885	2483	942	2615	119	2940	5,908	2815	101,093	2718	51
2111	9,659	2485	5,090	2617	23,356	2948	5,302	2816	4,221	2721	12
2112	4,684	2486	921	2645	5,412	2951	373,500	2818	101,399	2751	2,770
2113	32,756	2487	6,587	2646	4,218	2953	5,073,788	2820	1,200	2752	13,833
2114	187	2488	64,210	2647	1,058	2955	121,194	2821	4,197	2753	27,411
2115	828	2489	1,504	2648	2,704	2956	311,111	2825	7,465	2755	16,321
2119	4,175	2501	3,908	2649	5,805	2957	533,520	2855	27,780	2757	16,969
2130	45	2502	101	2651	28,032	2958	31,240	2857	6,034	2759	5,612
2132	8,615	2506	7,090	2652	10,700	2961	278,619	2858	1,836	2803	110
2134	722	2507	2,988	2653	6,346	2962	161,157	2859	558	2804	19,287
2135	115	2509	0	2654	5,620	2963	14,468	2860	256	2805	2,340
2136	1,343	2511	8,646	2655	2,903	2965	347,954	2862	1,314	2807	12,457
2139	435	2512	511	2656	3,512	2984	32,917	2865	5,200	2808	35,126
2141	8,606	2513	2,966	2657	360	2987	3,997	2880	18,801	2810	1,460
2142	1,113	2514	2,414	2658	1,832	2988	31,634	2882	1,207	2811	38,960
2161	41,601	2535	8,520	2659	3,846	2884	5,581	2884	5,581	2812	1,459
2163	4,956	2536	1,656	2660	27,992	2885	11,048	2885	11,048	2817	6,825
2165	1,452	2551	7,418	2661	64,879	2886	2,842	2886	2,842	2828	1,409
2166	1,339	2553	4,883	2663	47,543	2888	2,443	2888	2,443	2904	432
2201	121	2555	14,399	2664	63,229	2896	4,697	2896	4,697	2939	289
2204	979	2563	33,477	2665	3,496	2897	41,182	2897	41,182	2954	14,495
2205	329	2571	14,149	2666	1,430	2898	18,517	2898	18,517	2967	8,123
2221	154,897	2573	1,458	2667	584	2899	6,436	2899	6,436	2969	20,237
2222	141,232	2581	10,681	2668	1,452	2907	6,353	2907	6,353	2970	1,346
2225	15,409	2673	2,048	2669	220	2910	2,566	2910	2,566	2991	1,709
2227	3,613	2744	7,448	2670	2,748	2911	9,968	2911	9,968	2992	2,085
2255	22,484	2924	87,921	2674	1,100	2914	16,741	2914	16,741	2995	9,786
2257	25,336	6771	667	2675	69,815	2915	3,591	2915	3,591	9428	24,616
2261	12,275	6777	209	2676	2,556	2916	31,294	2916	31,294		
2263	1,560			2677	6,766	2917	63,674	2917	63,674	Total	
2265	4,720	Total		2679	235	2918	3,087	2918	3,087	Sub-IG 5	319,209
2281	135,406	Sub-IG 1	2,112,191	2681	332	2919	1,873	2919	1,873		
2282	3,642			2802	1,060	2920	4,342	2920	4,342		
2285	11,645					2921	6,415	2921	6,415	Grand Total	12,762,116
2301	4,112			Total		2922	31,483	2922	31,483		
2305	15,617			Sub-IG 2	503,601	2923	309,228	2923	309,228		
2306	460					2925	9,048	2925	9,048		
2311	25,766					2926	32,483	2926	32,483		
2319	866					2927	47,357	2927	47,357		
2323	6,598					2928	185,588	2928	185,588		
2327	2,405					2932	21,922	2932	21,922		
2402	5,288					2933	4,815	2933	4,815		
2403	22,956					2934	33,710	2934	33,710		
2404	21,571					2935	1,512	2935	1,512		
2406	5,975					2941	27,960	2941	27,960		
2407	12,084					2944	10,159	2944	10,159		
2411	5,764					2945	18,307	2945	18,307		
2413	6,414					2952	89,804	2952	89,804		
2415	21,832					2959	28,356	2959	28,356		
2416	7,771					2960	105,054	2960	105,054		
2421	2,321					2964	2,952	2964	2,952		
2425	1,090					2966	6,044	2966	6,044		
2427	2,077					2968	3,887	2968	3,887		
2429	2,202					2971	103,719	2971	103,719		
2431	2,837					2973	49,675	2973	49,675		
2433	3,579					2974	45,655	2974	45,655		
2435	851					2975	63,784	2975	63,784		
2441	7,759					2976	13,679	2976	13,679		
2445	93,522					2977	9,252	2977	9,252		
2446	7,679					2978	8,135	2978	8,135		
2447	3,758					2979	22,352	2979	22,352		
2449	1,112					2980	19,007	2980	19,007		
2451	46,986					2981	11,300	2981	11,300		
2454	56,354					2983	2,494	2983	2,494		
2456	13,500					2986	5,780	2986	5,780		
2457	8,689					2997	3,964	2997	3,964		
2458	502					2999	1,903	2999	1,903		
2459	3,849										
2461	98,484					Total		Total			
2463	21,155					Sub-IG 4	2,276,819				

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4)-(6) Actual Indicated Pure Premium						(7)-(9) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12)-(14) Actual Indicated Pure Premium			(15)-(17) Weighted Indicated Pure Premium					
			(4) Serious			(5) Non-Ser			(6) Med Only					(7) Serious			(8) Non-Ser			(9) Med Only		
			(4)			(5)			(6)					(7)			(8)			(9)		
			(4)	(5)	(6)	(7)	(8)	(9)	(7)	(8)	(9)			(7)	(8)	(9)	(12)	(13)	(14)	(15)	(16)	(17)
2059	1,508	0.0007	0.104	2.331	0.175	0.000	0.002	0.000	0.059	152,244	1.605	1.443	0.214	0.001	0.001	0.000						
2101	7,012	0.0033	0.813	2.862	0.290	0.003	0.010	0.001	101	462,172	0.674	0.892	0.242	0.002	0.003	0.001						
2103	73	0.0000	0.609	1.237	0.139	0.000	0.000	0.000	103	11,682	-	0.052	0.323	-	0.000	0.000						
2104	241,713	0.1144	1.794	2.718	0.496	0.205	0.311	0.057	104	2,701,581	0.735	1.004	0.218	0.084	0.115	0.025						
2105	36,335	0.0172	0.813	2.862	0.290	0.014	0.049	0.005	105	2,394,745	1.022	1.197	0.162	0.018	0.021	0.003						
2106	4,611	0.0022	0.104	2.331	0.175	0.000	0.005	0.000	106	465,619	1.415	2.056	0.300	0.003	0.004	0.001						
2107	166,135	0.0787	0.580	1.112	0.322	0.046	0.087	0.025	107	959,456	0.693	0.925	0.226	0.055	0.073	0.018						
2108	5,167	0.0024	0.813	2.862	0.290	0.002	0.007	0.001	108	340,561	-	0.353	0.157	-	0.001	0.000						
2109	11,489	0.0054	0.104	2.331	0.175	0.001	0.013	0.001	109	1,160,206	1.056	1.069	0.162	0.006	0.006	0.001						
2110	885	0.0004	0.813	2.862	0.290	0.000	0.001	0.000	110	58,339	1.375	0.315	0.199	0.001	0.000	0.000						
2111	9,659	0.0046	0.104	2.331	0.175	0.000	0.011	0.001	111	975,380	0.510	2.666	0.552	0.002	0.012	0.003						
2112	4,684	0.0022	-	-	0.128	-	-	0.000	112	1,254,338	2.254	1.593	0.203	0.005	0.004	0.000						
2113	32,756	0.0155	0.078	1.414	0.067	0.001	0.022	0.001	113	1,248,793	0.094	0.576	0.124	0.001	0.009	0.002						
2114	187	0.0001	3.408	4.003	0.212	0.000	0.000	0.000	114	39,195	-	2.388	0.417	-	0.000	0.000						
2115	828	0.0004	0.460	2.311	0.191	0.000	0.001	0.000	115	153,142	1.115	0.820	0.132	0.000	0.000	0.000						
2119	4,175	0.0020	0.813	2.862	0.290	0.002	0.006	0.001	119	275,183	0.362	1.426	0.343	0.001	0.003	0.001						
2130	45	0.0000	0.104	2.331	0.175	0.000	0.000	0.000	130	4,563	-	-	0.018	-	-	0.000						
2132	8,615	0.0041	0.813	2.862	0.290	0.003	0.012	0.001	132	567,792	0.399	0.776	0.165	0.002	0.003	0.001						
2134	722	0.0003	0.813	2.862	0.290	0.000	0.001	0.000	134	47,589	0.991	0.039	0.133	0.000	0.000	0.000						
2135	115	0.0001	0.813	2.862	0.290	0.000	0.000	0.000	135	7,608	-	0.314	0.061	-	0.000	0.000						
2136	1,343	0.0006	0.813	2.862	0.290	0.001	0.002	0.000	136	88,508	-	1.089	0.095	-	0.001	0.000						
2139	435	0.0002	0.104	2.331	0.175	0.000	0.000	0.000	139	43,939	3.361	0.275	0.252	0.001	0.000	0.000						
2141	8,606	0.0041	0.104	2.331	0.175	0.000	0.009	0.001	141	869,125	0.706	1.642	0.225	0.003	0.007	0.001						
2142	1,113	0.0005	0.460	2.311	0.191	0.000	0.001	0.000	142	205,730	0.077	1.080	0.127	0.000	0.001	0.000						
2161	41,601	0.0197	-	1.712	0.393	-	0.034	0.008	161	501,134	0.436	1.046	0.205	0.009	0.021	0.004						
2163	4,956	0.0023	0.813	2.862	0.290	0.002	0.007	0.001	163	326,668	1.164	1.175	0.226	0.003	0.003	0.001						
2165	1,452	0.0007	0.104	2.331	0.175	0.000	0.002	0.000	165	146,587	1.173	1.974	0.197	0.001	0.001	0.000						
2166	1,339	0.0006	0.813	2.862	0.290	0.001	0.002	0.000	166	88,218	1.064	0.991	0.237	0.001	0.001	0.000						
2201	121	0.0001	0.104	2.331	0.175	0.000	0.000	0.000	201	12,214	0.688	1.692	0.157	0.000	0.000	0.000						
2204	979	0.0005	0.813	2.862	0.290	0.000	0.001	0.000	204	64,522	0.214	2.586	0.142	0.000	0.001	0.000						
2205	329	0.0002	0.813	2.862	0.290	0.000	0.000	0.000	205	21,690	0.013	0.747	0.080	0.000	0.000	0.000						
2221	154,897	0.0733	0.366	1.721	0.303	0.027	0.126	0.022	221	1,711,710	0.430	0.667	0.159	0.032	0.049	0.012						
2222	141,232	0.0669	0.060	2.112	0.299	0.004	0.141	0.020	222	3,914,585	0.501	0.796	0.148	0.033	0.053	0.010						
2225	15,409	0.0073	0.813	2.862	0.290	0.006	0.021	0.002	225	1,015,568	0.503	0.697	0.198	0.004	0.005	0.001						
2227	3,613	0.0017	0.813	2.862	0.290	0.001	0.005	0.000	227	238,106	0.242	1.421	0.193	0.000	0.002	0.000						
2255	22,484	0.0106	4.962	7.146	0.406	0.053	0.076	0.004	255	991,878	0.331	0.547	0.087	0.004	0.006	0.001						
2257	25,336	0.0120	0.813	2.862	0.290	0.010	0.034	0.003	257	1,669,851	0.429	0.837	0.146	0.005	0.010	0.002						
2261	12,275	0.0058	0.813	2.862	0.290	0.005	0.017	0.002	261	809,022	0.933	0.801	0.160	0.005	0.005	0.001						
2263	1,560	0.0007	0.460	2.311	0.191	0.000	0.002	0.000	263	288,508	0.530	0.404	0.053	0.000	0.000	0.000						
2265	4,720	0.0022	0.813	2.862	0.290	0.002	0.006	0.001	265	311,070	0.216	0.807	0.176	0.000	0.002	0.000						
2281	135,406	0.0641	-	0.914	0.255	-	0.059	0.016	281	2,807,004	0.499	0.787	0.146	0.032	0.050	0.009						
2282	3,642	0.0017	3.408	4.003	0.212	0.006	0.007	0.000	282	763,339	0.274	1.524	0.181	0.000	0.003	0.000						
2285	11,645	0.0055	0.813	2.862	0.290	0.004	0.016	0.002	285	767,467	0.158	0.475	0.105	0.001	0.003	0.001						
2301	4,112	0.0019	0.104	2.331	0.175	0.000	0.005	0.000	301	415,286	0.314	1.983	0.246	0.001	0.004	0.000						
2305	15,617	0.0074	0.104	2.331	0.175	0.001	0.017	0.001	305	1,577,106	0.675	1.531	0.276	0.005	0.011	0.002						
2306	460	0.0002	0.104	2.331	0.175	0.000	0.001	0.000	306	46,457	0.144	-	0.176	0.000	-	0.000						
2311	25,766	0.0122	0.813	2.862	0.290	0.010	0.035	0.004	311	1,698,191	0.480	0.977	0.201	0.006	0.012	0.002						
2319	866	0.0004	0.104	2.331	0.175	0.000	0.001	0.000	319	87,433	0.637	1.809	0.297	0.000	0.001	0.000						
2323	6,598	0.0031	0.104	2.331	0.175	0.000	0.007	0.001	323	666,298	0.457	0.940	0.223	0.001	0.003	0.001						
2327	2,405	0.0011	0.813	2.862	0.290	0.001	0.003	0.000	327	158,538	0.025	0.348	0.054	0.000	0.000	0.000						
2402	5,288	0.0025	0.104	2.331	0.175	0.000	0.006	0.000	402	534,009	0.587	0.953	0.154	0.001	0.002	0.000						
2403	22,956	0.0109	0.770	0.973	0.397	0.008	0.011	0.004	403	1,435,562	0.600	0.862	0.175	0.007	0.009	0.002						
2404	21,571	0.0102	0.813	2.862	0.290	0.008	0.029	0.003	404	1,421,691	0.487	0.987	0.114	0.005	0.010	0.001						
2406	5,975	0.0028	0.104	2.331	0.175	0.000	0.007	0.000	406	603,382	0.172	0.683	0.154	0.000	0.002	0.000						

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4)-(6) Actual Indicated Pure Premium						(7)-(9) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12)-(14) Actual Indicated Pure Premium			(15)-(17) Weighted Indicated Pure Premium					
			(4) Serious			(5) Non-Ser			(6) Med Only					(12) Serious			(13) Non-Ser			(14) Med Only		
			(7) Serious			(8) Non-Ser			(9) Med Only					(15) Serious			(16) Non-Ser			(17) Med Only		
			Indicated	Pure	Premium	Indicated	Pure	Premium	Indicated	Pure	Premium			Indicated	Pure	Premium	Indicated	Pure	Premium	Indicated	Pure	Premium
2407	12,084	0.0057	0.813	2.862	0.290	0.005	0.016	0.002	407	796,423	0.961	0.855	0.302	0.005	0.005	0.002						
2411	5,764	0.0027	0.104	2.331	0.175	0.000	0.006	0.000	411	582,063	0.534	1.265	0.242	0.001	0.003	0.001						
2413	6,414	0.0030	0.104	2.331	0.175	0.000	0.007	0.001	413	647,679	1.319	1.452	0.216	0.004	0.004	0.001						
2415	21,832	0.0103	0.813	2.862	0.290	0.008	0.030	0.003	415	1,438,873	1.116	0.749	0.178	0.012	0.008	0.002						
2416	7,771	0.0037	0.460	2.311	0.191	0.002	0.009	0.001	416	1,436,808	0.450	0.873	0.065	0.002	0.003	0.000						
2421	2,321	0.0011	0.104	2.331	0.175	0.000	0.003	0.000	421	234,387	2.561	2.865	0.310	0.003	0.003	0.000						
2425	1,090	0.0005	3.408	4.003	0.212	0.002	0.002	0.000	425	228,534	1.263	2.231	0.329	0.001	0.001	0.000						
2427	2,077	0.0010	0.104	2.331	0.175	0.000	0.002	0.000	427	209,764	0.889	2.399	0.263	0.001	0.002	0.000						
2429	2,202	0.0010	0.104	2.331	0.175	0.000	0.002	0.000	429	222,324	-	0.727	0.235	-	0.001	0.000						
2431	2,837	0.0013	0.104	2.331	0.175	0.000	0.003	0.000	431	286,466	1.601	1.440	0.248	0.002	0.002	0.000						
2433	3,579	0.0017	0.813	2.862	0.290	0.001	0.005	0.000	433	235,870	0.936	1.468	0.278	0.002	0.002	0.000						
2435	851	0.0004	0.104	2.331	0.175	0.000	0.001	0.000	435	85,931	-	0.983	0.187	-	0.000	0.000						
2441	7,759	0.0037	0.609	1.237	0.139	0.002	0.005	0.001	441	1,243,046	0.336	0.230	0.068	0.001	0.001	0.000						
2445	93,522	0.0443	1.967	3.683	0.536	0.087	0.163	0.024	445	3,509,899	0.304	0.584	0.148	0.013	0.026	0.007						
2446	7,679	0.0036	0.460	2.311	0.191	0.002	0.008	0.001	446	1,419,737	0.151	0.366	0.094	0.001	0.001	0.000						
2447	3,758	0.0018	0.104	2.331	0.175	0.000	0.004	0.000	447	379,479	0.192	0.835	0.146	0.000	0.001	0.000						
2449	1,112	0.0005	0.460	2.311	0.191	0.000	0.001	0.000	449	205,577	0.526	0.661	0.201	0.000	0.000	0.000						
2451	46,986	0.0222	1.163	3.955	0.312	0.026	0.088	0.007	451	1,583,578	0.699	1.162	0.239	0.016	0.026	0.005						
2454	56,354	0.0267	0.813	2.862	0.290	0.022	0.076	0.008	454	3,714,164	0.503	0.944	0.191	0.013	0.025	0.005						
2456	13,500	0.0064	0.813	2.862	0.290	0.005	0.018	0.002	456	889,769	0.414	1.001	0.198	0.003	0.006	0.001						
2457	8,689	0.0041	0.813	2.862	0.290	0.003	0.012	0.001	457	572,705	0.844	1.040	0.178	0.003	0.004	0.001						
2458	502	0.0002	0.460	2.311	0.191	0.000	0.001	0.000	458	92,821	-	0.527	0.156	-	0.000	0.000						
2459	3,849	0.0018	0.609	1.237	0.139	0.001	0.002	0.000	459	616,645	0.009	0.262	0.081	0.000	0.000	0.000						
2461	98,484	0.0466	0.813	2.862	0.290	0.038	0.133	0.014	461	6,490,908	0.478	0.688	0.147	0.022	0.032	0.007						
2463	21,155	0.0100	0.813	2.862	0.290	0.008	0.029	0.003	463	1,394,266	0.350	0.791	0.180	0.004	0.008	0.002						
2465	3,594	0.0017	0.813	2.862	0.290	0.001	0.005	0.000	465	236,893	0.422	1.042	0.203	0.001	0.002	0.000						
2467	604	0.0003	0.104	2.331	0.175	0.000	0.001	0.000	467	61,000	-	0.771	0.123	-	0.000	0.000						
2471	6,893	0.0033	0.609	1.237	0.139	0.002	0.004	0.000	471	1,104,286	0.157	0.557	0.106	0.001	0.002	0.000						
2472	98,100	0.0464	0.682	1.528	0.246	0.032	0.071	0.011	472	893,328	0.153	0.250	0.067	0.007	0.012	0.003						
2473	4,631	0.0022	0.460	2.311	0.191	0.001	0.005	0.000	473	856,290	0.158	0.414	0.099	0.000	0.001	0.000						
2474	4,841	0.0023	0.460	2.311	0.191	0.001	0.005	0.000	474	894,986	0.370	0.560	0.150	0.001	0.001	0.000						
2475	11,883	0.0056	-	-	0.230	-	-	0.001	475	1,635,155	0.269	1.008	0.100	0.002	0.006	0.001						
2476	2,392	0.0011	0.609	1.237	0.139	0.001	0.001	0.000	476	383,267	0.270	0.163	0.100	0.000	0.000	0.000						
2477	1,449	0.0007	0.460	2.311	0.191	0.000	0.002	0.000	477	267,956	0.037	0.349	0.112	0.000	0.000	0.000						
2483	942	0.0004	0.460	2.311	0.191	0.000	0.001	0.000	483	174,197	0.056	0.456	0.139	0.000	0.000	0.000						
2485	5,090	0.0024	0.609	1.237	0.139	0.001	0.003	0.000	485	815,450	0.224	0.294	0.075	0.001	0.001	0.000						
2486	921	0.0004	0.460	2.311	0.191	0.000	0.001	0.000	486	170,305	0.276	0.578	0.062	0.000	0.000	0.000						
2487	6,587	0.0031	0.609	1.237	0.139	0.002	0.004	0.000	487	1,055,251	0.217	0.270	0.085	0.001	0.001	0.000						
2488	64,210	0.0304	0.440	1.081	0.101	0.013	0.033	0.003	488	2,471,175	0.108	0.213	0.073	0.003	0.006	0.002						
2489	1,504	0.0007	0.609	1.237	0.139	0.000	0.001	0.000	489	240,946	-	0.425	0.134	-	0.000	0.000						
2501	3,908	0.0019	0.813	2.862	0.290	0.002	0.005	0.001	501	257,571	1.134	1.346	0.197	0.002	0.002	0.000						
2502	101	0.0000	0.813	2.862	0.290	0.000	0.000	0.000	502	6,639	-	-	0.381	-	-	0.000						
2506	7,090	0.0034	0.460	2.311	0.191	0.002	0.008	0.001	506	1,310,840	0.334	0.653	0.115	0.001	0.002	0.000						
2507	2,988	0.0014	0.460	2.311	0.191	0.001	0.003	0.000	507	552,482	0.582	0.342	0.072	0.001	0.000	0.000						
2509	-	-	0.104	2.331	0.175	-	-	-	509	-	-	-	-	-	-	-						
2511	8,646	0.0041	0.104	2.331	0.175	0.000	0.010	0.001	511	873,085	1.194	1.951	0.298	0.005	0.008	0.001						
2512	511	0.0002	0.104	2.331	0.175	0.000	0.001	0.000	512	51,565	0.722	0.380	0.216	0.000	0.000	0.000						
2513	2,966	0.0014	0.813	2.862	0.290	0.001	0.004	0.000	513	195,492	0.152	1.450	0.113	0.000	0.002	0.000						
2514	2,414	0.0011	0.104	2.331	0.175	0.000	0.003	0.000	514	243,742	1.188	0.775	0.148	0.001	0.001	0.000						
2535	8,520	0.0040	0.813	2.862	0.290	0.003	0.012	0.001	535	561,533	0.757	0.902	0.112	0.003	0.004	0.000						
2536	1,656	0.0008	0.104	2.331	0.175	0.000	0.002	0.000	536	167,191	0.653	1.208	0.349	0.001	0.001	0.000						
2551	7,418	0.0035	0.609	1.237	0.139	0.002	0.004	0.000	551	1,188,400	0.398	0.392	0.064	0.001	0.001	0.000						
2553	4,883	0.0023	0.609	1.237	0.139	0.001	0.003	0.000	553	782,173	0.341	0.404	0.039	0.001	0.001	0.000						
2555	14,399	0.0068	0.198	0.641	0.015	0.001	0.004	0.000	555	4,728,650	0.123	0.133	0.050	0.001	0.001	0.000						

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4)-(6) Actual Indicated Pure Premium						(7)-(9) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12)-(14) Actual Indicated Pure Premium			(15)-(17) Weighted Indicated Pure Premium					
			(4) Serious			(5) Non-Ser			(6) Med Only					(7) Serious			(8) Non-Ser			(9) Med Only		
			Indicated	Pure	Premium	Indicated	Pure	Premium	Indicated	Pure	Premium			Indicated	Pure	Premium	Indicated	Pure	Premium	Indicated	Pure	Premium
2563	33,477	0.0158	0.034	1.682	0.142	0.001	0.027	0.002	563	1,528,561	0.374	0.338	0.099	0.006	0.005	0.002						
2571	14,149	0.0067	0.813	2.862	0.290	0.005	0.019	0.002	571	932,536	0.304	0.528	0.150	0.002	0.004	0.001						
2573	1,458	0.0007	0.104	2.331	0.175	0.000	0.002	0.000	573	147,266	-	1.012	0.203	-	0.001	0.000						
2581	10,681	0.0051	0.460	2.311	0.191	0.002	0.012	0.001	581	1,974,862	0.202	0.265	0.059	0.001	0.001	0.000						
2673	2,048	0.0010	0.104	2.331	0.175	0.000	0.002	0.000	673	206,855	1.383	1.562	0.158	0.001	0.002	0.000						
2744	7,448	0.0035	0.198	0.641	0.015	0.001	0.002	0.000	744	2,445,948	0.075	0.126	0.043	0.000	0.000	0.000						
2924	87,921	0.0416	0.813	2.862	0.290	0.034	0.119	0.012	924	5,794,698	0.648	1.315	0.208	0.027	0.055	0.009						
6771	667	0.0003	0.813	2.862	0.290	0.000	0.001	0.000	4771	43,951	-	1.450	0.286	-	0.000	0.000						
6777	209	0.0001	3.408	4.003	0.212	0.000	0.000	0.000	4777	43,791	0.015	1.531	0.183	0.000	0.000	0.000						
TOTAL Sub-IG 1	2,112,191	1.0000				0.757	2.232	0.301		103,396,616				0.521	0.825	0.168						
Sub-Industry Group 1 - Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium						1.451	2.705	1.794														
2012	26,771	0.0532	0.104	2.331	0.175	0.006	0.124	0.009	012	2,703,463	1.062	1.868	0.220	0.056	0.099	0.012						
2601	7,973	0.0158	3.408	4.003	0.212	0.054	0.063	0.003	601	1,671,164	1.036	1.138	0.223	0.016	0.018	0.004						
2603	4,906	0.0097	0.104	2.331	0.175	0.001	0.023	0.002	603	495,395	1.309	0.939	0.154	0.013	0.009	0.002						
2605	488	0.0010	3.408	4.003	0.212	0.003	0.004	0.000	605	102,336	1.200	1.055	0.143	0.001	0.001	0.000						
2606	4,805	0.0095	3.408	4.003	0.212	0.033	0.038	0.002	606	1,007,017	1.336	0.450	0.067	0.013	0.004	0.001						
2607	30,646	0.0609	0.104	2.331	0.175	0.006	0.142	0.011	607	3,094,797	0.408	0.509	0.061	0.025	0.031	0.004						
2608	10,769	0.0214	3.408	4.003	0.212	0.073	0.086	0.005	608	2,257,154	1.219	1.447	0.165	0.026	0.031	0.004						
2609	15,823	0.0314	6.078	4.430	0.123	0.191	0.139	0.004	609	5,252,311	1.111	0.877	0.115	0.035	0.028	0.004						
2611	160	0.0003	3.408	4.003	0.212	0.001	0.001	0.000	611	33,549	5.610	-	0.165	0.002	-	0.000						
2615	119	0.0002	3.408	4.003	0.212	0.001	0.001	0.000	615	24,941	-	1.110	0.095	-	0.000	0.000						
2617	23,356	0.0464	0.813	2.862	0.290	0.038	0.133	0.013	617	1,539,381	0.916	0.676	0.084	0.042	0.031	0.004						
2645	5,412	0.0107	3.408	4.003	0.212	0.037	0.043	0.002	645	1,134,359	0.921	1.268	0.139	0.010	0.014	0.001						
2646	4,218	0.0084	0.104	2.331	0.175	0.001	0.020	0.001	646	425,953	0.393	1.007	0.127	0.003	0.008	0.001						
2647	1,058	0.0021	3.408	4.003	0.212	0.007	0.008	0.000	647	221,724	0.986	1.491	0.179	0.002	0.003	0.000						
2648	2,704	0.0054	3.408	4.003	0.212	0.018	0.021	0.001	648	566,839	0.942	1.483	0.169	0.005	0.008	0.001						
2649	5,805	0.0115	0.813	2.862	0.290	0.009	0.033	0.003	649	382,610	1.452	0.961	0.101	0.017	0.011	0.001						
2651	28,032	0.0557	4.606	5.467	0.276	0.256	0.304	0.015	651	3,061,269	1.332	1.300	0.172	0.074	0.072	0.010						
2652	10,700	0.0212	3.408	4.003	0.212	0.072	0.085	0.005	652	2,242,619	1.656	2.429	0.220	0.035	0.052	0.005						
2653	6,346	0.0126	3.408	4.003	0.212	0.043	0.050	0.003	653	1,330,005	1.364	1.337	0.131	0.017	0.017	0.002						
2654	5,620	0.0112	3.408	4.003	0.212	0.038	0.045	0.002	654	1,177,814	1.797	1.559	0.175	0.020	0.017	0.002						
2655	2,903	0.0058	-	-	0.128	-	-	0.001	655	777,251	1.563	0.847	0.125	0.009	0.005	0.001						
2656	3,512	0.0070	3.408	4.003	0.212	0.024	0.028	0.001	656	736,019	0.911	0.888	0.096	0.006	0.006	0.001						
2657	360	0.0007	3.408	4.003	0.212	0.002	0.003	0.000	657	75,387	0.580	1.247	0.101	0.000	0.001	0.000						
2658	1,832	0.0036	3.408	4.003	0.212	0.012	0.015	0.001	658	384,052	1.285	1.362	0.185	0.005	0.005	0.001						
2659	3,846	0.0076	-	2.951	0.045	-	0.023	0.000	659	697,965	1.289	3.398	0.416	0.010	0.026	0.003						
2660	27,992	0.0556	0.813	2.862	0.290	0.045	0.159	0.016	660	1,844,874	0.688	0.610	0.082	0.038	0.034	0.005						
2661	64,879	0.1288	1.434	1.731	0.087	0.185	0.223	0.011	661	4,987,954	0.667	0.652	0.102	0.086	0.084	0.013						
2663	47,543	0.0944	0.104	2.331	0.175	0.010	0.220	0.017	663	4,801,141	0.768	0.816	0.128	0.073	0.077	0.012						
2664	63,229	0.1256	0.813	2.862	0.290	0.102	0.359	0.036	664	4,167,268	0.773	0.886	0.169	0.097	0.111	0.021						
2665	3,496	0.0069	3.408	4.003	0.212	0.024	0.028	0.001	665	732,786	1.091	1.361	0.131	0.008	0.009	0.001						
2666	1,430	0.0028	3.408	4.003	0.212	0.010	0.011	0.001	666	299,753	2.109	1.599	0.153	0.006	0.005	0.000						
2667	584	0.0012	0.460	2.311	0.191	0.001	0.003	0.000	667	108,004	0.630	0.762	0.033	0.001	0.001	0.000						
2668	1,452	0.0029	3.408	4.003	0.212	0.010	0.012	0.001	668	304,434	1.938	1.848	0.174	0.006	0.005	0.001						
2669	220	0.0004	3.408	4.003	0.212	0.001	0.002	0.000	669	46,075	0.010	1.737	0.231	0.000	0.001	0.000						
2670	2,748	0.0055	0.104	2.331	0.175	0.001	0.013	0.001	670	277,480	1.387	1.883	0.087	0.008	0.010	0.000						
2674	1,100	0.0022	0.104	2.331	0.175	0.000	0.005	0.000	674	111,075	0.678	1.609	0.216	0.001	0.004	0.000						
2675	69,815	0.1386	0.813	2.862	0.290	0.113	0.397	0.040	675	4,601,372	0.821	0.696	0.119	0.114	0.096	0.016						
2676	2,556	0.0051	0.104	2.331	0.175	0.001	0.012	0.001	676	258,102	0.764	1.534	0.165	0.004	0.008	0.001						

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4) Actual Indicated Pure Premium			(5) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12) Actual Indicated Pure Premium			(13) Weighted Indicated Pure Premium			(15)= (12)*(3)	(16)= (13)*(3)	(17)= (14)*(3)
			Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only			Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only			
2677	6,766	0.0134	0.813	2.862	0.290	0.011	0.038	0.004	677	445,966	0.437	0.412	0.037	0.006	0.006	0.000			
2679	235	0.0005	3.408	4.003	0.212	0.002	0.002	0.000	679	49,346	1.257	1.623	0.216	0.001	0.001	0.000			
2681	332	0.0007	0.104	2.331	0.175	0.000	0.002	0.000	681	33,569	2.169	3.117	0.289	0.001	0.002	0.000			
2802	1,060	0.0021	3.408	4.003	0.212	0.007	0.008	0.000	802	222,209	-	0.882	0.119	-	0.002	0.000			
TOTAL Sub-IG 2	503,601	1.0000				1.448	2.925	0.217		54,686,782				0.892	0.954	0.133			
Sub-Industry Group 2 - Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium						1.623	3.067	1.630											
2819	3,266	0.0004	0.154	0.137	0.027	0.000	0.000	0.000	819	681,053	0.241	0.324	0.065	0.000	0.000	0.000			
2887	21,243	0.0028	0.440	1.081	0.101	0.001	0.003	0.000	887	817,552	0.172	0.176	0.086	0.000	0.000	0.000			
2890	1,710	0.0002	0.198	0.641	0.015	0.000	0.000	0.000	890	561,513	-	0.217	0.070	-	0.000	0.000			
2891	29,478	0.0039	0.609	1.237	0.139	0.002	0.005	0.001	891	4,722,291	0.166	0.389	0.107	0.001	0.002	0.000			
2892	10,233	0.0014	0.440	1.081	0.101	0.001	0.001	0.000	892	393,830	0.346	0.211	0.081	0.000	0.000	0.000			
2893	51,968	0.0069	0.440	1.081	0.101	0.003	0.007	0.001	893	2,000,033	0.135	0.262	0.109	0.001	0.002	0.001			
2903	6,004	0.0008	0.154	0.137	0.027	0.000	0.000	0.000	903	1,252,243	-	0.036	0.025	-	0.000	0.000			
2905	8,115	0.0011	0.154	0.137	0.027	0.000	0.000	0.000	905	1,692,493	-	0.008	0.009	-	0.000	0.000			
2936	91,970	0.0122	0.440	1.081	0.101	0.005	0.013	0.001	936	3,539,532	0.212	0.188	0.037	0.003	0.002	0.000			
2940	5,908	0.0008	0.827	1.316	0.085	0.001	0.001	0.000	940	525,006	0.235	1.052	0.314	0.000	0.001	0.000			
2948	5,302	0.0007	0.460	2.311	0.191	0.000	0.002	0.000	948	980,202	0.386	0.560	0.162	0.000	0.000	0.000			
2951	373,500	0.0495	0.154	0.137	0.027	0.008	0.007	0.001	951	77,896,520	0.065	0.089	0.024	0.003	0.004	0.001			
2953	5,073,788	0.6720	0.058	0.126	0.020	0.039	0.085	0.013	953	283,472,974	0.025	0.041	0.012	0.017	0.028	0.008			
2955	121,194	0.0161	0.154	0.137	0.027	0.002	0.002	0.000	955	25,275,981	0.048	0.062	0.020	0.001	0.001	0.000			
2956	311,111	0.0412	0.058	0.126	0.020	0.002	0.005	0.001	956	17,381,772	0.022	0.027	0.012	0.001	0.001	0.000			
2957	533,520	0.0707	0.827	1.316	0.085	0.058	0.093	0.006	957	47,408,236	0.091	0.111	0.031	0.006	0.008	0.002			
2958	31,240	0.0041	0.827	1.316	0.085	0.003	0.005	0.000	958	2,775,999	0.278	0.433	0.116	0.001	0.002	0.000			
2961	278,619	0.0369	0.827	1.316	0.085	0.031	0.049	0.003	961	24,757,934	0.257	0.302	0.110	0.009	0.011	0.004			
2962	161,157	0.0213	0.058	0.126	0.020	0.001	0.003	0.000	962	9,003,857	0.010	0.016	0.010	0.000	0.000	0.000			
2963	14,468	0.0019	0.198	0.641	0.015	0.000	0.001	0.000	963	4,751,100	0.058	0.159	0.055	0.000	0.000	0.000			
2965	347,954	0.0461	0.135	0.687	0.133	0.006	0.032	0.006	965	67,063,932	0.113	0.222	0.064	0.005	0.010	0.003			
2984	32,917	0.0044	0.276	0.741	0.090	0.001	0.003	0.000	984	25,818,303	0.022	0.047	0.015	0.000	0.000	0.000			
2987	3,997	0.0005	0.440	1.081	0.101	0.000	0.001	0.000	987	153,836	0.065	0.022	0.013	0.000	0.000	0.000			
2988	31,634	0.0042	0.276	0.741	0.090	0.001	0.003	0.000	988	24,812,335	0.031	0.066	0.020	0.000	0.000	0.000			
TOTAL Sub-IG 3	7,550,296	1.0000				0.168	0.321	0.036		627,738,527				0.050	0.074	0.023			
Sub-Industry Group 3 - Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium						3.350	4.340	1.595											
2011	4,034	0.0018	0.813	2.862	0.290	0.001	0.005	0.001	0011	265,853	0.014	0.916	0.240	0.000	0.002	0.000			
2013	1,807	0.0008	0.104	2.331	0.175	0.000	0.002	0.000	0013	182,450	-	1.012	0.206	-	0.001	0.000			
2662	3,166	0.0014	0.104	2.331	0.175	0.000	0.003	0.000	662	319,734	1.082	2.592	0.276	0.002	0.004	0.000			
2709	17	0.0000	0.154	0.137	0.027	0.000	0.000	0.000	709	3,626	0.353	1.647	-	0.000	0.000	-			
2801	985	0.0004	3.408	4.003	0.212	0.001	0.002	0.000	801	206,453	2.155	2.730	0.422	0.001	0.001	0.000			
2806	1,003	0.0004	-	-	0.128	-	-	0.000	806	268,553	1.667	4.579	0.334	0.001	0.002	0.000			
2809	11,312	0.0050	0.104	2.331	0.175	0.001	0.012	0.001	809	1,142,334	1.633	1.907	0.168	0.008	0.009	0.001			
2813	372,440	0.1636	1.108	4.728	0.562	0.181	0.773	0.092	813	2,785,968	0.929	1.651	0.226	0.152	0.270	0.037			
2814	26,476	0.0116	0.813	2.862	0.290	0.009	0.033	0.003	814	1,744,958	0.571	0.832	0.144	0.007	0.010	0.002			
2815	101,093	0.0444	0.813	2.862	0.290	0.036	0.127	0.013	815	6,662,838	0.807	0.987	0.162	0.036	0.044	0.007			
2816	4,221	0.0019	0.460	2.311	0.191	0.001	0.004	0.000	816	780,442	0.351	0.788	0.117	0.001	0.001	0.000			
2818	101,399	0.0445	0.609	1.237	0.139	0.027	0.055	0.006	818	16,244,082	0.323	0.448	0.088	0.014	0.020	0.004			

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4)-(6) Actual Indicated Pure Premium						(7)-(9) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12)-(14) Actual Indicated Pure Premium			(15)-(17) Weighted Indicated Pure Premium					
			(4)			(5)			(6)					(12)			(13)					
			Serious			Non-Ser			Med Only					Serious			Non-Ser			Med Only		
			Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only			Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only
2820	1,200	0.0005	0.460	2.311	0.191	0.000	0.001	0.000	820	221,886	0.549	1.331	0.248	0.000	0.001	0.000						
2821	4,197	0.0018	0.104	2.331	0.175	0.000	0.004	0.000	821	423,865	2.354	2.665	0.336	0.004	0.005	0.001						
2825	7,465	0.0033	0.813	2.862	0.290	0.003	0.009	0.001	825	492,015	0.908	1.998	0.246	0.003	0.007	0.001						
2855	27,780	0.0122	0.104	2.331	0.175	0.001	0.028	0.002	855	2,805,339	1.102	1.495	0.205	0.013	0.018	0.003						
2857	6,034	0.0027	0.104	2.331	0.175	0.000	0.006	0.000	857	609,309	0.752	1.447	0.222	0.002	0.004	0.001						
2858	1,836	0.0008	3.408	4.003	0.212	0.003	0.003	0.000	858	384,762	1.642	1.814	0.276	0.001	0.001	0.000						
2859	558	0.0002	3.408	4.003	0.212	0.001	0.001	0.000	859	116,955	2.134	2.617	0.283	0.001	0.001	0.000						
2860	256	0.0001	3.408	4.003	0.212	0.000	0.000	0.000	860	53,699	0.262	2.812	0.311	0.000	0.000	0.000						
2862	1,314	0.0006	3.408	4.003	0.212	0.002	0.002	0.000	862	275,441	2.558	2.371	0.319	0.001	0.001	0.000						
2865	5,200	0.0023	0.104	2.331	0.175	0.000	0.005	0.000	865	525,139	1.110	1.684	0.359	0.003	0.004	0.001						
2880	18,801	0.0083	0.104	2.331	0.175	0.001	0.019	0.001	880	1,898,579	1.264	1.668	0.203	0.010	0.014	0.002						
2882	1,207	0.0005	0.104	2.331	0.175	0.000	0.001	0.000	882	121,845	1.309	3.227	0.274	0.001	0.002	0.000						
2884	5,581	0.0025	0.609	1.237	0.139	0.001	0.003	0.000	884	894,057	0.227	0.444	0.087	0.001	0.001	0.000						
2885	11,048	0.0049	0.813	2.862	0.290	0.004	0.014	0.001	885	728,130	0.637	0.816	0.149	0.003	0.004	0.001						
2886	2,842	0.0012	0.460	2.311	0.191	0.001	0.003	0.000	886	525,471	0.448	0.580	0.164	0.001	0.001	0.000						
2888	2,443	0.0011	0.813	2.862	0.290	0.001	0.003	0.000	888	161,017	1.405	1.829	0.233	0.002	0.002	0.000						
2896	4,697	0.0021	0.460	2.311	0.191	0.001	0.005	0.000	896	868,375	0.262	0.490	0.105	0.001	0.001	0.000						
2897	41,182	0.0181	0.460	2.311	0.191	0.008	0.042	0.003	897	7,614,149	0.206	0.612	0.142	0.004	0.011	0.003						
2898	18,517	0.0081	0.460	2.311	0.191	0.004	0.019	0.002	898	3,423,591	0.253	0.842	0.165	0.002	0.007	0.001						
2899	6,436	0.0028	0.609	1.237	0.139	0.002	0.003	0.000	899	1,031,005	0.057	0.386	0.096	0.000	0.001	0.000						
2907	6,353	0.0028	0.104	2.331	0.175	0.000	0.007	0.000	907	641,543	0.563	1.799	0.205	0.002	0.005	0.001						
2910	2,566	0.0011	0.104	2.331	0.175	0.000	0.003	0.000	910	259,127	0.484	1.698	0.183	0.001	0.002	0.000						
2911	9,968	0.0044	3.408	4.003	0.212	0.015	0.018	0.001	911	2,089,161	1.471	2.002	0.202	0.006	0.009	0.001						
2914	16,741	0.0074	0.878	4.763	0.455	0.006	0.035	0.003	914	1,958,245	0.334	0.703	0.117	0.002	0.005	0.001						
2915	3,591	0.0016	0.813	2.862	0.290	0.001	0.005	0.000	915	236,697	0.231	0.902	0.148	0.000	0.001	0.000						
2916	31,294	0.0137	0.460	2.311	0.191	0.006	0.032	0.003	916	5,785,901	0.212	0.572	0.111	0.003	0.008	0.002						
2917	63,674	0.0280	0.460	2.311	0.191	0.013	0.065	0.005	917	11,772,626	0.369	0.805	0.181	0.010	0.023	0.005						
2918	3,087	0.0014	0.460	2.311	0.191	0.001	0.003	0.000	918	570,706	0.147	0.773	0.148	0.000	0.001	0.000						
2919	1,873	0.0008	0.460	2.311	0.191	0.000	0.002	0.000	919	346,218	0.158	0.685	0.159	0.000	0.001	0.000						
2920	4,342	0.0019	0.198	0.641	0.015	0.000	0.001	0.000	920	1,425,765	0.026	0.189	0.016	0.000	0.000	0.000						
2921	6,415	0.0028	-	0.158	0.015	-	0.000	0.000	921	215,899	0.841	1.156	0.267	0.002	0.003	0.001						
2922	31,483	0.0138	0.813	2.862	0.290	0.011	0.040	0.004	922	2,074,955	0.622	1.192	0.163	0.009	0.016	0.002						
2923	309,228	0.1358	0.903	2.224	0.240	0.123	0.302	0.033	923	707,757	0.405	0.823	0.152	0.055	0.112	0.021						
2925	9,048	0.0040	0.460	2.311	0.191	0.002	0.009	0.001	925	1,672,979	0.317	0.674	0.139	0.001	0.003	0.001						
2926	32,483	0.0143	-	2.595	0.234	-	0.037	0.003	926	1,824,684	0.493	0.920	0.149	0.007	0.013	0.002						
2927	47,357	0.0208	0.609	1.237	0.139	0.013	0.026	0.003	927	7,586,620	0.165	0.350	0.064	0.003	0.007	0.001						
2928	185,588	0.0815	0.661	2.038	0.160	0.054	0.166	0.013	928	14,882,356	0.341	0.716	0.159	0.028	0.058	0.013						
2932	21,922	0.0096	0.440	1.081	0.101	0.004	0.010	0.001	932	843,671	0.349	0.247	0.050	0.003	0.002	0.000						
2933	4,815	0.0021	0.104	2.331	0.175	0.000	0.005	0.000	933	486,251	0.998	0.912	0.197	0.002	0.002	0.000						
2934	33,710	0.0148	0.813	2.862	0.290	0.012	0.042	0.004	934	2,221,785	0.407	1.347	0.205	0.006	0.020	0.003						
2935	1,512	0.0007	0.609	1.237	0.139	0.000	0.001	0.000	935	242,238	0.115	0.609	0.161	0.000	0.000	0.000						
2941	27,960	0.0123	0.460	2.311	0.191	0.006	0.028	0.002	941	5,169,568	0.481	1.063	0.231	0.006	0.013	0.003						
2944	10,159	0.0045	0.460	2.311	0.191	0.002	0.010	0.001	944	1,878,309	0.121	0.672	0.152	0.001	0.003	0.001						
2945	18,307	0.0080	0.813	2.862	0.290	0.007	0.023	0.002	945	1,206,555	0.468	0.903	0.196	0.004	0.007	0.002						
2952	89,804	0.0394	0.440	1.081	0.101	0.017	0.043	0.004	952	3,456,170	0.188	0.209	0.044	0.007	0.008	0.002						
2959	28,356	0.0125	0.827	1.316	0.085	0.010	0.016	0.001	959	2,519,669	0.211	0.439	0.298	0.003	0.005	0.004						
2960	105,054	0.0461	0.827	1.316	0.085	0.038	0.061	0.004	960	9,335,068	0.422	0.917	0.241	0.019	0.042	0.011						
2964	2,952	0.0013	0.460	2.311	0.191	0.001	0.003	0.000	964	545,766	0.513	0.686	0.251	0.001	0.001	0.000						
2966	6,044	0.0027	0.813	2.862	0.290	0.002	0.008	0.001	966	398,368	0.648	1.267	0.146	0.002	0.003	0.000						
2968	3,887	0.0017	0.609	1.237	0.139	0.001	0.002	0.000	968	622,651	0.202	0.700	0.144	0.000	0.001	0.000						
2971	103,719	0.0456	0.813	2.862	0.290	0.037	0.130	0.013	971	6,835,940	0.671	1.349	0.189	0.031	0.061	0.009						
2973	49,675	0.0218	0.813	2.862	0.290	0.018	0.062	0.006	973	3,273,996	0.404	1.141	0.197	0.009	0.025	0.004						
2974	45,655	0.0201	0.827	1.316	0.085	0.017	0.026	0.002	974	4,056,902	0.300	0.696	0.221	0.006	0.014	0.004						
2975	63,784	0.0280	0.460	2.311	0.191	0.013	0.065	0.005	975	11,793,002	0.178	0.586	0.137	0.005	0.016	0.004						

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4) Actual Indicated Pure Premium						(5) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12) Actual Indicated Pure Premium			(13) Weighted Indicated Pure Premium			(15)= (12)*(3)	(16)= (13)*(3)	(17)= (14)*(3)
			Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only			Serious	Non-Ser	Med Only	Serious	Non-Ser	Med Only			
			TOTAL Sub-IG 4						0.748	2.552	0.256				176,755,523				0.531			
Sub-Industry Group 4 - Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium						1.409	2.587	1.473														
2005	1,440	0.0045	-	-	0.128	-	-	0.001	005	385,621	3.261	3.322	0.254	0.015	0.015	0.001						
2009	130	0.0004	-	2.951	0.045	-	0.001	0.000	009	23,627	10.076	14.028	0.342	0.004	0.006	0.000						
2015	199	0.0006	-	-	0.128	-	-	0.000	015	53,407	-	1.777	0.179	-	0.001	0.000						
2025	869	0.0027	0.104	2.331	0.175	0.000	0.006	0.000	025	87,736	0.851	0.324	0.053	0.002	0.001	0.000						
2028	17,932	0.0562	0.813	2.862	0.290	0.046	0.161	0.016	028	1,181,860	0.219	0.353	0.060	0.012	0.020	0.003						
2050	5,300	0.0166	0.813	2.862	0.290	0.013	0.048	0.005	050	349,285	0.897	0.839	0.132	0.015	0.014	0.002						
2051	5,398	0.0169	0.104	2.331	0.175	0.002	0.039	0.003	051	545,131	1.302	0.796	0.133	0.022	0.013	0.002						
2055	1,752	0.0055	0.104	2.331	0.175	0.001	0.013	0.001	055	176,939	0.967	1.210	0.174	0.005	0.007	0.001						
2716	659	0.0021	0.813	2.862	0.290	0.002	0.006	0.001	716	43,461	0.045	1.034	0.117	0.000	0.002	0.000						
2718	51	0.0002	0.813	2.862	0.290	0.000	0.000	0.000	718	3,337	-	0.890	0.052	-	0.000	0.000						
2721	12	0.0000	-	-	0.128	-	-	0.000	721	3,083	1.194	3.608	0.104	0.000	0.000	0.000						
2751	2,770	0.0087	0.460	2.311	0.191	0.004	0.020	0.002	751	512,133	0.134	0.158	0.044	0.001	0.001	0.000						
2752	13,833	0.0433	0.440	1.081	0.101	0.019	0.047	0.004	752	532,381	0.217	0.138	0.025	0.009	0.006	0.001						
2753	27,411	0.0859	0.813	2.862	0.290	0.070	0.246	0.025	753	1,806,607	0.946	0.767	0.152	0.081	0.066	0.013						
2755	16,321	0.0511	0.609	1.237	0.139	0.031	0.063	0.007	755	2,614,614	0.371	0.302	0.065	0.019	0.015	0.003						
2757	16,969	0.0532	0.460	2.311	0.191	0.024	0.123	0.010	757	3,137,465	0.328	0.438	0.043	0.017	0.023	0.002						
2759	5,612	0.0176	3.408	4.003	0.212	0.060	0.070	0.004	759	1,176,197	1.440	1.672	0.229	0.025	0.029	0.004						
2803	110	0.0003	-	2.951	0.045	-	0.001	0.000	803	19,981	-	4.948	0.722	-	0.002	0.000						
2804	19,287	0.0604	0.104	2.331	0.175	0.006	0.141	0.011	804	1,947,725	0.514	1.202	0.236	0.031	0.073	0.014						
2805	2,340	0.0073	0.104	2.331	0.175	0.001	0.017	0.001	805	236,287	2.951	2.387	0.138	0.022	0.017	0.001						
2807	12,457	0.0390	0.104	2.331	0.175	0.004	0.091	0.007	807	1,257,927	0.579	1.881	0.291	0.023	0.073	0.011						
2808	35,126	0.1100	0.104	2.331	0.175	0.011	0.257	0.019	808	3,547,201	1.581	1.336	0.103	0.174	0.147	0.011						
2810	1,460	0.0046	0.104	2.331	0.175	0.000	0.011	0.001	810	147,478	1.577	1.162	0.035	0.007	0.005	0.000						
2811	38,960	0.1221	3.408	4.003	0.212	0.416	0.489	0.026	811	8,165,665	2.346	2.071	0.113	0.286	0.253	0.014						
2812	1,459	0.0046	3.408	4.003	0.212	0.016	0.018	0.001	812	305,791	4.123	2.749	0.093	0.019	0.013	0.000						
2817	6,825	0.0214	0.104	2.331	0.175	0.002	0.050	0.004	817	689,269	0.985	1.880	0.258	0.021	0.040	0.006						
2828	1,409	0.0044	3.408	4.003	0.212	0.015	0.018	0.001	828	295,321	0.626	3.313	0.425	0.003	0.015	0.002						
2904	432	0.0014	0.154	0.137	0.027	0.000	0.000	0.000	904	90,120	1.593	0.772	0.096	0.002	0.001	0.000						
2939	289	0.0009	0.104	2.331	0.175	0.000	0.002	0.000	939	29,219	4.712	4.757	0.634	0.004	0.004	0.001						
2954	14,495	0.0454	0.460	2.311	0.191	0.021	0.105	0.009	954	2,679,968	0.452	0.710	0.077	0.021	0.032	0.003						
2967	8,123	0.0254	0.609	1.237	0.139	0.015	0.031	0.004	967	1,301,289	0.226	0.459	0.179	0.006	0.012	0.005						
2969	20,237	0.0634	0.813	2.862	0.290	0.052	0.181	0.018	969	1,333,781	0.244	0.760	0.345	0.015	0.048	0.022						
2970	1,346	0.0042	0.104	2.331	0.175	0.000	0.010	0.001	970	135,961	2.791	4.390	5.135	0.012	0.019	0.022						
2991	1,709	0.0054	0.813	2.862	0.290	0.004	0.015	0.002	991	112,616	1.217	1.397	2.729	0.007	0.007	0.015						
2992	2,085	0.0065	0.104	2.331	0.175	0.001	0.015	0.001	992	210,507	1.916	1.059	0.185	0.013	0.007	0.001						
2995	9,786	0.0307	3.408	4.003	0.212	0.104	0.123	0.006	995	2,051,136	1.224	1.691	0.216	0.038	0.052	0.007						
9428	24,616	0.0771	0.104	2.331	0.175	0.008	0.180	0.013	7428	2,485,895	0.678	1.181	0.179	0.052	0.091	0.014						

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Proposed Temporary Staffing Code	(2) Policy Years 2012-2016 Temporary Staffing Payroll (\$000)	(3) Temporary Staffing Payroll Weights	(4) Actual Indicated Pure Premium			(6)	(5) Weighted Indicated Pure Premium			(10) Direct Employment Code	(11) Policy Years 2012-2016 Direct Employment Payroll (\$000)	(12) Actual Indicated Pure Premium			(14)	(13) Weighted Indicated Pure Premium		
			Serious	Non-Ser	Med Only		Serious	Non-Ser	Med Only			Serious	Non-Ser	Med Only		Serious	Non-Ser	Med Only
TOTAL Sub-IG 5	319,209	1.0000				0.950	2.598	0.203		39,676,021					0.984	1.131	0.183	
Sub-Industry Group 5 - Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium						0.966	2.297	1.109										
GRAND TOTAL	12,762,116					0.4390	1.1953	0.1305		1,002,253,469					0.2705	0.4223	0.0820	
Grand Total - Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium						1.623	2.830	1.591										

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

PAYROLL CREDIBILITY TABLE
From Pennsylvania Loss Cost Filing Effective April 1, 2020
 Serious, Non-Serious and Medical

Credibility (1)	Serious (2)	Non-Serious (3)	Medical (4)
1.00	246,743,729	50,554,065	28,153,547
0.99	243,033,522	49,793,897	27,730,212
0.98	239,342,094	49,037,581	27,309,018
0.97	235,669,548	48,285,133	26,889,980
0.96	232,015,980	47,536,572	26,473,112
0.95	228,381,487	46,791,917	26,058,414
0.94	224,766,169	46,051,194	25,645,901
0.93	221,170,132	45,314,422	25,235,587
0.92	217,593,477	44,581,617	24,827,487
0.91	214,036,313	43,852,809	24,421,615
0.90	210,498,743	43,128,013	24,017,987
0.89	206,980,878	42,407,257	23,616,586
0.88	203,482,829	41,690,560	23,217,458
0.87	200,004,712	40,977,946	22,820,616
0.86	196,546,635	40,269,437	22,426,047
0.85	193,108,721	39,565,061	22,033,778
0.84	189,691,087	38,864,841	21,643,826
0.83	186,293,856	38,168,797	21,256,189
0.82	182,917,148	37,476,961	20,870,912
0.81	179,561,088	36,789,354	20,487,979
0.80	176,225,808	36,106,008	20,107,435
0.79	172,911,434	35,426,943	19,729,251
0.78	169,618,100	34,752,187	19,353,484
0.77	166,345,945	34,081,774	18,980,135
0.76	163,095,105	33,415,725	18,609,204
0.75	159,865,716	32,754,072	18,240,734
0.74	156,657,929	32,096,845	17,874,726
0.73	153,471,884	31,444,071	17,511,193
0.72	150,307,736	30,795,785	17,150,166
0.71	147,165,632	30,152,016	16,791,658
0.70	144,045,734	29,512,795	16,435,670
0.69	140,948,197	28,878,158	16,082,246
0.68	137,873,184	28,248,133	15,731,385
0.67	134,820,863	27,622,759	15,383,116
0.66	131,791,402	27,002,068	15,037,440
0.65	128,784,976	26,386,096	14,694,414
0.64	125,801,761	25,774,883	14,354,025
0.63	122,841,943	25,168,460	14,016,316
0.62	119,905,707	24,566,870	13,681,286
0.61	116,993,241	23,970,148	13,348,966
0.60	114,104,744	23,378,339	13,019,398
0.59	111,240,416	22,791,482	12,692,568
0.58	108,400,462	22,209,619	12,368,535
0.57	105,585,093	21,632,791	12,047,298
0.56	102,794,529	21,061,048	11,728,887
0.55	100,028,987	20,494,430	11,413,345
0.54	97,288,697	19,932,985	11,100,672
0.53	94,573,897	19,376,763	10,790,912
0.52	91,884,826	18,825,813	10,484,094
0.51	89,221,734	18,280,186	10,180,233

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

PAYROLL CREDIBILITY TABLE
From Pennsylvania Loss Cost Filing Effective April 1, 2020
 Serious, Non-Serious and Medical

Credibility (1)	Serious (2)	Non-Serious (3)	Medical (4)
0.50	86,584,879	17,739,936	9,879,372
0.49	83,974,519	17,205,112	9,581,526
0.48	81,390,929	16,675,773	9,286,739
0.47	78,834,389	16,151,978	8,995,039
0.46	76,305,192	15,633,782	8,706,456
0.45	73,803,631	15,121,251	8,421,019
0.44	71,330,021	14,614,445	8,138,786
0.43	68,884,676	14,113,430	7,859,772
0.42	66,467,929	13,618,275	7,584,020
0.41	64,080,120	13,129,049	7,311,560
0.40	61,721,610	12,645,825	7,042,465
0.39	59,392,765	12,168,682	6,776,734
0.38	57,093,963	11,697,693	6,514,440
0.37	54,825,610	11,232,941	6,255,627
0.36	52,588,114	10,774,510	6,000,324
0.35	50,381,912	10,322,495	5,748,589
0.34	48,207,451	9,876,979	5,500,481
0.33	46,065,203	9,438,066	5,256,058
0.32	43,955,662	9,005,851	5,015,364
0.31	41,879,336	8,580,444	4,778,441
0.30	39,836,771	8,161,954	4,545,393
0.29	37,828,536	7,750,496	4,316,248
0.28	35,855,224	7,346,195	4,091,094
0.27	33,917,467	6,949,179	3,870,004
0.26	32,015,932	6,559,580	3,653,035
0.25	30,151,319	6,177,550	3,440,275
0.24	28,324,373	5,803,238	3,231,826
0.23	26,535,895	5,436,806	3,027,762
0.22	24,786,722	5,078,426	2,828,169
0.21	23,077,765	4,728,287	2,633,178
0.20	21,409,993	4,386,585	2,442,891
0.19	19,784,448	4,053,535	2,257,411
0.18	18,202,256	3,729,368	2,076,883
0.17	16,664,643	3,414,334	1,901,438
0.16	15,172,938	3,108,708	1,731,236
0.15	13,728,601	2,812,784	1,566,437
0.14	12,333,242	2,526,895	1,407,232
0.13	10,988,644	2,251,407	1,253,808
0.12	9,696,804	1,986,728	1,106,414
0.11	8,459,968	1,733,321	965,283
0.10	7,280,705	1,491,707	830,736
0.09	6,161,979	1,262,497	703,092
0.08	5,107,257	1,046,400	582,744
0.07	4,120,695	844,269	470,174
0.06	3,207,376	657,144	365,965
0.05	2,373,731	486,344	270,843
0.04	1,628,258	333,605	185,786
0.03	982,974	201,396	112,162
0.02	456,865	93,604	52,127
0.01	87,932	18,017	10,035
0.00	0	0	0

**PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes**

Total

Serious	Non-Serious	Medical Only
A) Credibility Based on Payroll of \$127,621,160		
0.64	1.00	1.00
B) Indicated Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.623	2.830	1.591
C) Credibility-Weighted Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.399	2.830	1.591

$$C = [A * B] + [(1 - A) * 1.000]$$

Sub-Industry Group 3

Serious	Non-Serious	Medical Only
A) Credibility Based on Payroll of \$75,502,960		
0.45	1.00	1.00
B) Indicated Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
3.350	4.340	1.595
C) Credibility-Weighted Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
2.277	4.340	1.595

$$C = [A * B] + [(1 - A) * (Total C)]$$

Sub-Industry Group 1

Serious	Non-Serious	Medical Only
A) Credibility Based on Payroll of \$21,121,910		
0.19	0.56	0.82
B) Indicated Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.451	2.705	1.794
C) Credibility-Weighted Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.409	2.760	1.757

$$C = [A * B] + [(1 - A) * (Total C)]$$

Sub-Industry Group 4

Serious	Non-Serious	Medical Only
A) Credibility Based on Payroll of \$22,768,190		
0.20	0.58	0.86
B) Indicated Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.409	2.587	1.473
C) Credibility-Weighted Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.401	2.689	1.490

$$C = [A * B] + [(1 - A) * (Total C)]$$

Sub-Industry Group 2

Serious	Non-Serious	Medical Only
A) Credibility Based on Payroll of \$5,036,010		
0.07	0.21	0.32
B) Indicated Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.623	3.067	1.630
C) Credibility-Weighted Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.415	2.880	1.603

$$C = [A * B] + [(1 - A) * (Total C)]$$

Sub-Industry Group 5

Serious	Non-Serious	Medical Only
A) Credibility Based on Payroll of \$3,192,090		
0.05	0.16	0.23
B) Indicated Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
0.966	2.297	1.109
C) Credibility-Weighted Ratio of Temporary Staffing Pure Premium to Direct Employment Pure Premium		
1.377	2.745	1.480

$$C = [A * B] + [(1 - A) * (Total C)]$$

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1)	(2)	(3)	(4)	(5)	(6)= (3)+(4)+(5)	(7)	(8)	(9)	(10)	(11)	(12)	(13)= (10)+(11)+(12)	(14)= (7) * [(13)/(6)] * Balance Factor	(15)	(16)= (14) capped +/- 25% from (15)	(17)	(18)= (15)*(17)	(19)= (16)*(17)	(20)= (16)/(15)-1
Direct Employment Code	Policy Years 2012-2016 Temp Staffing Payroll (\$000)	4/1/2020 Direct Employment Pure Premium				4/1/2020 Pre-Surcharge Direct Employment Loss Cost	Current Temp Staffing Code	Proposed Temp Staffing Code	Proposed Temp Staffing Pure Premium				Indicated 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	4/1/2020 Pre-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Policy Years 2015-2016 Temp Staffing Payroll (\$000)	Expected Losses Based on 4/1/2020 Temp Staffing Loss Costs	Expected Losses Based on Proposed 4/1/2021 Temp Staffing Loss Costs	Proposed 4/1/2021 Pre-Surcharge Percentage Change
		Serious	Non-Serious	Medical Only	Total				Serious	Non-Serious	Medical Only	Total							
059	1,508	1,744	1,135	0,173	3,052	3,57	526	2059	2,457	3,133	0,304	5,894	5,80	4,81	5,80	716	3,444	4,153	20.6%
101	7,012	0,831	0,756	0,208	1,795	1,86	525	2101	1,171	2,087	0,365	3,623	3,16	3,32	3,16	3,333	11,066	10,532	-4.8%
103	73	0,462	0,224	0,067	0,753	0,78	523	2103	0,651	0,618	0,118	1,387	1,21	1,29	1,21	47	61	57	-6.2%
104	241,713	0,775	1,036	0,220	2,031	2,10	185	2104	1,092	2,859	0,387	4,338	3,77	3,67	3,77	113,190	415,407	426,726	2.7%
105	36,335	0,936	1,174	0,160	2,270	2,35	525	2105	1,319	3,240	0,281	4,840	4,21	3,32	4,15	15,631	51,895	64,869	25.0%
106	4,611	1,445	1,725	0,256	3,426	3,54	526	2106	2,036	4,761	0,450	7,247	6,30	4,81	6,01	2,411	11,597	14,490	24.9%
107	166,135	0,611	0,794	0,208	1,613	1,67	187	2107	0,861	2,191	0,365	3,417	2,98	2,91	2,98	70,523	205,222	210,159	2.4%
108	5,167	0,810	0,505	0,147	1,462	1,51	525	2108	1,141	1,394	0,258	2,793	2,43	2,49	2,49	2,547	8,456	6,342	-25.0%
109	11,489	1,079	1,070	0,166	2,315	2,39	526	2109	1,520	2,953	0,292	4,765	4,14	4,81	4,14	5,458	26,253	22,596	-13.9%
110	885	0,748	0,750	0,163	1,661	1,72	525	2110	1,054	2,070	0,286	3,410	2,97	3,32	2,97	423	1,404	1,256	-10.5%
111	9,659	1,020	2,604	0,527	4,151	4,29	526	2111	1,437	7,187	0,926	9,550	8,30	4,81	6,01	4,981	23,959	29,936	24.9%
112	4,684	2,537	1,965	0,201	4,703	4,86	528	2112	3,575	5,423	0,353	9,351	8,13	10,37	8,13	2,374	24,618	19,301	-21.6%
113	32,756	0,412	0,592	0,127	1,131	1,17	189	2113	0,581	2,223	0,223	2,438	2,12	2,06	2,12	15,237	31,388	32,302	2.9%
114	187	2,034	1,178	0,239	3,451	3,57	527	2114	2,866	3,251	0,420	6,537	5,69	7,62	5,72	73	556	418	-24.9%
115	828	0,637	0,708	0,121	1,466	1,52	524	2115	0,898	1,954	0,213	3,065	2,67	1,94	2,43	343	665	833	25.3%
119	4,175	0,974	0,813	0,227	2,014	2,08	525	2119	1,372	2,244	0,399	4,015	3,49	3,32	3,49	2,060	6,839	7,189	5.1%
130	45	1,778	1,014	0,138	2,930	3,03	526	2130	2,505	2,799	0,242	5,546	4,82	4,81	4,82	24	115	116	0.2%
132	8,615	0,633	0,863	0,153	1,649	1,70	525	2132	0,892	2,382	0,269	3,543	3,07	3,32	3,07	3,572	11,859	10,966	-7.5%
134	722	1,051	0,664	0,103	1,818	1,88	525	2134	1,481	1,818	0,181	3,495	3,04	3,32	3,04	333	1,106	1,012	-8.4%
135	115	0,455	0,875	0,108	1,438	1,49	525	2135	0,641	2,415	0,190	3,246	2,83	3,32	2,83	52	173	147	-14.8%
136	1,343	0,737	0,846	0,095	1,678	1,73	525	2136	1,038	2,335	0,167	3,540	3,32	3,32	3,07	664	2,204	2,038	-7.5%
139	435	1,431	0,887	0,141	2,459	2,54	526	2139	2,016	2,448	0,248	4,712	4,09	4,81	4,09	195	938	798	-15.0%
141	8,606	0,964	1,415	0,225	2,604	2,69	526	2141	1,358	3,905	0,395	5,658	4,92	4,81	4,92	4,319	20,774	21,249	2.3%
142	1,113	0,508	0,731	0,110	1,349	1,39	524	2142	0,716	2,018	0,193	2,927	2,54	1,94	2,43	498	966	1,210	25.3%
161	41,601	0,365	0,728	0,174	1,267	1,31	191	2161	0,514	2,009	0,306	2,829	2,46	2,40	2,46	21,579	51,790	53,084	2.5%
163	4,956	0,911	1,191	0,192	2,294	2,37	525	2163	1,284	3,327	0,337	4,908	4,26	3,32	4,15	2,127	7,062	8,827	25.0%
165	1,452	1,646	1,709	0,201	3,556	3,68	526	2165	2,319	4,717	0,353	7,389	6,43	4,81	6,01	734	3,531	4,411	24.9%
166	1,339	0,786	0,880	0,149	1,815	1,88	525	2166	1,107	2,429	0,262	3,798	3,31	3,32	3,31	601	1,989	1,989	-0.3%
201	121	1,276	0,902	0,142	2,320	2,40	526	2201	1,798	2,490	0,249	4,537	3,95	4,81	3,95	56	269	221	-17.9%
204	979	0,649	1,032	0,101	1,782	1,84	525	2204	0,914	2,848	0,177	3,939	3,42	3,32	3,42	356	1,182	1,218	3.0%
205	329	0,863	0,712	0,094	1,669	1,73	525	2205	1,216	1,965	0,165	3,346	2,92	3,32	2,92	137	455	400	-12.0%
221	154,897	0,457	0,619	0,155	1,231	1,27	215	2221	0,644	1,708	0,272	2,624	2,28	2,23	2,28	71,387	159,193	162,762	2.2%
222	141,232	0,507	0,799	0,149	1,455	1,50	276	2222	0,714	2,205	0,262	3,181	2,76	2,68	2,76	57,351	153,701	158,289	3.0%
225	15,409	0,617	0,718	0,191	1,526	1,58	525	2225	0,869	1,926	0,336	3,187	2,78	3,32	2,78	6,840	22,709	19,015	-16.3%
227	3,613	0,973	0,757	0,139	1,869	1,93	525	2227	1,371	2,089	0,244	3,704	3,22	3,32	3,22	1,707	5,667	5,497	-3.0%
255	22,484	0,753	0,570	0,085	1,408	1,46	291	2255	1,061	1,573	0,149	2,783	2,43	2,33	2,43	9,803	22,841	23,821	4.3%
257	25,336	0,582	0,739	0,141	1,462	1,51	525	2257	0,820	2,040	0,248	3,108	2,70	3,32	2,70	11,849	39,339	31,992	-18.7%
261	12,275	0,837	0,735	0,138	1,710	1,77	525	2261	1,179	2,029	0,242	3,450	3,00	3,32	3,00	5,651	18,761	16,953	-9.6%
263	1,560	0,706	0,381	0,058	1,145	1,18	524	2263	0,995	1,052	0,102	2,149	1,86	1,94	1,86	657	1,275	1,222	-4.1%
265	4,720	0,481	0,774	0,169	1,424	1,47	525	2265	0,678	2,136	0,297	3,111	2,70	3,32	2,70	1,888	6,268	5,098	-18.7%
281	135,406	0,484	0,777	0,147	1,408	1,46	297	2281	0,682	2,145	0,258	3,085	2,69	2,60	2,69	67,476	175,438	181,510	3.5%
282	3,642	1,359	1,434	0,181	2,974	3,07	527	2282	1,915	3,958	0,318	6,191	5,37	7,62	5,72	1,340	10,211	7,665	-24.9%
285	11,645	0,574	0,443	0,108	1,125	1,16	525	2285	0,809	1,223	0,190	2,222	1,93	3,32	2,49	5,057	16,789	12,592	-25.0%
301	4,112	1,372	1,724	0,233	3,329	3,44	526	2301	1,933	4,758	0,409	7,100	6,17	4,81	6,01	2,073	9,971	12,459	24.9%
305	15,617	0,834	1,402	0,264	2,500	2,58	526	2305	1,175	3,870	0,464	5,509	4,78	4,81	4,78	7,996	38,461	38,221	-0.6%
306	460	0,970	0,886	0,135	1,991	2,06	526	2306	1,367	2,445	0,237	4,049	3,52	4,81	3,61	226	1,087	816	-24.9%
311	25,766	0,556	0,925	0,188	1,669	1,73	525	2311	0,783	2,553	0,330	3,666	3,20	3,32	3,20	12,248	40,663	39,194	-3.6%
319	866	1,087	1,120	0,216	2,423	2,50	526	2319	1,532	3,091	0,380	5,003	4,34	4,81	4,34	485	2,333	2,105	-9.8%
323	6,598	0,665	1,089	0,226	1,980	2,05	526	2323	0,937	3,006	0,397	4,340	3,78	4,81	3,78	3,445	16,570	13,022	-21.4%
327	2,405	0,780	0,596	0,075	1,451	1,50	525	2327	1,099	1,645	0,132	2,876	2,50	3,32	2,50	1,092	3,625	2,730	-24.7%
402	5,288	1,004	0,905	0,149	2,058	2,13	526	2402	1,415	2,498	0,262	4,175	3,63	4,81	3,63	2,485	11,953	9,021	-24.5%
403	22,956	0,650	0,827	0,168	1,645	1,70	491	2403	0,916	2,283	0,295	3,494	3,04	2,95	3,04	6,707	19,786	20,389	3.1%
404	21,571	0,715	0,784	0,101	1,600	1,65	525	2404	1,007	2,164	0,177	3,348	2,90	3,32	2,90	9,118	30,272	26,442	-12.7%
406	5,975	0,860	0,733	0,140	1,733	1,79	526	2406	1,212	2,023	0,246	3,481	3,02	4,81	3,61	2,775	13,348	10,018	-24.9%
407	12,084	0,920	0,713	0,262	1,895	1,96	525	2407	1,296	1,968	0,460	3,724	3,24	3,32	3,24	4,642	15,411	15,040	-2.4%
411	5,764	1,290	1,181	0,216	2,687	2,78	526	2411	1,818	3,260	0,380	5,458	4,75	4,81	4,75	2,890	13,901	13,728	-1.2%
413	6,414	1,356	1,326	0,205	2,887	2,98	526	2413	1,911	3,660	0,360	5,931	5,15	4,81	5,15	3,093	14,877	15,929	7.1%
415	21,832	0,844	0,823	0,177	1,844	1,91	525	2415	1,189	2,271	0,311	3,771	3,28	3,32	3,28	8,753	29,060	28,710	-1.2%
416	7,771	0,399	0,730	0,062	1,191	1,23	524												

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1)	(2)	(3)	(4)	(5)	(6)= (3)+(4)+(5)	(7)	(8)	(9)	(10)	(11)	(12)	(13)= (10)+(11)+(12)	(14)= (7) * [(13)/(6)] * Balance Factor	(15)	(16)= (14) capped +/- 25% from (15)	(17)	(18)= (15)*(17)	(19)= (16)*(17)	(20)= (16)/(15)-1
Direct Employment Code	Policy Years 2012-2016 Temp Staffing Payroll (\$000)	4/1/2020 Direct Employment Pure Premium				4/1/2020 Pre-Surcharge Direct Employment Loss Cost	Current Temp Staffing Code	Proposed Temp Staffing Code	Proposed Temp Staffing Pure Premium				Indicated 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	4/1/2020 Pre-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Policy Years 2015-2016 Temp Staffing Payroll (\$000)	Expected Losses Based on 4/1/2021 Temp Staffing Loss Costs	Expected Losses Based on Proposed 4/1/2021 Temp Staffing Loss Costs	Proposed 4/1/2021 Pre-Surcharge Percentage Change
		Serious	Non-Serious	Medical Only	Total				Serious	Non-Serious	Medical Only	Total							
454	56,354	0.570	0.895	0.185	1.650	1.71	525	2454	0.803	2.470	0.325	3.598	3.14	3.32	3.14	25,682	85,264	80,641	-5.4%
456	13,500	0.715	0.906	0.178	1.799	1.86	525	2456	1.007	2.501	0.313	3.821	3.32	3.32	3.32	6,326	21,002	21,002	0.0%
457	8,689	0.735	0.935	0.169	1.839	1.90	525	2457	1.036	2.581	0.297	3.914	3.40	3.32	3.40	3,611	11,989	12,277	2.4%
458	502	0.500	0.375	0.085	0.960	0.99	524	2458	0.705	1.035	0.149	1.889	1.64	1.94	1.64	225	437	369	-15.5%
459	3,849	0.184	0.218	0.074	0.476	0.49	523	2459	0.259	0.602	0.130	0.991	0.86	1.29	0.97	1,613	2,081	1,565	-24.8%
461	98,484	0.531	0.693	0.148	1.372	1.42	525	2461	0.748	1.913	0.260	2.921	2.54	3.32	2.54	41,054	136,299	104,277	-23.5%
463	21,155	0.552	0.817	0.168	1.537	1.59	525	2463	0.778	2.255	0.295	3.328	2.90	3.32	2.90	9,236	30,664	26,784	-12.7%
465	3,594	0.903	0.758	0.165	1.826	1.89	525	2465	1.272	2.092	0.290	3.654	3.18	3.32	3.18	1,607	5,335	5,110	-4.2%
467	604	1.079	0.971	0.132	2.182	2.24	526	2467	1.520	2.680	0.232	4.432	3.86	4.81	3.86	261	1,255	1,007	-19.8%
471	6,893	0.199	0.436	0.097	0.732	0.76	523	2471	0.280	1.203	0.170	1.653	1.44	1.29	1.44	2,818	3,635	4,058	11.6%
472	98,100	0.223	0.264	0.069	0.556	0.57	497	2472	0.314	0.729	0.121	1.164	1.00	1.09	1.00	45,308	44,855	45,308	1.0%
473	4,631	0.448	0.726	0.120	1.294	1.34	524	2473	0.631	2.004	0.211	2.846	2.48	1.94	2.43	2,247	4,359	5,460	25.3%
474	4,841	0.475	0.535	0.140	1.150	1.19	524	2474	0.669	1.477	0.246	2.392	2.08	1.94	2.08	2,043	3,963	4,249	7.2%
475	11,883	0.356	0.792	0.092	1.240	1.28	499	2475	0.502	2.186	0.162	2.850	2.47	2.24	2.47	3,951	8,850	9,759	10.3%
476	2,392	0.312	0.244	0.086	0.642	0.66	523	2476	0.440	0.674	0.151	0.66	1.09	1.29	1.09	968	1,249	1,055	-15.5%
477	1,449	0.470	0.427	0.107	1.004	1.04	524	2477	0.662	1.179	0.188	2.029	1.77	1.94	1.77	624	1,211	1,104	-8.8%
483	942	0.427	0.336	0.111	0.927	0.94	524	2483	0.602	0.927	0.195	0.90	1.49	1.94	1.49	444	861	662	-23.2%
485	5,090	0.306	0.257	0.068	0.631	0.65	523	2485	0.431	0.709	0.119	1.259	1.09	1.29	1.09	2,101	2,710	2,290	-15.5%
486	921	0.403	0.264	0.064	0.731	0.76	524	2486	0.568	0.729	0.112	0.76	1.23	1.94	1.46	359	696	524	-24.7%
487	6,587	0.243	0.260	0.077	0.580	0.60	523	2487	0.342	0.718	0.135	1.195	1.04	1.29	1.04	2,784	3,591	2,895	-19.4%
488	64,210	0.133	0.217	0.074	0.424	0.44	522	2488	0.187	0.599	0.130	0.916	0.80	0.76	0.80	31,977	24,303	25,582	5.3%
489	1,504	0.251	0.292	0.105	0.648	0.67	523	2489	0.354	0.806	0.184	1.344	1.17	1.29	1.17	632	815	739	-9.3%
501	3,908	1.084	1.094	0.175	2.353	2.43	525	2501	1.527	3.019	0.307	4.853	4.21	3.32	4.15	1,881	6,245	7,806	25.0%
502	101	0.918	0.863	0.127	1.908	1.97	525	2502	1.293	2.382	0.223	3.898	3.38	3.32	3.38	44	146	149	1.8%
506	7,090	0.340	0.594	0.120	1.054	1.09	524	2506	0.479	1.639	0.211	2.329	2.03	1.94	2.03	3,360	6,518	6,821	4.6%
507	2,988	0.643	0.458	0.077	1.178	1.22	524	2507	0.906	1.264	0.135	2.305	2.01	1.94	2.01	1,280	2,483	2,573	3.6%
509	-	0.000	0.000	0.000	0.000	3.18	526	2509	0.000	0.000	0.000	0.000	5.72	4.81	5.72	-	-	-	18.9%
511	8,646	1.301	1.728	0.277	3.306	3.42	526	2511	1.833	4.769	0.487	7.089	6.17	4.81	6.01	4,485	21,573	26,955	24.9%
512	511	1.335	0.754	0.208	2.297	2.37	526	2512	1.881	2.081	0.365	4.327	3.75	4.81	3.75	430	2,068	1,613	-22.0%
513	2,966	0.904	0.741	0.111	1.756	1.82	525	2513	1.274	2.045	0.195	3.514	3.06	3.32	3.06	1,370	4,548	4,192	-7.8%
514	2,414	1.522	0.824	0.134	2.480	2.56	526	2514	2.144	2.274	0.235	4.653	4.04	4.81	4.04	1,180	5,676	4,767	-16.0%
535	8,520	0.698	0.768	0.113	1.579	1.63	525	2535	0.983	2.120	0.199	3.302	2.87	3.32	2.87	4,136	13,732	11,870	-13.6%
536	1,656	1.396	1.387	0.351	3.134	3.24	526	2536	1.967	3.828	0.617	6.412	5.57	4.81	5.57	836	4,021	4,657	15.8%
551	7,418	0.405	0.300	0.063	0.828	0.79	523	2551	0.571	0.828	0.111	1.510	1.31	1.29	1.31	3,149	4,062	4,125	1.6%
553	4,883	0.386	0.318	0.042	0.746	0.77	523	2553	0.544	0.878	0.074	1.496	1.30	1.29	1.30	2,217	2,860	2,882	0.8%
555	14,399	0.105	0.133	0.050	0.288	0.30	521	2555	0.148	0.367	0.088	0.603	0.53	0.49	0.53	7,157	3,507	3,793	8.2%
563	33,477	0.293	0.384	0.093	0.770	0.80	587	2563	0.413	1.060	0.163	1.636	1.43	1.39	1.43	12,961	18,016	18,534	2.9%
571	14,149	0.553	0.589	0.146	1.288	1.33	525	2571	0.779	1.626	0.257	2.662	2.31	3.32	2.49	6,815	22,626	16,969	-25.0%
573	1,458	1.164	0.823	0.150	2.137	2.21	526	2573	1.640	2.271	0.264	4.175	3.63	4.81	3.63	843	3,093	2,334	-24.5%
581	10,681	0.413	0.295	0.060	0.768	0.79	524	2581	0.582	0.814	0.105	1.501	1.30	1.94	1.46	4,653	9,027	6,793	-24.7%
673	2,048	1.760	1.275	0.162	3.197	3.74	526	2673	2.480	3.519	0.285	6.284	6.18	4.81	6.01	1,074	5,166	6,455	24.9%
744	7,448	0.074	0.115	0.043	0.232	0.24	521	2744	0.104	0.317	0.076	0.497	0.43	0.49	0.43	3,248	1,592	1,397	-12.2%
924	87,921	0.676	1.304	0.206	2.186	2.08	525	2924	0.952	3.599	0.362	4.913	3.93	3.32	3.93	42,369	140,665	166,510	18.4%
4771	667	1.227	0.582	0.137	1.946	2.01	525	6771	1.729	1.606	0.241	3.576	3.11	3.32	3.11	276	916	858	-6.3%
4777	209	2.111	1.049	0.136	3.296	3.14	527	6777	2.974	2.895	0.239	6.108	4.89	7.62	5.72	93	709	532	-24.9%
Sub-Industry Group 1	2,112,191				1.5344							3.2817				956,735	2,735,680	2,736,076	0.0%
												2.139							
												0.8410							
012	26,771	1.133	1.818	0.221	3.172	3.03	526	2012	1.603	5.236	0.354	7.193	5.70	4.81	5.70	13,850	66,619	78,945	18.5%
601	7,973	1.886	1.244	0.230	3.360	3.93	526	2601	2.669	3.583	0.369	6.621	6.42	7.62	6.42	4,014	30,587	25,770	-15.7%
603	4,906	1.912	1.107	0.149	3.168	3.71	526	2603	2.705	3.188	0.239	6.132	5.95	4.81	5.95	2,378	11,438	14,149	23.7%
605	488	2.682	1.104	0.174	3.960	4.64	527	2605	3.795	3.180	0.279	7.254	7.05	7.62	7.05	201	1,532	1,417	-7.5%
606	4,805	1.921	0.550	0.065	2.536	2.97	527	2606	2.718	1.584	0.104	4.406	4.28	7.62	5.72	894	6,812	5,114	-24.9%
607	30,646	0.809	0.502	0.061	1.372	1.61	526	2607	1.145	1.446	0.098	2.689	2.62	4.81	3.61	11,074	53,266	39,977	-24.9%
608	10,769	1.824	1.433	0.164	3.421	4.01	527	2608	2.581	4.127	0.263	6.971	6.77	7.62	6.77	4,873	37,132	32,990	-11.2%
609	15,823	1.192	0.875	0.115	2.182	2.55	691	2609	1.687	2.520	0.184	4.391	4.25	4.07	4.25	6,976	28,392	29,648	4.4%
611	160	3.844	1.215	0.137	5.196	6.08	527	2611	5.439	3.499	0.220	9.158	8.88	7.62	8.88	76	579	675	16.5%
615	119	3.198	1.568	0.111	4.877	5.71	527	2615	4.525	4.516	0.178	9.219	8.95	7.62	8.95	13	99	116	17.5%
617	23,356	0.939	0.645	0.083	1.667	1.95	525	2617	1.329	1.858	0.133	3.320	3.22	3.32	3.22	9,920	32,934	31,942	-3.0%
645	5,412	2.117	1.326	0.151															

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1)	(2)	(3)	(4)	(5)	(6)= (3)+(4)+(5)	(7)	(8)	(9)	(10)	(11)	(12)	(13)= (10)+(11)+(12)	(14)= (7) * [(13)/(6)] * Balance Factor	(15)	(16)= (14) capped +/- 25% from (15)	(17)	(18)= (15)*(17)	(19)= (16)*(17)	(20)= (16)/(15)-1
Direct Employment Code	Policy Years 2012-2016 Temp Staffing Payroll (\$000)	4/1/2020 Direct Employment Pure Premium				4/1/2020 Pre-Surcharge Direct Employment Loss Cost	Current Temp Staffing Code	Proposed Temp Staffing Code	Proposed Temp Staffing Pure Premium				Indicated 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	4/1/2020 Pre-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Policy Years 2015-2016 Temp Staffing Payroll (\$000)	Expected Losses Based on 4/1/2021 Temp Staffing Loss Costs	Expected Losses Based on Proposed 4/1/2021 Temp Staffing Loss Costs	Proposed 4/1/2021 Pre-Surcharge Percentage Change
		Serious	Non-Serious	Medical Only	Total				Serious	Non-Serious	Medical Only	Total							
658	1,832	3,100	1,526	0.170	4,796	5.62	527	2658	4,387	4,395	0.273	9,055	8.80	7.62	8.80	788	6,005	6,934	15.5%
659	3,846	4,757	3,365	0.411	9,533	9.99	529	2659	6,731	6,659	0.659	17,081	16.58	18.10	16.58	2,218	40,146	36,774	-8.4%
660	27,992	0,667	0,632	0.084	1,383	1.62	525	2660	0,944	1,820	0.135	2,899	2.82	3.32	2.82	13,048	43,319	36,795	-15.1%
661	64,879	0,842	0,657	0.103	1,602	1.88	695	2661	1,191	1,892	0.165	3,248	3.16	3.02	3.16	39,805	120,211	125,784	4.6%
663	47,543	0,947	0,825	0.129	1,901	2.23	526	2663	1,340	2,376	0.207	3,923	3.82	4.81	3.82	24,161	116,214	92,295	-20.6%
664	63,229	0,882	0,894	0.170	1,946	2.28	525	2664	1,248	2,575	0.273	4,096	3.98	3.32	3.98	29,656	98,458	118,031	19.9%
665	3,496	2,571	1,535	0.122	4,228	4.95	527	2665	3,638	4,421	0.196	8,255	8.01	7.62	8.01	1,629	12,413	13,048	5.1%
666	1,430	2,465	1,344	0.164	3,973	4.65	527	2666	3,488	3,871	0.263	7,622	7.40	7.62	7.40	674	5,136	4,988	-2.9%
667	584	0,646	0,394	0.031	1,071	1.25	524	2667	0,914	1,135	0.050	2,099	2.03	1.94	2.03	285	553	579	4.6%
668	1,452	2,299	1,842	0.176	4,317	5.05	527	2668	3,253	5,305	0.282	8,840	8.57	7.62	8.57	677	5,159	5,802	12.5%
669	220	2,123	1,321	0.164	3,608	4.22	527	2669	3,004	3,804	0.263	7,071	6.86	7.62	6.86	104	792	713	-10.0%
670	2,748	1,928	1,334	0.112	3,374	4.00	526	2670	2,728	3,842	0.180	6,750	6.63	4.81	6.01	1,481	7,124	8,901	24.9%
674	1,100	1,307	1,277	0.230	2,814	3.29	526	2674	1,849	3,678	0.369	5,896	5.72	4.81	5.72	568	2,732	3,249	18.9%
675	69,815	0,952	0,703	0.120	1,775	2.08	525	2675	1,347	2,025	0.192	3,564	3.46	3.32	3.46	32,752	108,737	113,322	4.2%
676	2,556	1,326	1,188	0.132	2,646	3.10	526	2676	1,876	3,421	0.212	5,509	5.35	4.81	5.35	1,324	6,368	7,083	11.2%
677	6,766	1,151	0,422	0.041	1,614	1.89	525	2677	1,629	1,215	0.066	2,910	2.83	3.32	2.83	4,220	14,010	11,943	-14.8%
679	235	2,686	1,607	0.219	4,512	5.28	527	2679	3,801	4,628	0.351	8,780	8.52	7.62	8.52	105	800	895	11.8%
681	332	1,565	1,611	0.215	3,391	4.00	526	2681	2,214	4,640	0.345	7,199	7.04	4.81	6.01	160	770	962	24.9%
802	1,060	1,824	0,688	0.104	2,616	2.49	527	2802	2,581	1,981	0.167	4,729	3.73	7.62	5.72	432	3,292	2,471	-24.9%
Sub-Industry Group 2	503,601				2.3015							4.6849				247,888	1,123,259	1,123,219	0.0%
												2.036							
												0.8291							
819	3,266	0,229	0,422	0.067	0,718	0.68	949	2819	0,521	1,831	0.107	2,459	2.22	0.21	0.26	994	209	258	23.8%
887	21,243	0,158	0,180	0.077	0,415	0.40	522	2887	0,360	0,781	0.123	1,264	1.16	0.76	0.95	* 10,927	8,305	10,381	25.0%
890	1,710	0,077	0,158	0.054	0,289	0.28	521	2890	0,175	0,686	0.086	0,947	0.87	0.49	0.61	* 862	422	526	24.5%
891	29,478	0,152	0,393	0.108	0,653	0.62	523	2891	0,346	1,706	0.172	2,224	2.01	1.29	1.61	* 12,823	16,542	20,645	24.8%
892	10,233	0,151	0,226	0.078	0,455	0.43	522	2892	0,344	0,981	0.124	1,449	1.30	0.76	0.95	* 5,006	3,805	4,756	25.0%
893	51,968	0,084	0,267	0.108	0,459	0.44	522	2893	0,191	1,159	0.172	1,522	1.39	0.76	0.95	* 22,403	17,026	21,283	25.0%
903	6,004	0,072	0,034	0.023	0,129	0.12	949	2903	0,164	0,148	0.037	0,349	0.31	0.21	0.26	* 1,942	408	505	23.8%
905	8,115	0,020	0,010	0.009	0,039	0.04	949	2905	0,046	0,043	0.014	0,103	0.10	0.21	0.16	* 2,693	566	431	-23.8%
936	91,970	0,179	0,180	0.037	0,396	0.38	522	2936	0,408	0,781	0.059	1,248	1.14	0.76	0.95	* 43,618	33,150	41,437	25.0%
940	5,908	0,710	1,412	0.372	2,494	2.38	946	2940	1,617	6,128	0.593	8,338	7.57	1.94	2.43	* 2,883	5,593	7,006	25.3%
948	5,302	0,342	0,638	0.156	1,136	1.08	524	2948	0,779	2,769	0.249	3,797	3.44	1.94	2.43	* 2,819	5,469	6,850	25.3%
951	373,500	0,065	0,090	0.024	0,179	0.17	949	2951	0,148	0,391	0.038	0,577	0.52	0.21	0.26	* 119,674	25,132	31,115	23.8%
953	5,073,788	0,025	0,041	0.012	0,078	0.07	889	2953	0,057	0,178	0.019	0,254	0.22	0.19	0.22	* 2,196,073	417,254	483,136	15.8%
955	121,194	0,048	0,062	0.020	0,130	0.12	949	2955	0,109	0,269	0.032	0,410	0.36	0.21	0.26	* 38,381	8,060	9,979	23.8%
956	311,111	0,022	0,027	0.012	0,061	0.06	889	2956	0,050	0,117	0.019	0,186	0.17	0.19	0.17	* 132,487	25,173	22,523	-10.5%
957	533,520	0,092	0,112	0.031	0,235	0.22	946	2957	0,209	0,486	0.049	0,744	0.66	1.94	1.46	* 267,491	518,933	390,537	-24.7%
958	31,240	0,199	0,422	0.117	0,738	0.70	946	2958	0,453	1,831	0.187	2,471	2.23	1.94	2.23	* 16,013	31,065	35,709	14.9%
961	278,619	0,259	0,304	0.111	0,674	0.64	946	2961	0,590	1,319	0.177	2,086	1.88	1.94	1.88	* 114,858	222,825	215,933	-3.1%
962	161,157	0,009	0,016	0.010	0,035	0.03	889	2962	0,020	0,069	0.016	0,105	0.09	0.19	0.14	* 72,236	13,725	10,113	-26.3%
963	14,468	0,064	0,155	0.054	0,273	0.26	521	2963	0,146	0,673	0.086	0,905	0.82	0.49	0.61	* 7,378	3,615	4,501	24.5%
965	347,954	0,114	0,224	0.064	0,402	0.38	895	2965	0,260	0,972	0.102	1,334	1.20	0.70	0.88	* 209,788	146,852	184,613	25.7%
984	32,917	0,022	0,047	0.015	0,084	0.08	520	2984	0,050	0,204	0.024	0,278	0.25	0.16	0.20	* 14,578	2,332	2,916	25.0%
987	3,997	0,266	0,109	0.008	0,383	0.37	522	2987	0,606	0,473	0.013	1,092	1.00	0.76	0.95	* 1,776	1,350	1,687	25.0%
988	31,634	0,031	0,066	0.020	0,117	0.11	520	2988	0,071	0,286	0.032	0,389	0.35	0.16	0.20	* 14,373	2,300	2,875	25.0%
Sub-Industry Group 3	7,550,296				0.1468							0.4729				3,312,076	1,510,111	1,509,715	0.0%
												3.220							
												0.9516							
0011	4,034	0,668	0,786	0.158	1,612	1.54	525	2011	0,936	2,114	0.235	3,285	2.60	3.32	2.60	1,889	6,271	4,911	-21.7%
0013	1,807	0,738	0,965	0.180	1,883	1.80	526	2013	1,034	2,595	0.268	3,897	3.09	4.81	3.61	* 874	4,204	3,155	-24.9%
662	3,166	1,524	1,587	0,270	3,381	3.96	526	2662	2,135	4,267	0.402	6,804	6.61	4.81	6.01	* 1,509	7,258	9,069	24.9%
709	17	0,330	0,640	0.054	1,024	1.20	949	2709	0,462	1,721	0.080	2,263	2.20	0.21	0.26	* 6	1	2	23.8%
801	985	1,972	2,040	0,565	4,577	4.37	527	2801	2,763	5,486	0,842	9,091	7.20	7.62	7.20	411	3,132	2,959	-5.5%
806	1,003	2,420	3,269	0,276	5,965	5.69	528	2806	3,390	8,790	0,411	12,591	9.96	10.37	9.96	471	4,884	4,691	-4.0%
809	11,312	1,692	1,705	0,167	3,564	3.37	526	2809	2,370	4,585	0,249	7,204	5.65	4.81	5.65	5,490	26,407	31,019	17.5%
813	372,440	0,978	1,621	0,228	2,827	2.70	867	2813	1,370	4,359	0,340	6,069	4.81	4.82	4.81	166,700	803,494	801,827	-0.2%
814	26,476	0,537	0,760	0,142	1,439	1.37	525	2814	0,752	2,044	0,212	3,008	2.37	3.32	2.49	* 12,068	40,066	30,049	-25.0%
815	101,093	0,779	0,994	0,163	1,936	1.85	525	2815	1,091	2,673	0,243	4,007	3.18	3.32	3.18	46,583	154,656	148,134	-4.2%
816	4,221	0,473	0,783	0															

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1)	(2)	(3)	(4)	(5)	(6)= (3)+(4)+(5)	(7)	(8)	(9)	(10)	(11)	(12)	(13)= (10)+(11)+(12)	(14)= (7) * [(13)/(6)] * Balance Factor	(15)	(16)= (14) capped +/- 25% from (15)	(17)	(18)= (15)*(17)	(19)= (16)*(17)	(20)= (16)/(15)-1
Direct Employment Code	Policy Years 2012-2016 Temp Staffing Payroll (\$000)	4/1/2020 Direct Employment Pure Premium				4/1/2020 Pre-Surcharge Direct Employment Loss Cost	Current Temp Staffing Code	Proposed Temp Staffing Code	Proposed Temp Staffing Pure Premium				Indicated 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	4/1/2020 Pre-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Policy Years 2015-2016 Temp Staffing Payroll (\$000)	Expected Losses Based on 4/1/2020 Temp Staffing Loss Costs	Expected Losses Based on Proposed 4/1/2021 Temp Staffing Loss Costs	Proposed 4/1/2021 Pre-Surcharge Percentage Change
		Serious	Non-Serious	Medical Only	Total				Serious	Non-Serious	Medical Only	Total							
865	5,200	0.964	1.512	0.268	2.744	2.62	526	2865	1.351	4.066	0.399	5.816	4.61	4.81	4.61	2,670	12,843	12,309	-4.2%
880	18,801	1.310	1.621	0.200	3.131	2.99	526	2880	1.835	4.298	0.298	6.492	5.14	4.81	5.14	9,499	45,690	48,825	6.9%
882	1,207	1.339	1.878	0.222	3.439	3.28	526	2882	1.876	5.050	0.331	7.257	5.74	4.81	5.74	618	2,973	3,547	19.3%
884	5,581	0.227	0.381	0.075	0.683	0.65	523	2884	0.318	1.025	0.112	1.455	1.15	1.29	1.15	2,520	3,251	2,898	-10.9%
885	11,048	0.733	0.732	0.140	1.605	1.53	525	2885	1.027	1.968	0.209	3.204	2.53	3.32	2.53	4,874	16,182	12,331	-23.8%
886	2,842	0.501	0.516	0.129	1.146	1.09	524	2886	0.702	1.388	0.192	2.282	1.80	1.94	1.80	1,349	2,617	2,428	-7.2%
888	2,443	1.145	1.432	0.223	2.800	2.99	525	2888	1.604	3.851	0.332	5.787	5.12	3.32	4.15	1,128	3,745	4,681	25.0%
896	4,697	0.239	0.467	0.101	0.807	0.77	524	2896	0.335	1.256	0.150	1.741	1.38	1.94	1.46	2,188	4,245	3,194	-24.7%
897	41,182	0.213	0.611	0.142	0.966	0.92	524	2897	0.298	1.643	0.212	2.153	1.70	1.94	1.70	19,609	38,041	33,335	-12.4%
898	18,517	0.311	0.797	0.161	1.269	1.21	524	2898	0.436	2.143	0.240	2.819	2.23	1.94	2.23	8,800	17,072	19,624	14.9%
899	6,436	0.194	0.417	0.097	0.708	0.68	523	2899	0.272	1.121	0.145	1.538	1.23	1.29	1.23	2,883	3,719	3,546	-4.7%
907	6,353	1.025	1.390	0.170	2.585	2.47	526	2907	1.436	3.738	0.253	5.427	4.30	4.81	4.30	3,364	16,181	14,465	-10.6%
910	2,566	1.242	1.312	0.226	2.780	2.65	526	2910	1.740	3.528	0.337	5.605	4.43	4.81	4.43	1,258	6,051	5,573	-7.9%
911	9,968	1.598	1.893	0.199	3.690	3.52	527	2911	2.239	5.090	0.297	7.626	6.03	7.62	6.03	4,619	35,197	27,853	-20.9%
914	16,741	0.297	0.665	0.116	1.078	1.03	877	2914	0.416	1.788	0.173	2.377	1.88	1.91	1.88	8,863	16,928	16,662	-1.6%
915	3,591	0.437	0.646	0.137	1.220	1.16	525	2915	0.612	1.737	0.204	2.553	2.01	3.32	2.49	1,688	5,604	4,203	-25.0%
916	31,294	0.233	0.559	0.109	0.901	0.86	524	2916	0.326	1.501	0.162	1.991	1.58	1.94	1.58	14,518	28,165	22,938	-18.6%
917	63,674	0.349	0.811	0.182	1.342	1.28	524	2917	0.489	2.181	0.271	2.941	2.33	1.94	2.33	30,402	58,980	70,837	20.1%
918	3,087	0.355	0.675	0.129	1.159	1.11	524	2918	0.497	1.815	0.192	2.504	1.99	1.94	1.99	1,552	3,011	3,088	2.6%
919	1,873	0.362	0.561	0.127	1.050	1.00	524	2919	0.507	1.509	0.189	2.205	1.74	1.94	1.74	863	1,674	1,502	-10.3%
920	4,342	0.068	0.152	0.016	0.236	0.23	521	2920	0.095	0.409	0.024	0.528	0.43	0.49	0.43	2,046	1,003	880	-12.2%
921	6,415	1.592	1.079	0.197	2.868	2.74	871	2921	2.230	2.901	0.294	5.425	4.30	3.81	4.30	2,000	7,620	8,600	12.9%
922	31,483	0.708	1.124	0.158	1.990	1.90	525	2922	0.992	3.022	0.235	4.249	3.36	3.32	3.36	14,345	47,625	48,199	1.2%
923	309,228	0.519	0.729	0.142	1.390	1.33	879	2923	0.727	1.960	0.212	2.899	2.30	2.33	2.30	157,698	367,436	362,705	-1.3%
925	9,048	0.356	0.592	0.134	1.082	1.03	524	2925	0.499	1.592	0.200	2.291	1.81	1.94	1.81	4,225	8,197	7,647	-6.7%
926	32,483	0.602	0.878	0.141	1.621	1.55	881	2926	0.843	2.361	0.210	3.414	2.71	2.72	2.71	18,596	50,511	50,395	-0.4%
927	47,357	0.169	0.350	0.063	0.582	0.56	523	2927	0.237	0.941	0.094	1.272	1.01	1.29	1.01	19,670	25,374	19,867	-21.7%
928	185,588	0.344	0.720	0.160	1.224	1.17	883	2928	0.482	1.936	0.238	2.656	2.11	2.15	2.11	79,473	170,867	167,688	-1.9%
932	21,922	0.207	0.274	0.045	0.526	0.50	522	2932	0.290	0.737	0.067	1.094	0.86	0.76	0.86	10,695	8,128	9,198	13.2%
933	4,815	1.022	0.864	0.168	2.054	1.96	526	2933	1.432	2.323	0.250	4.005	3.17	4.81	3.61	2,341	11,260	8,451	-24.9%
934	33,710	0.499	1.267	0.201	1.967	1.88	525	2934	0.699	3.407	0.299	4.405	3.49	3.32	3.49	15,301	50,799	53,400	5.1%
935	1,512	0.199	0.426	0.109	0.734	0.72	523	2935	0.279	1.146	0.162	1.587	1.26	1.29	1.26	667	860	840	-2.3%
941	27,960	0.398	1.070	0.233	1.701	1.62	524	2941	0.558	2.877	0.347	3.782	2.99	1.94	2.43	13,691	26,561	33,269	25.3%
944	10,159	0.234	0.603	0.141	0.978	0.93	524	2944	0.328	1.621	0.210	2.159	1.70	1.94	1.70	4,776	9,265	8,119	-12.4%
945	18,307	0.425	0.879	0.190	1.494	1.42	525	2945	0.595	2.364	0.283	3.242	2.56	3.32	2.56	8,298	27,549	21,243	-22.9%
952	89,804	0.177	0.207	0.044	0.428	0.41	522	2952	0.248	0.528	0.066	0.871	0.69	0.76	0.69	43,202	32,834	29,809	-9.2%
959	28,356	0.210	0.428	0.298	0.936	0.89	946	2959	0.294	1.151	0.444	1.889	1.49	1.94	1.49	14,796	28,704	22,046	-23.2%
960	105,054	0.415	0.923	0.243	1.581	1.51	946	2960	0.581	2.482	0.362	3.425	2.71	1.94	2.43	50,762	98,478	123,352	25.3%
964	2,952	0.290	0.642	0.222	1.154	1.10	524	2964	0.406	1.726	0.331	2.463	1.95	1.94	1.95	1,394	2,704	2,718	0.5%
966	6,044	0.841	0.974	0.123	1.938	1.85	525	2966	1.178	2.619	0.183	3.980	3.15	3.32	3.15	2,527	8,390	7,960	-5.1%
968	3,887	0.234	0.404	0.141	0.779	0.74	523	2968	0.328	1.086	0.210	1.624	1.28	1.29	1.28	1,758	2,268	2,250	-0.8%
971	103,719	0.709	1.341	0.187	2.237	2.13	525	2971	0.993	3.606	0.279	4.878	3.85	3.32	3.85	48,390	160,655	186,302	16.0%
973	49,675	0.445	1.126	0.195	1.766	1.68	525	2973	0.623	3.028	0.291	3.942	3.11	3.32	3.11	22,999	76,357	71,527	-6.3%
974	45,655	0.306	0.698	0.222	1.226	1.17	946	2974	0.429	1.877	0.331	2.637	2.09	1.94	2.09	22,197	43,062	46,392	7.7%
975	63,784	0.180	0.589	0.138	0.907	0.87	524	2975	0.252	1.584	0.206	2.042	1.62	1.94	1.62	30,783	59,719	49,868	-16.5%
976	13,679	0.167	0.403	0.155	0.725	0.69	523	2976	0.234	1.084	0.231	1.549	1.22	1.29	1.22	5,976	7,709	7,291	-5.4%
977	9,252	0.094	0.178	0.032	0.304	0.29	521	2977	0.132	0.479	0.048	0.659	0.52	0.49	0.52	4,883	2,393	2,539	6.1%
978	8,135	0.424	0.754	0.378	1.556	1.48	525	2978	0.594	2.028	0.563	3.185	2.51	3.32	2.51	3,618	12,012	9,081	-24.4%
979	22,352	0.451	1.271	0.329	2.051	1.96	946	2979	0.632	3.418	0.490	4.540	3.60	1.94	2.43	11,505	22,320	27,957	25.3%
980	19,007	1.114	1.798	0.281	3.193	3.05	526	2980	1.561	4.835	0.419	6.815	5.40	4.81	5.40	9,020	43,386	48,708	12.3%
981	11,300	0.335	0.632	0.122	1.089	1.04	524	2981	0.469	1.689	0.182	2.350	1.86	1.94	1.86	5,156	10,003	9,590	-4.1%
983	2,494	2.025	1.604	0.262	3.891	3.71	527	2983	2.837	4.313	0.390	7.540	5.96	7.62	5.96	1,062	8,092	6,330	-21.8%
986	5,780	0.227	0.483	0.096	0.806	0.77	523	2986	0.318	1.296	0.143	1.760	1.39	1.29	1.39	2,356	3,039	3,275	7.8%
997	3,964	0.209	0.185	0.053	0.447	0.43	523	2997	0.293	0.497	0.079	0.869	0.69	1.29	0.97	1,634	2,108	1,585	-24.8%
999	1,903	1.175	1.202	0.214	2.591	2.47	526	2999	1.646	3.232	0.319	5.197	4.11	4.81	4.11	905	4,353	3,720	-14.6%
Sub-Industry Group 4	2,276,819				1.6808							3.5862				1,068,737	2,991,752	2,991,849	0.0%
												2.134							
												0.8293							
												Balance Factor:							
005	1,440	4.071	2.837	0.255	7.163	6.83	528	2005	5.606										

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1)	(2)	(3)	(4)	(5)	(6)= (3)+(4)+(5)	(7)	(8)	(9)	(10)	(11)	(12)	(13)= (10)+(11)+(12)	(14)= (7) * [(13)/(6)] * Balance Factor	(15)	(16)= (14) capped +/- 25% from (15)	(17)	(18)= (15)*(17)	(19)= (16)*(17)	(20)= (16)/(15)-1
Direct Employment Code	Policy Years 2012-2016 Temp Staffing Payroll (\$000)	4/1/2020 Direct Employment Pure Premium				4/1/2020 Pre-Surcharge Direct Employment Loss Cost	Current Temp Staffing Code	Proposed Temp Staffing Code	Proposed Temp Staffing Pure Premium				Indicated 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	4/1/2020 Pre-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Policy Years 2015-2016 Temp Staffing Payroll (\$000)	Expected Losses Based on 4/1/2020 Temp Staffing Loss Costs	Expected Losses Based on 4/1/2021 Temp Staffing Loss Costs	Proposed 4/1/2021 Pre-Surcharge Percentage Change
		Serious	Non-Serious	Medical Only	Total				Serious	Non-Serious	Medical Only	Total							
753	27,411	0.877	0.759	0.152	1.788	1.85	525	2753	1.208	2.083	0.225	3.516	3.46	3.32	3.46	12,450	41,334	43,077	4.2%
755	16,321	0.404	0.314	0.065	0.783	0.81	523	2755	0.556	0.862	0.096	1.514	1.49	1.29	1.49	6,615	8,533	9,856	15.5%
757	16,969	0.389	0.416	0.042	0.847	0.88	524	2757	0.536	1.142	0.062	1.740	1.72	1.94	1.72	7,644	14,829	13,148	-11.3%
759	5,612	1.628	1.670	0.223	3.521	3.64	527	2759	2.242	4.584	0.330	7.156	7.04	7.62	7.04	2,412	18,379	16,980	-7.6%
803	110	3.701	3.859	0.337	7.897	7.53	529	2803	5.096	10.593	0.499	16.188	14.68	18.10	14.68	55	996	807	-18.9%
804	19,287	0.685	1.212	0.228	2.125	2.03	526	2804	0.943	3.327	0.337	4.607	4.19	4.81	4.19	9,863	47,441	41,326	-12.9%
805	2,340	1.545	1.584	0.103	3.232	3.08	526	2805	2.127	4.348	0.152	6.627	6.01	4.81	6.01	1,142	5,493	6,863	24.9%
807	12,457	1.052	1.761	0.275	3.088	2.95	526	2807	1.449	4.834	0.407	6.690	6.08	6.01	6.01	6,052	29,110	36,373	24.9%
808	35,126	1.337	1.300	0.104	2.741	2.61	526	2808	1.841	3.569	0.154	5.564	5.04	4.81	5.04	17,740	85,329	89,410	4.8%
810	1,460	1.617	0.782	0.045	2.444	2.33	526	2810	2.227	2.147	0.067	4.441	4.03	4.81	4.03	531	2,554	2,140	-16.2%
811	38,960	2.331	2.085	0.114	4.530	4.32	527	2811	3.210	5.723	0.169	9.102	8.26	7.62	8.26	16,868	128,534	139,330	8.4%
812	1,459	2.550	1.786	0.089	4.425	4.22	527	2812	3.511	4.903	0.132	8.546	7.75	7.62	7.75	658	5,014	5,100	1.7%
817	6,825	1.290	1.792	0.232	3.314	3.16	526	2817	1.776	4.919	0.343	7.038	6.38	4.81	6.01	3,370	16,210	20,254	24.9%
828	1,409	1.469	2.141	0.326	3.936	3.75	527	2828	2.023	5.877	0.482	8.382	7.60	7.62	7.60	640	4,877	4,864	-0.3%
904	432	0.394	0.385	0.075	0.854	0.81	949	2904	0.543	1.057	0.111	1.711	1.54	0.21	0.26	121	25	31	23.8%
939	289	1.093	1.510	0.495	3.098	2.95	526	2939	1.505	4.145	0.733	6.383	5.78	4.81	5.78	141	678	815	20.2%
954	14,495	0.465	0.716	0.078	1.259	1.20	524	2954	0.640	1.965	0.115	2.720	2.47	1.94	2.43	6,759	13,112	16,424	25.3%
967	8,123	0.213	0.349	0.168	0.730	0.70	523	2967	0.293	0.958	0.249	1.500	1.37	1.29	1.37	3,615	4,663	4,953	6.2%
969	20,237	0.306	0.719	0.329	1.354	1.29	525	2969	0.421	1.974	0.487	2.882	2.61	3.32	2.61	9,239	30,673	24,114	-21.4%
970	1,346	0.544	1.438	2.196	4.178	3.98	526	2970	0.749	3.947	3.250	7.946	7.20	4.81	6.01	695	3,343	4,177	24.9%
991	1,709	0.536	0.686	1.448	2.670	2.55	525	2991	0.738	1.883	2.143	4.764	4.33	3.32	4.15	823	2,732	3,415	25.0%
992	2,085	1.877	1.348	0.180	3.405	3.37	526	2992	2.585	3.700	0.266	6.551	6.17	4.81	6.01	1,043	5,017	6,268	24.9%
995	9,786	1.549	1.533	0.205	3.287	3.13	527	2995	2.133	4.208	0.303	6.644	6.02	7.62	6.02	4,240	32,309	25,525	-21.0%
7428	24,616	0.802	1.089	0.173	2.064	1.97	526	9428	1.104	2.989	0.256	4.349	3.95	4.81	3.95	13,898	66,849	54,897	-17.9%
Sub-Industry Group 5	319,209				2.2594							4.5873				149,721	637,070	637,133	0.0%
												2.030							
												Balance Factor:	0.9511						
Total	12,762,116				0.7880							1.7623				5,735,157	8,997,872	8,997,992	0.0%
												2.236							

	Minimum Swing	Maximum Swing
SUB-IND GRP 1	0.75	1.25
SUB-IND GRP 2	0.75	1.25
SUB-IND GRP 3	0.75	1.25
SUB-IND GRP 4	0.75	1.25
SUB-IND GRP 5	0.75	1.25

Notes on Selected Columns
Columns (3) through (5), (7) and (15) are from the approved April 1, 2020 Pennsylvania Loss Cost filing.
Columns (10) through (12): Columns (3) through (5), respectively, times the Exhibit 3, Line C differential for the appropriate Sub-Industry Group and category (Serious, Non-Serious, Medical Only).
For each Sub-Industry Group, the Balance Factor is the factor that yields the smallest absolute difference between expected losses calculated in Columns (18) and (19).

* Indicates capping occurred in Column (16)

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2005	12.66	9.28	12.01	13.52	F	3
2009	21.37	15.65	20.27	22.81	G	3
2011	2.64	1.93	2.50	2.81	B	3
2012	5.78	4.23	5.48	6.17	D	3
2013	3.66	2.68	3.47	3.91	C	3
2015	9.93	7.28	9.42	10.60	E	3
2025	4.49	2.85	3.69	4.05	G	2
2028	2.55	1.62	2.10	2.30	F	2
2050	4.21	2.67	3.46	3.79	F	2
2051	4.36	2.77	3.58	3.93	F	2
2055	5.18	3.29	4.26	4.67	F	2
2059	5.88	3.73	4.83	5.30	E	2
2101	3.20	2.24	2.84	3.25	E	1
2103	1.23	0.86	1.09	1.24	C	1
2104	3.82	2.67	3.39	3.88	B	1
2105	4.21	2.94	3.74	4.27	D	1
2106	6.09	4.26	5.41	6.18	C	1
2107	3.02	2.11	2.68	3.07	B	1
2108	2.52	1.76	2.24	2.56	C	1
2109	4.20	2.93	3.73	4.26	C	1
2110	3.01	2.10	2.67	3.05	B	1
2111	6.09	4.26	5.41	6.18	C	1
2112	8.24	5.76	7.32	8.36	C	1
2113	2.15	1.50	1.91	2.18	C	1
2114	5.80	4.05	5.15	5.88	E	1
2115	2.46	1.72	2.19	2.50	D	1
2119	3.54	2.47	3.14	3.59	C	1
2130	4.89	3.42	4.34	4.96	E	1
2132	3.11	2.18	2.76	3.16	C	1
2134	3.08	2.15	2.74	3.13	C	1
2135	2.87	2.01	2.55	2.91	C	1
2136	3.11	2.18	2.76	3.16	C	1
2139	4.15	2.90	3.68	4.21	C	1
2141	4.99	3.49	4.43	5.06	B	1
2142	2.46	1.72	2.19	2.50	C	1
2161	2.49	1.74	2.21	2.53	C	1
2163	4.21	2.94	3.74	4.27	C	1
2165	6.09	4.26	5.41	6.18	B	1
2166	3.36	2.35	2.98	3.40	C	1
2201	4.00	2.80	3.56	4.06	D	1
2204	3.47	2.42	3.08	3.52	B	1
2205	2.96	2.07	2.63	3.00	B	1
2221	2.31	1.62	2.05	2.35	C	1
2222	2.80	1.96	2.48	2.84	C	1

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2225	2.82	1.97	2.50	2.86	C	1
2227	3.26	2.28	2.90	3.31	C	1
2255	2.46	1.72	2.19	2.50	E	1
2257	2.74	1.91	2.43	2.78	C	1
2261	3.04	2.13	2.70	3.09	C	1
2263	1.89	1.32	1.67	1.91	C	1
2265	2.74	1.91	2.43	2.78	C	1
2281	2.73	1.91	2.42	2.77	B	1
2282	5.80	4.05	5.15	5.88	D	1
2285	2.52	1.76	2.24	2.56	B	1
2301	6.09	4.26	5.41	6.18	F	1
2305	4.85	3.39	4.30	4.92	D	1
2306	3.66	2.56	3.25	3.71	B	1
2311	3.24	2.27	2.88	3.29	C	1
2319	4.40	3.08	3.91	4.46	A	1
2323	3.83	2.68	3.40	3.89	C	1
2327	2.53	1.77	2.25	2.57	C	1
2402	3.68	2.57	3.27	3.73	E	1
2403	3.08	2.15	2.74	3.13	C	1
2404	2.94	2.05	2.61	2.98	E	1
2406	3.66	2.56	3.25	3.71	E	1
2407	3.28	2.30	2.92	3.33	C	1
2411	4.82	3.37	4.28	4.89	E	1
2413	5.22	3.65	4.64	5.30	E	1
2415	3.32	2.32	2.95	3.37	E	1
2416	2.36	1.65	2.10	2.40	C	1
2421	6.09	4.26	5.41	6.18	E	1
2425	7.64	5.34	6.79	7.76	E	1
2427	4.90	3.42	4.35	4.97	E	1
2429	3.66	2.56	3.25	3.71	D	1
2431	5.30	3.71	4.71	5.38	C	1
2433	3.65	2.55	3.24	3.70	C	1
2435	3.66	2.56	3.25	3.71	C	1
2441	1.14	0.79	1.01	1.15	C	1
2445	2.18	1.52	1.94	2.21	C	1
2446	1.48	1.03	1.31	1.50	B	1
2447	4.19	2.93	3.72	4.25	E	1
2449	2.27	1.59	2.02	2.30	D	1
2451	3.83	2.68	3.40	3.89	D	1
2454	3.18	2.23	2.83	3.23	C	1
2456	3.37	2.35	2.99	3.41	D	1
2457	3.45	2.41	3.06	3.50	C	1
2458	1.66	1.16	1.48	1.69	B	1
2459	0.98	0.69	0.87	1.00	C	1

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2461	2.57	1.80	2.29	2.61	D	1
2463	2.94	2.05	2.61	2.98	D	1
2465	3.22	2.25	2.86	3.27	D	1
2467	3.91	2.74	3.47	3.97	B	1
2471	1.46	1.02	1.30	1.48	B	1
2472	1.01	0.71	0.90	1.03	B	1
2473	2.46	1.72	2.19	2.50	B	1
2474	2.11	1.47	1.87	2.14	C	1
2475	2.50	1.75	2.22	2.54	D	1
2476	1.10	0.77	0.98	1.12	C	1
2477	1.79	1.25	1.59	1.82	C	1
2483	1.51	1.06	1.34	1.53	B	1
2485	1.10	0.77	0.98	1.12	B	1
2486	1.48	1.03	1.31	1.50	C	1
2487	1.05	0.74	0.94	1.07	C	1
2488	0.81	0.57	0.72	0.82	B	1
2489	1.19	0.83	1.05	1.20	B	1
2501	4.21	2.94	3.74	4.27	E	1
2502	3.43	2.40	3.04	3.48	A	1
2506	2.06	1.44	1.83	2.09	C	1
2507	2.04	1.42	1.81	2.07	F	1
2509	5.80	4.05	5.15	5.88	G	1
2511	6.09	4.26	5.41	6.18	E	1
2512	3.80	2.66	3.38	3.86	E	1
2513	3.10	2.17	2.75	3.15	B	1
2514	4.10	2.86	3.64	4.16	E	1
2535	2.91	2.03	2.58	2.95	C	1
2536	5.65	3.95	5.01	5.73	C	1
2551	1.33	0.93	1.18	1.35	F	1
2553	1.32	0.92	1.17	1.34	G	1
2555	0.54	0.38	0.48	0.55	B	1
2563	1.45	1.01	1.29	1.47	C	1
2571	2.52	1.76	2.24	2.56	C	1
2573	3.68	2.57	3.27	3.73	F	1
2581	1.48	1.03	1.31	1.50	E	1
2601	6.58	4.13	5.35	5.87	G	2
2603	6.22	3.83	4.96	5.44	F	2
2605	7.27	4.54	5.88	6.44	E	2
2606	5.89	3.68	4.77	5.23	G	2
2607	3.70	2.32	3.01	3.30	F	2
2608	7.05	4.36	5.64	6.19	F	2
2609	4.38	2.73	3.54	3.88	F	2
2611	9.25	5.71	7.40	8.11	E	2
2615	9.26	5.76	7.46	8.18	G	2

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2617	3.31	2.07	2.68	2.94	F	2
2645	7.28	4.41	5.71	6.26	F	2
2646	5.50	3.40	4.40	4.82	E	2
2647	8.28	5.21	6.74	7.39	D	2
2648	7.28	4.54	5.88	6.44	E	2
2649	4.50	2.67	3.46	3.79	E	2
2651	6.57	4.11	5.33	5.84	F	2
2652	9.68	6.13	7.94	8.71	F	2
2653	7.65	4.72	6.12	6.71	F	2
2654	8.25	5.08	6.58	7.21	F	2
2655	9.64	5.93	7.68	8.42	G	2
2656	5.86	3.68	4.77	5.23	G	2
2657	8.87	5.55	7.19	7.89	F	2
2658	9.28	5.66	7.33	8.04	F	2
2659	17.02	10.67	13.82	15.15	G	2
2660	2.95	1.81	2.35	2.58	E	2
2661	3.24	2.03	2.63	2.89	E	2
2662	6.10	3.87	5.01	5.49	E	2
2663	3.99	2.46	3.18	3.49	E	2
2664	4.21	2.56	3.32	3.64	E	2
2665	8.28	5.15	6.68	7.32	F	2
2666	7.90	4.76	6.17	6.76	E	2
2667	2.11	1.31	1.69	1.85	F	2
2668	8.96	5.51	7.14	7.83	E	2
2669	7.22	4.41	5.72	6.27	F	2
2670	6.38	3.87	5.01	5.49	E	2
2673	6.15	3.87	5.01	5.49	F	2
2674	5.90	3.68	4.77	5.23	E	2
2675	3.54	2.23	2.88	3.16	F	2
2676	5.55	3.44	4.46	4.89	E	2
2677	2.92	1.82	2.36	2.59	G	2
2679	8.78	5.48	7.10	7.78	F	2
2681	6.16	3.87	5.01	5.49	F	2
2709	0.26	0.17	0.22	0.24	G	2
2716	3.90	2.48	3.21	3.52	E	2
2718	3.35	2.12	2.75	3.02	E	2
2721	11.64	8.13	10.33	11.81	F	1
2744	0.44	0.30	0.39	0.44	D	1
2751	1.48	1.03	1.31	1.50	E	1
2752	0.92	0.64	0.82	0.94	G	1
2753	3.51	2.45	3.11	3.56	C	1
2755	1.51	1.06	1.34	1.53	F	1
2757	1.74	1.22	1.55	1.77	E	1
2759	7.14	4.99	6.34	7.24	E	1

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2801	7.30	5.35	6.92	7.79	E	3
2802	5.80	4.25	5.50	6.19	E	3
2803	14.88	10.90	14.11	15.89	E	3
2804	4.25	3.11	4.03	4.53	E	3
2805	6.09	4.46	5.78	6.50	E	3
2806	10.10	7.40	9.58	10.78	E	3
2807	6.09	4.46	5.78	6.50	E	3
2808	5.11	3.74	4.85	5.45	E	3
2809	5.73	4.20	5.43	6.11	F	3
2810	4.09	2.99	3.87	4.36	F	3
2811	8.37	6.13	7.94	8.94	E	3
2812	7.86	5.76	7.45	8.39	F	3
2813	4.88	3.57	4.62	5.20	D	3
2814	2.52	1.85	2.39	2.69	C	3
2815	3.22	2.36	3.06	3.44	D	3
2816	2.36	1.73	2.24	2.52	D	3
2817	6.09	4.46	5.78	6.50	E	3
2818	1.44	1.05	1.37	1.54	D	3
2819	0.26	0.19	0.25	0.28	D	3
2820	2.46	1.80	2.34	2.63	D	3
2821	6.09	4.46	5.78	6.50	C	3
2825	4.21	3.08	3.99	4.49	C	3
2828	7.70	5.64	7.31	8.22	E	3
2855	4.51	3.30	4.28	4.82	E	3
2857	4.08	2.99	3.86	4.35	E	3
2858	5.80	4.25	5.50	6.19	F	3
2859	6.11	4.48	5.80	6.53	E	3
2860	5.80	4.25	5.50	6.19	E	3
2862	6.27	4.60	5.95	6.70	E	3
2865	4.67	3.42	4.43	4.99	C	3
2880	5.21	3.82	4.94	5.56	C	3
2882	5.82	4.26	5.52	6.21	B	3
2884	1.17	0.85	1.11	1.24	B	3
2885	2.56	1.88	2.43	2.74	C	3
2886	1.82	1.34	1.73	1.95	B	3
2887	0.96	0.71	0.91	1.03	C	3
2888	4.21	3.08	3.99	4.49	C	3
2890	0.62	0.45	0.59	0.66	C	3
2891	1.63	1.20	1.55	1.74	B	3
2892	0.96	0.71	0.91	1.03	B	3
2893	0.96	0.71	0.91	1.03	B	3
2896	1.48	1.08	1.40	1.58	A	3
2897	1.72	1.26	1.63	1.84	A	3
2898	2.26	1.66	2.14	2.41	C	3

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2899	1.25	0.91	1.18	1.33	C	3
2903	0.26	0.19	0.25	0.28	E	3
2904	0.26	0.19	0.25	0.28	E	3
2905	0.16	0.12	0.15	0.17	D	3
2907	4.36	3.19	4.13	4.65	B	3
2910	4.49	3.29	4.26	4.79	C	3
2911	6.11	4.48	5.80	6.53	B	3
2914	1.91	1.40	1.81	2.03	B	3
2915	2.52	1.85	2.39	2.69	C	3
2916	1.60	1.17	1.52	1.71	B	3
2917	2.36	1.73	2.24	2.52	C	3
2918	2.02	1.48	1.91	2.15	C	3
2919	1.76	1.29	1.67	1.88	B	3
2920	0.44	0.32	0.41	0.47	C	3
2921	4.36	3.19	4.13	4.65	D	3
2922	3.41	2.50	3.23	3.64	D	3
2923	2.33	1.71	2.21	2.49	B	3
2924	3.98	2.92	3.78	4.25	B	3
2925	1.83	1.34	1.74	1.96	B	3
2926	2.75	2.01	2.61	2.93	B	3
2927	1.02	0.75	0.97	1.09	B	3
2928	2.14	1.57	2.03	2.28	B	3
2932	0.87	0.64	0.83	0.93	C	3
2933	3.66	2.68	3.47	3.91	C	3
2934	3.54	2.59	3.36	3.78	C	3
2935	1.28	0.94	1.21	1.36	C	3
2936	0.96	0.71	0.91	1.03	D	3
2939	5.86	4.29	5.56	6.25	F	3
2940	2.46	1.80	2.34	2.63	C	3
2941	2.46	1.80	2.34	2.63	C	3
2944	1.72	1.26	1.63	1.84	B	3
2945	2.60	1.90	2.46	2.77	A	3
2948	2.46	1.80	2.34	2.63	A	3
2951	0.26	0.19	0.25	0.28	E	3
2952	0.70	0.51	0.66	0.75	C	3
2953	0.22	0.16	0.21	0.24	C	3
2954	2.46	1.80	2.34	2.63	E	3
2955	0.26	0.19	0.25	0.28	D	3
2956	0.17	0.13	0.16	0.18	D	3
2957	1.48	1.08	1.40	1.58	C	3
2958	2.26	1.66	2.14	2.41	C	3
2959	1.51	1.11	1.43	1.61	C	3
2960	2.46	1.80	2.34	2.63	C	3
2961	1.91	1.40	1.81	2.03	C	3

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE**

Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	INDUSTRY GROUP
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
2962	0.14	0.10	0.13	0.15	F	3
2963	0.62	0.45	0.59	0.66	B	3
2964	1.98	1.45	1.87	2.11	B	3
2965	0.89	0.65	0.85	0.95	B	3
2966	3.19	2.34	3.03	3.41	E	3
2967	1.39	1.02	1.32	1.48	D	3
2968	1.30	0.95	1.23	1.39	B	3
2969	2.65	1.94	2.51	2.82	C	3
2970	6.09	4.46	5.78	6.50	B	3
2971	3.90	2.86	3.70	4.17	C	3
2973	3.15	2.31	2.99	3.37	B	3
2974	2.12	1.55	2.01	2.26	C	3
2975	1.64	1.20	1.56	1.75	A	3
2976	1.24	0.91	1.17	1.32	B	3
2977	0.53	0.39	0.50	0.56	A	3
2978	2.54	1.86	2.41	2.72	C	3
2979	2.46	1.80	2.34	2.63	C	3
2980	5.47	4.01	5.19	5.84	E	3
2981	1.89	1.38	1.79	2.01	A	3
2983	6.04	4.43	5.73	6.45	C	3
2984	0.20	0.15	0.19	0.22	C	3
2986	1.41	1.03	1.34	1.50	C	3
2987	0.96	0.71	0.91	1.03	C	3
2988	0.20	0.15	0.19	0.22	C	3
2991	4.21	3.08	3.99	4.49	A	3
2992	6.09	4.46	5.78	6.50	E	3
2995	6.10	4.47	5.79	6.51	F	3
2997	0.98	0.72	0.93	1.05	D	3
2999	4.17	3.05	3.95	4.45	D	3
6771	3.15	2.20	2.80	3.20	G	1
6777	5.80	4.25	5.50	6.19	E	3
9428	4.00	2.93	3.80	4.27	E	3

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Exhibit 5 Column (8)	(2) Exhibit 5 Column (1)	(3) Exhibit 5 Column (9)	(4) Exhibit 5 Column (16)	(5) Approved April 1, 2020 Loss Cost Filing	(6) Exhibit 6	(7) =(6)/(5) - 1
Current Temp Staffing Code	Direct Employment Code	Proposed Temp Staffing Code	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Current 4/1/2020 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Percentage Change
185	104	2104	3.77	3.72	3.82	2.7%
187	107	2107	2.98	2.95	3.02	2.4%
189	113	2113	2.12	2.09	2.15	2.9%
191	161	2161	2.46	2.43	2.49	2.5%
275	221	2221	2.28	2.26	2.31	2.2%
276	222	2222	2.76	2.72	2.80	2.9%
291	255	2255	2.43	2.36	2.46	4.2%
297	281	2281	2.69	2.64	2.73	3.4%
491	403	2403	3.04	2.99	3.08	3.0%
493	445	2445	2.15	2.13	2.18	2.3%
495	451	2451	3.78	3.72	3.83	3.0%
497	472	2472	1.00	1.00	1.01	1.0%
499	475	2475	2.47	2.27	2.50	10.1%
520	984	2984	0.20	0.16	0.20	25.0%
520	988	2988	0.20	0.16	0.20	25.0%
521	555	2555	0.53	0.50	0.54	8.0%
521	744	2744	0.43	0.50	0.44	-12.0%
521	890	2890	0.61	0.50	0.62	24.0%
521	920	2920	0.43	0.50	0.44	-12.0%
521	963	2963	0.61	0.50	0.62	24.0%
521	977	2977	0.52	0.50	0.53	6.0%
522	488	2488	0.80	0.77	0.81	5.2%
522	752	2752	0.91	0.77	0.92	19.5%
522	887	2887	0.95	0.77	0.96	24.7%
522	892	2892	0.95	0.77	0.96	24.7%
522	893	2893	0.95	0.77	0.96	24.7%
522	932	2932	0.86	0.77	0.87	13.0%
522	936	2936	0.95	0.77	0.96	24.7%
522	952	2952	0.69	0.77	0.70	-9.1%
522	987	2987	0.95	0.77	0.96	24.7%
523	103	2103	1.21	1.31	1.23	-6.1%
523	441	2441	1.12	1.31	1.14	-13.0%
523	459	2459	0.97	1.31	0.98	-25.2%
523	471	2471	1.44	1.31	1.46	11.5%
523	476	2476	1.09	1.31	1.10	-16.0%
523	485	2485	1.09	1.31	1.10	-16.0%
523	487	2487	1.04	1.31	1.05	-19.8%
523	489	2489	1.17	1.31	1.19	-9.2%
523	551	2551	1.31	1.31	1.33	1.5%
523	553	2553	1.30	1.31	1.32	0.8%
523	755	2755	1.49	1.31	1.51	15.3%
523	818	2818	1.42	1.31	1.44	9.9%
523	884	2884	1.15	1.31	1.17	-10.7%
523	891	2891	1.61	1.31	1.63	24.4%
523	899	2899	1.23	1.31	1.25	-4.6%
523	927	2927	1.01	1.31	1.02	-22.1%
523	935	2935	1.26	1.31	1.28	-2.3%
523	967	2967	1.37	1.31	1.39	6.1%
523	968	2968	1.28	1.31	1.30	-0.8%
523	976	2976	1.22	1.31	1.24	-5.3%
523	986	2986	1.39	1.31	1.41	7.6%
523	997	2997	0.97	1.31	0.98	-25.2%
524	115	2115	2.43	1.97	2.46	24.9%
524	142	2142	2.43	1.97	2.46	24.9%
524	263	2263	1.86	1.97	1.89	-4.1%
524	416	2416	2.33	1.97	2.36	19.8%
524	446	2446	1.46	1.97	1.48	-24.9%
524	449	2449	2.24	1.97	2.27	15.2%
524	458	2458	1.64	1.97	1.66	-15.7%
524	473	2473	2.43	1.97	2.46	24.9%
524	474	2474	2.08	1.97	2.11	7.1%
524	477	2477	1.77	1.97	1.79	-9.1%
524	483	2483	1.49	1.97	1.51	-23.4%
524	486	2486	1.46	1.97	1.48	-24.9%

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Exhibit 5 Column (8)	(2) Exhibit 5 Column (1)	(3) Exhibit 5 Column (9)	(4) Exhibit 5 Column (16)	(5) Approved April 1, 2020 Loss Cost Filing	(6) Exhibit 6	(7) =(6)/(5) - 1
Current Temp Staffing Code	Direct Employment Code	Proposed Temp Staffing Code	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Current 4/1/2020 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Percentage Change
524	506	2506	2.03	1.97	2.06	4.6%
524	507	2507	2.01	1.97	2.04	3.6%
524	581	2581	1.46	1.97	1.48	-24.9%
524	667	2667	2.03	1.97	2.11	7.1%
524	751	2751	1.46	1.97	1.48	-24.9%
524	757	2757	1.72	1.97	1.74	-11.7%
524	816	2816	2.33	1.97	2.36	19.8%
524	820	2820	2.43	1.97	2.46	24.9%
524	886	2886	1.80	1.97	1.82	-7.6%
524	896	2896	1.46	1.97	1.48	-24.9%
524	897	2897	1.70	1.97	1.72	-12.7%
524	898	2898	2.23	1.97	2.26	14.7%
524	916	2916	1.58	1.97	1.60	-18.8%
524	917	2917	2.33	1.97	2.36	19.8%
524	918	2918	1.99	1.97	2.02	2.5%
524	919	2919	1.74	1.97	1.76	-10.7%
524	925	2925	1.81	1.97	1.83	-7.1%
524	941	2941	2.43	1.97	2.46	24.9%
524	944	2944	1.70	1.97	1.72	-12.7%
524	948	2948	2.43	1.97	2.46	24.9%
524	954	2954	2.43	1.97	2.46	24.9%
524	964	2964	1.95	1.97	1.98	0.5%
524	975	2975	1.62	1.97	1.64	-16.8%
524	981	2981	1.86	1.97	1.89	-4.1%
525	0011	2011	2.60	3.37	2.64	-21.7%
525	028	2028	2.52	3.37	2.55	-24.3%
525	050	2050	4.15	3.37	4.21	24.9%
525	101	2101	3.16	3.37	3.20	-5.0%
525	105	2105	4.15	3.37	4.21	24.9%
525	108	2108	2.49	3.37	2.52	-25.2%
525	110	2110	2.97	3.37	3.01	-10.7%
525	119	2119	3.49	3.37	3.54	5.0%
525	132	2132	3.07	3.37	3.11	-7.7%
525	134	2134	3.04	3.37	3.08	-8.6%
525	135	2135	2.83	3.37	2.87	-14.8%
525	136	2136	3.07	3.37	3.11	-7.7%
525	163	2163	4.15	3.37	4.21	24.9%
525	166	2166	3.31	3.37	3.36	-0.3%
525	204	2204	3.42	3.37	3.47	3.0%
525	205	2205	2.92	3.37	2.96	-12.2%
525	225	2225	2.78	3.37	2.82	-16.3%
525	227	2227	3.22	3.37	3.26	-3.3%
525	257	2257	2.70	3.37	2.74	-18.7%
525	261	2261	3.00	3.37	3.04	-9.8%
525	265	2265	2.70	3.37	2.74	-18.7%
525	285	2285	2.49	3.37	2.52	-25.2%
525	311	2311	3.20	3.37	3.24	-3.9%
525	327	2327	2.50	3.37	2.53	-24.9%
525	404	2404	2.90	3.37	2.94	-12.8%
525	407	2407	3.24	3.37	3.28	-2.7%
525	415	2415	3.28	3.37	3.32	-1.5%
525	433	2433	3.60	3.37	3.65	8.3%
525	454	2454	3.14	3.37	3.18	-5.6%
525	456	2456	3.32	3.37	3.37	0.0%
525	457	2457	3.40	3.37	3.45	2.4%
525	461	2461	2.54	3.37	2.57	-23.7%
525	463	2463	2.90	3.37	2.94	-12.8%
525	465	2465	3.18	3.37	3.22	-4.5%
525	501	2501	4.15	3.37	4.21	24.9%
525	502	2502	3.38	3.37	3.43	1.8%
525	513	2513	3.06	3.37	3.10	-8.0%
525	535	2535	2.87	3.37	2.91	-13.6%
525	571	2571	2.49	3.37	2.52	-25.2%
525	617	2617	3.22	3.37	3.31	-1.8%

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Exhibit 5 Column (8)	(2) Exhibit 5 Column (1)	(3) Exhibit 5 Column (9)	(4) Exhibit 5 Column (16)	(5) Approved April 1, 2020 Loss Cost Filing	(6) Exhibit 6	(7) =(6)/(5) - 1
Current Temp Staffing Code	Direct Employment Code	Proposed Temp Staffing Code	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Current 4/1/2020 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Percentage Change
525	649	2649	4.15	3.37	4.50	33.5%
525	660	2660	2.82	3.37	2.95	-12.5%
525	664	2664	3.98	3.37	4.21	24.9%
525	675	2675	3.46	3.37	3.54	5.0%
525	677	2677	2.83	3.37	2.92	-13.4%
525	716	2716	3.85	3.37	3.90	15.7%
525	718	2718	3.30	3.37	3.35	-0.6%
525	753	2753	3.46	3.37	3.51	4.2%
525	814	2814	2.49	3.37	2.52	-25.2%
525	815	2815	3.18	3.37	3.22	-4.5%
525	825	2825	4.15	3.37	4.21	24.9%
525	885	2885	2.53	3.37	2.56	-24.0%
525	888	2888	4.15	3.37	4.21	24.9%
525	915	2915	2.49	3.37	2.52	-25.2%
525	922	2922	3.36	3.37	3.41	1.2%
525	924	2924	3.93	3.37	3.98	18.1%
525	934	2934	3.49	3.37	3.54	5.0%
525	945	2945	2.56	3.37	2.60	-22.8%
525	966	2966	3.15	3.37	3.19	-5.3%
525	969	2969	2.61	3.37	2.65	-21.4%
525	971	2971	3.85	3.37	3.90	15.7%
525	973	2973	3.11	3.37	3.15	-6.5%
525	978	2978	2.51	3.37	2.54	-24.6%
525	991	2991	4.15	3.37	4.21	24.9%
525	4771	6771	3.11	3.37	3.15	-6.5%
526	012	2012	5.70	4.88	5.78	18.4%
526	0013	2013	3.61	4.88	3.66	-25.0%
526	025	2025	4.43	4.88	4.49	-8.0%
526	051	2051	4.30	4.88	4.36	-10.7%
526	055	2055	5.11	4.88	5.18	6.1%
526	059	2059	5.80	4.88	5.88	20.5%
526	106	2106	6.01	4.88	6.09	24.8%
526	109	2109	4.14	4.88	4.20	-13.9%
526	111	2111	6.01	4.88	6.09	24.8%
526	130	2130	4.82	4.88	4.89	0.2%
526	139	2139	4.09	4.88	4.15	-15.0%
526	141	2141	4.92	4.88	4.99	2.3%
526	165	2165	6.01	4.88	6.09	24.8%
526	201	2201	3.95	4.88	4.00	-18.0%
526	301	2301	6.01	4.88	6.09	24.8%
526	305	2305	4.78	4.88	4.85	-0.6%
526	306	2306	3.61	4.88	3.66	-25.0%
526	319	2319	4.34	4.88	4.40	-9.8%
526	323	2323	3.78	4.88	3.83	-21.5%
526	402	2402	3.63	4.88	3.68	-24.6%
526	406	2406	3.61	4.88	3.66	-25.0%
526	411	2411	4.75	4.88	4.82	-1.2%
526	413	2413	5.15	4.88	5.22	7.0%
526	421	2421	6.01	4.88	6.09	24.8%
526	427	2427	4.83	4.88	4.90	0.4%
526	429	2429	3.61	4.88	3.66	-25.0%
526	431	2431	5.23	4.88	5.30	8.6%
526	435	2435	3.61	4.88	3.66	-25.0%
526	447	2447	4.13	4.88	4.19	-14.1%
526	467	2467	3.86	4.88	3.91	-19.9%
526	509	2509	5.72	4.88	5.80	18.9%
526	511	2511	6.01	4.88	6.09	24.8%
526	512	2512	3.75	4.88	3.80	-22.1%
526	514	2514	4.04	4.88	4.10	-16.0%
526	536	2536	5.57	4.88	5.65	15.8%
526	573	2573	3.63	4.88	3.68	-24.6%
526	603	2603	5.95	4.88	6.22	27.5%
526	607	2607	3.61	4.88	3.70	-24.2%
526	646	2646	5.28	4.88	5.50	12.7%

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Exhibit 5 Column (8)	(2) Exhibit 5 Column (1)	(3) Exhibit 5 Column (9)	(4) Exhibit 5 Column (16)	(5) Approved April 1, 2020 Loss Cost Filing	(6) Exhibit 6	(7) =(6)/(5) - 1
Current Temp Staffing Code	Direct Employment Code	Proposed Temp Staffing Code	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Current 4/1/2020 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Percentage Change
526	662	2662	6.01	4.88	6.10	25.0%
526	663	2663	3.82	4.88	3.99	-18.2%
526	670	2670	6.01	4.88	6.38	30.7%
526	673	2673	6.01	4.88	6.15	26.0%
526	674	2674	5.72	4.88	5.90	20.9%
526	676	2676	5.35	4.88	5.55	13.7%
526	681	2681	6.01	4.88	6.16	26.2%
526	804	2804	4.19	4.88	4.25	-12.9%
526	805	2805	6.01	4.88	6.09	24.8%
526	807	2807	6.01	4.88	6.09	24.8%
526	808	2808	5.04	4.88	5.11	4.7%
526	809	2809	5.65	4.88	5.73	17.4%
526	810	2810	4.03	4.88	4.09	-16.2%
526	817	2817	6.01	4.88	6.09	24.8%
526	821	2821	6.01	4.88	6.09	24.8%
526	855	2855	4.45	4.88	4.51	-7.6%
526	857	2857	4.02	4.88	4.08	-16.4%
526	865	2865	4.61	4.88	4.67	-4.3%
526	880	2880	5.14	4.88	5.21	6.8%
526	882	2882	5.74	4.88	5.82	19.3%
526	907	2907	4.30	4.88	4.36	-10.7%
526	910	2910	4.43	4.88	4.49	-8.0%
526	933	2933	3.61	4.88	3.66	-25.0%
526	939	2939	5.78	4.88	5.86	20.1%
526	970	2970	6.01	4.88	6.09	24.8%
526	980	2980	5.40	4.88	5.47	12.1%
526	992	2992	6.01	4.88	6.09	24.8%
526	999	2999	4.11	4.88	4.17	-14.5%
526	7428	9428	3.95	4.88	4.00	-18.0%
527	114	2114	5.72	7.72	5.80	-24.9%
527	282	2282	5.72	7.72	5.80	-24.9%
527	425	2425	7.54	7.72	7.64	-1.0%
527	601	2601	6.42	7.72	6.58	-14.8%
527	605	2605	7.05	7.72	7.27	-5.8%
527	606	2606	5.72	7.72	5.89	-23.7%
527	608	2608	6.77	7.72	7.05	-8.7%
527	611	2611	8.88	7.72	9.25	19.8%
527	615	2615	8.95	7.72	9.26	19.9%
527	645	2645	6.85	7.72	7.28	-5.7%
527	647	2647	8.09	7.72	8.28	7.3%
527	648	2648	7.05	7.72	7.28	-5.7%
527	652	2652	9.53	7.72	9.68	25.4%
527	653	2653	7.34	7.72	7.65	-0.9%
527	654	2654	7.89	7.72	8.25	6.9%
527	656	2656	5.72	7.72	5.86	-24.1%
527	657	2657	8.63	7.72	8.87	14.9%
527	658	2658	8.80	7.72	9.28	20.2%
527	665	2665	8.01	7.72	8.28	7.3%
527	666	2666	7.40	7.72	7.90	2.3%
527	668	2668	8.57	7.72	8.96	16.1%
527	669	2669	6.86	7.72	7.22	-6.5%
527	679	2679	8.52	7.72	8.78	13.7%
527	759	2759	7.04	7.72	7.14	-7.5%
527	801	2801	7.20	7.72	7.30	-5.4%
527	802	2802	5.72	7.72	5.80	-24.9%
527	811	2811	8.26	7.72	8.37	8.4%
527	812	2812	7.75	7.72	7.86	1.8%
527	828	2828	7.60	7.72	7.70	-0.3%
527	858	2858	5.72	7.72	5.80	-24.9%
527	859	2859	6.03	7.72	6.11	-20.9%
527	860	2860	5.72	7.72	5.80	-24.9%
527	862	2862	6.19	7.72	6.27	-18.8%
527	911	2911	6.03	7.72	6.11	-20.9%
527	983	2983	5.96	7.72	6.04	-21.8%

PENNSYLVANIA COMPENSATION RATING BUREAU
Proposed Procedure to Derive Loss Costs for Temporary Staffing Codes

(1) Exhibit 5 Column (8)	(2) Exhibit 5 Column (1)	(3) Exhibit 5 Column (9)	(4) Exhibit 5 Column (16)	(5) Approved April 1, 2020 Loss Cost Filing	(6) Exhibit 6	(7) =(6)/(5) - 1
Current Temp Staffing Code	Direct Employment Code	Proposed Temp Staffing Code	Proposed 4/1/2021 Pre-Surcharge Temp Staffing Loss Cost	Current 4/1/2020 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Temp Staffing Loss Cost	Proposed 4/1/2021 Post-Surcharge Percentage Change
527	995	2995	6.02	7.72	6.10	-21.0%
527	4777	6777	5.72	7.72	5.80	-24.9%
528	005	2005	12.49	10.51	12.66	20.5%
528	015	2015	9.80	10.51	9.93	-5.5%
528	112	2112	8.13	10.51	8.24	-21.6%
528	655	2655	9.22	10.51	9.64	-8.3%
528	721	2721	11.48	10.51	11.64	10.8%
528	806	2806	9.96	10.51	10.10	-3.9%
529	009	2009	21.08	18.35	21.37	16.5%
529	659	2659	16.58	18.35	17.02	-7.2%
529	803	2803	14.68	18.35	14.88	-18.9%
587	563	2563	1.43	1.41	1.45	2.8%
691	609	2609	4.25	4.19	4.38	4.5%
693	651	2651	6.39	6.27	6.57	4.8%
695	661	2661	3.16	3.10	3.24	4.5%
867	813	2813	4.81	4.89	4.88	-0.2%
871	921	2921	4.30	3.86	4.36	13.0%
877	914	2914	1.88	1.94	1.91	-1.5%
879	923	2923	2.30	2.36	2.33	-1.3%
881	926	2926	2.71	2.76	2.75	-0.4%
883	928	2928	2.11	2.18	2.14	-1.8%
889	953	2953	0.22	0.19	0.22	15.8%
889	956	2956	0.17	0.19	0.17	-10.5%
889	962	2962	0.14	0.19	0.14	-26.3%
895	965	2965	0.88	0.71	0.89	25.4%
946	940	2940	2.43	1.97	2.46	24.9%
946	957	2957	1.46	1.97	1.48	-24.9%
946	958	2958	2.23	1.97	2.26	14.7%
946	959	2959	1.49	1.97	1.51	-23.4%
946	960	2960	2.43	1.97	2.46	24.9%
946	961	2961	1.88	1.97	1.91	-3.0%
946	974	2974	2.09	1.97	2.12	7.6%
946	979	2979	2.43	1.97	2.46	24.9%
949	709	2709	0.26	0.21	0.26	23.8%
949	819	2819	0.26	0.21	0.26	23.8%
949	903	2903	0.26	0.21	0.26	23.8%
949	904	2904	0.26	0.21	0.26	23.8%
949	905	2905	0.16	0.21	0.16	-23.8%
949	951	2951	0.26	0.21	0.26	23.8%
949	955	2955	0.26	0.21	0.26	23.8%

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

ELIMINATED CLASSES

185
187
189
191
275
276
291
297
491
493
495
497
499
520
521
522
523
524
525
526
527
528
529
587
691
693
695
867
871
877
879
881
883
889
895
946
949

DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		A-1	A-2	A-3	
005	6.92	5.07	6.57	7.39	F
007	3.26	2.39	3.10	3.48	C
009	11.72	8.58	11.11	12.51	G
015	5.62	4.11	5.33	5.99	E
025	2.51	1.60	2.07	2.27	G
028	1.49	0.95	1.23	1.34	F
050	2.40	1.53	1.98	2.17	F
051	2.43	1.54	2.00	2.19	F
055	2.84	1.80	2.33	2.56	F
059	3.62	2.30	2.98	3.26	E
101	1.89	1.32	1.67	1.91	E
103	0.79	0.55	0.70	0.80	C
104	2.13	1.49	1.89	2.16	B
105	2.38	1.67	2.12	2.42	D
106	3.59	2.51	3.19	3.64	C
107	1.69	1.18	1.50	1.72	B
108	1.53	1.07	1.36	1.55	C
109	2.42	1.69	2.15	2.46	C
110	1.74	1.22	1.55	1.77	B
111	4.35	3.04	3.86	4.41	C
112	4.93	3.44	4.37	5.00	C
113	1.19	0.83	1.05	1.20	C
114	3.62	2.53	3.21	3.67	E
115	1.54	1.08	1.37	1.56	D
119	2.11	1.47	1.87	2.14	C
130	3.07	2.15	2.73	3.12	E
132	1.72	1.20	1.53	1.75	C
134	1.91	1.33	1.69	1.93	C
135	1.51	1.06	1.34	1.53	C
136	1.75	1.23	1.56	1.78	C
139	2.57	1.80	2.29	2.61	C
141	2.73	1.91	2.42	2.77	B
142	1.41	0.98	1.25	1.43	C
161	1.33	0.93	1.18	1.35	C
163	2.40	1.68	2.13	2.44	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		A-1	A-2	A-3	
165	3.73	2.61	3.31	3.79	B
166	1.91	1.33	1.69	1.93	C
185	3.72	2.60	3.30	3.77	B
187	2.95	2.06	2.62	2.99	B
189	2.09	1.46	1.85	2.12	C
191	2.43	1.70	2.16	2.47	C
201	2.43	1.70	2.16	2.47	D
204	1.87	1.30	1.66	1.89	B
205	1.75	1.23	1.56	1.78	B
221	1.29	0.90	1.14	1.31	C
222	1.52	1.06	1.35	1.54	C
225	1.60	1.12	1.42	1.63	C
227	1.96	1.37	1.74	1.99	C
255	1.48	1.03	1.31	1.50	E
257	1.53	1.07	1.36	1.55	C
261	1.79	1.25	1.59	1.82	C
263	1.20	0.84	1.06	1.21	C
265	1.49	1.04	1.32	1.51	C
275	2.26	1.58	2.01	2.29	C
276	2.72	1.90	2.41	2.76	C
281	1.48	1.03	1.31	1.50	B
282	3.11	2.18	2.76	3.16	D
285	1.18	0.82	1.04	1.19	B
291	2.36	1.65	2.10	2.40	E
297	2.64	1.84	2.34	2.67	B
301	3.49	2.44	3.10	3.54	F
305	2.62	1.83	2.32	2.65	D
306	2.09	1.46	1.85	2.12	B
311	1.75	1.23	1.56	1.78	C
319	2.53	1.77	2.25	2.57	A
323	2.08	1.45	1.85	2.11	C
327	1.52	1.06	1.35	1.54	C
402	2.16	1.51	1.92	2.19	E
403	1.72	1.20	1.53	1.75	C
404	1.67	1.17	1.49	1.70	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G	
		A-1	A-2	A-3		
406	1.81	1.27	1.61	1.84	E	
407	1.99	1.39	1.76	2.02	C	
411	2.82	1.97	2.50	2.86	E	
413	3.02	2.11	2.68	3.07	E	
415	1.94	1.35	1.72	1.96	E	
416	1.25	0.87	1.11	1.27	C	
421	4.25	2.97	3.77	4.31	E	
425	4.37	3.05	3.88	4.43	E	
427	2.65	1.85	2.35	2.68	E	
429	2.16	1.51	1.92	2.19	D	
431	3.12	2.18	2.77	3.17	C	
433	2.12	1.48	1.88	2.15	C	
435	2.14	1.50	1.90	2.17	C	
441	0.67	0.47	0.59	0.68	C	
445	1.21	a 0.84	1.07	1.22	C	
446	0.72		0.50	0.64	0.73	B
447	2.33	b	1.63	2.07	2.37	E
449	1.32		0.92	1.17	1.34	D
451	2.09		1.46	1.85	2.12	D
454	1.73		1.21	1.54	1.76	C
456	1.89		1.32	1.67	1.91	D
457	1.93		1.35	1.71	1.95	C
458	1.00		0.70	0.89	1.02	B
459	0.50		0.35	0.44	0.50	C
461	1.44		1.01	1.28	1.46	D
463	1.61		1.13	1.43	1.64	D
465	1.92		1.34	1.70	1.94	D
467	2.29		1.60	2.03	2.32	B
471	0.77		0.54	0.68	0.78	B
472	0.58		0.40	0.51	0.59	B
473	1.36		0.95	1.21	1.38	B
474	1.21		0.84	1.07	1.22	C
475	1.30		0.91	1.15	1.32	D
476	0.67		0.47	0.59	0.68	C
477	1.05		0.74	0.94	1.07	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

a OD: \$0.04 Supplemental is not subject to experience rating. Code as 0067.

b OD: \$0.03 Supplemental is not subject to experience rating. Code as 0066.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G	
		A-1	A-2	A-3		
483	0.91	0.64	0.81	0.93	B	
485	0.66	0.46	0.59	0.67	B	
486	0.77	0.54	0.68	0.78	C	
487	0.61	0.43	0.54	0.62	C	
488	0.45	0.31	0.40	0.45	B	
489	0.68	0.47	0.60	0.69	B	
491	2.99	2.09	2.66	3.03	C	
493	2.13	1.49	1.89	2.16	C	
495	3.72	2.60	3.30	3.77	D	
497	1.00	0.70	0.89	1.02	B	
499	2.27	1.59	2.02	2.30	D	
501	2.46	1.72	2.19	2.50	E	
502	2.00	1.40	1.77	2.03	A	
506	1.10	0.77	0.98	1.12	C	
507	1.24	0.86	1.10	1.25	F	
509	3.22	2.25	2.86	3.27	G	
511	3.47	2.42	3.08	3.52	E	
512	2.40	1.68	2.13	2.44	E	
513	1.84	c	1.29	1.64	1.87	B
514	2.60	1.81	2.30	2.63	E	
520	0.16	0.12	0.15	0.17	C	
521	0.50	0.36	0.47	0.53	B	
522	0.77	0.56	0.73	0.82	C	
523	1.31	0.96	1.24	1.40	C	
524	1.97	1.44	1.87	2.10	B	
525	3.37	2.35	2.99	3.41	D	
526	4.88	3.57	4.62	5.20	E	
527	7.72	4.90	6.35	6.96	E	
528	10.51	7.35	9.33	10.67	E	
529	18.35	11.65	15.09	16.54	G	
535	1.65	1.16	1.47	1.68	C	
536	3.28	2.30	2.92	3.33	C	
551	0.80	0.56	0.71	0.81	F	
553	0.78	0.55	0.69	0.79	G	
555	0.30	0.21	0.27	0.31	B	

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

c OD: \$0.09 Supplemental is not subject to experience rating. Code as 0176.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
563	0.81	0.57	0.72	0.82	C
571	1.35	0.94	1.20	1.37	C
573	2.24	1.57	1.99	2.27	F
581	0.80	0.56	0.71	0.81	E
587	1.41	0.98	1.25	1.43	C
601	4.03	2.53	3.28	3.59	G
603	3.88	2.39	3.09	3.39	F
605	4.78	2.99	3.87	4.24	E
606	3.06	1.91	2.48	2.71	G
607	1.65	1.04	1.34	1.47	F
608	4.18	2.58	3.34	3.66	F
609	2.62	1.64	2.13	2.33	F
611	6.33	3.91	5.07	5.56	E
615	d 5.91	3.67	4.76	5.22	G
0152	0.64				G
617	2.00	1.25	1.63	1.78	F
645	4.47	2.71	3.51	3.85	F
646	3.41	2.10	2.73	2.99	E
647	4.81	3.02	3.92	4.29	D
648	4.27	2.66	3.45	3.78	E
649	2.93	1.74	2.25	2.47	E
651	3.97	2.46	3.18	3.49	F
652	6.00	3.80	4.93	5.40	F
653	4.65	2.87	3.72	4.08	F
654	5.07	3.12	4.04	4.43	F
655	6.81	4.20	5.43	5.96	G
656	3.41	2.14	2.78	3.04	G
657	5.51	3.45	4.47	4.90	F
658	5.93	3.62	4.68	5.13	F
659	10.25	6.43	8.33	9.13	G

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

 Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

d OD: \$0.90 Supplemental applies when coverage for Federal black lung is provided. It is not subject to experience rating. Code as 0164.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
660	1.69	1.04	1.35	1.48	E
661	2.02	1.21	1.57	1.72	E
662	4.02	2.55	3.30	3.62	E
663	2.33	1.44	1.86	2.04	E
664	2.41	1.47	1.90	2.08	E
665	5.12	3.19	4.13	4.52	F
666	4.96	2.99	3.88	4.25	E
667	1.30	0.80	1.04	1.14	F
668	5.28	3.25	4.21	4.61	E
669	4.44	2.72	3.52	3.86	F
670	4.25	2.57	3.33	3.65	E
673	3.83	2.41	3.12	3.42	F
674	3.39	2.12	2.74	3.01	E
675	2.13	1.34	1.73	1.90	F
676	3.22	1.99	2.58	2.83	E
677	1.95	1.22	1.58	1.73	G
679	5.44	3.40	4.40	4.82	F
681	4.10	2.57	3.33	3.65	F
691	4.19	2.62	3.39	3.72	F
693	6.27	3.93	5.08	5.57	F
695	3.10	1.94	2.52	2.76	E
709	1.22	0.77	1.00	1.10	G
716	1.90	1.20	1.56	1.71	E
718	1.86	1.18	1.53	1.67	E
721	5.48	3.83	4.87	5.56	F
744	0.24	0.17	0.22	0.25	D
751	0.69	0.48	0.61	0.70	E
752	0.52	0.36	0.46	0.52	G
753	1.88	1.31	1.67	1.90	C
755	0.82	0.57	0.73	0.83	F
757	0.89	0.62	0.79	0.91	E
759	3.69	2.58	3.28	3.74	E
801	4.43	3.25	4.20	4.73	E
802	2.52	1.85	2.39	2.69	E
803	7.63	5.59	7.24	8.15	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
804	2.06	1.51	1.95	2.20	E
805	3.12	2.29	2.96	3.33	E
806	5.77	4.23	5.47	6.16	E
807	2.99	2.19	2.84	3.19	E
808	2.65	1.94	2.51	2.82	E
809	3.42	2.50	3.24	3.65	F
810	2.36	1.73	2.24	2.52	F
0162	0.90				E
811	4.38	3.21	4.15	4.67	E
812	4.28	3.13	4.06	4.57	F
813	2.74	2.01	2.60	2.92	D
814	1.39	1.02	1.32	1.48	C
815	1.88	1.37	1.78	2.00	D
816	1.33	0.97	1.26	1.42	D
817	3.20	2.35	3.04	3.42	E
818	0.83	0.61	0.79	0.89	D
819	0.69	0.50	0.65	0.74	D
820	1.49	1.09	1.41	1.59	D
821	3.62	2.65	3.43	3.86	C
825	2.42	1.77	2.30	2.59	C
828	3.80	2.78	3.61	4.06	E
855	2.62	1.92	2.48	2.79	E
857	2.47	1.81	2.35	2.64	E
858	3.49	2.55	3.31	3.72	F
859	3.79	2.78	3.60	4.05	E
860	3.71	2.72	3.52	3.96	E
862	3.84	2.81	3.64	4.10	E
865	2.66	1.95	2.52	2.84	C
867	4.89	3.58	4.63	5.22	D
871	3.86	2.83	3.66	4.12	D
877	1.94	1.42	1.84	2.07	B
879	2.36	1.73	2.24	2.52	B
880	3.03	2.22	2.87	3.24	C
881	2.76	2.02	2.62	2.94	B
882	3.32	2.44	3.15	3.55	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		A-1	A-2	A-3	
883	2.18	1.60	2.07	2.33	B
884	0.66	0.48	0.62	0.70	B
885	1.55	1.14	1.47	1.66	C
886	1.10	0.81	1.05	1.18	B
887	0.41	0.30	0.38	0.43	C
888	3.03	2.22	2.87	3.24	C
889	0.19	0.14	0.18	0.21	B
890	0.28	0.21	0.27	0.30	C
891	0.63	0.46	0.60	0.67	B
892	0.44	0.32	0.41	0.47	B
893	0.45	0.33	0.42	0.48	B
895	0.71	0.52	0.67	0.76	B
896	0.78	0.57	0.74	0.83	A
897	0.93	0.68	0.88	1.00	A
898	1.23	0.90	1.16	1.31	C
899	0.69	0.50	0.65	0.74	C
903	0.12	0.09	0.12	0.13	E
904	0.82	0.60	0.78	0.88	E
905	0.04	0.03	0.04	0.04	D
907	2.50	1.83	2.37	2.67	B
910	2.69	1.97	2.55	2.87	C
911	3.57	2.61	3.38	3.81	B
914	1.04	0.76	0.99	1.11	B
915	1.18	0.86	1.12	1.26	C
916	0.87	0.64	0.83	0.93	B
917	1.30	0.95	1.23	1.39	C
918	1.13	0.82	1.07	1.20	C
919	1.01	0.74	0.96	1.08	B
920	0.23	0.17	0.22	0.25	C
921	2.78	2.03	2.63	2.96	D
922	1.93	1.41	1.83	2.06	D
923	1.35	0.99	1.28	1.44	B
924	2.11	1.54	2.00	2.25	B
925	1.04	0.76	0.99	1.11	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		A-1	A-2	A-3	
926	1.57	1.15	1.49	1.68	B
927	0.57	0.42	0.54	0.61	B
928	1.19	0.87	1.12	1.27	B
932	0.51	0.37	0.48	0.54	C
933	1.99	1.46	1.88	2.12	C
934	1.91	1.40	1.81	2.03	C
935	0.71	0.52	0.67	0.76	C
936	0.39	0.28	0.37	0.41	D
939	2.99	2.19	2.84	3.19	F
940	2.41	1.77	2.29	2.58	C
941	1.64	1.20	1.56	1.75	C
942	1.69	1.24	1.61	1.81	C
943	1.81	1.33	1.72	1.94	C
944	0.94	0.69	0.89	1.01	B
945	1.44	1.05	1.37	1.54	A
946	1.97	1.44	1.87	2.10	C
948	1.09	0.80	1.04	1.17	A
949	0.21	0.16	0.20	0.23	C
951	0.17	0.13	0.16	0.18	E
952	0.42	0.30	0.39	0.44	C
953	0.07	0.05	0.07	0.08	C
954	1.22	0.89	1.15	1.30	E
955	0.12	0.09	0.12	0.13	D
956	0.06	0.04	0.06	0.06	D
957	0.22	0.16	0.21	0.24	C
958	0.71	0.52	0.67	0.76	C
959	0.90	0.66	0.86	0.96	C
960	1.53	1.12	1.45	1.63	C
961	0.65	0.48	0.62	0.69	C
962	0.03	0.02	0.03	0.03	F
963	0.26	0.19	0.25	0.28	B
964	1.12	0.82	1.06	1.19	B
965	0.39	0.28	0.37	0.41	B
966	1.88	1.37	1.78	2.00	E
967	0.71	0.52	0.67	0.76	D

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G	
		A-1	A-2	A-3		
968	0.75	0.55	0.71	0.80	B	
969	1.31	0.96	1.24	1.40	C	
970	4.03	2.96	3.83	4.31	B	
971	2.16	1.58	2.05	2.30	C	
972	0.69	0.50	0.65	0.74	C	
973	1.70	1.25	1.62	1.82	B	
974	1.19	0.87	1.12	1.27	C	
975	0.88	0.65	0.84	0.94	A	
976	0.70	0.51	0.66	0.75	B	
977	0.29	0.22	0.28	0.31	A	
978	1.50	1.10	1.42	1.60	C	
979	1.99	1.46	1.88	2.12	C	
980	3.09	2.26	2.93	3.30	E	
981	1.05	0.77	1.00	1.13	A	
982	2.22	e			E	
983	3.76	2.76	3.57	4.01	C	
984	0.08	0.06	0.08	0.09	C	
985	2.20	1.61	2.09	2.35	E	
986	0.78	0.57	0.74	0.83	C	
987	0.38	0.27	0.36	0.40	C	
988	0.11	0.08	0.11	0.12	C	
991	2.58	1.89	2.45	2.76	A	
992	3.42	2.50	3.24	3.65	E	
993	435.81	f	319.26	413.33	465.22	D
994	g	h	h	h	h	G
995	3.17	2.32	3.01	3.39		F
996	435.81	i	319.26	413.33	465.22	G
997	0.44	0.32	0.41	0.47		D
999	2.50	1.83	2.37	2.67		D

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

e Per person per week. A partial workweek is to be counted as a full workweek.
Not subject to Experience or Retrospective Rating.

f Per ambulance corps.

g See appropriate page of Section 2.

h Apply the following percentages (A-1 = 73.45%, A-2 = 95.10%, A-3 = 107.03%) to annual loss cost from the appropriate page of Section 2.

i Per hazardous materials response team.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
0006	2.45	1.80	2.33	2.62	D
0008	2.34	1.72	2.22	2.50	D
0011	1.56	1.14	1.48	1.67	B
012	3.07	2.25	2.91	3.28	D
0013	1.82	1.34	1.73	1.95	C
0016	1.48	1.08	1.40	1.58	C
0034	2.21	1.62	2.10	2.36	C
0036	1.81	1.33	1.72	1.94	C
0083	2.05	1.50	1.94	2.19	C
0170	1.17	0.85	1.11	1.24	C
4771	2.04	1.42	1.81	2.07	G
0771	0.51				G
4777	3.18	2.33	3.02	3.40	E
7405	0.99	0.73	0.94	1.06	E
7445	0.21				G
7413	0.28	0.21	0.27	0.30	G
7453	0.06				G
7421	0.34	0.25	0.33	0.37	F
7424	0.81	0.59	0.77	0.87	G
7428	2.00	1.46	1.89	2.13	E
9740	k 0.02				
9741	k 0.01				
Per Capita					
0901	17.71	12.97	16.80	18.90	B
0902	0.60	0.44	0.57	0.64	A
0908	105.18	77.05	99.75	112.28	C
0909	36.83	26.98	34.93	39.31	B
0912	271.57	198.94	257.56	289.89	B
0913	221.34	162.15	209.92	236.28	C
A Rated					
9985	A	A	A	A	
0133	A	A	A	A	

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

k Not subject to experience rating.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
005	6.92	5.07	6.57	7.39	F
007	3.26	2.39	3.10	3.48	C
009	11.72	8.58	11.11	12.51	G
015	5.62	4.11	5.33	5.99	E
025	2.51	1.60	2.07	2.27	G
028	1.49	0.95	1.23	1.34	F
050	2.40	1.53	1.98	2.17	F
051	2.43	1.54	2.00	2.19	F
055	2.84	1.80	2.33	2.56	F
059	3.62	2.30	2.98	3.26	E
101	1.89	1.32	1.67	1.91	E
103	0.79	0.55	0.70	0.80	C
104	2.13	1.49	1.89	2.16	B
105	2.38	1.67	2.12	2.42	D
106	3.59	2.51	3.19	3.64	C
107	1.69	1.18	1.50	1.72	B
108	1.53	1.07	1.36	1.55	C
109	2.42	1.69	2.15	2.46	C
110	1.74	1.22	1.55	1.77	B
111	4.35	3.04	3.86	4.41	C
112	4.93	3.44	4.37	5.00	C
113	1.19	0.83	1.05	1.20	C
114	3.62	2.53	3.21	3.67	E
115	1.54	1.08	1.37	1.56	D
119	2.11	1.47	1.87	2.14	C
130	3.07	2.15	2.73	3.12	E
132	1.72	1.20	1.53	1.75	C
134	1.91	1.33	1.69	1.93	C
135	1.51	1.06	1.34	1.53	C
136	1.75	1.23	1.56	1.78	C
139	2.57	1.80	2.29	2.61	C
141	2.73	1.91	2.42	2.77	B
142	1.41	0.98	1.25	1.43	C
161	1.33	0.93	1.18	1.35	C
163	2.40	1.68	2.13	2.44	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
165	3.73	2.61	3.31	3.79	B
166	1.91	1.33	1.69	1.93	C
201	2.43	1.70	2.16	2.47	D
204	1.87	1.30	1.66	1.89	B
205	1.75	1.23	1.56	1.78	B
221	1.29	0.90	1.14	1.31	C
222	1.52	1.06	1.35	1.54	C
225	1.60	1.12	1.42	1.63	C
227	1.96	1.37	1.74	1.99	C
255	1.48	1.03	1.31	1.50	E
257	1.53	1.07	1.36	1.55	C
261	1.79	1.25	1.59	1.82	C
263	1.20	0.84	1.06	1.21	C
265	1.49	1.04	1.32	1.51	C
281	1.48	1.03	1.31	1.50	B
282	3.11	2.18	2.76	3.16	D
285	1.18	0.82	1.04	1.19	B
301	3.49	2.44	3.10	3.54	F
305	2.62	1.83	2.32	2.65	D
306	2.09	1.46	1.85	2.12	B
311	1.75	1.23	1.56	1.78	C
319	2.53	1.77	2.25	2.57	A
323	2.08	1.45	1.85	2.11	C
327	1.52	1.06	1.35	1.54	C
402	2.16	1.51	1.92	2.19	E
403	1.72	1.20	1.53	1.75	C
404	1.67	1.17	1.49	1.70	E
406	1.81	1.27	1.61	1.84	E
407	1.99	1.39	1.76	2.02	C
411	2.82	1.97	2.50	2.86	E
413	3.02	2.11	2.68	3.07	E
415	1.94	1.35	1.72	1.96	E
416	1.25	0.87	1.11	1.27	C
421	4.25	2.97	3.77	4.31	E
425	4.37	3.05	3.88	4.43	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
427	2.65	1.85	2.35	2.68	E	
429	2.16	1.51	1.92	2.19	D	
431	3.12	2.18	2.77	3.17	C	
433	2.12	1.48	1.88	2.15	C	
435	2.14	1.50	1.90	2.17	C	
441	0.67	0.47	0.59	0.68	C	
445	1.21	a	0.84	1.07	1.22	C
446	0.72		0.50	0.64	0.73	B
447	2.33	b	1.63	2.07	2.37	E
449	1.32		0.92	1.17	1.34	D
451	2.09	1.46	1.85	2.12	D	
454	1.73	1.21	1.54	1.76	C	
456	1.89	1.32	1.67	1.91	D	
457	1.93	1.35	1.71	1.95	C	
458	1.00	0.70	0.89	1.02	B	
459	0.50	0.35	0.44	0.50	C	
461	1.44	1.01	1.28	1.46	D	
463	1.61	1.13	1.43	1.64	D	
465	1.92	1.34	1.70	1.94	D	
467	2.29	1.60	2.03	2.32	B	
471	0.77	0.54	0.68	0.78	B	
472	0.58	0.40	0.51	0.59	B	
473	1.36	0.95	1.21	1.38	B	
474	1.21	0.84	1.07	1.22	C	
475	1.30	0.91	1.15	1.32	D	
476	0.67	0.47	0.59	0.68	C	
477	1.05	0.74	0.94	1.07	C	
483	0.91	0.64	0.81	0.93	B	
485	0.66	0.46	0.59	0.67	B	
486	0.77	0.54	0.68	0.78	C	
487	0.61	0.43	0.54	0.62	C	
488	0.45	0.31	0.40	0.45	B	
489	0.68	0.47	0.60	0.69	B	
501	2.46	1.72	2.19	2.50	E	
502	2.00	1.40	1.77	2.03	A	

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

a OD: \$0.04 Supplemental is not subject to experience rating. Code as 0067.

b OD: \$0.03 Supplemental is not subject to experience rating. Code as 0066.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G	
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
506	1.10	0.77	0.98	1.12	C	
507	1.24	0.86	1.10	1.25	F	
509	3.22	2.25	2.86	3.27	G	
511	3.47	2.42	3.08	3.52	E	
512	2.40	1.68	2.13	2.44	E	
513	1.84	c	1.29	1.64	1.87	B
514	2.60		1.81	2.30	2.63	E
535	1.65		1.16	1.47	1.68	C
536	3.28		2.30	2.92	3.33	C
551	0.80		0.56	0.71	0.81	F
553	0.78		0.55	0.69	0.79	G
555	0.30		0.21	0.27	0.31	B
563	0.81		0.57	0.72	0.82	C
571	1.35		0.94	1.20	1.37	C
573	2.24		1.57	1.99	2.27	F
581	0.80		0.56	0.71	0.81	E
601	4.03		2.53	3.28	3.59	G
603	3.88		2.39	3.09	3.39	F
605	4.78		2.99	3.87	4.24	E
606	3.06		1.91	2.48	2.71	G
607	1.65		1.04	1.34	1.47	F
608	4.18		2.58	3.34	3.66	F
609	2.62		1.64	2.13	2.33	F
611	6.33		3.91	5.07	5.56	E
615	d		3.67	4.76	5.22	G
0152						G
617	2.00		1.25	1.63	1.78	F
645	4.47		2.71	3.51	3.85	F
646	3.41		2.10	2.73	2.99	E
647	4.81		3.02	3.92	4.29	D
648	4.27		2.66	3.45	3.78	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

c OD: \$0.09 Supplemental is not subject to experience rating. Code as 0176.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

d OD: \$0.90 Supplemental applies when coverage for Federal black lung is provided. It is not subject to experience rating. Code as 0164.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
649	2.93	1.74	2.25	2.47	E
651	3.97	2.46	3.18	3.49	F
652	6.00	3.80	4.93	5.40	F
653	4.65	2.87	3.72	4.08	F
654	5.07	3.12	4.04	4.43	F
655	6.81	4.20	5.43	5.96	G
656	3.41	2.14	2.78	3.04	G
657	5.51	3.45	4.47	4.90	F
658	5.93	3.62	4.68	5.13	F
659	10.25	6.43	8.33	9.13	G
660	1.69	1.04	1.35	1.48	E
661	2.02	1.21	1.57	1.72	E
662	4.02	2.55	3.30	3.62	E
663	2.33	1.44	1.86	2.04	E
664	2.41	1.47	1.90	2.08	E
665	5.12	3.19	4.13	4.52	F
666	4.96	2.99	3.88	4.25	E
667	1.30	0.80	1.04	1.14	F
668	5.28	3.25	4.21	4.61	E
669	4.44	2.72	3.52	3.86	F
670	4.25	2.57	3.33	3.65	E
673	3.83	2.41	3.12	3.42	F
674	3.39	2.12	2.74	3.01	E
675	2.13	1.34	1.73	1.90	F
676	3.22	1.99	2.58	2.83	E
677	1.95	1.22	1.58	1.73	G
679	5.44	3.40	4.40	4.82	F
681	4.10	2.57	3.33	3.65	F
709	1.22	0.77	1.00	1.10	G
716	1.90	1.20	1.56	1.71	E
718	1.86	1.18	1.53	1.67	E
721	5.48	3.83	4.87	5.56	F
744	0.24	0.17	0.22	0.25	D
751	0.69	0.48	0.61	0.70	E
752	0.52	0.36	0.46	0.52	G

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A – G
		A-1	A-2	A-3	
753	1.88	1.31	1.67	1.90	C
755	0.82	0.57	0.73	0.83	F
757	0.89	0.62	0.79	0.91	E
759	3.69	2.58	3.28	3.74	E
801	4.43	3.25	4.20	4.73	E
802	2.52	1.85	2.39	2.69	E
803	7.63	5.59	7.24	8.15	E
804	2.06	1.51	1.95	2.20	E
805	3.12	2.29	2.96	3.33	E
806	5.77	4.23	5.47	6.16	E
807	2.99	2.19	2.84	3.19	E
808	2.65	1.94	2.51	2.82	E
809	3.42	2.50	3.24	3.65	F
810	2.36	1.73	2.24	2.52	F
0162	0.90				E
811	4.38	3.21	4.15	4.67	E
812	4.28	3.13	4.06	4.57	F
813	2.74	2.01	2.60	2.92	D
814	1.39	1.02	1.32	1.48	C
815	1.88	1.37	1.78	2.00	D
816	1.33	0.97	1.26	1.42	D
817	3.20	2.35	3.04	3.42	E
818	0.83	0.61	0.79	0.89	D
819	0.69	0.50	0.65	0.74	D
820	1.49	1.09	1.41	1.59	D
821	3.62	2.65	3.43	3.86	C
825	2.42	1.77	2.30	2.59	C
828	3.80	2.78	3.61	4.06	E
855	2.62	1.92	2.48	2.79	E
857	2.47	1.81	2.35	2.64	E
858	3.49	2.55	3.31	3.72	F
859	3.79	2.78	3.60	4.05	E
860	3.71	2.72	3.52	3.96	E
862	3.84	2.81	3.64	4.10	E
865	2.66	1.95	2.52	2.84	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A – G
		A-1	A-2	A-3	
880	3.03	2.22	2.87	3.24	C
882	3.32	2.44	3.15	3.55	B
884	0.66	0.48	0.62	0.70	B
885	1.55	1.14	1.47	1.66	C
886	1.10	0.81	1.05	1.18	B
887	0.41	0.30	0.38	0.43	C
888	3.03	2.22	2.87	3.24	C
890	0.28	0.21	0.27	0.30	C
891	0.63	0.46	0.60	0.67	B
892	0.44	0.32	0.41	0.47	B
893	0.45	0.33	0.42	0.48	B
896	0.78	0.57	0.74	0.83	A
897	0.93	0.68	0.88	1.00	A
898	1.23	0.90	1.16	1.31	C
899	0.69	0.50	0.65	0.74	C
903	0.12	0.09	0.12	0.13	E
904	0.82	0.60	0.78	0.88	E
905	0.04	0.03	0.04	0.04	D
907	2.50	1.83	2.37	2.67	B
910	2.69	1.97	2.55	2.87	C
911	3.57	2.61	3.38	3.81	B
914	1.04	0.76	0.99	1.11	B
915	1.18	0.86	1.12	1.26	C
916	0.87	0.64	0.83	0.93	B
917	1.30	0.95	1.23	1.39	C
918	1.13	0.82	1.07	1.20	C
919	1.01	0.74	0.96	1.08	B
920	0.23	0.17	0.22	0.25	C
921	2.78	2.03	2.63	2.96	D
922	1.93	1.41	1.83	2.06	D
923	1.35	0.99	1.28	1.44	B
924	2.11	1.54	2.00	2.25	B
925	1.04	0.76	0.99	1.11	B
926	1.57	1.15	1.49	1.68	B
927	0.57	0.42	0.54	0.61	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A – G
		A-1	A-2	A-3	
928	1.19	0.87	1.12	1.27	B
932	0.51	0.37	0.48	0.54	C
933	1.99	1.46	1.88	2.12	C
934	1.91	1.40	1.81	2.03	C
935	0.71	0.52	0.67	0.76	C
936	0.39	0.28	0.37	0.41	D
939	2.99	2.19	2.84	3.19	F
940	2.41	1.77	2.29	2.58	C
941	1.64	1.20	1.56	1.75	C
942	1.69	1.24	1.61	1.81	C
943	1.81	1.33	1.72	1.94	C
944	0.94	0.69	0.89	1.01	B
945	1.44	1.05	1.37	1.54	A
948	1.09	0.80	1.04	1.17	A
951	0.17	0.13	0.16	0.18	E
952	0.42	0.30	0.39	0.44	C
953	0.07	0.05	0.07	0.08	C
954	1.22	0.89	1.15	1.30	E
955	0.12	0.09	0.12	0.13	D
956	0.06	0.04	0.06	0.06	D
957	0.22	0.16	0.21	0.24	C
958	0.71	0.52	0.67	0.76	C
959	0.90	0.66	0.86	0.96	C
960	1.53	1.12	1.45	1.63	C
961	0.65	0.48	0.62	0.69	C
962	0.03	0.02	0.03	0.03	F
963	0.26	0.19	0.25	0.28	B
964	1.12	0.82	1.06	1.19	B
965	0.39	0.28	0.37	0.41	B
966	1.88	1.37	1.78	2.00	E
967	0.71	0.52	0.67	0.76	D
968	0.75	0.55	0.71	0.80	B
969	1.31	0.96	1.24	1.40	C
970	4.03	2.96	3.83	4.31	B
971	2.16	1.58	2.05	2.30	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A – G	
		EXPECTED LOSS FACTORS TABLE *				
		A-1	A-2	A-3		
972	0.69	0.50	0.65	0.74	C	
973	1.70	1.25	1.62	1.82	B	
974	1.19	0.87	1.12	1.27	C	
975	0.88	0.65	0.84	0.94	A	
976	0.70	0.51	0.66	0.75	B	
977	0.29	0.22	0.28	0.31	A	
978	1.50	1.10	1.42	1.60	C	
979	1.99	1.46	1.88	2.12	C	
980	3.09	2.26	2.93	3.30	E	
981	1.05	0.77	1.00	1.13	A	
982	2.22	e			E	
983	3.76	2.76	3.57	4.01	C	
984	0.08	0.06	0.08	0.09	C	
985	2.20	1.61	2.09	2.35	E	
986	0.78	0.57	0.74	0.83	C	
987	0.38	0.27	0.36	0.40	C	
988	0.11	0.08	0.11	0.12	C	
991	2.58	1.89	2.45	2.76	A	
992	3.42	2.50	3.24	3.65	E	
993	435.81	f	319.26	413.33	465.22	D
994	g	h	h	h	G	
995	3.17	2.32	3.01	3.39	F	
996	435.81	i	319.26	413.33	465.22	G
997	0.44	0.32	0.41	0.47	D	
999	2.50	1.83	2.37	2.67	D	
0006	2.45	1.80	2.33	2.62	D	
0008	2.34	1.72	2.22	2.50	D	
0011	1.56	1.14	1.48	1.67	B	
012	3.07	2.25	2.91	3.28	D	
0013	1.82	1.34	1.73	1.95	C	

- * Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.
- e Per person per week. A partial workweek is to be counted as a full workweek.
Not subject to Experience or Retrospective Rating.
- f Per ambulance corps.
- g See appropriate page of Section 2.
- h Apply the following percentages (A-1 = 73.45%, A-2 = 95.10%, A-3 = 107.03%) to annual loss cost from the appropriate page of Section 2.
- i Per hazardous materials response team.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A – G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
0016	1.48	1.08	1.40	1.58	C
0034	2.21	1.62	2.10	2.36	C
0036	1.81	1.33	1.72	1.94	C
0083	2.05	1.50	1.94	2.19	C
0170	1.17	0.85	1.11	1.24	C
4771	2.04	1.42	1.81	2.07	G
0771	0.51				G
4777	3.18	2.33	3.02	3.40	E
7405	0.99	0.73	0.94	1.06	E
7445	0.21				G
7413	0.28	0.21	0.27	0.30	G
7453	0.06				G
7421	0.34	0.25	0.33	0.37	F
7424	0.81	0.59	0.77	0.87	G
7428	2.00	1.46	1.89	2.13	E
9740	k 0.02				
9741	k 0.01				
Per Capita					
0901	17.71	12.97	16.80	18.90	B
0902	0.60	0.44	0.57	0.64	A
0908	105.18	77.05	99.75	112.28	C
0909	36.83	26.98	34.93	39.31	B
0912	271.57	198.94	257.56	289.89	B
0913	221.34	162.15	209.92	236.28	C
A Rated					
9985	A	A	A	A	
0133	A	A	A	A	

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

k Not subject to experience rating.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2005</u>	<u>12.66</u>	<u>9.28</u>	<u>12.01</u>	<u>13.52</u>	<u>F</u>
<u>2009</u>	<u>21.37</u>	<u>15.65</u>	<u>20.27</u>	<u>22.81</u>	<u>G</u>
<u>2011</u>	<u>2.64</u>	<u>1.93</u>	<u>2.50</u>	<u>2.81</u>	<u>B</u>
<u>2012</u>	<u>5.78</u>	<u>4.23</u>	<u>5.48</u>	<u>6.17</u>	<u>D</u>
<u>2013</u>	<u>3.66</u>	<u>2.68</u>	<u>3.47</u>	<u>3.91</u>	<u>C</u>
<u>2015</u>	<u>9.93</u>	<u>7.28</u>	<u>9.42</u>	<u>10.60</u>	<u>E</u>
<u>2025</u>	<u>4.49</u>	<u>2.85</u>	<u>3.69</u>	<u>4.05</u>	<u>G</u>
<u>2028</u>	<u>2.55</u>	<u>1.62</u>	<u>2.10</u>	<u>2.30</u>	<u>F</u>
<u>2050</u>	<u>4.21</u>	<u>2.67</u>	<u>3.46</u>	<u>3.79</u>	<u>F</u>
<u>2051</u>	<u>4.36</u>	<u>2.77</u>	<u>3.58</u>	<u>3.93</u>	<u>F</u>
<u>2055</u>	<u>5.18</u>	<u>3.29</u>	<u>4.26</u>	<u>4.67</u>	<u>F</u>
<u>2059</u>	<u>5.88</u>	<u>3.73</u>	<u>4.83</u>	<u>5.30</u>	<u>E</u>
<u>2101</u>	<u>3.20</u>	<u>2.24</u>	<u>2.84</u>	<u>3.25</u>	<u>E</u>
<u>2103</u>	<u>1.23</u>	<u>0.86</u>	<u>1.09</u>	<u>1.24</u>	<u>C</u>
<u>2104</u>	<u>3.82</u>	<u>2.67</u>	<u>3.39</u>	<u>3.88</u>	<u>B</u>
<u>2105</u>	<u>4.21</u>	<u>2.94</u>	<u>3.74</u>	<u>4.27</u>	<u>D</u>
<u>2106</u>	<u>6.09</u>	<u>4.26</u>	<u>5.41</u>	<u>6.18</u>	<u>C</u>
<u>2107</u>	<u>3.02</u>	<u>2.11</u>	<u>2.68</u>	<u>3.07</u>	<u>B</u>
<u>2108</u>	<u>2.52</u>	<u>1.76</u>	<u>2.24</u>	<u>2.56</u>	<u>C</u>
<u>2109</u>	<u>4.20</u>	<u>2.93</u>	<u>3.73</u>	<u>4.26</u>	<u>C</u>
<u>2110</u>	<u>3.01</u>	<u>2.10</u>	<u>2.67</u>	<u>3.05</u>	<u>B</u>
<u>2111</u>	<u>6.09</u>	<u>4.26</u>	<u>5.41</u>	<u>6.18</u>	<u>C</u>
<u>2112</u>	<u>8.24</u>	<u>5.76</u>	<u>7.32</u>	<u>8.36</u>	<u>C</u>
<u>2113</u>	<u>2.15</u>	<u>1.50</u>	<u>1.91</u>	<u>2.18</u>	<u>C</u>
<u>2114</u>	<u>5.80</u>	<u>4.05</u>	<u>5.15</u>	<u>5.88</u>	<u>E</u>
<u>2115</u>	<u>2.46</u>	<u>1.72</u>	<u>2.19</u>	<u>2.50</u>	<u>D</u>
<u>2119</u>	<u>3.54</u>	<u>2.47</u>	<u>3.14</u>	<u>3.59</u>	<u>C</u>
<u>2130</u>	<u>4.89</u>	<u>3.42</u>	<u>4.34</u>	<u>4.96</u>	<u>E</u>
<u>2132</u>	<u>3.11</u>	<u>2.18</u>	<u>2.76</u>	<u>3.16</u>	<u>C</u>
<u>2134</u>	<u>3.08</u>	<u>2.15</u>	<u>2.74</u>	<u>3.13</u>	<u>C</u>
<u>2135</u>	<u>2.87</u>	<u>2.01</u>	<u>2.55</u>	<u>2.91</u>	<u>C</u>
<u>2136</u>	<u>3.11</u>	<u>2.18</u>	<u>2.76</u>	<u>3.16</u>	<u>C</u>
<u>2139</u>	<u>4.15</u>	<u>2.90</u>	<u>3.68</u>	<u>4.21</u>	<u>C</u>
<u>2141</u>	<u>4.99</u>	<u>3.49</u>	<u>4.43</u>	<u>5.06</u>	<u>B</u>
<u>2142</u>	<u>2.46</u>	<u>1.72</u>	<u>2.19</u>	<u>2.50</u>	<u>C</u>

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2161</u>	<u>2.49</u>	<u>1.74</u>	<u>2.21</u>	<u>2.53</u>	<u>C</u>
<u>2163</u>	<u>4.21</u>	<u>2.94</u>	<u>3.74</u>	<u>4.27</u>	<u>C</u>
<u>2165</u>	<u>6.09</u>	<u>4.26</u>	<u>5.41</u>	<u>6.18</u>	<u>B</u>
<u>2166</u>	<u>3.36</u>	<u>2.35</u>	<u>2.98</u>	<u>3.40</u>	<u>C</u>
<u>2201</u>	<u>4.00</u>	<u>2.80</u>	<u>3.56</u>	<u>4.06</u>	<u>D</u>
<u>2204</u>	<u>3.47</u>	<u>2.42</u>	<u>3.08</u>	<u>3.52</u>	<u>B</u>
<u>2205</u>	<u>2.96</u>	<u>2.07</u>	<u>2.63</u>	<u>3.00</u>	<u>B</u>
<u>2221</u>	<u>2.31</u>	<u>1.62</u>	<u>2.05</u>	<u>2.35</u>	<u>C</u>
<u>2222</u>	<u>2.80</u>	<u>1.96</u>	<u>2.48</u>	<u>2.84</u>	<u>C</u>
<u>2225</u>	<u>2.82</u>	<u>1.97</u>	<u>2.50</u>	<u>2.86</u>	<u>C</u>
<u>2227</u>	<u>3.26</u>	<u>2.28</u>	<u>2.90</u>	<u>3.31</u>	<u>C</u>
<u>2255</u>	<u>2.46</u>	<u>1.72</u>	<u>2.19</u>	<u>2.50</u>	<u>E</u>
<u>2257</u>	<u>2.74</u>	<u>1.91</u>	<u>2.43</u>	<u>2.78</u>	<u>C</u>
<u>2261</u>	<u>3.04</u>	<u>2.13</u>	<u>2.70</u>	<u>3.09</u>	<u>C</u>
<u>2263</u>	<u>1.89</u>	<u>1.32</u>	<u>1.67</u>	<u>1.91</u>	<u>C</u>
<u>2265</u>	<u>2.74</u>	<u>1.91</u>	<u>2.43</u>	<u>2.78</u>	<u>C</u>
<u>2281</u>	<u>2.73</u>	<u>1.91</u>	<u>2.42</u>	<u>2.77</u>	<u>B</u>
<u>2282</u>	<u>5.80</u>	<u>4.05</u>	<u>5.15</u>	<u>5.88</u>	<u>D</u>
<u>2285</u>	<u>2.52</u>	<u>1.76</u>	<u>2.24</u>	<u>2.56</u>	<u>B</u>
<u>2301</u>	<u>6.09</u>	<u>4.26</u>	<u>5.41</u>	<u>6.18</u>	<u>F</u>
<u>2305</u>	<u>4.85</u>	<u>3.39</u>	<u>4.30</u>	<u>4.92</u>	<u>D</u>
<u>2306</u>	<u>3.66</u>	<u>2.56</u>	<u>3.25</u>	<u>3.71</u>	<u>B</u>
<u>2311</u>	<u>3.24</u>	<u>2.27</u>	<u>2.88</u>	<u>3.29</u>	<u>C</u>
<u>2319</u>	<u>4.40</u>	<u>3.08</u>	<u>3.91</u>	<u>4.46</u>	<u>A</u>
<u>2323</u>	<u>3.83</u>	<u>2.68</u>	<u>3.40</u>	<u>3.89</u>	<u>C</u>
<u>2327</u>	<u>2.53</u>	<u>1.77</u>	<u>2.25</u>	<u>2.57</u>	<u>C</u>
<u>2402</u>	<u>3.68</u>	<u>2.57</u>	<u>3.27</u>	<u>3.73</u>	<u>E</u>
<u>2403</u>	<u>3.08</u>	<u>2.15</u>	<u>2.74</u>	<u>3.13</u>	<u>C</u>
<u>2404</u>	<u>2.94</u>	<u>2.05</u>	<u>2.61</u>	<u>2.98</u>	<u>E</u>
<u>2406</u>	<u>3.66</u>	<u>2.56</u>	<u>3.25</u>	<u>3.71</u>	<u>E</u>
<u>2407</u>	<u>3.28</u>	<u>2.30</u>	<u>2.92</u>	<u>3.33</u>	<u>C</u>
<u>2411</u>	<u>4.82</u>	<u>3.37</u>	<u>4.28</u>	<u>4.89</u>	<u>E</u>
<u>2413</u>	<u>5.22</u>	<u>3.65</u>	<u>4.64</u>	<u>5.30</u>	<u>E</u>
<u>2415</u>	<u>3.32</u>	<u>2.32</u>	<u>2.95</u>	<u>3.37</u>	<u>E</u>
<u>2416</u>	<u>2.36</u>	<u>1.65</u>	<u>2.10</u>	<u>2.40</u>	<u>C</u>

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2421</u>	<u>6.09</u>	<u>4.26</u>	<u>5.41</u>	<u>6.18</u>	<u>E</u>
<u>2425</u>	<u>7.64</u>	<u>5.34</u>	<u>6.79</u>	<u>7.76</u>	<u>E</u>
<u>2427</u>	<u>4.90</u>	<u>3.42</u>	<u>4.35</u>	<u>4.97</u>	<u>E</u>
<u>2429</u>	<u>3.66</u>	<u>2.56</u>	<u>3.25</u>	<u>3.71</u>	<u>D</u>
<u>2431</u>	<u>5.30</u>	<u>3.71</u>	<u>4.71</u>	<u>5.38</u>	<u>C</u>
<u>2433</u>	<u>3.65</u>	<u>2.55</u>	<u>3.24</u>	<u>3.70</u>	<u>C</u>
<u>2435</u>	<u>3.66</u>	<u>2.56</u>	<u>3.25</u>	<u>3.71</u>	<u>C</u>
<u>2441</u>	<u>1.14</u>	<u>0.79</u>	<u>1.01</u>	<u>1.15</u>	<u>C</u>
<u>2445</u>	<u>2.18</u>	<u>1.52</u>	<u>1.94</u>	<u>2.21</u>	<u>C</u>
<u>2446</u>	<u>1.48</u>	<u>1.03</u>	<u>1.31</u>	<u>1.50</u>	<u>B</u>
<u>2447</u>	<u>4.19</u>	<u>2.93</u>	<u>3.72</u>	<u>4.25</u>	<u>E</u>
<u>2449</u>	<u>2.27</u>	<u>1.59</u>	<u>2.02</u>	<u>2.30</u>	<u>D</u>
<u>2451</u>	<u>3.83</u>	<u>2.68</u>	<u>3.40</u>	<u>3.89</u>	<u>D</u>
<u>2454</u>	<u>3.18</u>	<u>2.23</u>	<u>2.83</u>	<u>3.23</u>	<u>C</u>
<u>2456</u>	<u>3.37</u>	<u>2.35</u>	<u>2.99</u>	<u>3.41</u>	<u>D</u>
<u>2457</u>	<u>3.45</u>	<u>2.41</u>	<u>3.06</u>	<u>3.50</u>	<u>C</u>
<u>2458</u>	<u>1.66</u>	<u>1.16</u>	<u>1.48</u>	<u>1.69</u>	<u>B</u>
<u>2459</u>	<u>0.98</u>	<u>0.69</u>	<u>0.87</u>	<u>1.00</u>	<u>C</u>
<u>2461</u>	<u>2.57</u>	<u>1.80</u>	<u>2.29</u>	<u>2.61</u>	<u>D</u>
<u>2463</u>	<u>2.94</u>	<u>2.05</u>	<u>2.61</u>	<u>2.98</u>	<u>D</u>
<u>2465</u>	<u>3.22</u>	<u>2.25</u>	<u>2.86</u>	<u>3.27</u>	<u>D</u>
<u>2467</u>	<u>3.91</u>	<u>2.74</u>	<u>3.47</u>	<u>3.97</u>	<u>B</u>
<u>2471</u>	<u>1.46</u>	<u>1.02</u>	<u>1.30</u>	<u>1.48</u>	<u>B</u>
<u>2472</u>	<u>1.01</u>	<u>0.71</u>	<u>0.90</u>	<u>1.03</u>	<u>B</u>
<u>2473</u>	<u>2.46</u>	<u>1.72</u>	<u>2.19</u>	<u>2.50</u>	<u>B</u>
<u>2474</u>	<u>2.11</u>	<u>1.47</u>	<u>1.87</u>	<u>2.14</u>	<u>C</u>
<u>2475</u>	<u>2.50</u>	<u>1.75</u>	<u>2.22</u>	<u>2.54</u>	<u>D</u>
<u>2476</u>	<u>1.10</u>	<u>0.77</u>	<u>0.98</u>	<u>1.12</u>	<u>C</u>
<u>2477</u>	<u>1.79</u>	<u>1.25</u>	<u>1.59</u>	<u>1.82</u>	<u>C</u>
<u>2483</u>	<u>1.51</u>	<u>1.06</u>	<u>1.34</u>	<u>1.53</u>	<u>B</u>
<u>2485</u>	<u>1.10</u>	<u>0.77</u>	<u>0.98</u>	<u>1.12</u>	<u>B</u>
<u>2486</u>	<u>1.48</u>	<u>1.03</u>	<u>1.31</u>	<u>1.50</u>	<u>C</u>
<u>2487</u>	<u>1.05</u>	<u>0.74</u>	<u>0.94</u>	<u>1.07</u>	<u>C</u>
<u>2488</u>	<u>0.81</u>	<u>0.57</u>	<u>0.72</u>	<u>0.82</u>	<u>B</u>
<u>2489</u>	<u>1.19</u>	<u>0.83</u>	<u>1.05</u>	<u>1.20</u>	<u>B</u>

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A – G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2501</u>	<u>4.21</u>	<u>2.94</u>	<u>3.74</u>	<u>4.27</u>	<u>E</u>
<u>2502</u>	<u>3.43</u>	<u>2.40</u>	<u>3.04</u>	<u>3.48</u>	<u>A</u>
<u>2506</u>	<u>2.06</u>	<u>1.44</u>	<u>1.83</u>	<u>2.09</u>	<u>C</u>
<u>2507</u>	<u>2.04</u>	<u>1.42</u>	<u>1.81</u>	<u>2.07</u>	<u>F</u>
<u>2509</u>	<u>5.80</u>	<u>4.05</u>	<u>5.15</u>	<u>5.88</u>	<u>G</u>
<u>2511</u>	<u>6.09</u>	<u>4.26</u>	<u>5.41</u>	<u>6.18</u>	<u>E</u>
<u>2512</u>	<u>3.80</u>	<u>2.66</u>	<u>3.38</u>	<u>3.86</u>	<u>E</u>
<u>2513</u>	<u>3.10</u>	<u>2.17</u>	<u>2.75</u>	<u>3.15</u>	<u>B</u>
<u>2514</u>	<u>4.10</u>	<u>2.86</u>	<u>3.64</u>	<u>4.16</u>	<u>E</u>
<u>2535</u>	<u>2.91</u>	<u>2.03</u>	<u>2.58</u>	<u>2.95</u>	<u>C</u>
<u>2536</u>	<u>5.65</u>	<u>3.95</u>	<u>5.01</u>	<u>5.73</u>	<u>C</u>
<u>2551</u>	<u>1.33</u>	<u>0.93</u>	<u>1.18</u>	<u>1.35</u>	<u>F</u>
<u>2553</u>	<u>1.32</u>	<u>0.92</u>	<u>1.17</u>	<u>1.34</u>	<u>G</u>
<u>2555</u>	<u>0.54</u>	<u>0.38</u>	<u>0.48</u>	<u>0.55</u>	<u>B</u>
<u>2563</u>	<u>1.45</u>	<u>1.01</u>	<u>1.29</u>	<u>1.47</u>	<u>C</u>
<u>2571</u>	<u>2.52</u>	<u>1.76</u>	<u>2.24</u>	<u>2.56</u>	<u>C</u>
<u>2573</u>	<u>3.68</u>	<u>2.57</u>	<u>3.27</u>	<u>3.73</u>	<u>F</u>
<u>2581</u>	<u>1.48</u>	<u>1.03</u>	<u>1.31</u>	<u>1.50</u>	<u>E</u>
<u>2601</u>	<u>6.58</u>	<u>4.13</u>	<u>5.35</u>	<u>5.87</u>	<u>G</u>
<u>2603</u>	<u>6.22</u>	<u>3.83</u>	<u>4.96</u>	<u>5.44</u>	<u>F</u>
<u>2605</u>	<u>7.27</u>	<u>4.54</u>	<u>5.88</u>	<u>6.44</u>	<u>E</u>
<u>2606</u>	<u>5.89</u>	<u>3.68</u>	<u>4.77</u>	<u>5.23</u>	<u>G</u>
<u>2607</u>	<u>3.70</u>	<u>2.32</u>	<u>3.01</u>	<u>3.30</u>	<u>F</u>
<u>2608</u>	<u>7.05</u>	<u>4.36</u>	<u>5.64</u>	<u>6.19</u>	<u>F</u>
<u>2609</u>	<u>4.38</u>	<u>2.73</u>	<u>3.54</u>	<u>3.88</u>	<u>F</u>
<u>2611</u>	<u>9.25</u>	<u>5.71</u>	<u>7.40</u>	<u>8.11</u>	<u>E</u>
<u>2615</u>	<u>9.26</u>	<u>5.76</u>	<u>7.46</u>	<u>8.18</u>	<u>G</u>
<u>2617</u>	<u>3.31</u>	<u>2.07</u>	<u>2.68</u>	<u>2.94</u>	<u>F</u>
<u>2645</u>	<u>7.28</u>	<u>4.41</u>	<u>5.71</u>	<u>6.26</u>	<u>F</u>
<u>2646</u>	<u>5.50</u>	<u>3.40</u>	<u>4.40</u>	<u>4.82</u>	<u>E</u>
<u>2647</u>	<u>8.28</u>	<u>5.21</u>	<u>6.74</u>	<u>7.39</u>	<u>D</u>
<u>2648</u>	<u>7.28</u>	<u>4.54</u>	<u>5.88</u>	<u>6.44</u>	<u>E</u>
<u>2649</u>	<u>4.50</u>	<u>2.67</u>	<u>3.46</u>	<u>3.79</u>	<u>E</u>
<u>2651</u>	<u>6.57</u>	<u>4.11</u>	<u>5.33</u>	<u>5.84</u>	<u>F</u>
<u>2652</u>	<u>9.68</u>	<u>6.13</u>	<u>7.94</u>	<u>8.71</u>	<u>F</u>

*
- Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2653</u>	<u>7.65</u>	<u>4.72</u>	<u>6.12</u>	<u>6.71</u>	<u>F</u>
<u>2654</u>	<u>8.25</u>	<u>5.08</u>	<u>6.58</u>	<u>7.21</u>	<u>F</u>
<u>2655</u>	<u>9.64</u>	<u>5.93</u>	<u>7.68</u>	<u>8.42</u>	<u>G</u>
<u>2656</u>	<u>5.86</u>	<u>3.68</u>	<u>4.77</u>	<u>5.23</u>	<u>G</u>
<u>2657</u>	<u>8.87</u>	<u>5.55</u>	<u>7.19</u>	<u>7.89</u>	<u>F</u>
<u>2658</u>	<u>9.28</u>	<u>5.66</u>	<u>7.33</u>	<u>8.04</u>	<u>F</u>
<u>2659</u>	<u>17.02</u>	<u>10.67</u>	<u>13.82</u>	<u>15.15</u>	<u>G</u>
<u>2660</u>	<u>2.95</u>	<u>1.81</u>	<u>2.35</u>	<u>2.58</u>	<u>E</u>
<u>2661</u>	<u>3.24</u>	<u>2.03</u>	<u>2.63</u>	<u>2.89</u>	<u>E</u>
<u>2662</u>	<u>6.10</u>	<u>3.87</u>	<u>5.01</u>	<u>5.49</u>	<u>E</u>
<u>2663</u>	<u>3.99</u>	<u>2.46</u>	<u>3.18</u>	<u>3.49</u>	<u>E</u>
<u>2664</u>	<u>4.21</u>	<u>2.56</u>	<u>3.32</u>	<u>3.64</u>	<u>E</u>
<u>2665</u>	<u>8.28</u>	<u>5.15</u>	<u>6.68</u>	<u>7.32</u>	<u>F</u>
<u>2666</u>	<u>7.90</u>	<u>4.76</u>	<u>6.17</u>	<u>6.76</u>	<u>E</u>
<u>2667</u>	<u>2.11</u>	<u>1.31</u>	<u>1.69</u>	<u>1.85</u>	<u>F</u>
<u>2668</u>	<u>8.96</u>	<u>5.51</u>	<u>7.14</u>	<u>7.83</u>	<u>E</u>
<u>2669</u>	<u>7.22</u>	<u>4.41</u>	<u>5.72</u>	<u>6.27</u>	<u>F</u>
<u>2670</u>	<u>6.38</u>	<u>3.87</u>	<u>5.01</u>	<u>5.49</u>	<u>E</u>
<u>2673</u>	<u>6.15</u>	<u>3.87</u>	<u>5.01</u>	<u>5.49</u>	<u>F</u>
<u>2674</u>	<u>5.90</u>	<u>3.68</u>	<u>4.77</u>	<u>5.23</u>	<u>E</u>
<u>2675</u>	<u>3.54</u>	<u>2.23</u>	<u>2.88</u>	<u>3.16</u>	<u>F</u>
<u>2676</u>	<u>5.55</u>	<u>3.44</u>	<u>4.46</u>	<u>4.89</u>	<u>E</u>
<u>2677</u>	<u>2.92</u>	<u>1.82</u>	<u>2.36</u>	<u>2.59</u>	<u>G</u>
<u>2679</u>	<u>8.78</u>	<u>5.48</u>	<u>7.10</u>	<u>7.78</u>	<u>F</u>
<u>2681</u>	<u>6.16</u>	<u>3.87</u>	<u>5.01</u>	<u>5.49</u>	<u>F</u>
<u>2709</u>	<u>0.26</u>	<u>0.17</u>	<u>0.22</u>	<u>0.24</u>	<u>G</u>
<u>2716</u>	<u>3.90</u>	<u>2.48</u>	<u>3.21</u>	<u>3.52</u>	<u>E</u>
<u>2718</u>	<u>3.35</u>	<u>2.12</u>	<u>2.75</u>	<u>3.02</u>	<u>E</u>
<u>2721</u>	<u>11.64</u>	<u>8.13</u>	<u>10.33</u>	<u>11.81</u>	<u>F</u>
<u>2744</u>	<u>0.44</u>	<u>0.30</u>	<u>0.39</u>	<u>0.44</u>	<u>D</u>
<u>2751</u>	<u>1.48</u>	<u>1.03</u>	<u>1.31</u>	<u>1.50</u>	<u>E</u>
<u>2752</u>	<u>0.92</u>	<u>0.64</u>	<u>0.82</u>	<u>0.94</u>	<u>G</u>
<u>2753</u>	<u>3.51</u>	<u>2.45</u>	<u>3.11</u>	<u>3.56</u>	<u>C</u>
<u>2755</u>	<u>1.51</u>	<u>1.06</u>	<u>1.34</u>	<u>1.53</u>	<u>F</u>
<u>2757</u>	<u>1.74</u>	<u>1.22</u>	<u>1.55</u>	<u>1.77</u>	<u>E</u>

*
Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2759</u>	<u>7.14</u>	<u>4.99</u>	<u>6.34</u>	<u>7.24</u>	<u>E</u>
<u>2801</u>	<u>7.30</u>	<u>5.35</u>	<u>6.92</u>	<u>7.79</u>	<u>E</u>
<u>2802</u>	<u>5.80</u>	<u>4.25</u>	<u>5.50</u>	<u>6.19</u>	<u>E</u>
<u>2803</u>	<u>14.88</u>	<u>10.90</u>	<u>14.11</u>	<u>15.89</u>	<u>E</u>
<u>2804</u>	<u>4.25</u>	<u>3.11</u>	<u>4.03</u>	<u>4.53</u>	<u>E</u>
<u>2805</u>	<u>6.09</u>	<u>4.46</u>	<u>5.78</u>	<u>6.50</u>	<u>E</u>
<u>2806</u>	<u>10.10</u>	<u>7.40</u>	<u>9.58</u>	<u>10.78</u>	<u>E</u>
<u>2807</u>	<u>6.09</u>	<u>4.46</u>	<u>5.78</u>	<u>6.50</u>	<u>E</u>
<u>2808</u>	<u>5.11</u>	<u>3.74</u>	<u>4.85</u>	<u>5.45</u>	<u>E</u>
<u>2809</u>	<u>5.73</u>	<u>4.20</u>	<u>5.43</u>	<u>6.11</u>	<u>F</u>
<u>2810</u>	<u>4.09</u>	<u>2.99</u>	<u>3.87</u>	<u>4.36</u>	<u>F</u>
<u>2811</u>	<u>8.37</u>	<u>6.13</u>	<u>7.94</u>	<u>8.94</u>	<u>E</u>
<u>2812</u>	<u>7.86</u>	<u>5.76</u>	<u>7.45</u>	<u>8.39</u>	<u>F</u>
<u>2813</u>	<u>4.88</u>	<u>3.57</u>	<u>4.62</u>	<u>5.20</u>	<u>D</u>
<u>2814</u>	<u>2.52</u>	<u>1.85</u>	<u>2.39</u>	<u>2.69</u>	<u>C</u>
<u>2815</u>	<u>3.22</u>	<u>2.36</u>	<u>3.06</u>	<u>3.44</u>	<u>D</u>
<u>2816</u>	<u>2.36</u>	<u>1.73</u>	<u>2.24</u>	<u>2.52</u>	<u>D</u>
<u>2817</u>	<u>6.09</u>	<u>4.46</u>	<u>5.78</u>	<u>6.50</u>	<u>E</u>
<u>2818</u>	<u>1.44</u>	<u>1.05</u>	<u>1.37</u>	<u>1.54</u>	<u>D</u>
<u>2819</u>	<u>0.26</u>	<u>0.19</u>	<u>0.25</u>	<u>0.28</u>	<u>D</u>
<u>2820</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>D</u>
<u>2821</u>	<u>6.09</u>	<u>4.46</u>	<u>5.78</u>	<u>6.50</u>	<u>C</u>
<u>2825</u>	<u>4.21</u>	<u>3.08</u>	<u>3.99</u>	<u>4.49</u>	<u>C</u>
<u>2828</u>	<u>7.70</u>	<u>5.64</u>	<u>7.31</u>	<u>8.22</u>	<u>E</u>
<u>2855</u>	<u>4.51</u>	<u>3.30</u>	<u>4.28</u>	<u>4.82</u>	<u>E</u>
<u>2857</u>	<u>4.08</u>	<u>2.99</u>	<u>3.86</u>	<u>4.35</u>	<u>E</u>
<u>2858</u>	<u>5.80</u>	<u>4.25</u>	<u>5.50</u>	<u>6.19</u>	<u>F</u>
<u>2859</u>	<u>6.11</u>	<u>4.48</u>	<u>5.80</u>	<u>6.53</u>	<u>E</u>
<u>2860</u>	<u>5.80</u>	<u>4.25</u>	<u>5.50</u>	<u>6.19</u>	<u>E</u>
<u>2862</u>	<u>6.27</u>	<u>4.60</u>	<u>5.95</u>	<u>6.70</u>	<u>E</u>
<u>2865</u>	<u>4.67</u>	<u>3.42</u>	<u>4.43</u>	<u>4.99</u>	<u>C</u>
<u>2880</u>	<u>5.21</u>	<u>3.82</u>	<u>4.94</u>	<u>5.56</u>	<u>C</u>
<u>2882</u>	<u>5.82</u>	<u>4.26</u>	<u>5.52</u>	<u>6.21</u>	<u>B</u>
<u>2884</u>	<u>1.17</u>	<u>0.85</u>	<u>1.11</u>	<u>1.24</u>	<u>B</u>
<u>2885</u>	<u>2.56</u>	<u>1.88</u>	<u>2.43</u>	<u>2.74</u>	<u>C</u>

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2886</u>	<u>1.82</u>	<u>1.34</u>	<u>1.73</u>	<u>1.95</u>	<u>B</u>
<u>2887</u>	<u>0.96</u>	<u>0.71</u>	<u>0.91</u>	<u>1.03</u>	<u>C</u>
<u>2888</u>	<u>4.21</u>	<u>3.08</u>	<u>3.99</u>	<u>4.49</u>	<u>C</u>
<u>2890</u>	<u>0.62</u>	<u>0.45</u>	<u>0.59</u>	<u>0.66</u>	<u>C</u>
<u>2891</u>	<u>1.63</u>	<u>1.20</u>	<u>1.55</u>	<u>1.74</u>	<u>B</u>
<u>2892</u>	<u>0.96</u>	<u>0.71</u>	<u>0.91</u>	<u>1.03</u>	<u>B</u>
<u>2893</u>	<u>0.96</u>	<u>0.71</u>	<u>0.91</u>	<u>1.03</u>	<u>B</u>
<u>2896</u>	<u>1.48</u>	<u>1.08</u>	<u>1.40</u>	<u>1.58</u>	<u>A</u>
<u>2897</u>	<u>1.72</u>	<u>1.26</u>	<u>1.63</u>	<u>1.84</u>	<u>A</u>
<u>2898</u>	<u>2.26</u>	<u>1.66</u>	<u>2.14</u>	<u>2.41</u>	<u>C</u>
<u>2899</u>	<u>1.25</u>	<u>0.91</u>	<u>1.18</u>	<u>1.33</u>	<u>C</u>
<u>2903</u>	<u>0.26</u>	<u>0.19</u>	<u>0.25</u>	<u>0.28</u>	<u>E</u>
<u>2904</u>	<u>0.26</u>	<u>0.19</u>	<u>0.25</u>	<u>0.28</u>	<u>E</u>
<u>2905</u>	<u>0.16</u>	<u>0.12</u>	<u>0.15</u>	<u>0.17</u>	<u>D</u>
<u>2907</u>	<u>4.36</u>	<u>3.19</u>	<u>4.13</u>	<u>4.65</u>	<u>B</u>
<u>2910</u>	<u>4.49</u>	<u>3.29</u>	<u>4.26</u>	<u>4.79</u>	<u>C</u>
<u>2911</u>	<u>6.11</u>	<u>4.48</u>	<u>5.80</u>	<u>6.53</u>	<u>B</u>
<u>2914</u>	<u>1.91</u>	<u>1.40</u>	<u>1.81</u>	<u>2.03</u>	<u>B</u>
<u>2915</u>	<u>2.52</u>	<u>1.85</u>	<u>2.39</u>	<u>2.69</u>	<u>C</u>
<u>2916</u>	<u>1.60</u>	<u>1.17</u>	<u>1.52</u>	<u>1.71</u>	<u>B</u>
<u>2917</u>	<u>2.36</u>	<u>1.73</u>	<u>2.24</u>	<u>2.52</u>	<u>C</u>
<u>2918</u>	<u>2.02</u>	<u>1.48</u>	<u>1.91</u>	<u>2.15</u>	<u>C</u>
<u>2919</u>	<u>1.76</u>	<u>1.29</u>	<u>1.67</u>	<u>1.88</u>	<u>B</u>
<u>2920</u>	<u>0.44</u>	<u>0.32</u>	<u>0.41</u>	<u>0.47</u>	<u>C</u>
<u>2921</u>	<u>4.36</u>	<u>3.19</u>	<u>4.13</u>	<u>4.65</u>	<u>D</u>
<u>2922</u>	<u>3.41</u>	<u>2.50</u>	<u>3.23</u>	<u>3.64</u>	<u>D</u>
<u>2923</u>	<u>2.33</u>	<u>1.71</u>	<u>2.21</u>	<u>2.49</u>	<u>B</u>
<u>2924</u>	<u>3.98</u>	<u>2.92</u>	<u>3.78</u>	<u>4.25</u>	<u>B</u>
<u>2925</u>	<u>1.83</u>	<u>1.34</u>	<u>1.74</u>	<u>1.96</u>	<u>B</u>
<u>2926</u>	<u>2.75</u>	<u>2.01</u>	<u>2.61</u>	<u>2.93</u>	<u>B</u>
<u>2927</u>	<u>1.02</u>	<u>0.75</u>	<u>0.97</u>	<u>1.09</u>	<u>B</u>
<u>2928</u>	<u>2.14</u>	<u>1.57</u>	<u>2.03</u>	<u>2.28</u>	<u>B</u>
<u>2932</u>	<u>0.87</u>	<u>0.64</u>	<u>0.83</u>	<u>0.93</u>	<u>C</u>
<u>2933</u>	<u>3.66</u>	<u>2.68</u>	<u>3.47</u>	<u>3.91</u>	<u>C</u>
<u>2934</u>	<u>3.54</u>	<u>2.59</u>	<u>3.36</u>	<u>3.78</u>	<u>C</u>

*
Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

<u>CODE NO</u>	<u>LOSS COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD GROUP A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2935</u>	<u>1.28</u>	<u>0.94</u>	<u>1.21</u>	<u>1.36</u>	<u>C</u>
<u>2936</u>	<u>0.96</u>	<u>0.71</u>	<u>0.91</u>	<u>1.03</u>	<u>D</u>
<u>2939</u>	<u>5.86</u>	<u>4.29</u>	<u>5.56</u>	<u>6.25</u>	<u>F</u>
<u>2940</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>C</u>
<u>2941</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>C</u>
<u>2944</u>	<u>1.72</u>	<u>1.26</u>	<u>1.63</u>	<u>1.84</u>	<u>B</u>
<u>2945</u>	<u>2.60</u>	<u>1.90</u>	<u>2.46</u>	<u>2.77</u>	<u>A</u>
<u>2948</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>A</u>
<u>2951</u>	<u>0.26</u>	<u>0.19</u>	<u>0.25</u>	<u>0.28</u>	<u>E</u>
<u>2952</u>	<u>0.70</u>	<u>0.51</u>	<u>0.66</u>	<u>0.75</u>	<u>C</u>
<u>2953</u>	<u>0.22</u>	<u>0.16</u>	<u>0.21</u>	<u>0.24</u>	<u>C</u>
<u>2954</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>E</u>
<u>2955</u>	<u>0.26</u>	<u>0.19</u>	<u>0.25</u>	<u>0.28</u>	<u>D</u>
<u>2956</u>	<u>0.17</u>	<u>0.13</u>	<u>0.16</u>	<u>0.18</u>	<u>D</u>
<u>2957</u>	<u>1.48</u>	<u>1.08</u>	<u>1.40</u>	<u>1.58</u>	<u>C</u>
<u>2958</u>	<u>2.26</u>	<u>1.66</u>	<u>2.14</u>	<u>2.41</u>	<u>C</u>
<u>2959</u>	<u>1.51</u>	<u>1.11</u>	<u>1.43</u>	<u>1.61</u>	<u>C</u>
<u>2960</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>C</u>
<u>2961</u>	<u>1.91</u>	<u>1.40</u>	<u>1.81</u>	<u>2.03</u>	<u>C</u>
<u>2962</u>	<u>0.14</u>	<u>0.10</u>	<u>0.13</u>	<u>0.15</u>	<u>F</u>
<u>2963</u>	<u>0.62</u>	<u>0.45</u>	<u>0.59</u>	<u>0.66</u>	<u>B</u>
<u>2964</u>	<u>1.98</u>	<u>1.45</u>	<u>1.87</u>	<u>2.11</u>	<u>B</u>
<u>2965</u>	<u>0.89</u>	<u>0.65</u>	<u>0.85</u>	<u>0.95</u>	<u>B</u>
<u>2966</u>	<u>3.19</u>	<u>2.34</u>	<u>3.03</u>	<u>3.41</u>	<u>E</u>
<u>2967</u>	<u>1.39</u>	<u>1.02</u>	<u>1.32</u>	<u>1.48</u>	<u>D</u>
<u>2968</u>	<u>1.30</u>	<u>0.95</u>	<u>1.23</u>	<u>1.39</u>	<u>B</u>
<u>2969</u>	<u>2.65</u>	<u>1.94</u>	<u>2.51</u>	<u>2.82</u>	<u>C</u>
<u>2970</u>	<u>6.09</u>	<u>4.46</u>	<u>5.78</u>	<u>6.50</u>	<u>B</u>
<u>2971</u>	<u>3.90</u>	<u>2.86</u>	<u>3.70</u>	<u>4.17</u>	<u>C</u>
<u>2973</u>	<u>3.15</u>	<u>2.31</u>	<u>2.99</u>	<u>3.37</u>	<u>B</u>
<u>2974</u>	<u>2.12</u>	<u>1.55</u>	<u>2.01</u>	<u>2.26</u>	<u>C</u>
<u>2975</u>	<u>1.64</u>	<u>1.20</u>	<u>1.56</u>	<u>1.75</u>	<u>A</u>
<u>2976</u>	<u>1.24</u>	<u>0.91</u>	<u>1.17</u>	<u>1.32</u>	<u>B</u>
<u>2977</u>	<u>0.53</u>	<u>0.39</u>	<u>0.50</u>	<u>0.56</u>	<u>A</u>
<u>2978</u>	<u>2.54</u>	<u>1.86</u>	<u>2.41</u>	<u>2.72</u>	<u>C</u>

*
Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business

<u>CODE</u> <u>NO</u>	<u>LOSS</u> <u>COST</u>	<u>EXPERIENCE RATING PLAN</u>			<u>HAZARD</u> <u>GROUP</u> <u>A - G</u>
		<u>EXPECTED LOSS FACTORS TABLE *</u>			
		<u>A-1</u>	<u>A-2</u>	<u>A-3</u>	
<u>2979</u>	<u>2.46</u>	<u>1.80</u>	<u>2.34</u>	<u>2.63</u>	<u>C</u>
<u>2980</u>	<u>5.47</u>	<u>4.01</u>	<u>5.19</u>	<u>5.84</u>	<u>E</u>
<u>2981</u>	<u>1.89</u>	<u>1.38</u>	<u>1.79</u>	<u>2.01</u>	<u>A</u>
<u>2983</u>	<u>6.04</u>	<u>4.43</u>	<u>5.73</u>	<u>6.45</u>	<u>C</u>
<u>2984</u>	<u>0.20</u>	<u>0.15</u>	<u>0.19</u>	<u>0.22</u>	<u>C</u>
<u>2986</u>	<u>1.41</u>	<u>1.03</u>	<u>1.34</u>	<u>1.50</u>	<u>C</u>
<u>2987</u>	<u>0.96</u>	<u>0.71</u>	<u>0.91</u>	<u>1.03</u>	<u>C</u>
<u>2988</u>	<u>0.20</u>	<u>0.15</u>	<u>0.19</u>	<u>0.22</u>	<u>C</u>
<u>2991</u>	<u>4.21</u>	<u>3.08</u>	<u>3.99</u>	<u>4.49</u>	<u>A</u>
<u>2992</u>	<u>6.09</u>	<u>4.46</u>	<u>5.78</u>	<u>6.50</u>	<u>E</u>
<u>2995</u>	<u>6.10</u>	<u>4.47</u>	<u>5.79</u>	<u>6.51</u>	<u>F</u>
<u>2997</u>	<u>0.98</u>	<u>0.72</u>	<u>0.93</u>	<u>1.05</u>	<u>D</u>
<u>2999</u>	<u>4.17</u>	<u>3.05</u>	<u>3.95</u>	<u>4.45</u>	<u>D</u>
<u>6771</u>	<u>3.15</u>	<u>2.20</u>	<u>2.80</u>	<u>3.20</u>	<u>G</u>
<u>6777</u>	<u>5.80</u>	<u>4.25</u>	<u>5.50</u>	<u>6.19</u>	<u>E</u>
<u>9428</u>	<u>4.00</u>	<u>2.93</u>	<u>3.80</u>	<u>4.27</u>	<u>E</u>

*
Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2005	12.66	9.28	12.01	13.52	F
2009	21.37	15.65	20.27	22.81	G
2011	2.64	1.93	2.50	2.81	B
2012	5.78	4.23	5.48	6.17	D
2013	3.66	2.68	3.47	3.91	C
2015	9.93	7.28	9.42	10.60	E
2025	4.49	2.85	3.69	4.05	G
2028	2.55	1.62	2.10	2.30	F
2050	4.21	2.67	3.46	3.79	F
2051	4.36	2.77	3.58	3.93	F
2055	5.18	3.29	4.26	4.67	F
2059	5.88	3.73	4.83	5.30	E
2101	3.20	2.24	2.84	3.25	E
2103	1.23	0.86	1.09	1.24	C
2104	3.82	2.67	3.39	3.88	B
2105	4.21	2.94	3.74	4.27	D
2106	6.09	4.26	5.41	6.18	C
2107	3.02	2.11	2.68	3.07	B
2108	2.52	1.76	2.24	2.56	C
2109	4.20	2.93	3.73	4.26	C
2110	3.01	2.10	2.67	3.05	B
2111	6.09	4.26	5.41	6.18	C
2112	8.24	5.76	7.32	8.36	C
2113	2.15	1.50	1.91	2.18	C
2114	5.80	4.05	5.15	5.88	E
2115	2.46	1.72	2.19	2.50	D
2119	3.54	2.47	3.14	3.59	C
2130	4.89	3.42	4.34	4.96	E
2132	3.11	2.18	2.76	3.16	C
2134	3.08	2.15	2.74	3.13	C
2135	2.87	2.01	2.55	2.91	C
2136	3.11	2.18	2.76	3.16	C
2139	4.15	2.90	3.68	4.21	C
2141	4.99	3.49	4.43	5.06	B
2142	2.46	1.72	2.19	2.50	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2161	2.49	1.74	2.21	2.53	C
2163	4.21	2.94	3.74	4.27	C
2165	6.09	4.26	5.41	6.18	B
2166	3.36	2.35	2.98	3.40	C
2201	4.00	2.80	3.56	4.06	D
2204	3.47	2.42	3.08	3.52	B
2205	2.96	2.07	2.63	3.00	B
2221	2.31	1.62	2.05	2.35	C
2222	2.80	1.96	2.48	2.84	C
2225	2.82	1.97	2.50	2.86	C
2227	3.26	2.28	2.90	3.31	C
2255	2.46	1.72	2.19	2.50	E
2257	2.74	1.91	2.43	2.78	C
2261	3.04	2.13	2.70	3.09	C
2263	1.89	1.32	1.67	1.91	C
2265	2.74	1.91	2.43	2.78	C
2281	2.73	1.91	2.42	2.77	B
2282	5.80	4.05	5.15	5.88	D
2285	2.52	1.76	2.24	2.56	B
2301	6.09	4.26	5.41	6.18	F
2305	4.85	3.39	4.30	4.92	D
2306	3.66	2.56	3.25	3.71	B
2311	3.24	2.27	2.88	3.29	C
2319	4.40	3.08	3.91	4.46	A
2323	3.83	2.68	3.40	3.89	C
2327	2.53	1.77	2.25	2.57	C
2402	3.68	2.57	3.27	3.73	E
2403	3.08	2.15	2.74	3.13	C
2404	2.94	2.05	2.61	2.98	E
2406	3.66	2.56	3.25	3.71	E
2407	3.28	2.30	2.92	3.33	C
2411	4.82	3.37	4.28	4.89	E
2413	5.22	3.65	4.64	5.30	E
2415	3.32	2.32	2.95	3.37	E
2416	2.36	1.65	2.10	2.40	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE *			HAZARD GROUP A - G
		A-1	A-2	A-3	
2421	6.09	4.26	5.41	6.18	E
2425	7.64	5.34	6.79	7.76	E
2427	4.90	3.42	4.35	4.97	E
2429	3.66	2.56	3.25	3.71	D
2431	5.30	3.71	4.71	5.38	C
2433	3.65	2.55	3.24	3.70	C
2435	3.66	2.56	3.25	3.71	C
2441	1.14	0.79	1.01	1.15	C
2445	2.18	1.52	1.94	2.21	C
2446	1.48	1.03	1.31	1.50	B
2447	4.19	2.93	3.72	4.25	E
2449	2.27	1.59	2.02	2.30	D
2451	3.83	2.68	3.40	3.89	D
2454	3.18	2.23	2.83	3.23	C
2456	3.37	2.35	2.99	3.41	D
2457	3.45	2.41	3.06	3.50	C
2458	1.66	1.16	1.48	1.69	B
2459	0.98	0.69	0.87	1.00	C
2461	2.57	1.80	2.29	2.61	D
2463	2.94	2.05	2.61	2.98	D
2465	3.22	2.25	2.86	3.27	D
2467	3.91	2.74	3.47	3.97	B
2471	1.46	1.02	1.30	1.48	B
2472	1.01	0.71	0.90	1.03	B
2473	2.46	1.72	2.19	2.50	B
2474	2.11	1.47	1.87	2.14	C
2475	2.50	1.75	2.22	2.54	D
2476	1.10	0.77	0.98	1.12	C
2477	1.79	1.25	1.59	1.82	C
2483	1.51	1.06	1.34	1.53	B
2485	1.10	0.77	0.98	1.12	B
2486	1.48	1.03	1.31	1.50	C
2487	1.05	0.74	0.94	1.07	C
2488	0.81	0.57	0.72	0.82	B
2489	1.19	0.83	1.05	1.20	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2501	4.21	2.94	3.74	4.27	E
2502	3.43	2.40	3.04	3.48	A
2506	2.06	1.44	1.83	2.09	C
2507	2.04	1.42	1.81	2.07	F
2509	5.80	4.05	5.15	5.88	G
2511	6.09	4.26	5.41	6.18	E
2512	3.80	2.66	3.38	3.86	E
2513	3.10	2.17	2.75	3.15	B
2514	4.10	2.86	3.64	4.16	E
2535	2.91	2.03	2.58	2.95	C
2536	5.65	3.95	5.01	5.73	C
2551	1.33	0.93	1.18	1.35	F
2553	1.32	0.92	1.17	1.34	G
2555	0.54	0.38	0.48	0.55	B
2563	1.45	1.01	1.29	1.47	C
2571	2.52	1.76	2.24	2.56	C
2573	3.68	2.57	3.27	3.73	F
2581	1.48	1.03	1.31	1.50	E
2601	6.58	4.13	5.35	5.87	G
2603	6.22	3.83	4.96	5.44	F
2605	7.27	4.54	5.88	6.44	E
2606	5.89	3.68	4.77	5.23	G
2607	3.70	2.32	3.01	3.30	F
2608	7.05	4.36	5.64	6.19	F
2609	4.38	2.73	3.54	3.88	F
2611	9.25	5.71	7.40	8.11	E
2615	9.26	5.76	7.46	8.18	G
2617	3.31	2.07	2.68	2.94	F
2645	7.28	4.41	5.71	6.26	F
2646	5.50	3.40	4.40	4.82	E
2647	8.28	5.21	6.74	7.39	D
2648	7.28	4.54	5.88	6.44	E
2649	4.50	2.67	3.46	3.79	E
2651	6.57	4.11	5.33	5.84	F
2652	9.68	6.13	7.94	8.71	F

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2653	7.65	4.72	6.12	6.71	F
2654	8.25	5.08	6.58	7.21	F
2655	9.64	5.93	7.68	8.42	G
2656	5.86	3.68	4.77	5.23	G
2657	8.87	5.55	7.19	7.89	F
2658	9.28	5.66	7.33	8.04	F
2659	17.02	10.67	13.82	15.15	G
2660	2.95	1.81	2.35	2.58	E
2661	3.24	2.03	2.63	2.89	E
2662	6.10	3.87	5.01	5.49	E
2663	3.99	2.46	3.18	3.49	E
2664	4.21	2.56	3.32	3.64	E
2665	8.28	5.15	6.68	7.32	F
2666	7.90	4.76	6.17	6.76	E
2667	2.11	1.31	1.69	1.85	F
2668	8.96	5.51	7.14	7.83	E
2669	7.22	4.41	5.72	6.27	F
2670	6.38	3.87	5.01	5.49	E
2673	6.15	3.87	5.01	5.49	F
2674	5.90	3.68	4.77	5.23	E
2675	3.54	2.23	2.88	3.16	F
2676	5.55	3.44	4.46	4.89	E
2677	2.92	1.82	2.36	2.59	G
2679	8.78	5.48	7.10	7.78	F
2681	6.16	3.87	5.01	5.49	F
2709	0.26	0.17	0.22	0.24	G
2716	3.90	2.48	3.21	3.52	E
2718	3.35	2.12	2.75	3.02	E
2721	11.64	8.13	10.33	11.81	F
2744	0.44	0.30	0.39	0.44	D
2751	1.48	1.03	1.31	1.50	E
2752	0.92	0.64	0.82	0.94	G
2753	3.51	2.45	3.11	3.56	C
2755	1.51	1.06	1.34	1.53	F
2757	1.74	1.22	1.55	1.77	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2759	7.14	4.99	6.34	7.24	E
2801	7.30	5.35	6.92	7.79	E
2802	5.80	4.25	5.50	6.19	E
2803	14.88	10.90	14.11	15.89	E
2804	4.25	3.11	4.03	4.53	E
2805	6.09	4.46	5.78	6.50	E
2806	10.10	7.40	9.58	10.78	E
2807	6.09	4.46	5.78	6.50	E
2808	5.11	3.74	4.85	5.45	E
2809	5.73	4.20	5.43	6.11	F
2810	4.09	2.99	3.87	4.36	F
2811	8.37	6.13	7.94	8.94	E
2812	7.86	5.76	7.45	8.39	F
2813	4.88	3.57	4.62	5.20	D
2814	2.52	1.85	2.39	2.69	C
2815	3.22	2.36	3.06	3.44	D
2816	2.36	1.73	2.24	2.52	D
2817	6.09	4.46	5.78	6.50	E
2818	1.44	1.05	1.37	1.54	D
2819	0.26	0.19	0.25	0.28	D
2820	2.46	1.80	2.34	2.63	D
2821	6.09	4.46	5.78	6.50	C
2825	4.21	3.08	3.99	4.49	C
2828	7.70	5.64	7.31	8.22	E
2855	4.51	3.30	4.28	4.82	E
2857	4.08	2.99	3.86	4.35	E
2858	5.80	4.25	5.50	6.19	F
2859	6.11	4.48	5.80	6.53	E
2860	5.80	4.25	5.50	6.19	E
2862	6.27	4.60	5.95	6.70	E
2865	4.67	3.42	4.43	4.99	C
2880	5.21	3.82	4.94	5.56	C
2882	5.82	4.26	5.52	6.21	B
2884	1.17	0.85	1.11	1.24	B
2885	2.56	1.88	2.43	2.74	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2886	1.82	1.34	1.73	1.95	B
2887	0.96	0.71	0.91	1.03	C
2888	4.21	3.08	3.99	4.49	C
2890	0.62	0.45	0.59	0.66	C
2891	1.63	1.20	1.55	1.74	B
2892	0.96	0.71	0.91	1.03	B
2893	0.96	0.71	0.91	1.03	B
2896	1.48	1.08	1.40	1.58	A
2897	1.72	1.26	1.63	1.84	A
2898	2.26	1.66	2.14	2.41	C
2899	1.25	0.91	1.18	1.33	C
2903	0.26	0.19	0.25	0.28	E
2904	0.26	0.19	0.25	0.28	E
2905	0.16	0.12	0.15	0.17	D
2907	4.36	3.19	4.13	4.65	B
2910	4.49	3.29	4.26	4.79	C
2911	6.11	4.48	5.80	6.53	B
2914	1.91	1.40	1.81	2.03	B
2915	2.52	1.85	2.39	2.69	C
2916	1.60	1.17	1.52	1.71	B
2917	2.36	1.73	2.24	2.52	C
2918	2.02	1.48	1.91	2.15	C
2919	1.76	1.29	1.67	1.88	B
2920	0.44	0.32	0.41	0.47	C
2921	4.36	3.19	4.13	4.65	D
2922	3.41	2.50	3.23	3.64	D
2923	2.33	1.71	2.21	2.49	B
2924	3.98	2.92	3.78	4.25	B
2925	1.83	1.34	1.74	1.96	B
2926	2.75	2.01	2.61	2.93	B
2927	1.02	0.75	0.97	1.09	B
2928	2.14	1.57	2.03	2.28	B
2932	0.87	0.64	0.83	0.93	C
2933	3.66	2.68	3.47	3.91	C
2934	3.54	2.59	3.36	3.78	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2935	1.28	0.94	1.21	1.36	C
2936	0.96	0.71	0.91	1.03	D
2939	5.86	4.29	5.56	6.25	F
2940	2.46	1.80	2.34	2.63	C
2941	2.46	1.80	2.34	2.63	C
2944	1.72	1.26	1.63	1.84	B
2945	2.60	1.90	2.46	2.77	A
2948	2.46	1.80	2.34	2.63	A
2951	0.26	0.19	0.25	0.28	E
2952	0.70	0.51	0.66	0.75	C
2953	0.22	0.16	0.21	0.24	C
2954	2.46	1.80	2.34	2.63	E
2955	0.26	0.19	0.25	0.28	D
2956	0.17	0.13	0.16	0.18	D
2957	1.48	1.08	1.40	1.58	C
2958	2.26	1.66	2.14	2.41	C
2959	1.51	1.11	1.43	1.61	C
2960	2.46	1.80	2.34	2.63	C
2961	1.91	1.40	1.81	2.03	C
2962	0.14	0.10	0.13	0.15	F
2963	0.62	0.45	0.59	0.66	B
2964	1.98	1.45	1.87	2.11	B
2965	0.89	0.65	0.85	0.95	B
2966	3.19	2.34	3.03	3.41	E
2967	1.39	1.02	1.32	1.48	D
2968	1.30	0.95	1.23	1.39	B
2969	2.65	1.94	2.51	2.82	C
2970	6.09	4.46	5.78	6.50	B
2971	3.90	2.86	3.70	4.17	C
2973	3.15	2.31	2.99	3.37	B
2974	2.12	1.55	2.01	2.26	C
2975	1.64	1.20	1.56	1.75	A
2976	1.24	0.91	1.17	1.32	B
2977	0.53	0.39	0.50	0.56	A
2978	2.54	1.86	2.41	2.72	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2021 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
2979	2.46	1.80	2.34	2.63	C
2980	5.47	4.01	5.19	5.84	E
2981	1.89	1.38	1.79	2.01	A
2983	6.04	4.43	5.73	6.45	C
2984	0.20	0.15	0.19	0.22	C
2986	1.41	1.03	1.34	1.50	C
2987	0.96	0.71	0.91	1.03	C
2988	0.20	0.15	0.19	0.22	C
2991	4.21	3.08	3.99	4.49	A
2992	6.09	4.46	5.78	6.50	E
2995	6.10	4.47	5.79	6.51	F
2997	0.98	0.72	0.93	1.05	D
2999	4.17	3.05	3.95	4.45	D
6771	3.15	2.20	2.80	3.20	G
6777	5.80	4.25	5.50	6.19	E
9428	4.00	2.93	3.80	4.27	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE

Proposed Effective April 1, 2021

PREFACE and **MEMBERSHIP** remain unchanged.

TABLE OF CONTENTS will be renumbered.

Section 1. UNDERWRITING RULES

RULE I - GENERAL remains unchanged.

RULE II – EXPLANATION OF COVERAGE AND METHODS OF INSURING remains unchanged.

RULE III – POLICY PREPARATION – INSURED, POLICY PERIOD AND STATE OF OPERATIONS remains unchanged.

RULE IV - CLASSIFICATIONS

A. GENERAL EXPLANATION

1. Objective

The object of the classification system is to group insureds into classifications so that the rating value for each classification reflects the exposures common to such distinct business enterprise (See Rule IV, C. 2. & C. 3.). Subject to certain exceptions described later in this rule, it is the business of the insured within Pennsylvania that is classified, not the separate employments, occupations or operations within the business.

B. Classifications

Classifications are listed numerically in Section 2 (Classifications) of this Manual. The numeric assignment for a temporary staffing classification is a one-to-one match with a direct employment classification. Temporary staffing classifications are identified by a four-digit number that is 2,000 greater than the associated direct employment classification. For example, for direct employment classification 323, the corresponding temporary staffing classification is 2323.

The classification description, if applicable, and Underwriting Guide entry immediately below a classification's title pertain to that classification.

1. Basic-Direct Employment Classifications

All classifications in ~~the this~~ Manual ~~are basic classifications~~, other than the standard exception classifications ~~and the temporary staffing classifications~~, are direct employment classifications. Basic Direct employment classifications describe ~~the an employer's field of~~ business ~~of an insured such as~~ illustrated in the following examples:

<u>INDUSTRY</u>	<u>EMPLOYER'S FIELD OF BUSINESS</u>	<u>DIRECT EMPLOYMENT CLASSIFICATION</u>
<u>Manufacturing</u>	<u>Wood Furniture Manufacturing</u>	<u>323, Furniture Mfg. – Wood</u>
<u>Process</u>	<u>Screen Printing</u>	<u>281, Printing, N.O.C.</u>
<u>Construction or Erection</u>	<u>Residential Carpentry</u>	<u>652, Carpentry – Residential</u>
<u>Service</u>	<u>Airport Operation</u>	<u>7428, Airport Operation – Ground Employees</u>

2. Subclassifications – Carrier Option

The Pennsylvania Workers' Compensation Act of June 2, 1915, as amended, permits an insurer to develop subclassifications to the PCRB's classification system as approved by the Insurance Commissioner. Any such subclassification shall be filed by the developing insurer with the PCRB and the Insurance Commissioner thirty (30) days prior to its use. The insurer's filing shall demonstrate that payroll and loss data produced under such subclassification can be reported to the PCRB consistent

PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE

Proposed Effective April 1, 2021

with the PCR's classification system and statistical plan. Otherwise, the Insurance Commissioner shall disapprove the subclassification filing.

3. Temporary Staffing Classifications

A temporary staffing contractor hires employees and assigns those employees to an unrelated business for temporary work assignments varying in duration from one day to any period less than one year. Subject to specified exceptions, temporary staff provided by a temporary staffing contractor to a client shall be assigned to the temporary staffing classification corresponding to the client's assigned direct employment classification. The corresponding temporary staffing classification for each direct employment classification, where applicable, is identified in the direct employment classification's entry in the Section 2 – Alphabetic Classification Underwriting Guide. Examples of temporary staffing classifications are shown below:

<u>DIRECT EMPLOYMENT CLASSIFICATION</u>	<u>CORRESPONDING TEMPORARY STAFFING CLASSIFICATION</u>
<u>323, Furniture Mfg. – Wood</u>	<u>2323, Furniture Mfg. – Wood – Temporary Staffing</u>
<u>281, Printing, N.O.C.</u>	<u>2281, Printing, N.O.C. – Temporary Staffing</u>
<u>652, Carpentry – Residential</u>	<u>2652, Carpentry – Residential – Temporary Staffing</u>
<u>7428, Airport Operation – Ground Employees</u>	<u>9428, Airport Operation – Ground Employees – Temporary Staffing</u>

Refer to the Temporary Staffing Contractors entry in the General Auditing & Classification Information section of this Manual for additional details regarding the classification procedure for temporary staffing contractors.

(Item Numbers 2 through 4 are to be renumbered 4 through 6.)

(Items C. and D remain unchanged.)

RULE V – PREMIUM BASIS remains the unchanged.

RULE VI – RATING VALUES AND PREMIUM DETERMINATION remain unchanged.

RULE VII – PREMIUM DISCOUNT remains unchanged.

RULE VIII – LIMITS OF LIABILITY remains unchanged.

RULE IX – SPECIAL CONDITIONS OR OPERATIONS AFFECTING COVERAGE

(Items A. through G. remain unchanged.)

H. PENNSYLVANIA CONSTRUCTION CLASSIFICATION PREMIUM ADJUSTMENT PROGRAM

(Item 1. remains unchanged from the beginning of the section to "...Carriers are required to use the approved form to notify all their insureds, who have one or more construction classifications on their policy, that they may be eligible for a premium adjustment credit.")

"Construction classifications" are those ~~subject to the following code numbers:~~ class codes that are 6xx or 26xx codes, which are direct employment and temporary staffing construction classifications, respectively. For example, direct employment classification code 615 and associated temporary staffing classification code 2615 are both PPCAP-eligible class codes.

601	611	649	657	664	673	691
603	615	651	658	665	674	693
605	617	652	659	666	675	695

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

606	645	653	660	667	676	
607	646	654	661	668	677	
608	647	655	662	669	679	
609	648	656	663	670	681	

(Item 2. remains unchanged.)

(Item I. remains unchanged.)

RULE X – CANCELLATION remains unchanged.

RULE XI – THREE YEAR FIXED RATE POLICY OPTION remains unchanged.

RULE XII – U.S LONGSHORE AND HARBOR WORKERS' COMPENSATION ACT remains unchanged.

RULE XIII – THE ADMIRALTY LAW AND THE FEDERAL EMPLOYERS LIABILITY ACT

RULE XIV – DOMESTIC WORKERS – RESIDENCIES remain unchanged.

RULE XV – FINAL EARNED PREMIUM DETERMINATION remains unchanged.

RULE XVI – APPEALS FROM APPLICATION OF THE RATING SYSTEM PROCEDURE remains unchanged.

**RULE XVIII – PROFESSIONAL EMPLOYER ORGANIZATIONS, PROFESSIONAL EMPLOYER AGREEMENTS
AND PROFESSIONAL EMPLOYER SERVICES** remains unchanged.

PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE

Proposed Effective April 1, 2021

PREFACE and **MEMBERSHIP** remain unchanged.

TABLE OF CONTENTS will be renumbered.

Section 1. UNDERWRITING RULES

RULE I - GENERAL remains unchanged.

RULE II – EXPLANATION OF COVERAGE AND METHODS OF INSURING remains unchanged.

RULE III – POLICY PREPARATION – INSURED, POLICY PERIOD AND STATE OF OPERATIONS remains unchanged.

RULE IV - CLASSIFICATIONS

A. GENERAL EXPLANATION

1. Objective

The object of the classification system is to group insureds into classifications so that the rating value for each classification reflects the exposures common to such distinct business enterprise (See Rule IV, C. 2. & C. 3.). Subject to certain exceptions described later in this rule, it is the business of the insured within Pennsylvania that is classified, not the separate employments, occupations or operations within the business.

B. Classifications

Classifications are listed numerically in Section 2 (Classifications) of this Manual. The numeric assignment for a temporary staffing classification is a one-to-one match with a direct employment classification. Temporary staffing classifications are identified by a four-digit number that is 2,000 greater than the associated direct employment classification. For example, for direct employment classification 323, the corresponding temporary staffing classification is 2323.

The classification description, if applicable, and Underwriting Guide entry immediately below a classification's title pertain to that classification.

1. Direct Employment Classifications

All classifications in this Manual, other than the standard exception classifications and the temporary staffing classifications, are direct employment classifications..

Direct employment classifications describe an employer's field of business as illustrated in the following examples:

INDUSTRY	EMPLOYER'S FIELD OF BUSINESS	DIRECT EMPLOYMENT CLASSIFICATION
Manufacturing	Wood Furniture Manufacturing	323, Furniture Mfg. – Wood
Process	Screen Printing	281, Printing, N.O.C.
Construction or Erection	Residential Carpentry	652, Carpentry – Residential
Service	Airport Operation	7428, Airport Operation – Ground Employees

2. Subclassifications – Carrier Option

The Pennsylvania Workers' Compensation Act of June 2, 1915, as amended, permits an insurer to develop subclassifications to the PCRB's classification system as approved by the Insurance Commissioner. Any such subclassification shall be filed by the developing insurer with the PCRB and the Insurance Commissioner thirty (30) days prior to its use. The insurer's filing shall demonstrate that payroll and loss data produced under such subclassification can be reported to the PCRB consistent

PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE

Proposed Effective April 1, 2021

with the PCRB's classification system and statistical plan. Otherwise, the Insurance Commissioner shall disapprove the subclassification filing.

3. Temporary Staffing Classifications

A temporary staffing contractor hires employees and assigns those employees to an unrelated business for temporary work assignments varying in duration from one day to any period less than one year. Subject to specified exceptions, temporary staff provided by a temporary staffing contractor to a client shall be assigned to the temporary staffing classification corresponding to the client's assigned direct employment classification. The corresponding temporary staffing classification for each direct employment classification, where applicable, is identified in the direct employment classification's entry in the Section 2 – Alphabetic Classification Underwriting Guide. Examples of temporary staffing classifications are shown below:

DIRECT EMPLOYMENT CLASSIFICATION	CORRESPONDING TEMPORARY STAFFING CLASSIFICATION
323, Furniture Mfg. – Wood	2323, Furniture Mfg. – Wood – Temporary Staffing
281, Printing, N.O.C.	2281, Printing, N.O.C. – Temporary Staffing
652, Carpentry – Residential	2652, Carpentry – Residential – Temporary Staffing
7428, Airport Operation – Ground Employees	9428, Airport Operation – Ground Employees – Temporary Staffing

Refer to the Temporary Staffing Contractors entry in the General Auditing & Classification Information section of this Manual for additional details regarding the classification procedure for temporary staffing contractors.

(Item Numbers 2 through 4 are to be renumbered 4 through 6.)

(Items C. and D remain unchanged.)

RULE V – PREMIUM BASIS remains the unchanged.

RULE VI – RATING VALUES AND PREMIUM DETERMINATION remain unchanged.

RULE VII – PREMIUM DISCOUNT remains unchanged.

RULE VIII – LIMITS OF LIABILITY remains unchanged.

RULE IX – SPECIAL CONDITIONS OR OPERATIONS AFFECTING COVERAGE

(Items A. through G. remain unchanged.)

H. PENNSYLVANIA CONSTRUCTION CLASSIFICATION PREMIUM ADJUSTMENT PROGRAM

(Item 1. remains unchanged from the beginning of the section to "...Carriers are required to use the approved form to notify all their insureds, who have one or more construction classifications on their policy, that they may be eligible for a premium adjustment credit.")

"Construction classifications" are those class codes that are 6xx or 26xx codes, which are direct employment and temporary staffing construction classifications, respectively. For example, direct employment classification code 615 and associated temporary staffing classification code 2615 are both PPCPAP-eligible class codes.

(Item 2. remains unchanged.)

(Item I. remains unchanged.)

RULE X – CANCELLATION remains unchanged.

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

RULE XI – THREE YEAR FIXED RATE POLICY OPTION remains unchanged.

RULE XII – U.S LONGSHORE AND HARBOR WORKERS’ COMPENSATION ACT remains unchanged.

RULE XIII – THE ADMIRALITY LAW AND THE FEDERAL EMPLOYERS LIABILITY ACT

RULE XIV – DOMESTIC WORKERS – RESIDENCIES remain unchanged.

RULE XV – FINAL EARNED PREMIUM DETERMINATION remains unchanged.

RULE XVI – APPEALS FROM APPLICATION OF THE RATING SYSTEM PROCEDURE remains unchanged.

**RULE XVIII – PROFESSIONAL EMPLOYER ORGANIZATIONS, PROFESSIONAL EMPLOYER AGREEMENTS
AND PROFESSIONAL EMPLOYER SERVICES** remains unchanged.

PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE

Proposed Effective April 1, 2021

SECTION 2 – CLASSIFICATIONS AND BUREAU RATING VALUES

Refer to Rate Filing documents for Bureau Rating Values.

~~**SUBCLASSIFICATION – CARRIER OPTION**~~

~~The Pennsylvania Workers' Compensation Act of June 2, 1915, as amended, permits an insurer to develop sub classifications to the PCRB's classification system as approved by the Insurance Commissioner. Any such sub classification shall be filed by the developing insurer with the PCRB and the Insurance Commissioner thirty (30) days prior to its use. The insurer's filing shall demonstrate that payroll and loss data produced under such sub classification can be reported to the PCRB consistent with the PCRB's classification system and statistical plan. Otherwise, the Insurance Commissioner shall disapprove the sub classification filing.~~

DEFINITIONS

ALL EMPLOYEES EXCEPT OFFICE: There is no payroll division between a business classification designated "all employees except office" and Code 951. Such business classification contemplates all salespersons, including but not necessarily limited to over-the-road salespersons, floor salespersons, inspectors, interior designers or decorators employed by any business assignable to that classification.

ALL EMPLOYEES INCLUDING OFFICE: There is no payroll division between a business classification designated "all employees including office" and Codes 951 and 953. Such business classification contemplates all salespersons employed by any business assignable to that classification. Such classification also contemplates clerical office personnel engaged in the administration of the business, regardless of whether the office personnel are located at or contiguous to the business' location or a location separate from the business' location.

ALL EMPLOYEES INCLUDING OFFICE EXCEPT WORKFARE OR HOME HEALTH CARE SERVICES: This definition is the same as the "all employees including office" definition above except for the designated separate personnel (e.g., workfare, home health), which shall be subject to separate classification as provided for in this Manual.

N.O.C.: Not Otherwise Classified. A classification so designated is to be assigned when there are two or more potential classification assignments, and there is no specific Underwriting Guide entry for a business' principal product or line of merchandise. For example, in the event there is no Underwriting Guide entry for a principal line of merchandise being sold wholesale, the assignment is Code 924.

PRINCIPAL: When a store sells several types of merchandise, each of which may be subject to a different classification, such store shall be classified based on the principal category of merchandise sold. The term "principal" means more than 50 percent of the business' overall revenue.

PRINCIPALLY ENGAGED: The business activity that generates more than 50 percent of a business' overall revenue.

RATING SYSTEM: Includes all workers' compensation pricing programs filed by PCRB with and approved by the Insurance Commissioner. Such include but are not limited to: the assignment by PCRB of an individual business to a particular classification, the continuation or discontinuation of an entity's(ies') previous experience to the experience rating of new ownership, revision of losses used in a business' experience modification or merit rating, an individual business' eligibility for and/or the percentage of credit under the Pennsylvania Construction Classification Premium Adjustment Program, or the discount or surcharge applied to a business eligible for the Merit Rating Plan.

TO BE SEPARATELY CLASSIFIED OR SEPARATELY CLASSIFY: When either of these terms is found in a classification's definition, the --- specified task designated "to be separately classified" or "separately classified" must be separately staffed by non-interchanging personnel.

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

TO BE SEPARATELY RATED OR SEPARATELY RATE: When either of these terms is found in a classification's definition, the payroll of personnel interchanging between that classification's tasks (e.g., shop) and also performing the specified function that is designated "to be separately rated" or "separately rate" (e.g., erection, installation) may be divided between that class and class(es) designated for the specified function, provided the employer's original payroll records show an allocation of payroll to both classifications for each interchanging employee. Estimated or percentage allocation of payroll is not permitted. When separate payroll records are not maintained, the entire payroll of the interchanging employees shall be assigned to the insuring carrier's highest valued classification representing any part of their work.

SUBCLASSIFICATION – CARRIER OPTION

The Pennsylvania Workers' Compensation Act of June 2, 1915, as amended, permits an insurer to develop sub classifications to the PCRB's classification system as approved by the Insurance Commissioner. Any such sub classification shall be filed by the developing insurer with the PCRB and the Insurance Commissioner thirty (30) days prior to its use. The insurer's filing shall demonstrate that payroll and loss data produced under such sub classification can be reported to the PCRB consistent with the PCRB's classification system and statistical plan. Otherwise, the Insurance Commissioner shall disapprove the subclassification filing.

TEMPORARY STAFFING CLASSIFICATION

A temporary staffing contractor hires employees and assigns those employees to an unrelated business for temporary work assignments varying in duration from one day to any period less than one year. Temporary staffing classifications are identified by a four-digit number that is 2,000 greater than the corresponding direct employment classification. For example, for direct employment classification 323, the corresponding temporary staffing classification is 2323. The corresponding temporary staffing classification for each direct employment classification, (where applicable,) is identified in the direct employment classification's entry in the Section 2 – Alphabetic Classification Underwriting Guide. Refer to the Temporary Staffing Contractors entry in the General Auditing & Classification Information section of this Manual for additional detail regarding the classification procedure for temporary staffing contractors.

CLASSIFICATIONS

LANDSCAPING AND LOGGING

No change to Classification Code 005 -TREE PRUNING, SPRAYING, REPAIRING OR FUMIGATING through Classification Code 166 - CANVAS OR BURLAP PRODUCTS- MFG.

~~185 EMPLOYMENT CONTRACTOR – TEMPORARY FOOD PRODUCTS MFG., N.O.C. STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 104.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

UNDERWRITING GUIDE

~~Employment Contractor – Temporary Food Products Mfg., N.O.C. Staff
Food Products Mfg., N.O.C. – Temporary Staff
Temporary Food Products Mfg., N.O.C. Staff~~

~~187 EMPLOYMENT CONTRACTOR – TEMPORARY CANDY, CHOCOLATES OR CHEWING GUM MFG. STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 107.~~

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Candy, Chocolate Or Chewing Gum Mfg. – Temporary Staff
Employment Contractor – Temporary Candy, Chocolate Or Chewing Gum Mfg. Staff
Temporary Candy, Chocolate Or Chewing Gum Mfg. Staff~~

~~189 EMPLOYMENT CONTRACTOR – TEMPORARY PRESERVING OR CANNING OF FOOD STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 113.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Canning Or Preserving – Temporary Staff
Employment Contractor – Temporary Staff – Preserving Or Canning Of Food
Preserving Or Canning Of Food – Temporary Staff
Temporary Staff, Preserving Or Canning Of Food~~

~~191 EMPLOYMENT CONTRACTOR – TEMPORARY APPAREL MFG. STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 161.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Apparel Mfg. – Temporary Staff
Employment Contractor – Temporary Apparel Mfg. Staff
Temporary Apparel Mfg. Staff~~

No change to Classification Code 201 – TANNING AND LEATHER DRESSING through Classification Code 265 – STATIONARY PRODUCTS MFG

~~275 EMPLOYMENT CONTRACTOR – TEMPORARY PLASTICS ARTICLES MFG. – INJECTION MOLDING STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 221. Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Plastic Articles Mfg., N.O.C. Staff
Plastic Articles Mfg., N.O.C. – Temporary Staff
Temporary Plastic Articles Mfg., N.O.C. Staff~~

~~276 EMPLOYMENT CONTRACTOR – Temporary PLASTICS Articles MFG. – N.O.C. Staff~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 222. Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Plastic Articles Mfg., N.O.C. Staff
Plastic Articles Mfg., N.O.C. – Temporary Staff
Temporary Plastic Articles Mfg., N.O.C.~~

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

No change to Classification Code 281 – PRINTING, N.O.C TANNING AND LEATHER DRESSING through
Classification Code 285 – PRINTING – PRINCIPALLY SHEET-FED PRESS PRODUCTION

~~291 EMPLOYMENT CONTRACTOR – TEMPORARY PAPER OF PULP MFG. STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 255.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Paper Or Pulp Mfg. Staff~~

~~Paper Or Pulp Mfg. – Temporary Staff~~

~~Temporary Paper Or Pulp Mfg. Staff~~

~~297 EMPLOYMENT CONTRACTOR – TEMPORARY PRINTING STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 281. Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Printing Staff~~

~~Printing – Temporary Staff~~

~~Temporary Printing Staff~~

No change to Classification Code 301 – SAWMILL through Classification Code 489 – DENTAL LABORATORY

~~491 EMPLOYMENT CONTRACTOR – TEMPORARY ROLLING, DRAWING OR EXTRUDING NONFERROUS METALS STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 403.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Rolling, Drawing Or Extruding Nonferrous Metals Staff~~

~~Rolling, Drawing Or Extruding Nonferrous Metals – Temporary Staff~~

~~Temporary Rolling, Drawing Or Extruding Nonferrous Metals Staff~~

~~493 EMPLOYMENT CONTRACTOR – TEMPORARY HARDWARE MFG. STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 445.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Hardware Mfg. Staff~~

~~Hardware Mfg. – Temporary Staff~~

~~Powder Coating Of Metal Parts Shop – Temporary Staff~~

~~Temporary Hardware Mfg. Staff~~

~~495 EMPLOYMENT CONTRACTOR – TEMPORARY AUTOMOBILE, TRUCK OR TRAILER BODY MFG. STAFF~~

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

~~Applicable only to temporary staff provided to customers whose business classification is Code 451.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Automobile, Truck Or Trailer Body Mfg. – Temporary Staff~~

~~Employment Contractor – Temporary Automobile, Truck Or Trailer Body Mfg. Staff~~

~~Temporary Automobile, Truck Or Trailer Body Mfg. Staff~~

497 EMPLOYMENT CONTRACTOR – TEMPORARY ELECTRONIC COMPONENT MFG. STAFF

~~UNDERWRITING GUIDE~~

~~Electronic Component Mfg. – Temporary Staff~~

~~Employment Contractor – Temporary Electronic Component Mfg. Staff~~

~~Temporary Electronic Component Mfg. Staff~~

499 EMPLOYMENT CONTRACTOR – TEMPORARY BATTERY MFG. STAFF

~~Applicable only to temporary staff provided to customers whose business classification is Code 475.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Battery Mfg. – Temporary Staff~~

~~Employment Contractor – Temporary Battery Mfg. Staff~~

~~Temporary Battery Mfg. Staff~~

No change to Classification Code 501 – CEMENT MFG. – INCLUDING QUARRYING through Classification Code 514 – REFRACTORY PRODUCT MFG.

520 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP A

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 520 and on classifying temporary staff.~~

521 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP B

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 521 and on classifying temporary staff.~~

522 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP C

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 522 and on classifying temporary staff.~~

523 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP D

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 523 and on classifying temporary staff.~~

524 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP E

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 524 and on classifying temporary staff.~~

~~525 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP F~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 525 and on classifying temporary staff.~~

~~526 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP G~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 526 and on classifying temporary staff.~~

~~527 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP H~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 527 and on classifying temporary staff.~~

~~528 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP I~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 528 and on classifying temporary staff.~~

~~529 TEMPORARY STAFF N.O.C. – EXPOSURE GROUP J~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on the direct employment business classifications assignable to Code 529 and on classifying temporary staff.~~

No change to Classification Code 535 – GLASS OR GLASSWARE MFG. through Classification Code 581 – OIL REFINING, PETROLEUM

~~587 EMPLOYMENT CONTRACTOR – TEMPORARY PAINT OR COLORS MFG. STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is **Code 563**.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Paint Or Colors Mfg. Staff~~

~~Paint Or Colors Mfg. – Temporary Staff~~

~~Temporary Paint Or Colors Mfg. Staff~~

No change to Classification Code 601 – ROAD OR STREET CONSTRUCTION: PAVING OR REPAVING through Classification Code 681 – CANVAS GOODS, AWNING OR TENT ERECTION, REMOVAL OR REPAIR

~~694 EMPLOYMENT CONTRACTOR – TEMPORARY EXCAVATION STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 609.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification~~

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

~~Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor—Temporary Excavation Staff
Excavation—Temporary Staff
Temporary Excavation Staff~~

693 EMPLOYMENT CONTRACTOR—TEMPORARY COMMERCIAL STRUCTURE CARPENTRY STAFF

~~Applicable only to temporary staff provided to customers whose business classification is Code 651.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Carpentry, N.O.C.—Temporary Staff
Employment Contractor—Temporary Carpentry, N.O.C. Staff
Temporary Carpentry, N.O.C. Staff~~

695 EMPLOYMENT CONTRACTOR—TEMPORARY ELECTRICAL WIRING (WITHIN BUILDINGS) STAFF

~~Applicable only to temporary staff provided to customers whose business classification is Code 661.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Electrical Wiring (Within Buildings)—Temporary Staff
Employment Contractor—Temporary Electrical Wiring (Within Buildings) Staff
Temporary Electrical Wiring (Within Buildings) Staff~~

No change to Classification Code 709 – TALLYMEN AND CHECKING CLERKS – ENGAGED IN CONNECTION WITH STEVEDORING WORK through Classification Code 865 – POULTRY AND/OR FISH DEALER/PROCESSOR

867 EMPLOYMENT CONTRACTOR—TEMPORARY WAREHOUSING STAFF

~~Applicable only to temporary staff provided to customers whose business classification is Code 813.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor—Temporary Warehousing Staff
Temporary Warehousing Staff
Warehousing—Temporary Staff~~

871 EMPLOYMENT CONTRACTOR—TEMPORARY FURNITURE STORE—WHOLESALE STAFF

~~Applicable only to temporary staff provided to customers whose business classification is Code 921.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Furniture Store Wholesale—Temporary Staff~~

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

~~Temporary Staff—Furniture store Wholesale
Wholesale Furniture Store—Temporary Staff~~

877 EMPLOYMENT CONTRACTOR—TEMPORARY DEPARTMENT STORE STAFF

~~Applicable only to temporary staff provided to customers whose business classification is **Code 914**.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Department Store—Temporary Staff
Employment Contractor—Temporary Department Store Staff
Temporary Department Store Staff~~

879 EMPLOYMENT CONTRACTOR—TEMPORARY PACKAGING—CONTRACT—NON-CRATING STAFF

~~Applicable only to temporary staff provided to customers whose business classification is **Code 923**.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Contract Packaging—Non-Crating—Temporary Staff
Employment Contractor—Temporary Packaging—Contract—Non-Crating—Staff
Packaging—Contract—Non-Crating—Temporary Staff
Temporary Packaging—Contract—Non-Crating—Staff~~

No change to Classification Code 880 – APARTMENT HOUSE OR CONDOMINIUM COMPLEX OPERATION)

881 EMPLOYMENT CONTRACTOR—TEMPORARY HARDWARE STORE—WHOLESALE STAFF

~~Applicable only to temporary staff provided to customers whose business classification is **Code 926**.~~

~~Please see the Employment Contractor—Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor—Temporary Hardware Store—Wholesale—Staff
Hardware Store—Wholesale—Temporary Staff
Temporary Hardware Store—Wholesale—Staff~~

No change to Classification Code 882 – RESIDENTIAL INTERIOR CLEANING SERVICES BY CONTRACTOR

883 EMPLOYMENT CONTRACTOR—TEMPORARY RETAIL STORE, N.O.C. STAFF

~~UNDERWRITING GUIDE~~

~~Employment Contractor—Temporary Retail Store, N.O.C. Staff
Retail Store, N.O.C.—Temporary Staff
Temporary Retail Store, N.O.C. Staff~~

No change to Classification Code 884 – HEALTH OR EXERCISE CLUB - ALL EMPLOYEES INCLUDING OFFICE through Classification Code 888 – HOMEOWNERS ASSOCIATION)

889 EMPLOYMENT CONTRACTOR—TEMPORARY CLERICAL STAFF

~~Applicable to temporary staff whose job duties fulfill the definition of clerical found in Rule IV, B. 2. a., Section 1 of this Manual. The payroll of such temporary clerical staff shall be assigned to Code 889~~

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

~~regardless of the customer's business classification.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Clerical Office Employees – Temporary Staff
Computer Programmer/Operator – Temporary Staff
Data Processing – Temporary Staff
Draftsman – Temporary Staff
Employment Contractor – Temporary Clerical Staff
Temporary Clerical Staff~~

No change to Classification Code 890 – LIBRARY – PUBLIC – ALL EMPLOYEES INCLUDING OFFICE through
Classification Code 893 – INTERMEDIATE UNIT – ALL EMPLOYEES INCLUDING OFFICE

~~895 EMPLOYMENT CONTRACTOR – TEMPORARY COLLEGE OR SCHOOL STAFF~~

~~Applicable only to temporary staff provided to customers whose business classification is Code 965.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~College Or School – Temporary Staff
Employment Contractor – Temporary College Or School Staff
Substitute Teachers – Temporary College Or School Staff
Temporary College Or School Staff~~

No change to Classification Code 896 – CLUB, N.O.C – ALL EMPLOYEES EXCEPT OFFICE through
Classification Code 945 – HOTEL RESTAURANT EMPLOYEES, ALL EMPLOYEES EXCEPT OFFICE. FOR
USE IN CONJUNCTION WITH CODE 973 ONLY

~~946 EMPLOYMENT CONTRACTOR – TEMPORARY MEDICAL STAFFING~~

~~Applicable to employers providing professional and/or nonprofessional medical staff to unrelated health care facilities or to physicians/dentists' practices on a temporary basis. Such employees include but are not necessarily limited to: registered nurses or licensed practical nurses, pharmacists, aides, orderlies, attendant's medical technicians or doctors.~~

~~Payroll developed by separate staff(s) performing home health care services shall be separately classified as provided in this Manual.~~

~~Payroll developed by temporary janitorial, laundry, kitchen or other non-medical staff (except clerical) provided to health care facilities shall be assigned to the Temporary Staff N.O.C. class exposure group that includes Code 971.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Medical Staffing
Medical Service – Temporary Help
Nurse – RN And LPN Including Aides – Temporary Help
Temporary Medical Staffing~~

No change to Classification Code 948 – MAILING OR ADDRESSING COMPANY – ALL EMPLOYEES INCLUDING OFFICE)

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

949 ~~EMPLOYMENT CONTRACTOR – TEMPORARY MARKETING~~

~~Applicable to temporary marketing help such as sales or demonstration personnel including conventions, shows or exhibits.~~

~~Also includes temporary help engaged as appraisers, inspectors, meter readers or personnel notifying utility customers of service cutoffs.~~

~~Please see the Employment Contractor – Temporary Staffing entry in the General Auditing & Classification Information section for further information on classifying temporary staff.~~

~~UNDERWRITING GUIDE~~

~~Employment Contractor – Temporary Marketing Staff~~

~~Marketing Staff – Temporary Staff~~

~~Temporary Marketing Staff~~

No change to Classification Code 951 – SALESPERSON - OUTSIDECLUB, N.O.C – ALL EMPLOYEES EXCEPT OFFICE through Classification Code 956 – LAW FIRM, ALL EMPLOYEES INCLUDING OFFICE

957 PHYSICIAN OR DENTIST, ALL EMPLOYEES INCLUDING OFFICE

This classification is for the physician's or dentist's office. Includes licensed practitioners engaged in the practice of general or specialized dentistry, medicine, surgery, or therapy (physical or mental).

OPERATIONS ALSO INCLUDED:

1. House calls by physicians.

OPERATIONS NOT INCLUDED:

1. Assign the applicable health care facility classification where overnight inpatient care is provided.
2. Assign Code 959 to practitioners of veterinary medicine.
3. Physicians or dentists employed by a health care facility shall be assigned in accordance with the health care facility class appropriate to the business at the location.
4. ~~Assign Code 946 to physicians or dentists employed by a temporary medical staffing contractor and who are provided on a temporary basis to unrelated health care facilities.~~
5. Separate staff performing home health care services shall be separately classified to either Code 942 or to Code 943 as provided in this Manual.
6. Assign Code 892 to providers of Early Intervention services for infants and toddlers.

UNDERWRITING GUIDE

Birth Center - Not Operated By A Hospital

Blood Bank

Chiropracist Office

Clinic – Outpatient Services Only

Clinical Laboratory – Independent

Dental Assistant – Employed By A Dentist Office

Dentist Office

Hair Transplantation

Mental Health Center - Outpatient Services Only

Optometrist Office

Physical Therapy - By Specialist Contractor

Physician Office

Psychiatrist Office

Psychologist (M.A. or Ph.D.) Office

Speech Therapy - By Specialist Contractor

X-Ray Service - Non-Hospital

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

No change to Classification Code 958 – REHABILITATION HOSPITAL, ALL EMPLOYEES INCLUDING OFFICE through Classification Code 960 – HOSPITAL – NURSING AND CONVALESCENT HOME – LONG TERM CARE FACILITY WITH 50% OR MORE BEDS LICENSED AS INTERMEDIATE CARE OR HIGHER – ALL EMPLOYEES EXCEPT OFFICE AND HOME HEALTH CARE SERVICES

961 HOSPITAL – ALL EMPLOYEES INCLUDING OFFICE

Only those medical institutions providing general hospital facilities shall be assigned to Code 961 - "Hospitals." The following minimum criteria shall be used as a guide for determining those risks assigned to this classification:

1. An organized staff of doctors subject to a duly authorized set of by-laws adopted by the hospital.
2. Registered nurse supervision and such other nursing services to provide patient care 24 hours a day.
3. (a) Surgical facilities and/or
(b) Operating or delivery room
4. Relatively complete diagnostic and treatment facilities for medical patients on the premises, and
5. Diagnostic X-ray and clinical laboratory services regularly and immediately available.

In general, hospitals licensed by the State of Pennsylvania, under the following types, meet these criteria and shall be assigned to Code 961 - "Hospitals."

Type of Facility

- General hospitals which admit maternity patients
- General hospitals which do not admit maternity patients

OPERATIONS ALSO INCLUDED:

1. Clerical office personnel engaged in the business administration of the hospital or related functions regardless of whether the office personnel are located at or contiguous to the hospital or at a location separate from the hospital.

OPERATIONS NOT INCLUDED:

1. Assign Code 982 to Workfare Program Employees.
2. Separate staff performing home health care services shall be separately classified to either Code 942 or to Code 943 as provided in this Manual.
3. ~~Assign Code 946 to employers providing temporary medical staff to unrelated hospitals. Medical staff is defined as including but not necessarily limited to: registered nurses or licensed practical nurses, pharmacists, nurses' aides, certified nurses' aides, orderlies, attendants, medical technicians or doctors.~~

UNDERWRITING GUIDE

Hospital, All Employees

No change to Classification Code 962 – ACCOUNTING OR FINANCIAL AUDITING FIRM – ALL EMPLOYEES INCLUDING CLERICAL OFFICE THIS CLASSIFICATION IS FOR ACCOUNTING OR FINANCIAL AUDITING FIRMS through Code 9740 – CATASTROPHE (OTHER THAN CERTIFIED ACTS OF TERRORISM)

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

INDEX

GENERAL AUDITING & CLASSIFICATION INFORMATION

Automobile Dismantling remains unchanged.

Automobile Service/Gasoline Station remains unchanged.

Bakery Products Distribution remains unchanged.

Ceramic Shop remains unchanged.

Classification Inquiries remains unchanged.

Clearing Of Land remains unchanged.

Commission Salespersons remains unchanged.

Computer And/or Software Consulting Businesses

Drivers remain unchanged.

~~Employment Contractor – Temporary Staffing Executive~~

Officers - Classification Assignment Executive remains unchanged.

Supervisors - Construction Or Erection – 951 remains unchanged.

Frozen Or Frosted Food Products Mfg. remains unchanged.

Hotel Or Motel Operations remains unchanged.

Manufactured (Mobile) Home Vs. Modular Home remains unchanged.

Minimum Wage Procedure remains unchanged.

Nursing Home, Personal Care Home and Residential Care Facility Classification Guideline remain unchanged.

Per Diems remain unchanged.

Prefabricated Metal Building Erection –Prefabricated Sheet Metal and Silo Erection – Metal remains unchanged.

Prevailing Wage Payments remain unchanged.

Product Assembly Definition remains unchanged.

Property Management Firms remain unchanged.

Regular and Frequent remains unchanged.

Retail Store With Manufacturing Concern remains unchanged.

Self-Service Gasoline Stations And Convenience Grocers remain unchanged.

Separate Payroll Records remain unchanged.

Shop Repair Operations remain unchanged.

Snow Plowing and/or Removal remain unchanged.

Temporary Staffing Contractor

Tips Vs. Automatic Gratuities remain unchanged.

Truck Stops remain unchanged.

Wholesale/Retail Mail Order House Or Internet Sales – Definitions remain unchanged.

Wrecking Or Demolition Or Building Moving Or Raising Project remains unchanged.

No change to Auto Dismantlers through Drivers narratives.

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

EMPLOYMENT CONTRACTOR—TEMPORARY STAFFING CONTRACTOR

~~Employers engaged in supplying temporary staffing to unrelated concerns shall in all instances be classified in accordance with the temporary staffing classes shown in Section 2 of this Manual per the cross-reference chart below subject only to specified EXCEPTIONS for temporary staff engaged in the various occupations or tasks listed after the chart. The cross-reference chart shows which direct employment business classifications are assignable to each appropriate temporary staffing class. The customers' assigned direct employment business classification shall be used in selecting the temporary staffing class (es) utilized in classifying the different portions of a temporary staffing contractor's payroll.~~

~~Temporary staffing is a business that hires its own employees and assigns them to an unrelated business to support or supplement that unrelated business' permanent workforce in a special work situation including but not necessarily limited to employee absences (e.g., vacation or illness), temporary skill shortages, seasonal workloads or special assignments or projects. The temporary staffing business usually contracts to fill a job but not to supply a particular person to fill that job. The special work situation generally involves a work assignment that may be of varying time length from a single day to any period less than a year.~~

~~A temporary staffing contractor hires employees and assigns those employees to an unrelated business for temporary work assignments in order to supplement the unrelated business' workforce. The duration of temporary work assignments varies but typically will not exceed one year.~~

~~Payroll developed by temporary staff shall be assigned to the applicable temporary staffing classification(s), subject to the exceptions listed below. To determine the applicable temporary staffing classification(s), identify the direct employment classification assigned to the client's field of business. Payroll developed by temporary staff provided to that client is then assigned to the temporary staffing classification corresponding to the client's direct employment classification. The corresponding temporary staffing classification for each direct employment classification, where applicable, is identified in the direct employment classification's entry in the Section 2 – Alphabetic Classification Underwriting Guide.~~

TEMPORARY STAFFING CLASSIFICATION

Assignable Customer
Business Classification(s)

185

~~For example, the table entry 104 indicates that temporary staff performing duties which would be subject to PCRB classification 104 if performed by direct employees of the client is to be assigned to the temporary staffing Code 185. In total there are 24 temporary staffing classifications for which there is a single assignable customer business classification, 12 temporary staffing classifications with multiple assignable customer business classifications and one temporary staffing classification, Code 889, applies to all temporary staff whose job duties fulfill the definition of clerical found in Rule IV, B. 2. a., Section 1 of this Manual regardless of the customer's business classification.~~

**TEMPORARY STAFFING CROSS-
REFERENCE CHART**

185	187	189	194	275	276
104	107	113	161	221	222
294	297	491	493	495	497
255	281	403	445	451	472
499	520	521	522		
475	984 988	555 744 890 920 963 977	488 752	887 892 893	932 936 952 987

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

523				524				
103	485	818	967	115	473	667	916	954
441	487	884	968	142	474	751	917	964
459	489	894	976	263	477	757	918	975
471	551	—	986	416	483	816	919	981
476	553	899	997	446	486	820	925	
	755	927		449	506	886	941	
		935		458	507	896	944	
					581	897	948	
						898		

**TEMPORARY STAFFING CROSS-
REFERENCE CHART**

525					526				
028	204	433	535	815	012	305	509	670	821
050	205	454	571	825	025	306	511	673	855
101	225	456	617	885	051	319	512	674	857
105	227	457	649	888	055	323	514	676	865
108	257	461	660	915	059	402	536	681	880
110	261	463	664	922	106	406	573	804	882
119	265	465	675	924	109	411	603	805	907
132	285	501	677	934	111	413	607	807	910
134	311	502	716	945	130	421	646	808	933
135	327	513	718	966	139	427	662	809	939
136	404		753	969	141	429	663	810	970
163	407		814	971	165	431		817	980
166	415			973	201	435			992
				978	301	447			999
				-991					0013
				0011		467			7428
				4771					

527			528			529
114	656	828	005			009
282	657	858	015			659
425	658	859	112			803
601	665	860	655			
605	666	862	721			
606	668	911	806			
608	669	983				
611	679	995				
615	759	4777				
645	801					
647	802					
648	811					
652	812					
653						
654						

587	691	693	695	867
563	609	654	664	813

871	877	879	881	883	889*
921	914	923	926	928	953
					956
					962

895	946	949
965	940	709

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

		957	819
		958	903
		959	904
		960	905
		961	951
		974	955
		979	

* Code 889 applies to temporary staff whose job duties fulfill the definition of clerical found in Rule IV, B. 2. a., Section 1 of this Manual regardless of the customer's business classification.

Exceptions to the general procedure for classifying temporary staffing are as follows:

EXCEPTIONS

1. **AVIATION** – ~~any~~ temporary ~~personnel~~ staff provided as flight crew in any capacity shall be assigned to the ~~appropriate applicable direct employment~~ aircraft operation classification.
 2. **LONGSHORING** – ~~personnel~~ temporary staff provided to load or unload ~~a~~ vessels shall be assigned to the ~~appropriate applicable direct employment~~ stevedoring classification.
 3. **SHIP BUILDING** – temporary staff ~~provided to perform work concerned with performing~~ either ship building and/or ship repair shall be assigned to the ~~appropriate applicable direct employment~~ Federal classification.
 4. **FARM LABOR** – ~~any~~ temporary staff shall be assigned to the ~~appropriate applicable direct employment~~ agricultural classification, except for staff or if provided to perform mechanical harvesting, picking and related activities utilizing using mechanized farming equipment. machinery Such staff shall be assigned to direct employment Code 007.
 5. **COAL MINING** – ~~any~~ temporary staff provided to engaged in mining coal, or to staff a coal breaker and/ or staff a cleaning plant shall be assigned to the ~~appropriate applicable~~ Coal Mine Compensation Rating Bureau classification(s) ~~es.~~
 6. (Item 6. remains unchanged.)
 7. **CLERICAL** – all temporary clerical staff shall be assigned to Code ~~889-2953~~ regardless of the ~~customer's client's applicable direct employment business~~ classification. See Rule IV.B.2- (“Standard Exception Classification”) in Section 1 of this Manual for the definition of clerical staff.
 8. **HOME CARE AND HOME HEALTH CARE** – ~~any personnel~~ temporary staff performing home health care ~~services~~ shall be assigned to the ~~appropriate direct employment Code 942 and temporary staff performing home care shall be assigned to direct employment Code 943. home health care class as provided in Section 2 of this Manual.~~
 9. (Item 9. will be renumbered to Item 11. and will be unchanged.)
 10. **WORKFARE PROGRAM EMPLOYEES** – assign Code 982 for employable recipients of public assistance delegated by the Department of Public Welfare. ~~for temporary placement by a temporary staffing contractor with private, nonprofit or for-profit employers under Workfare projects.~~
- 9.4 ~~4.~~ **EMPLOYMENT CONTRACTOR'S PERMANENT STAFF** – the permanent staff of a temporary staffing contractor shall be assigned to direct employment Codes 951 and direct employment Code 953 as they may apply. See Rules IV.B.4 and 5 for the scope of Codes 951 and 953. Permanent staff of a temporary staffing contractor performing duties that are not included within the definition of either Code 951 or Code 953 shall be assigned to direct employment Code 971. Other permanent staff employees with duties falling beyond the scope of the standard exception classes shall be assigned to Code 971.

PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE

Proposed Effective April 1, 2021

SECTION 2 – CLASSIFICATIONS AND BUREAU RATING VALUES

Refer to Rate Filing documents for Bureau Rating Values.

DEFINITIONS

ALL EMPLOYEES EXCEPT OFFICE: There is no payroll division between a business classification designated “all employees except office” and Code 951. Such business classification contemplates all salespersons, including but not necessarily limited to over-the-road salespersons, floor salespersons, inspectors, interior designers or decorators employed by any business assignable to that classification.

ALL EMPLOYEES INCLUDING OFFICE: There is no payroll division between a business classification designated “all employees including office” and Codes 951 and 953. Such business classification contemplates all salespersons employed by any business assignable to that classification. Such classification also contemplates clerical office personnel engaged in the administration of the business, regardless of whether the office personnel are located at or contiguous to the business’ location or a location separate from the business’ location.

ALL EMPLOYEES INCLUDING OFFICE EXCEPT WORKFARE OR HOME HEALTH CARE SERVICES: This definition is the same as the “all employees including office” definition above except for the designated separate personnel (e.g., workfare, home health), which shall be subject to separate classification as provided for in this Manual.

N.O.C.: Not Otherwise Classified. A classification so designated is to be assigned when there are two or more potential classification assignments, and there is no specific Underwriting Guide entry for a business’ principal product or line of merchandise. For example, in the event there is no Underwriting Guide entry for a principal line of merchandise being sold wholesale, the assignment is Code 924.

PRINCIPAL: When a store sells several types of merchandise, each of which may be subject to a different classification, such store shall be classified based on the principal category of merchandise sold. The term “principal” means more than 50 percent of the business’ overall revenue.

PRINCIPALLY ENGAGED: The business activity that generates more than 50 percent of a business’ overall revenue.

RATING SYSTEM: Includes all workers’ compensation pricing programs filed by PCRB with and approved by the Insurance Commissioner. Such include but are not limited to: the assignment by PCRB of an individual business to a particular classification, the continuation or discontinuation of an entity’s(ies’) previous experience to the experience rating of new ownership, revision of losses used in a business’ experience modification or merit rating, an individual business’ eligibility for and/or the percentage of credit under the Pennsylvania Construction Classification Premium Adjustment Program, or the discount or surcharge applied to a business eligible for the Merit Rating Plan.

TO BE SEPARATELY CLASSIFIED OR SEPARATELY CLASSIFY: When either of these terms is found in a classification’s definition, the --- specified task designated “to be separately classified” or “separately classified” must be separately staffed by non-interchanging personnel.

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

TO BE SEPARATELY RATED OR SEPARATELY RATE: When either of these terms is found in a classification's definition, the payroll of personnel interchanging between that classification's tasks (e.g., shop) and also performing the specified function that is designated "to be separately rated" or "separately rate" (e.g., erection, installation) may be divided between that class and class(es) designated for the specified function, provided the employer's original payroll records show an allocation of payroll to both classifications for each interchanging employee. Estimated or percentage allocation of payroll is not permitted. When separate payroll records are not maintained, the entire payroll of the interchanging employees shall be assigned to the insuring carrier's highest valued classification representing any part of their work.

SUBCLASSIFICATION – CARRIER OPTION

The Pennsylvania Workers' Compensation Act of June 2, 1915, as amended, permits an insurer to develop subclassifications to the PCRB's classification system as approved by the Insurance Commissioner. Any such subclassification shall be filed by the developing insurer with the PCRB and the Insurance Commissioner thirty (30) days prior to its use. The insurer's filing shall demonstrate that payroll and loss data produced under such subclassification can be reported to the PCRB consistent with the PCRB's classification system and statistical plan. Otherwise, the Insurance Commissioner shall disapprove the subclassification filing.

TEMPORARY STAFFING CLASSIFICATION

A temporary staffing contractor hires employees and assigns those employees to an unrelated business for temporary work assignments varying in duration from one day to any period less than one year. Temporary staffing classifications are identified by a four-digit number that is 2,000 greater than the corresponding direct employment classification. For example, for direct employment classification 323, the corresponding temporary staffing classification is 2323. The corresponding temporary staffing classification for each direct employment classification, where applicable, is identified in the direct employment classification's entry in the Section 2 – Alphabetic Classification Underwriting Guide. Refer to the Temporary Staffing Contractors entry in the General Auditing & Classification Information section of this Manual for additional detail regarding the classification procedure for temporary staffing contractors.

CLASSIFICATIONS

LANDSCAPING AND LOGGING

No change to Classification Code 005 - TREE PRUNING, SPRAYING, REPAIRING OR FUMIGATING through Classification Code 166 - CANVAS OR BURLAP PRODUCTS MFG.

No change to Classification Code 201 – TANNING AND LEATHER DRESSING through Classification Code 265 – STATIONARY PRODUCTS MFG

No change to Classification Code 281 – PRINTING, N.O.C TANNING AND LEATHER DRESSING through Classification Code 285 – PRINTING – PRINCIPALLY SHEET-FED PRESS PRODUCTION

No change to Classification Code 301 – SAWMILL through Classification Code 489 – DENTAL LABORATORY

No change to Classification Code 501 – CEMENT MFG. – INCLUDING QUARRYING through Classification Code 514 – REFRACTORY PRODUCT MFG.

No change to Classification Code 535 – GLASS OR GLASSWARE MFG. through Classification Code 581 – OIL REFINING, PETROLEUM

No change to Classification Code 601 – ROAD OR STREET CONSTRUCTION: PAVING OR REPAVING through Classification Code 681 – CANVAS GOODS, AWNING OR TENT ERECTION, REMOVAL OR REPAIR

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

No change to Classification Code 709 – TALLYMEN AND CHECKING CLERKS – ENGAGED IN CONNECTION WITH STEVEDORING WORK through Classification Code 865 – POULTRY AND/OR FISH DEALER/PROCESSOR

No change to Classification Code 896 – CLUB, N.O.C – ALL EMPLOYEES EXCEPT OFFICE through Classification Code 945 – HOTEL RESTAURANT EMPLOYEES, ALL EMPLOYEES EXCEPT OFFICE. FOR USE IN CONJUNCTION WITH CODE 973 ONLY

No change to Classification Code 948 – MAILING OR ADDRESSING COMPANY – ALL EMPLOYEES INCLUDING OFFICE)

No change to Classification Code 951 – SALESPERSON - OUTSIDECLUB, N.O.C – ALL EMPLOYEES EXCEPT OFFICE through Classification Code 956 – LAW FIRM, ALL EMPLOYEES INCLUDING OFFICE

957 PHYSICIAN OR DENTIST, ALL EMPLOYEES INCLUDING OFFICE

This classification is for the physician's or dentist's office. Includes licensed practitioners engaged in the practice of general or specialized dentistry, medicine, surgery, or therapy (physical or mental).

OPERATIONS ALSO INCLUDED:

1. House calls by physicians.

OPERATIONS NOT INCLUDED:

1. Assign the applicable health care facility classification where overnight inpatient care is provided.
2. Assign Code 959 to practitioners of veterinary medicine.
3. Physicians or dentists employed by a health care facility shall be assigned in accordance with the health care facility class appropriate to the business at the location.
4. Separate staff performing home health care services shall be separately classified to either Code 942 or to Code 943 as provided in this Manual.
5. Assign Code 892 to providers of Early Intervention services for infants and toddlers.

UNDERWRITING GUIDE

Birth Center - Not Operated By A Hospital
Blood Bank
Chiropracist Office
Clinic – Outpatient Services Only
Clinical Laboratory – Independent
Dental Assistant – Employed By A Dentist Office
Dentist Office
Hair Transplantation
Mental Health Center - Outpatient Services Only
Optometrist Office
Physical Therapy - By Specialist Contractor
Physician Office
Psychiatrist Office
Psychologist (M.A. or Ph.D.) Office
Speech Therapy - By Specialist Contractor
X-Ray Service - Non-Hospital

No change to Classification Code 958 – REHABILITATION HOSPITAL, ALL EMPLOYEES INCLUDING OFFICE through Classification Code 960 – HOSPITAL – NURSING AND CONVALESCENT HOME – LONG TERM CARE FACILITY WITH 50% OR MORE BEDS LICENSED AS INTERMEDIATE CARE OR HIGHER – ALL EMPLOYEES EXCEPT OFFICE AND HOME HEALTH CARE SERVICES

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

961 HOSPITAL – ALL EMPLOYEES INCLUDING OFFICE

Only those medical institutions providing general hospital facilities shall be assigned to Code 961 - "Hospitals." The following minimum criteria shall be used as a guide for determining those risks assigned to this classification:

1. An organized staff of doctors subject to a duly authorized set of by-laws adopted by the hospital.
2. Registered nurse supervision and such other nursing services to provide patient care 24 hours a day.
3. (a) Surgical facilities and/or
(b) Operating or delivery room
4. Relatively complete diagnostic and treatment facilities for medical patients on the premises, and
5. Diagnostic X-ray and clinical laboratory services regularly and immediately available.

In general, hospitals licensed by the State of Pennsylvania, under the following types, meet these criteria and shall be assigned to Code 961 - "Hospitals."

Type of Facility

- General hospitals which admit maternity patients
- General hospitals which do not admit maternity patients

OPERATIONS ALSO INCLUDED:

1. Clerical office personnel engaged in the business administration of the hospital or related functions regardless of whether the office personnel are located at or contiguous to the hospital or at a location separate from the hospital.

OPERATIONS NOT INCLUDED:

1. Assign Code 982 to Workfare Program Employees.
2. Separate staff performing home health care services shall be separately classified to either Code 942 or to Code 943 as provided in this Manual.

UNDERWRITING GUIDE

Hospital, All Employees

No change to Classification Code 962 – ACCOUNTING OR FINANCIAL AUDITING FIRM – ALL EMPLOYEES INCLUDING CLERICAL OFFICE THIS CLASSIFICATION IS FOR ACCOUNTING OR FINANCIAL AUDITING FIRMS through Code 9740 – CATASTROPHE (OTHER THAN CERTIFIED ACTS OF TERRORISM)

INDEX

GENERAL AUDITING & CLASSIFICATION INFORMATION

- Automobile Dismantling remains unchanged.
- Automobile Service/Gasoline Station remains unchanged.
- Bakery Products Distribution remains unchanged.
- Ceramic Shop remains unchanged.
- Classification Inquiries remains unchanged.
- Clearing Of Land remains unchanged.
- Commission Salespersons remains unchanged.
- Computer And/or Software Consulting Businesses
- Drivers remain unchanged.
- Officers - Classification Assignment Executive remains unchanged.

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

Supervisors - Construction Or Erection – 951 remains unchanged.
Frozen Or Frosted Food Products Mfg. remains unchanged.
Hotel Or Motel Operations remains unchanged.
Manufactured (Mobile) Home Vs. Modular Home remains unchanged.
Minimum Wage Procedure remains unchanged.
Nursing Home, Personal Care Home and Residential Care Facility Classification Guideline remain unchanged.
Per Diems remain unchanged.
Prefabricated Metal Building Erection –Prefabricated Sheet Metal and Silo Erection – Metal remains unchanged.
Prevailing Wage Payments remain unchanged.
Product Assembly Definition remains unchanged.
Property Management Firms remain unchanged.
Regular and Frequent remains unchanged.
Retail Store With Manufacturing Concern remains unchanged.
Self-Service Gasoline Stations And Convenience Grocers remain unchanged.
Separate Payroll Records remain unchanged.
Shop Repair Operations remain unchanged.
Snow Plowing and/or Removal remain unchanged.
Temporary Staffing Contractor
Tips Vs. Automatic Gratuities remain unchanged.
Truck Stops remain unchanged.
Wholesale/Retail Mail Order House Or Internet Sales – Definitions remain unchanged.
Wrecking Or Demolition Or Building Moving Or Raising Project remains unchanged.

(No change to Auto Dismantlers through Drivers narratives.)

TEMPORARY STAFFING CONTRACTOR

A temporary staffing contractor hires employees and assigns those employees to an unrelated business for temporary work assignments in order to supplement the unrelated business' workforce. The duration of temporary work assignments varies but typically will not exceed one year.

Payroll developed by temporary staff shall be assigned to the applicable temporary staffing classification(s), subject to the exceptions listed below. To determine the applicable temporary staffing classification(s), identify the direct employment classification assigned to the client's field of business. Payroll developed by temporary staff provided to that client is then assigned to the temporary staffing classification corresponding to the client's direct employment classification. The corresponding temporary staffing classification for each direct employment classification, where applicable, is identified in the direct employment classification's entry in the Section 2 – Alphabetic Classification Underwriting Guide.

Exceptions to the general procedure for classifying temporary staffing are as follows:

EXCEPTIONS

1. **AVIATION** – temporary staff provided as flight crew in any capacity shall be assigned to the applicable direct employment aircraft operation classification.
2. **LONGSHORING** – temporary staff provided to load or unload vessels shall be assigned to the applicable direct employment stevedoring classification.
3. **SHIP BUILDING** – temporary staff performing either ship building and/or ship repair shall be assigned to the applicable direct employment Federal classification.

**PENNSYLVANIA WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING
VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS LIABILITY INSURANCE**

Proposed Effective April 1, 2021

4. **FARM LABOR** – temporary staff shall be assigned to the applicable direct employment agricultural classification, except for staff provided to perform harvesting, picking and related activities using mechanized farming equipment. Such staff shall be assigned to direct employment Code 007.
5. **COAL MINING** – temporary staff provided to mine coal, to staff a coal breaker, or staff a cleaning plant shall be assigned to the applicable Coal Mine Compensation Rating Bureau classification(s).
6. (Item 6. remains unchanged.)
7. **CLERICAL** – all temporary clerical staff shall be assigned to Code 2953 regardless of the client's applicable direct employment classification. See Rule IV.B.2 ("Standard Exception Classification") in Section 1 of this Manual for the definition of clerical staff.
8. **HOME CARE AND HOME HEALTH CARE** – temporary staff performing home health care shall be assigned to the direct employment Code 942 and temporary staff performing home care shall be assigned to direct employment Code 943.
9. **PERMANENT STAFF** – the permanent staff of a temporary staffing contractor shall be assigned to direct employment Code 951 and direct employment Code 953. See Rules IV.B.4 and 5 for the scope of Codes 951 and 953. Permanent staff of a temporary staffing contractor performing duties that are not included within the definition of either Code 951 or Code 953 shall be assigned to direct employment Code 971.
10. **WORKFARE PROGRAM EMPLOYEES** – assign Code 982 for employable recipients of public assistance delegated by the Department of Public Welfare.
11. The following classifications are not available as a guide in classifying temporary staffing contractors: 972, 985, 993, 994, 996, 0901, 0902, 0908, 0909, 0912 and 0913.

<u>Description</u>	<u>Direct Employment Class</u>	<u>Temporary Employment Class</u>
Abrasive Paper Or Cloth Preparation	255	2255
Abrasive Shape Mfg.	513	2513
Abrasive Wheel Mfg.	513	2513
Academic Costumes Mfg. - Caps And Gowns	161	2161
Academic Tutoring Service By Independent Provider	965	2965
Accordion Door Mfg. - Fabric Or Plastic - No Woodworking	163	2163
Accounting Firm	962	2962
Acetylene Gas Machine Installation	675	2675
Acetylene Gas Mfg	553	2553
Acetylene Torch Mfg.	445	2445
Acid Mfg.	551	2551
Acoustical Ceiling Installation - Suspended Grid Type	649	2649
Acoustical Insulation Material Installation	647	2647
Acrylic Embedments Mfg	502	2502
Adding Machine Mfg.	483	2483
Adding Machine Repair - Shop Or Field	952	2952
Adhesives Mfg.	563	2563
Adjuster, Insurance - By Independent Contractor	951	2951
Adjuster, Insurance Company	984	2984
Adult Day Center	976	2976
Advertisements - Filming Or Video Production Or Audio Recording Of Radio Or Television Commercials	936	2936
Advertising - Distributing Circulars Or Samples - Not In Stores	951	2951
Advertising - Mailing Or Addressing Of Advertising Literature	948	2948
Advertising Company - Outdoor	679	2679
Advertising Display Card Service - Installation Or Removal Of, In Or On Vehicles	951	2951
Advertising Display Service - For Stores	951	2951
Advertising Sign Mfg., Erection And Repair, Not Outdoor Advertising Company	673	2673
Advertising Signs Mfg., No Off-Premises Repair Or Erection - Classify According To Materials Used	See Section 2	Not Applicable
Advisory Rating Organization - Clerical Office	953	2953
Advisory Rating Organization - Field Representative	951	2951
Aerial Patrol Or Photography	7424	Not Applicable
Aerobics Studio	884	2884
Aerosol Can Filling, By Contractor	923	2923
Agate Or Enamel Ware Mfg.	454	2454
Aggregates Dealer	855	2855
Agricultural Chemical Mfg.	551	2551
Agricultural Implement Dealer - Other Than Farm Machinery	926	2926
Agricultural Pesticide Mfg.	551	2551
Agricultural Tools Mfg	433	2433
Air Conditioner Cover Mfg.	163	2163
Air Conditioner Or Air Conditioner Equipment Mfg. - Home Window Unit Or Central Air, Commercial Or Industrial	456	2456
Air Conditioning (Central) Systems Installation, Repair Or Service	664	2664
Air Conditioning Systems, Automobile Or Truck Installation, Service Or Repair	815	2815
Air Conditioning Window-Type Units - Service Or Repair	662	2662
Air Conditioning: Non-Portable, Air Flow Testing And Balancing - By Specialist Contractor	955	2955

Air Filter Mfg. - All Types	257	2257
Aircraft Cleaning - Including Specialist Contractor	7428	9428
Aircraft Conversion Or Modification - Not By The Original Aircraft Manufacturer	7428	9428
Aircraft Engine Mfg. Or Repair, Shop Only	461	2461
Aircraft Flight Testing	7424	Not Applicable
Aircraft Fueling Or Refueling - Including By Specialist Contractor	7428	9428
Aircraft Instrument Mfg. (Not Radio Or Radar)	488	2488
Aircraft Mfg	744	2744
Aircraft Operation - Agricultural	7424	Not Applicable
Aircraft Operation - Air Cargo Carrier	7405	Not Applicable
Aircraft Operation - Air Taxi	7424	Not Applicable
Aircraft Operation - Commuter Air Carrier	7413	Not Applicable
Aircraft Operation - Commuter Air Carrier - Nonrateable Catastrophe Element	7453	Not Applicable
Aircraft Operation - Crop Dusting, Seeding Or Spraying	7424	Not Applicable
Aircraft Operation - Forest Fire Fighting, Spotting And Observation	7424	Not Applicable
Aircraft Operation - Ground Employees	7428	9428
Aircraft Operation - Mapping Or Survey Work	7424	Not Applicable
Aircraft Operation - Patrol	7424	Not Applicable
Aircraft Operation - Personnel Transport	7421	Not Applicable
Aircraft Operation - Photography	7424	Not Applicable
Aircraft Operation - Scheduled Air Carrier	7405	Not Applicable
Aircraft Operation - Scheduled And Supplemental Air Carrier - Nonrateable Catastrophe Element	7445	Not Applicable
Aircraft Operation - Sightseeing	7424	Not Applicable
Aircraft Operation - Skywriting Advertising	7424	Not Applicable
Aircraft Operation - Stunt Flying	7424	Not Applicable
Aircraft Operation - Supplemental Air Carrier	7405	Not Applicable
Aircraft Operation, N.O.C.	7424	Not Applicable
Aircraft Propeller Mfg. - Metal	446	2446
Aircraft Propeller Mfg. - Wood	441	2441
Aircraft Radio Or Transmitting Equipment Mfg.	485	2485
Aircraft Sales Agency - Flight Operations	7424	Not Applicable
Aircraft Service And Repair	7428	9428
Aircraft Trade School, Except Flying School	965	2965
Airport Construction, Paving - Landing Strip Or Warming Apron	601	2601
Airport Construction, Paving Of Automobile Parking Areas	608	2608
Airport Hangar Operation	7428	9428
Airport Operation - Groundmen	7428	9428
Airport Parking Facility (Including Valet Service To And From Airport) Operation By Contractor	825	2825
Airport Runway Construction - Paving Or Repaving	601	2601
Airport Runway Or Warming Apron Construction - Sub-surface Work	609	2609
Alarm Or Sound System Installation	660	2660
Alcohol And/Or Drug Residential Facility Licensed As An Inpatient Non-Hospital Facility	958	2958
Alcohol/Drug - Halfway House - Not Licensed As An Inpatient Non-Hospital Facility	986	2986
Alcoholic Beverage Blending Or Bottling, Non-Carbonated	924	2924
Alcoholic Beverage Bottling - Carbonated	112	2112
Alcoholic Beverage Distilling	113	2113
Alkali Mfg.	551	2551

Alternative School	965	2965
Altimeter Mfg.	488	2488
Alum Mfg.	551	2551
Aluminum Awning Erection	651	2651
Aluminum Awning Erection - Residential	652	2652
Aluminum Awning Mfg.	456	2456
Aluminum Castings Mfg.	447	2447
Aluminum Die Castings Mfg.	429	2429
Aluminum Extruded Products Mfg.	403	2403
Aluminum Ingots And Primary Production Shapes From Bauxite/Alumina	402	2402
Aluminum Railings Mfg.	413	2413
Aluminum Scrap Metal Dealers (Other Than Beverage Cans)	859	2859
Aluminum Storm Sash Installation	651	2651
Aluminum Storm Sash Installation - Residential	652	2652
Aluminum Storm Sash Mfg.	454	2454
Aluminum Venetian Blind Mfg	456	2456
Aluminum Ware Mfg. - From Sheet Aluminum	454	2454
Aluminum Ware Mfg., Cast	447	2447
Amateur Sports Training Facility (e.g., Basketball, Ice Hockey, Boxing) Not Professional Or Semiprofessional Sports	968	2968
Ambulance Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Ambulance Corps - Volunteer	993	Not Applicable
Ambulance Service - Non-Volunteer	807	2807
Ammonia Mfg.	553	2553
Ammunition Mfg.	4771	6771
Amplifier Mfg.	485	2485
Amusement Device Operator - Traveling	939	2939
Amusement Park	969	2969
Amusements, Indoor - See Entry By Topical Name	968	2968
Amusements, Outdoor - See Entry By Topical Name	969	2969
Analytical Chemical Firm	955	2955
Anfo Mfg.	4777	6777
Anhydrous Ammonia Dealer	809	2809
Anhydrous Ammonia Mfg.	553	2553
Aniline Dye Mfg.	551	2551
Animal And Marine Fat And Oil Mfg.	114	2114
Animal Oil Mfg.	114	2114
Animal Raising - Egg Production, Fish Hatcheries, Hogs, Poultry Or Veal	0034	Not Applicable
Animal Raising - Non-Farm Domestic Animals	959	2959
Animal Rendering Works, N.O.C.	114	2114
Anodizing Metals	449	2449
Answering Machine (Telephone) Repair	952	2952
Antenna Mfg.	485	2485
Anthracite Culm Recovery - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Antique Furniture Dealer - Retail	922	2922
Antique Store, Other Than Furniture - Retail	928	2928
Anvil Mfg. - Forged	431	2431
Apartment House Or Condominium Complex Operation	880	2880

Apparel Mfg.	161	2161
Apparel Mfg. -- Temporary Staff	191	
Apple Cider Or Juice Mfg.	113	2113
Applesauce Mfg.	113	2113
Appliance Mfg., Major Household Or For Commercial Establishments, Kitchen Or Laundry	456	2456
Appliance Parts Dealer	926	2926
Appliances, Major Household Or Commercial, Electrical Or Gas - Service Or Repair	662	2662
Arboretum - Open To Public Exhibition	969	2969
Archery Range - Outdoor	969	2969
Architectural Bronze, Iron, And Brass Metal Work, Erection Only	658	2658
Architectural Firm, Supervising Or Consulting	905	2905
Architectural Or Ornamental Iron Work Mfg.	413	2413
Architectural Scale Model Mfg. - By Specialist Contractor	441	2441
Architectural Woodwork Mfg.	311	2311
Arena Operation - Indoor - By Contractor Or Owner	971	2971
Armature Mfg	477	2477
Armored Motor Truck Delivery	808	2808
Arms Mfg., Excluding Ammunition Mfg.	445	2445
Army/Navy Store - Retail	928	2928
Aromatic Chemical Mfg. In Petroleum Refinery	581	2581
Art Conservation, Preservation Or Restoration - By Specialist Contractor	955	2955
Art Gallery	928	2928
Artificial Christmas Tree Mfg.	457	2457
Artificial Insemination Of Animals	959	2959
Artificial Leather Mfg	227	2227
Artificial Limb (Prosthesis) Mfg	459	2459
Artificial Marble Products Mfg.	222	2222
Artificial Silk Spinning And Weaving	132	2132
Artificial Teeth Mfg.	489	2489
Artificial Turf Installation - By Contractor	012	2012
Arts And Crafts Store - Retail	928	2928
Asbestos - Encapsulation Or Removal (Not Pipe Insulation)	651	2651
Asbestos Cement Products Mfg.	509	2509
Asbestos Encapsulation Or Removal (A Pipe Surface)	663	2663
Asbestos Goods Mfg.	509	2509
Asbestos Paper Mfg.	509	2509
Asbestos Spinning Or Weaving	509	2509
Asbestos Supplemental Disease Loading	0133	Not Applicable
Ash Collecting	995	2995
Asphalt Laying, Driveway, Floor, Yard, Sidewalk	608	2608
Asphalt Laying, On Constructed Highway By Contractor	601	2601
Asphalt Laying, On Constructed Highway By Supplier	601	2601
Asphalt Mixing Plant - Operated By Dealer	855	2855
Asphalt Road Spraying	601	2601
Assaying - By Specialist Contractor	955	2955
Assembled Millwork Mfg	305	2305
Assisted Living Facility	979	2979

Athletic Parks Operation	969	2969
Athletic Team: Contact Sports - Professional Or Semiprofessional	970	2970
Athletic Team: Noncontact Sports - Professional Or Semiprofessional	991	2991
Atomic Energy Radiation Exposure, N.O.C.	9985	Not Applicable
Atomizing Molten Nonferrous Metal	403	2403
Attendant Care - Consumer As Employer Model	972	Not Applicable
Attorney - Independent Contractor	956	2956
Auction - Classify To Appropriate Retail Store Class Based On Merchandise Mix (Not Automobile)-Including Auctioneers	See Section 2	Not Applicable
Auction, Automobile (Including Snack Bar Or Restaurant, Automobile Auctioneers To Be Assigned To Code 819)	820	2820
Auctioneer, Automobile	819	2819
Auctioneer, Livestock	801	2801
Auctioneer, Not Livestock or Automobile, No Permanent Location	951	2951
Audio And Intercommunication System Installation - Within Buildings	660	2660
Audio Compact Disc Duplicating	487	2487
Audio/Video Equipment Dealer - Wholesale	926	2926
Audio/Video Equipment Repair	966	2966
Audio/Video Equipment Store - Retail	925	2925
Auditing Firm - Financial (Not An Independent Insurance Traveling Auditing Firm)	962	2962
Auditor (Insurance Company), Traveling	984	2984
Auditor, Insurance - Traveling - Independent Contractor	951	2951
Auto Parts Dealer - Wholesale	934	2934
Autoclave Mfg., Industrial	415	2415
Automatic Screw Machine Products Mfg.	445	2445
Automatic Sprinkler Installation	663	2663
Automatic Sprinkler Mfg.	445	2445
Automatic Stoker, Gas Or Oil Burner Installation	663	2663
Automatic Teller Machine (ATM) - Installation, Service Or Repair	933	2933
Automatic Temperature Control Mfg.	488	2488
Automobile Accessory Store	934	2934
Automobile Auction (Including Snack Bar Or Restaurant, Automobile Auctioneers To Be Assigned To Code 819)	820	2820
Automobile Battery Mfg	475	2475
Automobile Body Accessories Dealer	934	2934
Automobile Body Mfg., Except Plastic Body Molding	451	2451
Automobile Body Repairing	815	2815
Automobile Bumper Mfg.	435	2435
Automobile Bus Operation, School Bus	804	2804
Automobile Convertible Top Mfg. - Fabric Or Vinyl, No Installation	166	2166
Automobile Dealer - New And/Or Used Cars	818	2818
Automobile Dismantler - See General Auditing & Classification Information	See Section 2	Not Applicable
Automobile Driveaway Service, For Transportation of Private Clients' Cars	808	2808
Automobile Driver School	819	2819
Automobile Engine Or Engine Part Mfg.	461	2461
Automobile Filling Station - Retail - Including Repair Work - See General Auditing & Classification Information	See Section 2	Not Applicable
Automobile Haulaway Or Driveaway Service, Driving Cars On Or Off Vessels	7317F	Not Applicable
Automobile Hauler	811	2811
Automobile Horn Mfg., Electric	473	2473
Automobile Jack Mfg.	461	2461

Automobile Laundry	816	2816
Automobile Mfg.	463	2463
Automobile Paint Shop	815	2815
Automobile Parts Mfg. - Produced By Machining - N.O.C.	461	2461
Automobile Parts Mfg., Miscellaneous Stamped Parts	454	2454
Automobile Parts Store	934	2934
Automobile Radiator Mfg.	454	2454
Automobile Radiator Repair Shop	815	2815
Automobile Radio Or Telephone Installation	966	2966
Automobile Rental - Not A Limousine Service	818	2818
Automobile Rental Company With Drivers (Limousine Service)	817	2817
Automobile Repair Shop	815	2815
Automobile Repossessing, By Specialist Contractor	954	2954
Automobile Seat Cover Installation And/Or Seat Upholstering	327	2327
Automobile Seat Cover Mfg. - No Installation	166	2166
Automobile Service Station - Retail - Gasoline Sales And Repair Work - See General Auditing & Classification Information	See Section 2	Not Applicable
Automobile Spring Mfg.	435	2435
Automobile Storage Garage	825	2825
Automobile Top Installation, Fabric Or Vinyl	327	2327
Automobile Truck Mfg.	463	2463
Automobile Wheel Mfg.	454	2454
Automobile, Truck Or Trailer Body Mfg. - Temporary Staff	495	
Automotive Alternator Or Generator Mfg. Or Repair	473	2473
Automotive Lighting, Ignition Or Starting Apparatus Mfg.	473	2473
Automotive Machine Shops - No Work On Cars - e.g., Cylinder Boring, Valve Grinding Or Turning Down Brake Drums	461	2461
Automotive Wire Harness Assembly	471	2471
Auxiliary Police	985	Not Applicable
Awning Erection Or Installation (Cloth)	681	2681
Awning Mfg. - Cloth	166	2166
Awning Mfg. - Metal, No Erection	456	2456
Awning Or Tent Mfg.	166	2166
Axe Handle Mfg.	306	2306
Axe Mfg	433	2433
Baby Blanket, Crib Linen Mfg.	163	2163
Bacon (Side And/Or Sliced) Mfg.	106	2106
Bag Loading, Explosives	4771	6771
Bag Mfg. - Fabric Or Bulk Materials	166	2166
Bag Mfg. - Plastic	222	2222
Bag Mfg., Traveling	205	2205
Bag Renovating, Textile Fabrics	166	2166
Bagel Shop, Production And/Or Selling On Premises - Retail	918	2918
Bakery - Wholesale	105	2105
Bakery Products Distribution - See General Auditing & Classification Information	See Section 2	Not Applicable
Bakery Shop, Baking And/Or Selling On Premises - Retail	918	2918
Baking Powder Mfg	104	2104
Balcony Erection	658	2658
Balcony Mfg.	413	2413

Ball Bearing Mfg.	467	2467
Ball Mfg. - Sporting Goods - Inflatable Plastic Beach Type	163	2163
Ball Or Dart Throwing At Targets	969	2969
Ball Point Pen Mfg.	459	2459
Ballast Mfg. - Fluorescent Lights	473	2473
Balloon Dealer - Wholesale	924	2924
Balloon Mfg. - Rubber - Advertising And Toy	225	2225
Banana Dealer - Wholesale	907	2907
Banister Mfg. - Metal	413	2413
Banister, Railing, Or Guard Erection - Metal	658	2658
Bank	988	2988
Banner Mfg.	163	2163
Bar	899	2899
Bar Or Restaurant Supply Dealer (Other Than Beverages, Groceries Or Meat)	924	2924
Barber Or Beauty Parlor Supply House - That Operates In A Retail Manner	928	2928
Barber Or Beauty Parlor Supply House - Wholesale	924	2924
Barber Shop	977	2977
Bark Peeling In Veneer Mill	305	2305
Bark Peeling, In Paper Mill	255	2255
Barking Mill	301	2301
Barrel Dealer - No Mfg	924	2924
Barrel Or Drum Mfg. - Metal	454	2454
Barrel Or Drum Reconditioning Or Repairing - Metal	454	2454
Barrel Repair - Wood - By Specialist Contractor	305	2305
Barrel Stock Mfg., No Sawmill Work	305	2305
Baseball Batting Range	969	2969
Baseball Mfg	205	2205
Baseball Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	991	2991
Basket Mfg. - Veneer	305	2305
Basketball Mfg.	205	2205
Basketball Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	991	2991
Bath And/Or Kitchen Fixture Store	925	2925
Bathing Cap Mfg. - Rubber	225	2225
Bathing Suit Mfg. - Knitting To Be Separately Rated	161	2161
Bathtub Liner Installation	648	2648
Bathtub Mfg. - Concrete	511	2511
Battery Back-Up Power Systems - Service Or Repair By Specialist Contractor	660	2660
Battery Charging Equipment Mfg.	473	2473
Battery Mfg. - Temporary Staff	499	
Battery Mfg., Dry	473	2473
Battery Mfg., Storage	475	2475
Beauty Shop	977	2977
Bed And Breakfast	973	2973
Bed Spring Mfg. - Wire	457	2457
Bed Underpads - Disposable	257	2257
Bedding Mfg. - Blanket, Sheet, Pillowcase	163	2163
Bedding Store - Retail	922	2922

Bedsread Mfg.	163	2163
Bedstead Mfg. - Metal	456	2456
Bee Raising	959	2959
Beer And Ale Dealer, In Keg Or Case Lots Wholesale	821	2821
Beer Drawing Equipment, Cleaning And Installation	663	2663
Beeswax Mfg.	571	2571
Beet Sugar Mfg.	103	2103
Before and/or After School Program	891	2891
Bell Installation - Tower Bells	657	2657
Belt Mfg. - Cloth - Wearing Apparel Only - No Buckles, Webbing Or Leather Parts Mfg.	161	2161
Belt Mfg. - Industrial Use - From Premanufactured Textile Fabric	163	2163
Benzene Mfg. In Petroleum Refinery	581	2581
Beret Mfg.	161	2161
Berry Or Fruit Farm	0016	Not Applicable
Beverage Can Recycling	862	2862
Beverage Distributing, Carbonated, Including Beer - Wholesale	821	2821
Beverage Distributing, Including Beer - Retail	917	2917
Beverage Mfg., Carbonated - Bottled Or Canned	112	2112
Beverage Mfg., N.O.C. (Non-Carbonated)	104	2104
Beverage Outlets - Retail	917	2917
Bias Bindings Mfg	163	2163
Bicarbonate Of Soda Mfg.	551	2551
Bicycle - Sale Or Rental, Including Repair	925	2925
Bicycle Assembly At Retail Store Locations - By Specialist Contractor	925	2925
Bicycle Mfg.	463	2463
Bill Posting (Including By Specialist Contractor)	679	2679
Billboard - Erection, Maintenance And/Or Changing Of Advertising By Outdoor Advertising Co. Or Specialist Contractor	679	2679
Billiard Hall	968	2968
Billiard Table Mfg.	323	2323
Bin Mfg. - Sheet Metal	454	2454
Binder Mfg., Ringed	265	2265
Bindings Mfg. - Bias And Straight	163	2163
Binocular Mfg.	487	2487
Biological Product Mfg	555	2555
Bird House Or Feeder Mfg. - Wood	306	2306
Birth Center - Not Operated By A Hospital	957	2957
Bituminous Culm Recovery - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Black Powder Mfg	4771	6771
Blackboard Installation - Wood	646	2646
Blanket Mfg.	163	2163
Blanket Mfg., Insulating For Aircraft - Asbestos	509	2509
Blanket, Sheet, Pillowcase - Bedding Mfg.	163	2163
Blasting Agents Mfg.	4777	6777
Blasting Cap Mfg	4771	6771
Blasting Contractor - Includes Incident Drilling By The Blasting Contractor	609	2609
Bleaching, Fabrics	139	2139
Blender Mfg. - Household	473	2473

Blending Lubricants	581	2581
Blinkerlight Mfg.	473	2473
Blood & Gas Analyzer Mfg.	488	2488
Blood Bank	957	2957
Blueprint Reproduction (Using Photocopying Method) - By Contractor	932	2932
Bluestone Quarry	050	2050
Boarding Stable	801	2801
Boarding Up Of Abandoned Buildings (Including Those Designed For Dwelling Occupancy)	651	2651
Boat Building - Recreational - State Coverage Only	718	2718
Boat Building Or Repair	6824F	Not Applicable
Boat Dealer, With Services, Inland	818	2818
Boat Dismantling - Recreational - State Coverage Only	718	2718
Boat Rental - State Coverage Only	716	2716
Boat Repairing - Recreational - State Coverage Only	718	2718
Boat Storage And Moorage - State Coverage Only	716	2716
Boiler Brick Work, Installation Or Repair	653	2653
Boiler Inspection	951	2951
Boiler Installation Or Repair	677	2677
Boiler Mfg., Shop Only	415	2415
Bolt Mfg.	445	2445
Book Conservation - By Specialist Contractor	955	2955
Book Dealer - Wholesale	924	2924
Book Printing By Web Press - By Publisher Or Contractor	281	2281
Bookbinding Or Rebinding - By Specialist Contractor	281	2281
Bookcase Mfg. - Metal	456	2456
Bookcase Mfg. - Wood	311	2311
Bookstore	928	2928
Boot And Shoe Mfg	204	2204
Boot And Shoe Mfg. - Rubber	225	2225
Boot And Shoe, Cut Stock And Findings Dealer	924	2924
Boring Or Test Boring For Soil Samples	607	2607
Borough Employees, N.O.C.	980	2980
Botanical Gardens - Open To Public Exhibition	969	2969
Bottle Cap Or Crown Mfg.	445	2445
Bottle Cap Printing	281	2281
Bottle Dealer, New	924	2924
Bottle Dealer, Used	862	2862
Bottle Mfg. - Rubber	225	2225
Bottled Gas Dealer	809	2809
Bottled Spring Water Distribution - By Dealer	924	2924
Bottling Or Canning Of Carbonated Beverages	112	2112
Bowling Alley	968	2968
Bowling Pin Mfg. - Wood	306	2306
Box Mfg. - Paper - Set-Up, Rigid Or Folding (Non-Corrugated)	257	2257
Box Or Box Shook Mfg.	305	2305
Box Or Container Cardboard Partitions Mfg.	257	2257
Box Or Container Mfg. - Corrugated	261	2261

Box Partitions Mfg.	257	2257
Boy Or Girl Scout Council - Clerical - Except At Camp Locations	953	2953
Boy Or Girl Scout Council - Executive Secretary	951	2951
Boy Or Girl Scout Councils Camp Operations, Including Clerical Workers At Camp Locations	978	2978
Boys & Girls Club	976	2976
Braid And Fringe Mfg.	134	2134
Brake Lining Mfg. - Asbestos	509	2509
Brass Bed Mfg.	456	2456
Brass Castings Mfg.	447	2447
Brass Products Mfg., N.O.C. - From Sheet Stock	454	2454
Brass Scrap Dealer	859	2859
Breakfast Cereal Mfg.	101	2101
Breeding Farm - Cattle, Sheep Or Goats	0083	Not Applicable
Breeding Farm - Horse	801	2801
Breeding Of Animals, Non-Farm Domestic	959	2959
Brewer's Outlet - Retail	917	2917
Brewery, Including Distributing Stations	108	2108
Brick Mfg., N.O.C	512	2512
Brick Pointing	653	2653
Bricking Up Abandoned Buildings	653	2653
Bricklaying	653	2653
Bridal Shop	916	2916
Bridge Building - Metal	655	2655
Bridge Building - Wood	651	2651
Bridge Painting	655	2655
Bridge Shop	411	2411
Brine Hauling	811	2811
Broadcasting Station - Radio Or Television	936	2936
Broken Glass Dealer	862	2862
Bronze Castings Mfg.	447	2447
Broom Mfg. - Assembling Only - No Woodworking	319	2319
Brush Manufacture - Using Tinplate Not Wood	445	2445
Brush Mfg.	306	2306
Brush Mfg. - Wire	457	2457
Brush Or Weed Spraying - By Contractor - Except Aerial Spraying	012	2012
Buffet Or Cafeteria-Style Restaurant	897	2897
Buffing And Polishing Wheel Mfg. - Made From Cloth - No Metal Parts	163	2163
Builders Hardware Mfg.	445	2445
Building And Roofing Paper Mfg.	255	2255
Building Caulking, Exterior	653	2653
Building Cleaning - By Contractor Or Owner	971	2971
Building Cleaning, Exterior Walls	653	2653
Building Erection - Prefabricated Sheet Metal - See General Auditing & Classification Information	See Section 2	Not Applicable
Building Material Dealer, New	855	2855
Building Materials Dealer, Secondhand	855	2855
Building Mfg., Portable - Metal, No Erection	454	2454
Building Mfg., Portable - Wood	305	2305

Building Moving - See Wrecking Or Demolition Or Building Moving Or Raising Project - General Auditing & Classification Information	See Section 2	Not Applicable
Building Paper Mfg.	255	2255
Building Raising Or Razing - See Wrecking Or Demolition Or Building Moving Or Raising Project - General Auditing & Classification Information	See Section 2	Not Applicable
Building Underpinning	609	2609
Building Wrecking - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Classification	See Section 2	Not Applicable
Bulkhead Construction - State Coverage Only	611	2611
Bulletin Board Mfg.	311	2311
Bunting Mfg., Shop Only	163	2163
Buoy Mfg. - Metal	415	2415
Burglar Alarm System Installation, By Contractor	660	2660
Burial Garment Mfg.	161	2161
Burlap Goods Mfg.	166	2166
Bus Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Bus Operation, Scheduled Lines	817	2817
Bus Operation, School	804	2804
Bus-bar Mfg.	474	2474
Bushing Mfg.	445	2445
Bushing Or Bearing Mfg. - Nonferrous Metal - Cast	447	2447
Business Forms Printing - By Web Press	281	2281
Butane Gas Dealer	809	2809
Butcher Shop - Retail	915	2915
Butchering - Wholesale, Not Stockyards	111	2111
Butter And/Or Butter Substitutes Dealer - Wholesale	911	2911
Butter Or Cheese Mfg.	109	2109
Button Mfg. - Metal	459	2459
Button Mfg., Not Metal - Classify According To Materials Used	See Section 2	Not Applicable
Cabinet Dealer - Wholesale	926	2926
Cabinet Installation, Commercial Or Residential	648	2648
Cabinet Mfg. - Sheet Metal	456	2456
Cabinet Store - Retail	925	2925
Cabinet Works - Wood - With Power-Driven Machinery	311	2311
Cable Connector Assembly	471	2471
Cable Installation In Conduits - By The Conduit Construction Contractor	617	2617
Cable Installation Or Replacement In Existing Conduit - By Specialist Contractor	661	2661
Cable Mfg. - Insulated Electrical - Wire Drawing To Be Separately Rated	222	2222
Cable Mfg. - Not Insulated Electrical Cable	457	2457
Cable Or Wire Rope Dealer, Including Splicing	857	2857
Cable T.V. - Installation - Hooking Up Of Customers To Systems	759	2759
Cable T.V. - Installation Of New System, Except Towers	759	2759
Cable T.V. - Service And/Or Repair Work For The System And Individual Customer	759	2759
Cable Television - System Hookup Or Service - By Specialist Contractor	660	2660
Cafeteria - Operated By Employer For Own Employees - Governing Class	See Section 2	Not Applicable
Cafeteria - Operated By Independent Or Specialist Contractor	898	2898
Cafeteria Or Buffet-Style Restaurant	897	2897
Caisson Work - Under Pneumatic Pressure	615	2615

Cake Mix Mfg. - Dry Blending	104	2104
Calclimining, By Contractor	665	2665
Calcium Carbide Mfg.	501	2501
Calculator Mfg.	483	2483
Calf Raising For Veal	0034	Not Applicable
Camera Or Photographic Supply Store - Retail	928	2928
Camp, Boy Or Girl Scout - Day, Summer Or Winter	978	2978
Can Mfg. - Paper	257	2257
Can Mfg., Seamed	454	2454
Can Mfg., Seamless	403	2403
Can Recycling - Beverage	862	2862
Canal Irrigation, Construction	609	2609
Candle Mfg.	571	2571
Candy And/Or Snack Trays - Sold On The Honor System	933	2933
Candy Dealer (Including Repackaging) - Wholesale	924	2924
Candy Mfg.	107	2107
Candy Store	928	2928
Candy, Chocolate Or Chewing Gum Mfg. -- Temporary Staff	187	
Cane Mfg.	306	2306
Cane Sugar Refining	103	2103
Canning Or Bottling Of Carbonated Beverages	112	2112
Canning Or Preserving -- Temporary Staff	189	
Canning Or Preserving Of Food	113	2113
Canvas Products Erection	681	2681
Canvas Products Mfg.	166	2166
Cap Mfg. - Graduation Caps And Gowns	161	2161
Cap Mfg. - Headwear	161	2161
Car Mfg., Rebuilding Or Repair, Railroad - All Kinds	416	2416
Car Phone Installation	966	2966
Car Wash	816	2816
Carbon Dioxide Mfg.	553	2553
Carbon Paper Mfg.	263	2263
Carbon Products Mfg.	507	2507
Carbonated Beverage Mfg. - Bottled Or Canned	112	2112
Carbonic Acid Gas Mfg.	553	2553
Carbonizing Of Hair Or Wool	132	2132
Carburetor Mfg.	445	2445
Cardboard Mfg.	255	2255
Cardboard Or Paper Mailing Tube Mfg.	257	2257
Carding Of Fibers	132	2132
Carnival - Traveling	939	2939
Carpentry - Detached One Or Two Family Dwellings	652	2652
Carpentry - Installation Of Cabinet Work, Finished Wooden Flooring Or Interior Trim	648	2648
Carpentry - Remodeling Of One Or Two Family Dwellings	652	2652
Carpentry - Residential For Multiple Dwelling Occupancy - Three Stories Or Less	652	2652
Carpentry Shop	305	2305
Carpentry, N.O.C. -- Temporary Staff	693	

Carpentry, N.O.C. Excluding Concrete Form Building	651	2651
Carpet And Rug Cleaning And Storage	141	2141
Carpet Cleaning On Customers' Premises	141	2141
Carpet Dealer - Wholesale	921	2921
Carpet Installation, By Specialist Contractor	670	2670
Carpet Mfg.	132	2132
Carpet Shampooer Mfg.	473	2473
Carpet Store - Retail	922	2922
Carriage Mfg	451	2451
Carriage Repairing	815	2815
Carriage Tours Or Taxis (Horse Driven)	801	2801
Cartridge Charging Or Loading	4771	6771
Cartridge Loading Or Charging - Nonrateable Catastrophe Element	775	Not Applicable
Cartridge Mfg., No Handling Of Explosives	445	2445
Cash Register Mfg	483	2483
Casing Mfg. - Sheet Metal	454	2454
Casing Mfg., Boiler Metal Plate	415	2415
Casino Gambling	981	2981
Casket Or Coffin Lining Mfg. - No Casket Mfg. Or Upholstery Work	163	2163
Cast Iron Pipe Mfg.	425	2425
Cast Stone Mfg. - Concrete	511	2511
Casting Foundry, Ductile Or Grey Iron	425	2425
Casting Foundry, Malleable Iron	427	2427
Casting Foundry, Steel	421	2421
Casting Mfg. - Nonferrous Metals	447	2447
Cat Food Mfg. - Dry/Bagged - No Cereal Milling	104	2104
Cat Or Dog Food Mfg. - Canned	113	2113
CAT Scanner Mfg.	488	2488
Catalogue Printing By Publisher Or Contract Printer	282	2282
Catalyst Mfg., Oil-Based	581	2581
Caterer - All Types	898	2898
Cathode Ray Picture Tube Mfg.	486	2486
Cattle Auctioneer	801	2801
Cattle Dealer	801	2801
Cattle Farm	0083	Not Applicable
Cave, Exhibition	969	2969
Caves, Excavation Of New Areas For Exhibition Purposes	609	2609
Cedar Chest Mfg.	323	2323
Ceiling Installation - Acoustical - Suspended Grid Type	649	2649
Cell Phone Repair	952	2952
Cell Tower Erection - Antenna(s) Installation, Service And/Or Repair By Contractor	655	2655
Cell Tower Erection - Building Of The Concrete Pad By Contractor	654	2654
Cell Tower Erection - Erection Of The Tower By Contractor	655	2655
Cell Tower Erection - Excavation Or Grading Of The Site By Contractor	609	2609
Cell Tower Erection - Programming, And/Or Service of Computerized Call Switching Equipment By Contractor	952	2952
Cellar Excavation	609	2609
Cement Block Erection	653	2653

Cement Block Mfg.	511	2511
Cement Finishing	654	2654
Cement Mfg., Including Quarrying	501	2501
Cement Quarry Operated By Manufacturer	501	2501
Cement Work, Flat, Not Self-Bearing Or Reinforced	608	2608
Cemetery Monument Or Memorial, Cutting, Engraving And/Or Polishing	855	2855
Cemetery Operation	999	2999
Cemetery, Opening Graves, Removing And Reinterring Remains	999	2999
Central Air Conditioning Systems Installation, Service Or Repair	664	2664
Centrifugal Castings Mfg. - Nonferrous Metals	447	2447
Centrifuge Mfg., Laboratory	473	2473
Ceramic Capacitor Mfg. - Less Than 1 H.P.	472	2472
Ceramic Mfg.	513	2513
Ceramic Shop - See General Auditing & Classification Information	See Section 2	Not Applicable
Ceramic Tile Dealer - Wholesale	926	2926
Ceramic Tile Installation	668	2668
Ceramic Tile Store - Retail	925	2925
Cesspool Cleaning, By Contractor	992	2992
Chain Mfg.	435	2435
Chair Mfg. - Metal	456	2456
Chair Or Chair Frame Mfg. - Wood	323	2323
Charcoal Mfg	551	2551
Charter Bus Service	817	2817
Charter School	965	2965
Chassis Mfg.	451	2451
Chauffeurs And Helpers - Governing Class	See Section 2	Not Applicable
Chauffeurs And Helpers, Employed By Hauling Contractor	811	2811
Chauffeurs, Private - Not Available For Use With Any Farm Class	0912	Not Applicable
Check Cashing Service	987	2987
Cheerleading Instruction - By Independent Contractor	968	2968
Cheese Dealer - Wholesale	911	2911
Cheese Mfg.	109	2109
Cheese Shop - Retail	917	2917
Chemical Etching - By Specialist Contractor	281	2281
Chemical Processing Or Products Mfg., N.O.C.	551	2551
Chenille Products Mfg. From Chenille Cloth	163	2163
Chenille Products Weaving	132	2132
Chewing Gum Mfg.	107	2107
Chicken Catching	865	2865
Chickens - Slaughtering, Dressing And Packing For The Trade	865	2865
Child Care Service, Residential - (Neglected, Deprived Or Abused)	941	2941
Child Daycare Center	891	2891
Children's & Infants' Clothing Store	916	2916
Chimney Cleaning - Industrial Smokestacks	655	2655
Chimney Cleaning - Residential	882	2882
Chimney Construction - Masonry	653	2653
Chimney Flashing Mfg., No Installation Work	454	2454

China Decorating - By A China Manufacturer	513	2513
China Decorating - By Specialist Contractor With No China Mfg.	281	2281
China Tableware Mfg.	513	2513
Chinchilla Farm	0170	Not Applicable
Chinese Food Dealer - Packaged Or Frozen - Wholesale	911	2911
Chinese Food Mfg.	104	2104
Chiropodist Office	957	2957
Chocolate Mfg.	107	2107
Chore Worker - Home Care Services	943	Not Applicable
Christmas Tree Light Cord Sets Mfg.	473	2473
Christmas Tree Planting, Cultivating And Harvesting	0013	2013
Chromium Plating	449	2449
Church	963	2963
Church Furnishings - Wood (Altars, Pews) Installation	646	2646
Cider Dealer - Wholesale	911	2911
Cigar And Cigarette Lighter Mfg. Or Assembling	483	2483
Cigar Band, Printing	281	2281
Cigar Mfg.	115	2115
Cigarette Dealer - Wholesale	924	2924
Cigarette Mfg.	115	2115
Cinder Block Mfg.	511	2511
Cinder Dealer	855	2855
Circuit Breaker Mfg.	474	2474
Circus - Traveling	939	2939
Citizen Band (CB) Radio Installation Or Repair	966	2966
City Emp. Except Sewer Const., Sal. Policemen & Firemen, Vol. Firemen, Aux. Police, Workfare Emp., Clerical Office	980	2980
City Employees, N.O.C.	980	2980
Civic Center - Operation By Specialist Contractor	971	2971
Civil Consulting Engineering Firm	955	2955
Clay (Any Type) Excavation Or Surface Mining - Including Milling Or Washing	055	2055
Clay Milling Or Washing By Other Than Producer	059	2059
Clay Refractory Products Mfg., Including Silica Or Semi-Silica	514	2514
Cleaning And Dyeing, Except Rug Cleaning By Dry Cleaner	142	2142
Cleaning Of Grease Exhaust, Air Conditioning, Heating And Ventilating Ducts - By Specialist Contractor	971	2971
Cleaning Permanently-Sited Tanks Or Railroad Tank Cars - By Contractor	995	2995
Cleaning, Oiling Or Adjusting Of Air Conditioning, Forced Air Heating Or Ventilating Systems	664	2664
Cleaning, Polishing Or Sanitation Preparations Mfg.	571	2571
Cleaning, Sanitizing Or Deodorizing Restrooms - By Contractor	971	2971
Clearing Of Land - See General Auditing & Classification Information	See Section 2	Not Applicable
Clearing Of Right-Of-Way, For Telephone Or Electric Lines	005	2005
Clerical Office Employees	953	2953
Clerical Office Employees - Temporary Staff	889	
Clerks On Loading Platforms	811	2811
Clinic - Outpatient Services Only	957	2957
Clinical Laboratory - Independent	957	2957
Clock Mfg.	458	2458
Closed Circuit Television Systems - Installation Or Repair	660	2660

Cloth Bag Mfg.	166	2166
Cloth Bag Repairing	166	2166
Cloth Clippings Dealer, New	924	2924
Cloth Clippings Dealer, Used	862	2862
Cloth Cutting By Contractor - Garment Fabrics	161	2161
Cloth Mfg. - Asbestos	509	2509
Cloth Printing	139	2139
Cloth Sponging (Shrinking), Inspection Or Mending - By Specialist Contractor	142	2142
Clothes Dryer Mfg., Commercial Or Household	456	2456
Clothing Dealer, Used - Wholesale	924	2924
Clothing Mfg	161	2161
Clothing Store - Retail Or Wholesale	916	2916
Clothing Store (Used) - Retail	928	2928
Club - Country, Golf Or Yachting	944	2944
Club, Business Or Social	896	2896
Club, Exercise	884	2884
Club, Health	884	2884
Club, N.O.C.	896	2896
Club, Swim - Indoor	968	2968
Club, Swim - Outdoor	969	2969
Club, Tennis - Indoor	968	2968
Club, Tennis - Outdoor	969	2969
Coal Hauling - By Contractor	810	2810
Coal Hauling By Mine Operator - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Coal Merchant	809	2809
Coal Preparation Plant - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Coal Truckmen Federal Mine Safety & Health Act - Non-rateable Catastrophe Element	0162	Not Applicable
Coat - Front Or Interlining Mfg.	161	2161
Coat Hanger Mfg. - Metal	457	2457
Coat Hanger Mfg. - Wood	306	2306
Coating And/Or Glazing Of Paper Or Plastic - By Specialist Contractor	263	2263
Coating New Fabrics, Except Rubberized Fabrics Or Oilcloth	139	2139
Coating New Fabrics, Rubberized Or Oilcloth	227	2227
Coating Of Parts - By Contractor	445	2445
Coating Optical Products - Vacuum Deposition Method	487	2487
Cocktail Lounge	899	2899
Cocoa Mfg.	107	2107
Coconut Shredding Or Drying	104	2104
Cod Liver Oil Mfg	114	2114
Coffee Dealer - Wholesale	911	2911
Coffee Grinding And Roasting	104	2104
Coffee Pot Filter Mfg. - Paper	257	2257
Coffee Service Company	933	2933
Coffee Shop	897	2897
Cofferdam Work - Non-Pressurized - Use Appropriate Contracting Classes	See Section 2	Not Applicable
Cofferdam Work - Under Pneumatic Pressure	615	2615
Coffin Assembly - No Wood Or Metal Working	319	2319

Coffin Mfg. - Metal	456	2456
Coffin Mfg. - Wood	323	2323
Coffin Or Casket Lining Mfg. - No Casket Mfg. Or Upholstery Work	163	2163
Coffin Or Casket Upholstery Work	327	2327
Coil Stock Or Sheet Stock Dealer	857	2857
Coiled Flat Spring Mfg	435	2435
Coils - Less Than 1 H.P.	472	2472
Coin And/Or Postage Stamp Dealer - Retail Or Wholesale	920	2920
Coin Wrapper Or Currency Strap Mfg.	265	2265
Coin Wrapper, Printing - By Specialist Contractor	281	2281
Coin-Operated Amusement Or Vending Machine - Installation, Service Or Repair	933	2933
Coin-Operated Telephone - Installation, Service Or Repair By A Specialist Business Or Contractor	933	2933
Coke Oven - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Cold Rolling Or Drawing - Ferrous Metals	406	2406
Cold Rolling Or Drawing, Nonferrous Metals	403	2403
Cold Storage	813	2813
Cold Wound Wire Spring Mfg.	457	2457
Cold-Rolled Sheet Mfg. - By Specialist Contractor	406	2406
Collapsible Tube Mfg.	445	2445
Collar Mfg.	161	2161
Collection Of Used Motor Oil - By Specialist Contractor	809	2809
Collectors Of Money - By Specialist Contractor	951	2951
Collectors Of Money, Who Also Deliver Goods - Appropriate Store Class	See Section 2	Not Applicable
College Or School - Temporary Staff	895	
College Or School, N.O.C.	965	2965
Color Mfg., No Red Or White Lead Mfg.	563	2563
Combing Of Fibers	132	2132
Comforter Or Quilt Mfg	163	2163
Comic Book Printing By Publisher Or Contractor	282	2282
Commercial Boarding Home	973	2973
Commercial Camp	978	2978
Commercial Lumber Yard	855	2855
Commercial Or Industrial Building Operation - By Owner, Lessee Or Real Estate Management Firm	971	2971
Community Center	976	2976
Community Living Arrangement For The Mentally Disabled (CLA) - 8 Or Fewer Residents Per Facility	941	2941
Community Nursing Services	942	Not Applicable
Community Rehabilitative Residential Facility (CRRF) - Group Homes For The Mentally Ill	941	2941
Community Residential Facility - Off Campus - With 8 Or Fewer Clients Per Facility	941	2941
Community Residential Facility For Individuals With Intellectual Disabilities - 9 Or More Residents Per Facility	940	2940
Compact Disc Player Repair	966	2966
Compost Filling Of Mushroom Beds - By Contractor	007	Not Applicable
Computer Dealer - Wholesale	924	2924
Computer Mfg	483	2483
Computer Or Computer System Hardware - Service Or Repair - Shop Or Field	952	2952
Computer Paper Mfg. (No Paper Mfg.)	265	2265
Computer Peripheral Mfg.	483	2483
Computer Programmer	953	2953

Computer Programmer/Operator – Temporary Staff	889	
Computer Store - Retail	928	2928
Computer Training School	965	2965
Computer Wiring Installation Within Buildings - By Specialist Contractor	660	2660
Concrete Block Mfg.	511	2511
Concrete Burial Vault Mfg.	511	2511
Concrete Construction	654	2654
Concrete Dealer, Ready-Mixed	855	2855
Concrete Drilling Or Sawing - On Highways Or Roads	601	2601
Concrete Floor Construction, Not Self-Bearing	608	2608
Concrete Floor Construction, Self-Bearing	654	2654
Concrete Form Erection	654	2654
Concrete Mixing	855	2855
Concrete Parking Garage Construction	654	2654
Concrete Products Mfg.	511	2511
Concrete Pumping Services - By Independent Contractor	855	2855
Concrete Reinforcing Rod Setting	654	2654
Concrete Work, Dams	654	2654
Concrete Work, Floors, Etc., Above Ground Level	654	2654
Concrete Work, Yard	608	2608
Concrete, Pre-Stressed, Erection By Contractor	655	2655
Condensed Milk Mfg.	109	2109
Condenser Mfg., Steam	415	2415
Condominium Association	880	2880
Condominiums - Including Resident Or On-Site Manager	880	2880
Conduit Construction - All Work To Completion	617	2617
Confectioners' Machinery Mfg.	461	2461
Confectionery Mfg	107	2107
Construction Equipment - Rental, Sales Or Service (In Shop Or At Customer's Location)	814	2814
Construction Of Boiler Foundations	677	2677
Construction Tools Mfg	433	2433
Consulting Engineering Firm	955	2955
Contact Sports Athletic Team, Professional Or Semiprofessional	970	2970
Container Mfg. - Corrugated	261	2261
Container Recycling - Beverage - Bottle Or Can	862	2862
Containerized Trash Removal	995	2995
Containers, Stevedoring	7327F	Not Applicable
Continuing Care Community, With Less Than 50% of Beds Licensed as Intermediate Care or Higher	974	2974
Contract Packaging - Crating - In Shop	305	2305
Contract Packaging - Non-Crating	923	2923
Contract Packaging – Non-Crating – Temporary Staff	879	
Contractor For Commercial Building Cleaning	971	
Contractor, Permanent Yards, Maintenance Or Storage Of Equipment Or Material - Governing Class	See Section 2	Not Applicable
Contractor, Supervisory Employees - Governing Class	See Section 2	Not Applicable
Contractors Equipment - Rental, Sales Or Service (In Shop Or At Customer's Location)	814	2814
Contractors, Watchmen, Timekeepers And Cleaners - Governing Class	See Section 2	Not Applicable
Convalescent Home - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960

Convenience Grocery	917	2917
Conveyor Mfg. - Or Reconditioning	465	2465
Conveyor Or Conveyor Belt Installation	675	2675
Conveyor Oven Installation, Service Or Repair	675	2675
Cookie Shop, Baking And/Or Selling On Premises - Retail	918	2918
Cooking Utensil Mfg. - Steel Or Aluminum	454	2454
Cooling Tower Erection, Prefabricated - Wood	651	2651
Cooperative Building Operation - For Residential Occupancy	880	2880
Cooperative Electric Utility	755	2755
Copper Castings Mfg.	447	2447
Copper Pipe Or Tube Mfg. By Extruding And Drawing	403	2403
Copper Products Mfg. - From Sheet Stock	454	2454
Copper Recovery, Not Smelting	551	2551
Copper Scrap Dealer	859	2859
Copper Smelting And Refining, Primary	402	2402
Coppersmithing - Shop Only	454	2454
Cordage Mfg., Including Fiber Preparation	132	2132
Cordite Mfg.	4771	6771
Cork Carpet Mfg.	227	2227
Cork Products Mfg.	306	2306
Corn Chip Mfg.	104	2104
Corn Starch Mfg.	103	2103
Correctional Institution Guards (Not State Employees)	985	Not Applicable
Corrosion Proofing Of Chemical Tanks	655	2655
Corrugated Paper And/Or Corrugated Products Mfg.	261	2261
Corrugating Iron And Steel - Cold-Rolled - By Specialist Contractor	406	2406
Cosmetic, Perfume Or Other Toilet Preparations Mfg.	571	2571
Cosmetics Store	928	2928
Costume Jewelry Mfg.	458	2458
Costume Mfg. - Masquerade Or Theatrical	161	2161
Cotton Batting Mfg.	130	2130
Cotton Gin Operation	132	2132
Cotton Merchant	924	2924
Cotton Seed Oil Mfg.	551	2551
Cotton Spinning And Weaving	132	2132
Cotton Waste Mfg.	130	2130
Cough Drop Mfg.	555	2555
Counter Top Mfg. - Wood	311	2311
Counter, Heel And Sole Mfg. - Leather	204	2204
Country Club	944	2944
County Employees, N.O.C.	980	2980
County Road Districts	980	2980
Cover Mfg. - Air Conditioner	163	2163
Cracker Mfg.	105	2105
Cranberry Grower	0016	Not Applicable
Crane Or Derrick Installation, Service Or Repair - Permanently-Sited	675	2675
Crane Or Derrick Mfg. - Classify According To Materials Used	See Section 2	Not Applicable

Crane Rental (Mobile) - With Operators By Specialist Contractor	802	2802
Crane Repair, Mobile, By Specialist Contractor	814	2814
Crate Mfg. - Wood	305	2305
Crayon Mfg.	571	2571
Creamery	109	2109
Credit Union	988	2988
Crematory Operation	997	2997
Creosote Mfg. - From Tar	551	2551
Crutches Mfg. - Wood	306	2306
Cullet Dealer - Broken Or Refuse Glass	862	2862
Culm Recovery - Anthracite Or Bituminous - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Culvert Construction, Not Exceeding 10 Feet Span	609	2609
Culvert Mfg. - Metal Plate	415	2415
Cup Or Plate Mfg. - Paper	257	2257
Curbstone - Concrete Prefabricated - Installed By Road Contractor	601	2601
Cured Meats - Brined, Dried And Salted	106	2106
Curled Hair Mfg.	132	2132
Curtain Mfg.	163	2163
Curtain Or Drapery Installation From Floor Or Ladder	670	2670
Curtain Or Drapery Installation From Scaffolding	681	2681
Curtain Rod Mfg. - Metal	445	2445
Custom Dressmaking	916	2916
Custom Tailoring	916	2916
Customizing Vans	815	2815
Cut Glass Mfg.	535	2535
Cut Stone Or Stone Products Mfg.	855	2855
Cutlery Mfg. (Non-Forged) For Household Or Butcher Shop/Restaurant Use	441	2441
Cyber Bank	988	2988
Cyber School	965	2965
Cylinder Mfg. - Pressure Metal Plate	415	2415
Dairy Farm	0036	Not Applicable
Dairy Products Dealer - Wholesale	911	2911
Dairy Products Mfg. (Except Ice Cream Mfg.)	109	2109
Dance Band - Independent Contractor	967	2967
Dance Company	967	2967
Dance Studio, Not Operated In Conjunction With Dance Hall	965	2965
Data Processing—Temporary Staff	889	
Data Processing Systems - Service Or Repair - Shop Or Field	952	2952
Day Center For The Elderly	976	2976
Day Nursery - Children	891	2891
Day Spa - Not Affiliated With A Health Club Or Swimming Pool	977	2977
Daycare - Developmentally Disabled, No Residential Facility Affiliation	976	2976
Daycare Center For Children	891	2891
Daycare Center Operated By A Y.M.C.A., Y.W.C.A.	976	2976
Dealer (See Listings Under Appropriate Merchandise)	See Section 2	Not Applicable
Debris Box Rental/Service	995	2995
Defibrillator Mfg	488	2488

Degreasing Skins	201	2201
Degreasing Solvent Mfg	571	2571
Dehydration Of Food - Except Dehydration Of Meat Or Milk	113	2113
Dehydration Of Meat	106	2106
Dehydration Of Milk	109	2109
Delicatessen Meat Distributor - No Delicatessen Or Lunch Meat Manufacturing - Wholesale	911	2911
Delicatessen Store	917	2917
Demolition Of Structures - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Class	See Section 2	Not Applicable
Dental Assistant - Employed By A Dentist Office	957	2957
Dental Drill Or Dental Tools Mfg	487	2487
Dental Equipment Or Supply Dealer	924	2924
Dental Laboratory	489	2489
Dentist Office	957	2957
Department Store	914	2914
Department Store - Temporary Staff	877	
Depth Sounding Equipment Mfg.	485	2485
Dermatological Lab - Testing Cosmetics - By Specialist Contractor	955	2955
Desk Calendar Mfg	265	2265
Detective Agency	904	2904
Detergent Mfg.	571	2571
Detinning	449	2449
Detoxification (Alcohol And/Or Drug) Residential Facility Licensed As An Inpatient Non-Hospital Facility	958	2958
Diamond Core Drilling Within Buildings - By Specialist Contractor	608	2608
Diamond Cutter, Polisher, Setter	458	2458
Diaper Mfg. - Cloth	161	2161
Diaper Mfg. - Disposable	257	2257
Diaper Service - Laundry	141	2141
Dictating Machine Repair - Shop Or Field	952	2952
Die Castings Mfg. - Aluminum, Brass, Bronze, Copper Or Zinc	429	2429
Die Cutting - Paper, Paperboard Or Cardboard - By Specialist Contractor	257	2257
Die Mfg	441	2441
Dimmer Switch Mfg	473	2473
Dinner Theater	975	2975
Diode Mfg.	472	2472
Direct Mail Company	948	2948
Disc Jockey Service - Non Broadcasting	967	2967
Disinfectant (Household And Industrial) Mfg.	571	2571
Dismantling, Installation Or Service Or Repair Of Machinery Or Industrial Equipment, By Contractor	675	2675
Dispatchers On Loading Platforms	811	2811
Display Case Mfg. - Wood	311	2311
Display Rack Or Stand Installation - Metal, Plastic Or Wood	646	2646
Disposable Diaper Mfg.	257	2257
Disposable Towel Mfg.	257	2257
Distillation, Wood	551	2551
Distilling Of Alcoholic Liquors	113	2113
Document Conservation - Paper - By Specialist Contractor	955	2955
Document Destruction Or Shredding Service	862	2862

Document Scanning - By Specialist Contractor	932	2932
Dog Collar Mfg.	205	2205
Dog Food Mfg. - Dry/Bagged - No Cereal Milling	104	2104
Dog Groomer - No Kennel Facilities	928	2928
Dog Kennel	959	2959
Dog Obedience Classes	959	2959
Dog Or Cat Food Mfg. - Canned	113	2113
Doll Or Doll Parts Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Dolomite Quarry	051	2051
Domestic Interior Cleaning Service Contractor	882	2882
Domestic Workers - Inside - Occasional	0908	Not Applicable
Domestic Workers - Inside, Excluding Office Employees	0913	Not Applicable
Domestic Workers - Outside - Including Private Chauffeurs	0912	Not Applicable
Domestic Workers - Outside - Occasional - Including Occasional Private Chauffeurs	0909	Not Applicable
Donut Shop, Baking And/Or Selling On Premises - Retail	918	2918
Door Frame And Sash Mfg. - Wood	305	2305
Door Installation - All Types Except Overhead Doors	651	2651
Door Installation - Residential - All Types Except Overhead Doors	652	2652
Door Installation, Overhead - Wood Or Metal	675	2675
Door Mfg. - Metal	456	2456
Door Mfg. - Wood	305	2305
Door Mfg., Accordion - Plastic Or Fabric - No Woodworking	163	2163
Door Or Window Distributor	855	2855
Dope (Plastic Model Paint) Mfg.	563	2563
Doubling Process, Sheet Rolling - By Specialist Contractor	406	2406
Doughnut Mfg. - By Wholesale Bakery	105	2105
Dowel Mfg. - Wood	306	2306
Downspout Installation - Metal	676	2676
Drafting Equipment Mfg	487	2487
Draftsman – Temporary Staff	889	
Drain Tile Mfg. - Concrete	511	2511
Drapery Dry Cleaning Plant	142	2142
Drapery Or Curtain Installation From Floor Or Ladder	670	2670
Drapery Or Curtain Installation From Scaffolding	681	2681
Drapery Or Curtain Mfg	163	2163
Drawing - Nonferrous Metals	403	2403
Dredging Of Materials On Non-Navigable Waters With Incidental Shore Operations	055	2055
Dress Form Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Dress Mfg.	161	2161
Dress Pattern Printing	281	2281
Drilling, N.O.C., By Contractor	607	2607
Drinking Straw Mfg. - Paper	257	2257
Drive-In Theater	967	2967
Drivers - Governing Class	See Section 2	Not Applicable
Driveway Construction - Blacktop Or Cement	608	2608
Drug And/Or Alcohol Residential Facility Licensed As An Inpatient Non-Hospital Facility	958	2958
Drug Mfg.	555	2555

Drugstore - Wholesale	924	2924
Dry Cleaning - Self-Service Only	928	2928
Dry Cleaning Plant, Except Rug Cleaning	142	2142
Dry Cleaning Preparation Mfg.	571	2571
Dry Dock Operation	6872F	Not Applicable
Dry Goods Store - Retail Or Wholesale	916	2916
Dry Ice Dealer	855	2855
Dry Toner Mfg.	563	2563
Dryers, Household Or Commercial, Electrical Or Gas - Service Or Repair	662	2662
Drywall Installation - Including Taping And Seaming	645	2645
Duct Cleaning - Grease Exhaust, Air Conditioning, Heating, Ventilating - By Specialist Contractor	971	2971
Duct Fabrication - No Installation Work	454	2454
Duct Fabrication And Installation - Heating, Ventilating Or Air Conditioning	664	2664
Ductile Iron Foundry	425	2425
Ductless Heating And/Or Air Conditioning System - Installation, Service or Repair	664	2664
Dumpster Or Refuse Container Mfg. - From Metal Plate	415	2415
Dumpster Rental/Service	995	2995
Duplication Services	932	2932
Dye Mfg	551	2551
Dyeing	139	2139
Dyeing And Cleaning, Except Rug Cleaning By Dry Cleaner	142	2142
Dynamite Mfg.	4771	6771
Early Intervention for Children From Birth to Age 3 and/or for Children From Age 3 to the Age of Beginners	892	2892
Earthenware Mfg.	513	2513
Egg Dealer - Grading, Candling, Packing - Wholesale	924	2924
Eggs, Dehydrated	113	2113
Eggs, Powdered	113	2113
Elastic Mfg.	225	2225
Electric Blanket Mfg.	473	2473
Electric Cable Laying With Automatic Equipment - Street To Building - By Specialist Contractor	661	2661
Electric Cord Assembly, Cable Mfg. To Be Separately Rated	473	2473
Electric Fan Mfg.	473	2473
Electric Fixture Installation - By Contractor	661	2661
Electric Fixtures Mfg.	445	2445
Electric Heating Element Mfg.	473	2473
Electric Housewares And Fan Mfg.	473	2473
Electric Light Bulb Mfg.	486	2486
Electric Line Construction, By Contractor	656	2656
Electric Measuring Instrument Or Test Equipment Mfg.	488	2488
Electric Meter Reader	951	2951
Electric Motor Mfg. Or Repair - Shop Only	477	2477
Electric Power Equipment Mfg. For Utilities	474	2474
Electric Steel Foundry	421	2421
Electric Switches Mfg. - Household And Crossbar	473	2473
Electric Utility Operation	755	2755
Electric Wire Assembly - Cord	473	2473
Electrical Apparatus Mfg.	473	2473

Electrical Apparatus, Machinery Or Motor Installation Or Field Repair	675	2675
Electrical Appliance Dealer - Small Appliances - Wholesale	926	2926
Electrical Appliance Store, Small - Retail	925	2925
Electrical Consulting Engineering Firm	955	2955
Electrical Contractor	661	2661
Electrical Equipment For Internal Combustion Engines Mfg.	473	2473
Electrical Household Appliances, Major - Retail	922	2922
Electrical Machinery Or Equipment Dealer - Wholesale	926	2926
Electrical Or Gas Household Major Or Commercial Appliances - Service Or Repair	662	2662
Electrical Sign And Advertising Display Mfg., Installation And Repair	673	2673
Electrical Supply Dealer - Wholesale	886	2886
Electrical Supply Store - Retail	925	2925
Electrical Wire Harness Assembly	471	2471
Electrical Wiring (Within Buildings) - Temporary Staff	695	
Electrical Wiring In Buildings - By Contractor	661	2661
Electrocardiograph Equipment Mfg	488	2488
Electrolysis	977	2977
Electron Tube Mfg	486	2486
Electronic Component Mfg. - Temporary Staff	497	
Electronic Components And Accessories Store - Retail	925	2925
Electronic Components And/Or Accessories Dealer - Wholesale	886	2886
Electronic Garage Door Opener Installation - By Contractor	661	2661
Electronic Organ And Synthesizer Mfg.	483	2483
Electronic Terminal And Connector Mfg. - By Machining Or Stamping	459	2459
Electro-Physical Therapy Equipment Mfg.	473	2473
Electroplating	449	2449
Electrostatic Painting Of Metal Cabinets Or Furniture - At Customers' Locations - By Specialist Contractor	646	2646
Electrotyping - By Specialist Contractor	281	2281
Elevator Erection, Service Or Repair	675	2675
Elevator Inspection	951	2951
Elevator Or Elevator Door Mfg.	465	2465
Elevator Shaft Drilling - By Contractor	607	2607
E-Liquid/Vaping Liquid Mfg.	551	2551
Emblem Mfg.	136	2136
Embroidery Mfg.	136	2136
Emery Cloth Mfg.	255	2255
Emery Works - Crushing Or Grinding	059	2059
Employment Contractor - Temporary Apparel Mfg. Staff	191	
Employment Contractor - Temporary Automobile, Truck Or Trailer Body Mfg. Staff	495	
Employment Contractor - Temporary Battery Mfg. Staff	499	
Employment Contractor - Temporary Candy, Chocolate Or Chewing Gum Mfg. Staff	187	
Employment Contractor - Temporary Carpentry, N.O.C. Staff	693	
Employment Contractor - Temporary Clerical Staff	889	
Employment Contractor - Temporary College Or School Staff	895	
Employment Contractor - Temporary Department Store Staff	877	
Employment Contractor - Temporary Electrical Wiring (Within Buildings) Staff	695	
Employment Contractor - Temporary Electronic Component Mfg. Staff	497	

Employment Contractor – Temporary Excavation Staff	691	
Employment Contractor – Temporary Food Products Mfg., N.O.C. Staff	185	
Employment Contractor – Temporary Hardware Mfg. Staff	493	
Employment Contractor – Temporary Hardware Store – Wholesale – Staff	881	
Employment Contractor – Temporary Marketing Staff	949	
Employment Contractor – Temporary Medical Staffing	946	
Employment Contractor – Temporary Packaging – Contract – Non-Crating – Staff	879	
Employment Contractor – Temporary Paint Or Colors Mfg. Staff	587	
Employment Contractor – Temporary Paper Or Pulp Mfg. Staff	291	
Employment Contractor – Temporary Plastic Articles Mfg. – Injection Molding Staff	275	
Employment Contractor – Temporary Plastic Articles Mfg., N.O.C. Staff	276	
Employment Contractor – Temporary Printing Staff	297	
Employment Contractor – Temporary Retail Store, N.O.C. Staff	883	
Employment Contractor – Temporary Rolling, Drawing Or Extruding Nonferrous Metals Staff	491	
Employment Contractor – Temporary Staff – Preserving Or Canning Of Food	189	
Employment Contractor – Temporary Warehousing Staff	867	
Enamel Paint Mfg.	563	2563
Enamel Ware Mfg.	454	2454
Enameled Cast Iron Ware Mfg	425	2425
Energy/Sports Drinks Mfg. (Non-Carbonated)	104	2104
Engine Or Engine Part Mfg., Internal Combustion	461	2461
Engineered Hardwood Flooring Dealer	855	2855
Engineering Consulting Firm - All Types Of Engineering	955	2955
English As A Second Language Courses By Specialist Contractor	965	2965
Engraving - By Specialist Contractor	281	2281
Ensilage Cutting By Contractor	007	Not Applicable
Entertainer	967	2967
Envelope Mfg	265	2265
Environmental Cleanup Services	995	2995
Environmental Control Systems Installation, Service Or Repair - By Specialist Contractor	660	2660
Environmental Control Systems Mfg./Assembly	476	2476
Equipment Dealer - Mobile, Self-Propelled - Factory, Farm Or Construction	814	2814
Equipment Repair, Industrial - Shop Only	461	2461
Eraser Mfg.	225	2225
Escalator Installation, Service Or Repair	675	2675
Escalator Mfg.	465	2465
Escort Service For Oversize Loads On Highways	817	2817
Etching (By Chemical Method) By Specialist Contractor	281	2281
Excavation - Street Or Road - Including Rock Excavation	609	2609
Excavation – Temporary Staff	691	
Excavation, N.O.C	609	2609
Executive Secretary, Boy Or Girl Scout Council	951	2951
Exercise Club	884	2884
Exercise Equipment - Service Or Repair - In Shop Or At Customers' Locations - By Specialist Contractor	925	2925
Exhibit Booth Erection	646	2646
Exhibit Booth Mfg	311	2311
Exhibition - Outdoor	969	2969

Exhibition Garden	969	2969
Explosives Or Ammunition Mfg., N.O.C	4771	6771
Explosives Or Ammunition Mfg., N.O.C. - Nonrateable Catastrophe Element	0771	Not Applicable
Exterminator	971	2971
Extruded Products Mfg. - Nonferrous Metals	403	2403
Eyelet Mfg.	459	2459
Fabric Coating, N.O.C.	139	2139
Fabric Shop	916	2916
Fabrics, Rubberized	225	2225
Facsimile Equipment Mfg.	483	2483
Fair - Permanently Sited	969	2969
Fair - Traveling	939	2939
False Work Erection For Concrete Construction	654	2654
Family Living Home For The Developmentally Disabled	941	2941
Farm Machinery Dealer	814	2814
Farm Machinery Operation By Contractor	007	Not Applicable
Farm, Berry	0016	Not Applicable
Farm, Chicken	0034	Not Applicable
Farm, Crop	0006	Not Applicable
Farm, Dairy	0036	Not Applicable
Farm, Egg Producer	0034	Not Applicable
Farm, Field Crop	0006	Not Applicable
Farm, Fish	0034	Not Applicable
Farm, Fruit	0016	Not Applicable
Farm, Grain	0006	Not Applicable
Farm, Livestock	0083	Not Applicable
Farm, Mushroom	0008	Not Applicable
Farm, N.O.C	0006	Not Applicable
Farm, Poultry	0034	Not Applicable
Farm, Tobacco	0006	Not Applicable
Farm, Tree	0013	2013
Farm, Vegetable	0006	Not Applicable
Farm, Vineyard	0016	Not Applicable
Farrier (Horse Shoeing By Specialist Contractor)	801	2801
Fastener Mfg., N.O.C.	445	2445
Fast-Food Restaurant	897	2897
Feather Assembly - Sewn, On Wire Frames Decorated For Costumes/Band Plumes	163	2163
Feather Dyeing	139	2139
Feather Pillow Mfg.	163	2163
Feather Washing, Steaming, Cleaning And Renovating	142	2142
Federal Mine Safety & Health Act - Non-rateable Catastrophe Element For Code 810 Coal Truckmen	0162	Not Applicable
Federal Mine Safety And Health Act Coverage Loading	0164	Not Applicable
Feed Dealer - Wholesale	924	2924
Feed Mfg. - Preparation Of Cereal Or Compound Feeds For Livestock Or Poultry	101	2101
Feldspar Quarry	050	2050
Felt Mfg. - Unwoven	130	2130
Felt Mfg. - Woven	132	2132

Fence Dealer - All Types	855	2855
Fence Erection - All Types - Commercial Or Residential	651	2651
Fence Erection, Highway Barriers By Paving Contractor	601	2601
Fence Mfg. - Wire	457	2457
Fence Mfg. - Wood, Shop Only	305	2305
Fence Or Fence Post Mfg. - Ornamental Iron Or Steel	413	2413
Fender Repairing, Automobile	815	2815
Ferrous Metals Cold Rolling Or Drawing	406	2406
Fertilizer (Except Humus Or Manure) Dealer	924	2924
Fertilizer Application To Soil	007	Not Applicable
Fertilizer Blending Or Mixing	573	2573
Fertilizer Mfg.	573	2573
Fetal Monitor Mfg	488	2488
Fiber (Paper) Products Mfg.	255	2255
Fiber Drum Mfg.	257	2257
Fiber Furniture Mfg.	323	2323
Fiber Mfg.	255	2255
Fiber Preparation For Spinning Or Weaving	132	2132
Fiberboard Box Or Container Mfg.	261	2261
Fiberboard Mfg.	255	2255
Fiberglass (A Fibrous Glass And Resin Composite) Mfg	227	2227
Fibrous Glass Mfg	535	2535
File (Tool) Mfg. - Forged	433	2433
File Cabinet Mfg.	456	2456
File Folder Mfg.	265	2265
File Jacket Mfg.	265	2265
File, Tool (Non-Forged) Mfg	445	2445
Film Exchange	928	2928
Filter Mfg. - Air - All Types	257	2257
Financial Auditing Firm (Not An Independent Insurance Traveling Auditing Firm)	962	2962
Finished Hardwood Floor Installation	648	2648
Finisher Of Broad Woven Fabrics	139	2139
Finishing New Textile Goods	139	2139
Fire Alarm Siren Mfg.	473	2473
Fire Alarm System Installation	660	2660
Fire Department - Paid	985	Not Applicable
Fire Department - Volunteer	994	Not Applicable
Fire Department, N.O.C. - Governing Class	See Section 2	Not Applicable
Fire Door Installation	651	2651
Fire Door Mfg.	456	2456
Fire Escape Installation By Contractor - Outside	655	2655
Fire Escape Installation, Inside	658	2658
Fire Escape Mfg.	413	2413
Fire Extinguisher - Sales And/Or Service - Wholesale	926	2926
Fire Patrol Or Protective Corp. - Independent - Paid	985	Not Applicable
Fire Police - Special Voluntary	994	Not Applicable
Fire Resistant Glove Mfg.	509	2509

Fire Truck Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Fire, Smoke And/Or Water Damage Clean-Up - By Contractor	971	2971
Firearms Sale - Wholesale	924	2924
Firemen - Not Volunteer	985	Not Applicable
Firemen - Volunteer	994	Not Applicable
Fireplace Installation	653	2653
Fireproof Equipment Mfg. - Metal	456	2456
Fireproof Shutter Erection	658	2658
Fireproof Tile Setting	653	2653
Fireproofing Materials - Spray On Type	647	2647
Fireproofing Tile Mfg. - Clay	512	2512
Fireworks Distributor And/Or Exhibitor	4777	6777
Fireworks Mfg.	4771	6771
Fireworks Store - Retail	928	2928
Fish Curing	865	2865
Fish Dealer - Wholesale - No Processing Whatsoever	924	2924
Fish Dealer And Processor - Wholesale	865	2865
Fish Grower	0034	Not Applicable
Fish Hatchery	0034	Not Applicable
Fish Oil Mfg	114	2114
Fish, Meat Or Poultry Store - Retail	915	2915
Fishing Pond, Public	969	2969
Fishing Rod Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Fitness Club	884	2884
Fitness Equipment - Service Or Repair - In Shop Or At Customers' Locations - By Specialist Contractor	925	2925
Fitness Instructor - By Independent Contractor - No Permanent Facility	884	2884
Fixture Installation - Bank - Metal Partitions, Counters	646	2646
Fixture Or Jig Mfg.	441	2441
Flag And Bunting Erection From Floor Or Ladder	670	2670
Flag Mfg., Shop Only	163	2163
Flag Or Bunting Erection From Scaffolding	681	2681
Flagmen - Provided By Specialist Contractor	601	2601
Flagpole - Erection	658	2658
Flagpole Mfg. - Metal	413	2413
Flare Mfg.	4771	6771
Flashlight Mfg., Or Assembling	445	2445
Flat Cement Work Contractor	608	2608
Flat Glass Mfg.	535	2535
Flavoring Extract Mfg.	104	2104
Flavoring Syrups Blending	104	2104
Flax Spinning And Weaving	132	2132
Flea Market Or Swap Meet Operators	971	2971
Flint Or Feldspar Grinding, Done By Quarry	050	2050
Flint Or Feldspar Grinding, Not Done By Quarry	059	2059
Flood Debris Cleanup (Except Building Demolition) - By Contractor	995	2995
Floodlight Erection - Permanent	656	2656
Floodlight Erection, Temporary - By Contractor	661	2661

Floor Cleaning/Waxing Machine Mfg.	473	2473
Floor Coverings - Installation Of Linoleum, Asphalt Or Rubber Tiling - Not Ceramic Tile Installation	670	2670
Floor Coverings Dealer (e.g., Carpet, Rugs, Rubber or Vinyl Tile and Linoleum) - Retail	922	2922
Floor Coverings Dealer (e.g., Carpet, Rugs, Rubber or Vinyl Tile and Linoleum) - Wholesale	921	2921
Floor Installation - Ceramic Tile	668	2668
Floor Installation - Not Concrete, Ceramic Or Wood	670	2670
Floor Installation - Portable - Wood	648	2648
Floor Laying - Linoleum, Asphalt, Rubber Or Composition Tiling, Not Ceramic	670	2670
Floor Laying, Finished Hardwood	648	2648
Floor Sanding Or Scraping - Wood	648	2648
Floor Waxing Or Polishing - By Building Owner, Lessee, Management Agency Or Contractor	971	2971
Flooring Mfg. - Open Steel Grating	413	2413
Flooring Mfg. - Wood	305	2305
Florist Store - Fresh Cut Flowers - Retail Or Wholesale	919	2919
Florist Store Supplies Dealer - Wholesale	919	2919
Flour Dealer - Wholesale	911	2911
Flour Mfg. - Wood	101	2101
Flour Milling	101	2101
Flour Mixing And Blending, No Milling	104	2104
Flow Controller Mfg.	488	2488
Flower Assembling - Artificial Or Dried	924	2924
Flower Dealer - Artificial Or Dried - Wholesale	924	2924
Flower Dealer Or Store - Fresh Cut Flowers (No Flower Or Plant Raising) - Retail And/Or Wholesale	919	2919
Flower Raising	0011	2011
Flowmeter Mfg.	488	2488
Flue Mfg., Stove Or Furnace - By Specialist Contractor	454	2454
Flying Field	7428	9428
Foam Rubber Mfg.	225	2225
Folding Cardboard Or Paperboard Box Mfg.	257	2257
Food And/Or Beverage Concession - By Specialist Contractor	898	2898
Food Product Machinery Mfg.	461	2461
Food Products Mfg., N.O.C.	104	2104
Food Products Mfg., N.O.C. - Temporary Staff	185	
Football Mfg	205	2205
Football Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	970	2970
Footwear Mfg. - Not Rubber	204	2204
Footwear Mfg. - Rubber	225	2225
Foreign Currency Exchange	987	2987
Foreign Language Courses By Specialist Contractor	965	2965
Forest Ranger - Not State Employees	980	2980
Forging - Nonferrous Metals Only	403	2403
Forging, N.O.C.	431	2431
Forklift Service And/Or Repair - By Specialist Contractor (Shop Or At Customer's Location)	814	2814
Forklift Truck Dealer - Rental, Sales Or Service (In Shop Or At Customer's Location)	814	2814
Forklift Truck Mfg.	463	2463
Formal Wear Rental Or Sales	916	2916
Foundation Excavation	609	2609

Foundry - Nonferrous, N.O.C	447	2447
Foundry Sand Cores Mfg. - By Contractor	513	2513
Foundry, Iron, N.O.C.	425	2425
Foundry, Malleable Iron	427	2427
Foundry, Steel	421	2421
Fracturing (Fracing) Of Gas Or Oil Wells - By Contractor	607	2607
Frame Straightening On Automobiles	815	2815
Franklin Stove Assembly	445	2445
Fraternal Organization (e.g., VFW Post, The Elks)	896	2896
Fraternity/Sorority House	896	2896
Freezer Mfg., Commercial Or Household	456	2456
Freight Car Mfg.	416	2416
Freight Handling On Piers Or Terminals Or Adjoining Piers	7366F	Not Applicable
French Drain Installation	663	2663
Front Or Interlining Mfg. - Coat	161	2161
Frozen Food Dealer - Wholesale	911	2911
Frozen Fruit, Fruit Juice, Processing	113	2113
Frozen Or Frosted Food Products Mfg. - See General Auditing & Classification Information	See Section 2	Not Applicable
Fruit Dealer - Wholesale	907	2907
Fruit Evaporating	113	2113
Fruit Farm	0016	Not Applicable
Fruit Flavored Drink Mfg.	104	2104
Fruit Gift Basket Store - Retail	917	2917
Fruit Juice Dealer - Wholesale	911	2911
Fruit Juice Mfg.	113	2113
Fruit Juice Mfg. - From Purchased Concentrates Only	104	2104
Fruit Or Vegetable Juice, Canned, Bottled Or Bulk	113	2113
Fruit Packing - Not Cannery	907	2907
Fruit Packing, By Grower	0016	Not Applicable
Fruit Picking	0016	Not Applicable
Fruit Preserving	113	2113
Fuel Oil Distributor	809	2809
Fuel Pump Mfg., Automobile	461	2461
Fuel Yard	809	2809
Fumigating - Not Agricultural - By Contractor	971	2971
Funeral Director	997	2997
Funeral Escort Service (Motorcycle)	817	2817
Fungicide Mfg.	551	2551
Fur Bearing Animal Raising	0170	Not Applicable
Fur Clothing - Cleaning, Tumbling, Glazing, Combing And Ironing	142	2142
Fur Clothing Mfg. (Preparation Of Skins To Be Separately Rated)	161	2161
Fur Dressing Or Dyeing	201	2201
Fur Mfg. - Synthetic	132	2132
Fur Plate Mfg.	161	2161
Fur Pointing	161	2161
Furnace - Hot Water Or Steam - Installation, Service Or Repair	663	2663
Furnace Cleaning - Hot Forced Air	664	2664

Furnace Cleaning - Hot Water Or Steam	663	2663
Furnishing Goods Installation	670	2670
Furnishing Goods Mfg. - Canvas Or Burlap	166	2166
Furnishing Goods Mfg. - Not Canvas Or Burlap	163	2163
Furniture Assembling - Wood, By A Furniture Manufacturer, Including Woodworking	323	2323
Furniture Assembly - From Prefabricated Parts Or Pieces Only - No Woodworking	319	2319
Furniture Cleaning Or Polishing On Customers' Premises	141	2141
Furniture Frame Mfg. - Wood	323	2323
Furniture Installation, Portable, By Dealer	922	2922
Furniture Mfg. - Metal	456	2456
Furniture Mfg. - Wood	323	2323
Furniture Mfg. - Wrought Iron	413	2413
Furniture Moving And/Or Storage	806	2806
Furniture Or Fixture Installation - Portable - In Offices Or Stores	646	2646
Furniture Polish And Wax Mfg.	571	2571
Furniture Rental - Chairs, Coat Racks, Dishes, Etc. - Retail	922	2922
Furniture Stock Mfg. - Non-Turned - By Specialist Contractor	305	2305
Furniture Store - Retail	922	2922
Furniture Store - Wholesale	921	2921
Furniture Store Wholesale -- Temporary Staff	871	
Furniture Stripping - Incidental To Assembling Or Refinishing Operations Only	319	2319
Furniture Stripping, No Woodworking - By Specialist Contractor	319	2319
Furniture Turned Stock Mfg. - By Specialist Contractor	306	2306
Furniture Upholstering	327	2327
Furrier Repairing Or Remodeling Fur Garments	916	2916
Fuse Mfg. - Electrical	473	2473
Fuse Mfg., Explosive	4771	6771
Galvanizing Works - Hot Dip	402	2402
Ganister Quarry	050	2050
Garage	815	2815
Garage Operated As A Subordinate Accommodation - Governing Class	See Section 2	Not Applicable
Garbage Or Rubbish Removal	995	2995
Garbage Works - Reduction Or Incineration - Municipal	980	2980
Garbage Works - Reduction Or Incineration - Private	995	2995
Garden - Open To Public Exhibition	969	2969
Garden Center - Retail	928	2928
Garden Equipment Store	925	2925
Garden Supplies Dealer	924	2924
Garden Supplies Store - Retail	928	2928
Gardener	012	2012
Gardening Tools Mfg.	433	2433
Garland Mfg.	257	2257
Garlic Dealer - Wholesale	907	2907
Garment Rack Mfg. - Metal	456	2456
Garment Sewing Contractor	161	2161
Gas And Electric Fixtures Mfg.	445	2445
Gas Detection Monitor Mfg.	488	2488

Gas Distribution, Bottled Or Bulk	809	2809
Gas Fireplace Service Or Repair	662	2662
Gas Holder Erection	655	2655
Gas Main Construction - Local Distribution Systems - All Work To Completion Except Tunneling	617	2617
Gas Meter Mfg.	488	2488
Gas Meter Reader	951	2951
Gas Mfg	553	2553
Gas Or Oil Pipeline Construction - Cross-Country	609	2609
Gas Or Oil Pipeline Operation	752	2752
Gas Or Oil Well Services (Performed In The Well Bore) - By Contractor	607	2607
Gas Pipefitting, Indoor	663	2663
Gas Production	028	2028
Gas Tank Mfg. - Metal Plate	415	2415
Gas Utility	751	2751
Gas Well Drilling	606	2606
Gas Well Operation	028	2028
Gas, Steam Or Hot Water Apparatus Supplies Dealer - Wholesale	885	2885
Gas, Steam Or Water Main Repair - By Contractor - All Work To Completion Except Tunneling	617	2617
Gasket Mfg. - Rubber	225	2225
Gasoline Blending Plant	581	2581
Gasoline Dealer, Wholesale	809	2809
Gasoline Station - Retail - Including Repair Work - See General Auditing & Classification Information	See Section 2	Not Applicable
Gasoline Station Equipment Installation (Including Excavation) Or Repair	675	2675
Gasoline Station, Retail - Exclusively Gasoline Sales	816	2816
Gate Mfg. - Ornamental Metal	413	2413
Gated Community	888	2888
Gauge Mfg. - Ring, Plug Or Snap	441	2441
Gear Mfg. Or Grinding	461	2461
Gelatin Mfg.	113	2113
General Construction - Commercial	651	2651
Generator Mfg., Electric	474	2474
Geophysical Exploration	955	2955
Geothermal Well Drilling - By Contractor	607	2607
Gilling Of Fibers	132	2132
Glass Block Installation - Structural Use	653	2653
Glass Container Mfg.	535	2535
Glass Dealer - No Mfg., Glass Bending, Beveling, Grinding, Silvering Or Installation	926	2926
Glass Door Installation	666	2666
Glass Installer, Automobile	815	2815
Glass Installer, Except Automobile	666	2666
Glass Merchant - Bending, Beveling, Grinding Or Silvering Plate Glass By Separate Shop Crew	536	2536
Glass Mfg., Stained	535	2535
Glass Or Window Tinting, Except For Auto Glass	667	2667
Glass Ornament Mfg. - From Purchased Glass	536	2536
Glass Products Decorating Or Engraving By Specialist Contractor	281	2281
Glass Sand - Quarrying Or Digging	050	2050
Glassware Mfg.	535	2535

Glazier, Away From Shop	666	2666
Glazing	666	2666
Glove Lining Mfg.	161	2161
Glove Mfg. - Fire Resistant	509	2509
Glove Mfg. - Knit	134	2134
Glove Mfg. - Rubber	225	2225
Glove Mfg., Except Fire Resistant, Industrial Use, Knit Or Rubber	161	2161
Glove Mfg., Including Baseball, Boxing, Handball Or Punching Bag Glove (Except Rubber Gloves)	205	2205
Glucose Mfg.	103	2103
Goat Farm	0083	Not Applicable
Gold Leaf Mfg.	458	2458
Gold Plating	449	2449
Golf Cart - Rental, Sale And/Or Maintenance - By Specialist Contractor	814	2814
Golf Club Mfg. - Metal	456	2456
Golf Course - Miniature	969	2969
Golf Course - Pro Shop - Operated By Golf Course	944	2944
Golf Course - Pro Shop - Operated By Specialist Contractor	928	2928
Golf Course - Public Or Private	944	2944
Golf Course Operated By Hotel	973	2973
Golf Driving Range	969	2969
Goodwill Stores	928	2928
Grading	609	2609
Grading Preparatory To Building Erection	609	2609
Grain Dealer	924	2924
Grain Elevator Operation	855	2855
Grain Farm	0006	Not Applicable
Grain Harvesting By Contractor	007	Not Applicable
Grain Mill - Permanently Located Mill	101	2101
Grandstand Or Bleacher Mfg. - Metal	413	2413
Grandstand Or Bleacher, Erection By Contractor - Portable - Wood	651	2651
Granite Countertop Installation	668	2668
Granite Quarry	050	2050
Graphite Products Mfg.	507	2507
Grass Cutting Along Highways By Specialist Contractor	012	2012
Grass Cutting, Lawns, By Contractor	012	2012
Grate Installation In Boilers, By Specialist Contractor	677	2677
Grating Mfg. - Open Steel Flooring	413	2413
Grave Digging - By Contractor	609	2609
Gravel Crushing By Dealer	059	2059
Gravel Or Sand Digging Or Excavation - Including Crushing	055	2055
Grease And Tallow Mfg.	114	2114
Grease Mfg., Animal	114	2114
Grease Mixing Or Blending, Not Animal Or Vegetable	581	2581
Greenhouse Erection	651	2651
Greenhouse, Flower Or Vegetable Growing	0011	2011
Greeting Card Printing By Publisher Or Contractor	281	2281
Greeting Card Shop	928	2928

Grey Iron Foundry	425	2425
Grinding Wheel Mfg.	513	2513
Grindstone Mfg., No Quarrying	513	2513
Grist Mill - Permanently Located	101	2101
Grist Mill, Portable, Operated By Contractor	007	Not Applicable
Grocery - Wholesale	911	2911
Grocery Store - Retail	917	2917
Grocery, Tea, Coffee Dealer - Retail	917	2917
Ground Personnel - Aircraft And/Or Airport Operations	7428	9428
Group Home - 9 Or More Per Facility Licensed As Community Residential Services For Individuals With Intellectual Dis	940	2940
Group Home - Developmentally Disabled (Not Intermediate Care Facility) - 8 Or Fewer Clients Per Facility	941	2941
Group Home - Intermediate Care Facility For Individuals With Intellectual Disabilities- Regardless Of Client Count	940	2940
Grouting - Including Drilling - Placing Of Cement, Plastic Compounds Or Concrete, Or Pumping Of Fly Ash	654	2654
Guard Or Patrol Service - By Contractor	954	2954
Guardrail Erection - By Specialist Contractor	658	2658
Guardrail Or Metal Fence Erection - By Road Contractor	601	2601
Guards At Corr. Institutions, House Of Corr., Prisons Or Prison Farms - Not State Employees	985	Not Applicable
Gun Forging, Iron And Steel	431	2431
Gun Range - Private Or Public - Indoor	968	2968
Gun Range - Private Or Public - Outdoor	969	2969
Gun Shop - Retail	928	2928
Gun, Handgun Mfg.	445	2445
Guniting (Shotcrete Installation)	654	2654
Gunstock Mfg., Finished Or Unfinished Shapes	306	2306
Gutter Cleaning - Residential Or Commercial - By Specialist Contractor	971	2971
Gutter Installation - Metal	676	2676
Gymnastics Training	968	2968
Gypsum Quarry	051	2051
Habitat For Humanity ReStores	928	2928
Hackling Of Fibers	132	2132
Hair Dryer Mfg. - Hand-Held	473	2473
Hair Processing (Excluding Dehairing Or Wig-Making)	132	2132
Hair Transplantation	957	2957
Hairdressing Shop	977	2977
Halfway House - Pre-Parole Or Probation	986	2986
Ham - Boiled, Boneless, Roasted, And Smoked Mfg	106	2106
Hamburger Or Hamburger Patty Mfg	119	2119
Hammock Mfg.	163	2163
Hand Tool Mfg. - Electric - Portable	473	2473
Hand Tool Mfg. - Non-Forged (Excluding Axes, Agricultural Tools, Sledgehammers Or Wheelbarrows)	445	2445
Handbag (Women's) Store	928	2928
Handbag, Mfg. - From All Materials	205	2205
Handbill Distribution	951	2951
Handgun Mfg.	445	2445
Handicapped - Transportation Services For	828	2828
Handkerchief Mfg.	161	2161
Handle Mfg. - Wood	306	2306

Hangar Operation	7428	9428
Hardscaping Installation	653	2653
Hardware Mfg. - Nonferrous - By Foundry Method	447	2447
Hardware Mfg. - Temporary Staff	493	
Hardware Mfg., N.O.C. - Supplemental Foundry Exposure Loading	067	Not Applicable
Hardware Mfg., N.O.C. Including Foundry	445	2445
Hardware Store - Retail	925	2925
Hardware Store - Wholesale	926	2926
Hardware Store - Wholesale - Temporary Staff	881	
Hardwood Dimension And Flooring Mill, No Sawmill Operation	305	2305
Hardwood Floor Laying	648	2648
Hardwood Flooring Dealer	855	2855
Harness Or Saddle Mfg.	205	2205
Harvesting By Contractor	007	Not Applicable
Hat Block Mfg. - Wood	306	2306
Hat Frame Mfg., Ladies	161	2161
Hat Lining Mfg.	161	2161
Hat Mfg., Felt	161	2161
Hat Mfg., N.O.C.	161	2161
Hat Mfg., Safety - See Helmet	See Section 2	Not Applicable
Hat Store - Cloth, Felt, Fur Or Straw	916	2916
Hatchery - Poultry	0034	Not Applicable
Hatters' Fur Processing	130	2130
Hauling Contractor	811	2811
Hay Baling, By Contractor	007	Not Applicable
Hay Dealer	924	2924
Hay Farm	0006	Not Applicable
Haz Mat (Hazardous Materials) Response Team - Volunteer	996	Not Applicable
Head Start Program	891	2891
Headboard Mfg. - Wood (Upholstery Work If Conducted By A Sep. Crew In A Sep. Dept. Shall Be Separately Rated)	323	2323
Health Club	884	2884
Health Food Dealer - Wholesale	911	2911
Health Food Store - Retail	917	2917
Health Or Exercise Club	884	2884
Hearing Aid - Sale And Service	920	2920
Hearing Aid Ear Mold Mfg.	489	2489
Hearing Aid Mfg.	485	2485
Hearse Body Mfg.	451	2451
Heart Scan Systems Mfg	488	2488
Heater Or Radiator Mfg. - Cast Iron	425	2425
Heating Equipment - Installation, Service Or Repair - Hot Water Or Steam	663	2663
Heating Pad Mfg.	473	2473
Heating Pad Mfg. - Fabric Covering Only	163	2163
Heating Systems - Hot Forced Air, Repair Or Service - Cleaning, Oiling Or Adjusting	664	2664
Heating Systems Installation, Except Electric, Hot Water Or Steam	664	2664
Heating, Ventilating Or Air Conditioning Equipment Or Parts Dealer - Wholesale	885	2885
Heat-Treating Of Metal - By Specialist Contractor	433	2433

Heel Mfg. - Rubber	225	2225
Helicopter Operation, N.O.C.	7424	Not Applicable
Heliport Operation - Ground Personnel	7428	9428
Helmet Mfg., Safety - Use Appropriate Plastics Molding Class	See Section 2	Not Applicable
Hemp Spinning And Weaving	132	2132
Herb Dealer - Wholesale	911	2911
Herbicide Mfg.	551	2551
Herbs - Blending, Grinding And Packing	104	2104
Hide Dealer - Including Salting - Curing	924	2924
High Explosives Mfg.	4771	6771
Highway Maintenance, Scraping, Paving Or Repaving By Contractor	601	2601
Highway Operation - Toll Collector	951	2951
Hobby Shop - Retail	928	2928
Hockey Player, Coach, Manager Or Sports Official - Professional or Semiprofessional	970	2970
Hog Farm	0034	Not Applicable
Hoist Installation, Service Or Repair - Permanently-Sited	675	2675
Hoisting Systems Mfg.	465	2465
Holiday Decorations Mfg. - Paper Or Plastic	257	2257
Home Care Services	943	Not Applicable
Home For Orphans	941	2941
Home For Unwed Mothers - No Medical Services	986	2986
Home Freezer Dealer - Retail	922	2922
Home Health Aide	943	Not Applicable
Home Health Care Services	942	Not Applicable
Home Improvements And/Or Remodeling	652	2652
Homemaker Service	943	Not Applicable
Homeowners Association	888	2888
Homeowners' Association - See General Auditing & Classification Information	See Section 2	Not Applicable
Hood Mfg., Range	454	2454
Horizontal Directional Drilling - For Underground Utility Construction - By Contractor	607	2607
Horse Breeding Farm Or Boarding/Training Stable	801	2801
Horse Driven Carriage Tours Or Taxis	801	2801
Horse Shoeing By Specialist Contractor	801	2801
Horse Show	969	2969
Horseshoe Mfg.	431	2431
Hose Mfg. - Plastic	222	2222
Hose Mfg. - Rubber	225	2225
Hosiery Dyeing	135	2135
Hosiery Finishing	135	2135
Hosiery Mfg.	135	2135
Hospice Care Performed In Client's Residence	942	Not Applicable
Hospice Care Performed In Client's Residence - Home Care Services	943	Not Applicable
Hospice Facility	960	2960
Hospital, All Employees	961	2961
Hospital, Psychiatric	958	2958
Hospital, Rehabilitation	958	2958
Hospital, Veterinary	959	2959

Hot Air Ballooning	7424	Not Applicable
Hot House, Vegetable Growing	0011	2011
Hot Tub Or Spa Dealer - Retail	925	2925
Hot Tub Or Spa Dealer - Wholesale	926	2926
Hot Water Tank - Installation, Service Or Repair	663	2663
Hotel - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Hotel Kitchen Equipment Mfg	454	2454
Hotel Restaurant Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
House Cleaning By Contractor - Interior	882	2882
House Furnishings Installation	670	2670
House Furnishings Mfg. - From Textile Fabrics	163	2163
House Moving - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Class	See Section 2	Not Applicable
House Of Correction Guards (Not State Employees)	985	Not Applicable
House Slippers Mfg.	204	2204
Household Appliance Store, Small - Retail	925	2925
Household Appliances Dealer, Major - Retail	922	2922
Household Appliances Dealer, Small - Wholesale	926	2926
Household Bleach, Dry Or Liquid Mfg.	571	2571
Household Cooking Utensil Mfg.	454	2454
Household Furniture Dealer - Retail	922	2922
Household Goods Packing At The Customer's Location By The Moving Company Or By Independent Contractor	806	2806
Household Laundry Equipment Dealer - Retail	922	2922
Household Linens, Bedspreads, Towels, Drapes Mfg.	163	2163
Household Major Or Commercial Appliances, Electrical Or Gas - Service Or Repair	662	2662
Household Refrigerator Dealer - Retail	922	2922
Household Vacuum Cleaner Dealer - Wholesale	926	2926
Household Vacuum Cleaner Store, Small - Retail	925	2925
Housing Authority	983	2983
Humidifier Mfg.	473	2473
Humus Digging And Bagging	609	2609
Humus Or Topsoil Dealer - No Excavation	855	2855
Hydrant Mfg. Water - Cast Iron	425	2425
Hydraulic Device Mfg. - Jacks, Auto Lifts	461	2461
Hydraulic Stabilizer Mfg., For Trains	445	2445
Hydrogen Mfg	553	2553
Hydroponic Vegetable Production	0011	2011
Ice Cream Cabinet Mfg.	456	2456
Ice Cream Cone Mfg.	105	2105
Ice Cream Dealer - Wholesale	911	2911
Ice Cream Mfg.	110	2110
Ice Cream, Store Or Street Vending - Retail	928	2928
Ice Dealer - No Mfg.	855	2855
Ice Mfg. - Not Dry Ice	104	2104
Ice Mfg., Dry Ice	553	2553
Implant Mfg. - Medical (e.g., Hips, Knees)	459	2459
Impregnated Fabrics Mfg.	139	2139
Incandescent Light Bulb Mfg	486	2486

Incubator Mfg. - Metal	456	2456
Index Card Mfg.	265	2265
Industrial Boiler Mfg.	415	2415
Industrial Caterer	898	2898
Industrial Crane Installation, Service Or Repair - Permanently-Sited	675	2675
Industrial Equipment Repair, Shop Only	461	2461
Industrial Film Production Company	936	2936
Industrial Gas Mfg.	553	2553
Industrial Knife Mfg. - All Types	445	2445
Industrial Launderer	141	2141
Industrial Locomotive And Parts Mfg.	416	2416
Industrial Pattern - Cast-Metal, Mfg - See Appropriate Foundry Class	See Section 2	Not Applicable
Industrial Truck Mfg.	463	2463
Infant Wear Service Laundry	141	2141
Inflatable Amusement - Rental	922	2922
Infrared Homing Systems Mfg	485	2485
Injection Molding Of Plastics	221	2221
Ink Mfg., Printing	563	2563
Inorganic Pigment Mfg.	563	2563
Inpatient Non-Hospital Detoxification Or Drug Free Licensed Facility	958	2958
Insecticide Mfg.	551	2551
Inspection Of Mercantile, Mfg. Or Risks For Insurance Or Valuation Purposes - By Independent Contractor	951	2951
Inspection Of Mercantile, Mfg. Or Risks For Insurance Or Valuation Purposes - By Insurance Company	984	2984
Installation Of Hod Hoists	675	2675
Installation Of Telephone Or Electric Pole Hardware	656	2656
Installation Of Telephone Or Electric Transformers	656	2656
Installation Of Well Pad Containment Liners & Fences (Barriers) - By Independent Contractor	012	2012
Installation Or Dismantling Of Machinery And Industrial Equipment, By Contractor	675	2675
Institutional Caterer	898	2898
Instrument - Professional Or Scientific - Service Or Repair - Shop Or Field	952	2952
Insulated Clothing Mfg. - Thermal Type	161	2161
Insulation (Asbestos) - Encapsulation Or Removal (Except Pipe Insulation)	651	2651
Insulation Dealer	855	2855
Insulation Work, N.O.C	647	2647
Insulation Work, Pipe (Incl. Asbestos Encapsulation Or Removal)	663	2663
Insulation Work, Residential	647	2647
Insurance Adjuster - By Independent Contractor	951	2951
Insurance Company	984	2984
Insurance Traveling Auditor - Independent Contractor	951	2951
Integrated Circuit Mfg	472	2472
Intercommunication System Installation, Within Buildings	660	2660
Intercommunications Equipment Mfg.	485	2485
Interior Decorator - No Installation Work - Classify Per Business Of The Employer	See Section 2	Not Applicable
Interior Design Firm, Supervising Or Consulting	905	2905
Interior Marble Installation	668	2668
Interior Stripping/Gutting Of Buildings	651	2651
Interior Tile Mosaic Work	668	2668

Interior Trim Installation - Wood	648	2648
Intermediate Care Facility For Individuals With Intellectual Disabilities - Regardless Of Client Count	940	2940
Intermediate Unit (Special Education)	893	2893
Internal Combustion Engine Mfg.	461	2461
Internet Service Provider	759	2759
Inventory Service - By Specialist Contractor	951	2951
Investigative Agency - All Types	904	2904
Investment Casting	445	2445
Investment Castings Mfg. - Nonferrous Metals	447	2447
Invisible Fence Installation	660	2660
Iron Erection	655	2655
Iron Erection, Ornamental Or Non-Structural Only	658	2658
Iron Forging	431	2431
Iron Foundry, N.O.C. (See Also Classes 427 And 445)	425	2425
Iron Or Steel Erection, Structural	655	2655
Iron Or Steel Merchant, New Materials Only	857	2857
Iron Or Steel Scrap Dealer	858	2858
Iron Ore Mining - Underground	025	2025
Iron Recovery By Chemical Means	551	2551
Iron Shutter Mfg.	413	2413
Iron, Ornamental, Fabrication Shop	413	2413
Irrigation Plant, Selling And Pipe-Distributing Water	753	2753
Irrigation System Construction	609	2609
Jackhammer Mfg.	461	2461
Jalousie Or Jalousie Screen - Metal Or Glass, Erection Of	651	2651
Jalousie Or Jalousie Screen - Metal Or Glass, Erection Of - Residential	652	2652
Jalousie Or Jalousie Screen Mfg. - Metal Or Glass	456	2456
Jam Mfg	113	2113
Janitor Service Contractor	971	2971
Janitorial Supply Dealer - Wholesale	926	2926
Jelly Mfg.	113	2113
Jetty Construction - State Coverage Only	611	2611
Jewel Setting And Mounting	458	2458
Jeweler, Findings And Materials Dealer	920	2920
Jewelry Mfg.	458	2458
Jewelry Polishing	458	2458
Jewelry Store - Wholesale Or Retail	920	2920
Jig Or Fixture Mfg.	441	2441
Jockey - Employed By A Horse Breeding Farm Or Boarding/Training Stable	801	2801
Jockey - Employed By A Race Track	969	2969
Juice Mfg. - Fruit	113	2113
Jukebox Operation, Service Or Repair	933	2933
Junk Dealer	860	2860
Jute Spinning And Weaving	132	2132
Karate Or Other Martial Arts Institute	968	2968
Keg Mfg. - Wood	305	2305
Kerosene Distribution	809	2809

Kerosene Mfg	581	2581
Ketchup Mfg.	104	2104
Kiddie Rides - All Operations - Permanently Sited	969	2969
Kiddie Rides - All Operations - Traveling	939	2939
Kiln Drying Of Lumber - By Sawmill	301	2301
Kiln Drying Of Lumber - No Sawmill Operations	855	2855
Kindergarten, Not Operated In Conjunction With Grade School	891	2891
Kiosk Mfg.	311	2311
Kitchen And/Or Bath Fixture Dealer	885	2885
Kitchen Cabinet Installation - Wood	648	2648
Kitchen Cabinet Mfg. - Wood	311	2311
Kitchen Equipment Exhaust Duct Cleaning - By Specialist Contractor	971	2971
Kitchen Equipment Installation - (Commercial)	646	2646
Kitchenware (e.g., Utensils, Cutlery and Dinnerware) Dealer - Wholesale	924	2924
Kitchenware (e.g., Utensils, Cutlery and Dinnerware) Store - Retail	928	2928
Kite Mfg.	163	2163
Knapsack Mfg	166	2166
Knit Glove Mfg.	134	2134
Knit Goods Mfg., N.O.C	134	2134
Knitting Mill, Hosiery	135	2135
Label (Pressure-Sensitive) Printing By Web Press - By Specialist Contractor	281	2281
Label Mfg. - Metal	441	2441
Label Mfg., Woven Labels	132	2132
Label Printing - Non-Pressure-Sensitive - Assign Applicable Printing Class	See Section 2	Not Applicable
Labor Union	903	2903
Laboratory Animal Breeding Or Raising (Rats, Mice, Guinea Pigs, Rabbits, Etc.)	959	2959
Laboratory Glassware Mfg. - From Purchased Glass	536	2536
Lace Mfg.	134	2134
Lacquer Mfg.	563	2563
Lacrosse Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	970	2970
Ladder Mfg. - Metal	456	2456
Ladder Mfg. - Wood	306	2306
Laminated Glass Products Mfg. - From Purchased Glass	536	2536
Laminated Wood Building Beam And Column Mfg.	305	2305
Laminating - Paper - By Contractor	263	2263
Lamp (Floor Or Table) Assembly Only - No Metal Or Wood Fabricating	319	2319
Lamp Or Portable Lantern Mfg.	445	2445
Lamp Post Mfg. - Metal	413	2413
Lamp Shade Frame Mfg.	457	2457
Lamp Shade Mfg. (Excluding Frame Manufacturing)	163	2163
Landfill Operation	609	2609
Landfill Operations By A Rubbish Or Garbage Removal Contractor	995	2995
Landscape Architectural Firm - No Construction Work	905	2905
Landscape Contractor	012	2012
Landscaping Supplies Dealer (e.g., Mulch, Topsoil Or Stone)	855	2855
Lapidary	458	2458
Laser Printer Cartridge Mfg. Or Remanufacture	483	2483

Laser Printing By Contractor	932	2932
Last Block Mfg.	305	2305
Last Form Mfg. - Wooden	441	2441
Last Mfg. - Cast Metal - See Appropriate Foundry Class	See Section 2	Not Applicable
Latex, Foamed Mfg	225	2225
Lath Mfg. - Wood	306	2306
Lathing	669	2669
Launderer, Industrial	141	2141
Laundry - Coin-Operated - Self-Service	928	2928
Laundry Collection By Dry Cleaner	142	2142
Laundry Collection By Launderer	141	2141
Laundry Collector Without Laundry (Excluding Contract Hauler)	928	2928
Laundry Equipment Installation, Service Or Repair - Industrial	675	2675
Laundry, Hand	141	2141
Laundry, N.O.C.	141	2141
Laundry, Waste Cloth, Operated By Dealers In Used Materials	862	2862
Law Firm	956	2956
Lawn Care Service Company - Including Lawn Cutting, Maintenance Or Spraying	012	2012
Lawn Mower Sale Or Service (Including Riding Type)	925	2925
Lawn Sprinkler Installation	663	2663
Lead Mfg., Red Or White	402	2402
Lead Paint Removal (From A Pipe Surface) - By Contractor	663	2663
Lead Paint Removal (From Any Non-Pipe Surface) - By Contractor	651	2651
Lead Pencil Mfg.	306	2306
Lead Scrap Dealer	859	2859
Lead Sheet, Pipe And Shot Mfg.	402	2402
Lead Smelting	402	2402
Lead Smelting And Refining, Primary	402	2402
Leaf Spring Mfg.	435	2435
Leash Mfg.	205	2205
Leather (Imitation) Mfg.	227	2227
Leather Belting Mfg.	205	2205
Leather Clothing Mfg.	161	2161
Leather Dealer	201	2201
Leather Dressing	201	2201
Leather Embossing	205	2205
Leather Finishing	201	2201
Leather Goods Mfg., N.O.C. (See Also Gloves, Hats, Shoes)	205	2205
Leather Skiving	205	2205
Leather Tanning	201	2201
Levee Construction	609	2609
Library - Public	890	2890
Library Cabinet Mfg. - Wood	311	2311
Licorice Extract Mfg.	104	2104
Life Care Community - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Life Care Community - With Less Than 50 Pct. Of Beds Licensed As Intermediate Care Or Higher	974	2974
Life Jacket Mfg. - Inflatable Rubberized Fabric	225	2225

Life Jacket Or Preserver Mfg.	166	2166
Life Raft Mfg. - Rubber	225	2225
Light Emitting Diode Mfg.	472	2472
Lighting Fixture And Supplies Store	925	2925
Lighting Fixtures And Supplies Dealer	886	2886
Lighting Fixtures Mfg.	445	2445
Lime Burning Or Processing - By Limestone Quarry Operator	051	2051
Lime Burning Or Processing - By Specialist Contractor	501	2501
Lime Quarry	051	2051
Lime Spreading	007	Not Applicable
Limousine Services	817	2817
Linen Cloth Weaving	132	2132
Linen Mfg. - House Furnishings	163	2163
Linen Supply Service Including Laundering	141	2141
Linen Thread Mfg.	132	2132
Linens Shop	916	2916
Lingerie Mfg	161	2161
Lining For Casket Interiors Mfg. - No Casket Mfg. Or Upholstery Work	163	2163
Lining Mfg. - Hat	161	2161
Linings, Sewing Into Coats By Hand	161	2161
Linoleum Laying	670	2670
Linoleum Mfg	227	2227
Liquefied Petroleum Gas Dealer And Distributor	809	2809
Liquid Crystal Display Mfg.	472	2472
Liquid Oxygen Tank Mfg. - Metal Plate	415	2415
Liquid Waste Treatment Plant	753	2753
Liquor/Wine Dealer	924	2924
Livestock (Excluding Dairy Or Horses) Farm - Animal Raising In Fields/Pastures	0083	Not Applicable
Livestock Commission Merchant	801	2801
Livestock Dealer	801	2801
Livestock Tattooing, By Contractor	959	2959
Locker Mfg. - Metal	456	2456
Locks, Installation In New Buildings	648	2648
Locksmith - Including Shop - A Specialist Contractor	925	2925
Locomotive And Parts Mfg.	416	2416
Log Dealer - No Logging Or Sawmill Operations	855	2855
Log Mfg. - Synthetic (Wax And Sawdust Combination)	571	2571
Logging - By Chain Saws	009	2009
Logging - By Means Of Mechanized Equipment	015	2015
Logging Of Oil And/Or Gas Wells - By Contractor	607	2607
Logging Or Lumbering Business - Trucking To Sawmill Or Unrelated Customer - Assign Applicable Logging Class	See Section 2	Not Applicable
Logging Tools Mfg	433	2433
Long Term Care Facility - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Loose-Leaf Binder Or Ledger Mfg.	265	2265
Lubricant, Blending	581	2581
Lubricating Oil And Grease Mfg., Excluding Animal And Vegetable Products	581	2581
Luggage Mfg., Excluding Trunks	205	2205

Luggage Store - Retail	928	2928
Lumber And Building Material Dealer - Store Employees - For Use In Conjunction With Class 855 Only	935	2935
Lumber Cutting, Incidental Cutting To Size By Lumber Yard	855	2855
Lumber Dealer	855	2855
Lumber Yard, Secondhand Material	855	2855
Lumbering - By Chain Saws	009	2009
Lumbering - By Means Of Mechanized Equipment	015	2015
Lunch Meat Distributor - No Lunch Or Delicatessen Meat Manufacturing - Wholesale	911	2911
Luncheon Meats Mfg.	106	2106
Luncheonette	897	2897
Macaroni, Spaghetti, Vermicelli Or Noodles Mfg.	105	2105
Machine Belting Installation Or Repair	675	2675
Machine Guard Mfg. - Sheet Metal	454	2454
Machine Shop, N.O.C.	461	2461
Machine Tools And Accessories Mfg.	441	2441
Machine Tools Mfg. - Metal - Cutting Or Forming Types	441	2441
Machined Automobile Parts Mfg., N.O.C	461	2461
Machine-Painting Shade Cloth	139	2139
Machinery Erection, Service Or Repair	675	2675
Machinery Or Industrial Equipment Installation, Service Or Repair Or Dismantling, By Contractor	675	2675
Machinery Reconditioning (Excluding Conveyors) - Shop Operations Only	461	2461
Magazine Printing By Publisher Or Contractor	282	2282
Magnesium Metal Mfg. - Electrolysis Of Fused Magnesium Chloride Process	551	2551
Magnesium Metal Mfg. - Ferro-Silicon Process	551	2551
Magnesium Metal Mfg., N.O.C	551	2551
Magnetic Resonance Imaging (MRI) Mfg.	488	2488
Maid Service Contractor - Interior	882	2882
Mail Delivery - Under Contract To United States Postal Service	812	2812
Mail Order House - Use Appropriate Wholesale Store Classification	See Section 2	Not Applicable
Mail Order Pharmacy	927	2927
Mail Sorting Service - By Specialist Contractor	948	2948
Mailing And Shipping Store - By Independent Contractor	928	2928
Mailing Lists - Compiling/Selling - Risk's Only Operation	953	2953
Mailing Or Addressing Company Including Incidental Printing	948	2948
Mailing Tube Mfg.	257	2257
Main Construction - Gas, Steam Or Water - Local Distribution Systems - All Work To Completion Except Tunneling	617	2617
Maintenance Of Buses, By Bus-Operating Company	817	2817
Maintenance Of Buses, By Public Garage	815	2815
Maintenance Of Premises, Not Tenanted Buildings - Governing Class	See Section 2	Not Applicable
Major Household Appliance Dealer - Wholesale	921	2921
Malleable Iron Foundry	427	2427
Malt Liquors Mfg. And Distribution	108	2108
Malted Milk Mfg. - From Powdered Milk, Sugar, Malt And Cocoa	104	2104
Malted Milk Powder Mfg., Including Dehydration Of Milk	109	2109
Manhole Cover Mfg. - Cast Iron	425	2425
Manicuring Shop	977	2977
Manufactured Gas Utility	751	2751

Manure Dealer	855	2855
Map Mfg. Relief, Made Of Plaster	502	2502
Marble Cutting And Polishing	855	2855
Marble Products Mfg. - Artificial	222	2222
Marble Setting, Exterior Only	653	2653
Marble Setting, Interior Only	668	2668
Marina - State Coverage Only	716	2716
Marina - With Federal Coverage	6826F	Not Applicable
Marine Appraiser Or Surveyor	951	2951
Marine Railway Operator	6872F	Not Applicable
Marketing Staff - Temporary Staff	949	
Martial Arts (Including Karate) Institute	968	2968
Mask Mfg. - Costume - Cloth	161	2161
Masonry, N.O.C.	653	2653
Massage Therapy Services	977	2977
Match Mfg. - Paper	257	2257
Maternity Apparel Shop	916	2916
Maternity Home - No Medical Services	986	2986
Mattress Dealer	921	2921
Mattress Mfg	165	2165
Mattress Store - Retail	922	2922
Mausoleums And Monuments In Cemeteries, Erection Only	608	2608
Mayonnaise Mfg.	104	2104
Meals On Wheels	898	2898
Measuring Or Dispensing Pump Mfg	461	2461
Measuring Tape Mfg. - Cloth - Sewing Type	163	2163
Meat Chopper Mfg.	445	2445
Meat Dealer - Wholesale - Including Meat Processing	910	2910
Meat Dealer - Wholesale - No Processing Whatsoever	924	2924
Meat Packing Plant - Wholesale, Including Slaughtering	111	2111
Meat Products Mfg., N.O.C.	119	2119
Meat Slicers Or Grinders - Counter Type - Service Or Repair	952	2952
Meat, Fish Or Poultry Store - Retail	915	2915
Mechanical Consulting Engineering Firm	955	2955
Mechanical Pencil Mfg.	459	2459
Medical Diagnostic Lamp Mfg	486	2486
Medical Equipment Mfg., Electronic - Diagnostic Or Treatment	488	2488
Medical Implant Mfg. - (e.g., Hips, Knees)	459	2459
Medical Marijuana Dispensary	927	2927
Medical Marijuana Growing	0011	2011
Medical Service - Temporary Help	946	
Medical Supply Store - Retail	928	2928
Medicinal Extract Mfg.	104	2104
Medicine Ball Mfg	205	2205
Medicine Mfg	555	2555
Megetron Device Mfg. (Specialty Electron)	486	2486
Melting Of Nonferrous Scrap Metals	402	2402

Members Of Religious Orders	0901	Not Applicable
Members Of Religious Orders - Occasional	0902	Not Applicable
Men's Clothing & Furnishings Store	916	2916
Mental Health Center - Outpatient Services Only	957	2957
Mercerizing Of New Goods	139	2139
Merchandise Warehouse - Cold Or General Merchandise	813	2813
Merchandise Warehouse - Furniture - Including Moving	806	2806
Mercury Switch Mfg.	473	2473
Messengers	951	2951
Metal Anodizing	449	2449
Metal Arches Mfg., For Buildings	413	2413
Metal Can Mfg., Seamed	454	2454
Metal Can Mfg., Seamless	403	2403
Metal Ceiling Installation	676	2676
Metal Fence (e.g., Aluminum, Chain Link or Wrought Iron) Erection-Commercial or Residential	651	2651
Metal Furniture Mfg.	456	2456
Metal Furring, By Contractor	655	2655
Metal Lath Mfg.	413	2413
Metal Partition, Shelving, Locker, Office And Store Fixture Installation	646	2646
Metal Polish Mfg.	563	2563
Metal Powder Mfg. - Crushing Or Grinding - By Independent Contractor	059	2059
Metal Road Plate Rental	855	2855
Metal Salvaging, From Slag Dumps	055	2055
Metal Service Center (Ferrous Or Nonferrous Metals)	857	2857
Metal Shipping Barrels, Drums, Kegs Or Pails - Used, Dealer	454	2454
Metal Spinnings Mfg.	454	2454
Metal Stampings Mfg.	454	2454
Metal Storm Sash Installation	651	2651
Metal Storm Sash Installation - Residential	652	2652
Metal, Sheet Goods Mfg., N.O.C.	454	2454
Metallizing Of Fabrics	227	2227
Meters - Electric, Installing, Repairing And Testing, Including Shop - By Contractor	661	2661
Mica Schist Quarry, Including Grinding Or Splitting	050	2050
Microfilming	932	2932
Micrometer Mfg.	487	2487
Microphone Mfg.	485	2485
Microtunneling	607	2607
Microwave Communication Equipment Mfg	485	2485
Military Tank Hull Mfg	415	2415
Milk Hauling - By Contractor	805	2805
Milk Or Milk Products Dealer - Wholesale	911	2911
Milk Processor - Fluid	109	2109
Milk Producer - Fluid Only	0036	Not Applicable
Milk Products Mfg., N.O.C. (Excluding Ice Cream Mfg.)	109	2109
Milking Equipment Installation	663	2663
Millinery And Straw Hat Mfg	161	2161
Millinery Mfg., Felt	161	2161

Millinery Store	916	2916
Milling - Wet Corn	103	2103
Milling Of A Road's Surface - By An Independent Contractor Or The Paving Contractor	601	2601
Milling Of Grain - Permanently Located	101	2101
Milling Of Grain, With Portable Mills	007	Not Applicable
Millwork Glazing, Not Performed By Millwork Plant	855	2855
Millwork Plant	305	2305
Millwork, Hand Assembling	855	2855
Millwrighting	675	2675
Mine Car Mfg	416	2416
Mine Shaft Sinking, By Contractor	615	2615
Mineral Color Mfg	563	2563
Mineral Milling	059	2059
Mineral Water, Carbonated - Bottled Or Canned	112	2112
Mineral Wool Mfg. - Including Spinning And Weaving	513	2513
Miniature Golf Course	969	2969
Miniature Tube Mfg. - From Ferrous Metals	407	2407
Miniature Tube Mfg. - From Nonferrous Metals	403	2403
Miniature Valve And Fitting Mfg.	459	2459
Mining - Underground - Not Coal	025	2025
Mining Consulting Engineering Firm	955	2955
Mink Farm	0170	Not Applicable
Mirror Installation	666	2666
Mirror Mfg. - From Purchased Glass	536	2536
Missile Guidance Equipment Mfg.	485	2485
Mixed Gas Utility	751	2751
Mobile Catering	898	2898
Mobile Crane & Hoisting Operations, By Rigging Contractor	657	2657
Mobile Crane Leasing Or Rental - With Operators By Specialist Contractor	802	2802
Mobile Crane Repair, By Specialist Contractor	814	2814
Mobile Equipment Dealer - Factory, Farm Or Construction	814	2814
Mobile Home - Setup Or Warranty Service - By Specialist Contractor	818	2818
Mobile Home Dealer	818	2818
Mobile Home Mfg. - Non Self-Propelled	451	2451
Mobile Home Park	888	2888
Mobile Phone Repair	952	2952
Model Or Pattern Mfg. - Wood Or Metal, Shop Only, Excluding Castings	441	2441
Modem Mfg.	483	2483
Modular Home Mfg.	305	2305
Modular Home Setup, Warranty Service, Remodeling Or Repair	652	2652
Molasses Mfg	103	2103
Mold Mfg., Excluding Castings	441	2441
Mold Removal - By Specialist Contractor	971	2971
Molding, Plastic - Of Any Product By Any Molding Technique Other Than Injection Molding	222	2222
Monorail System Installation (Except For Public Transportation)	675	2675
Monument Or Memorial (Cemetery) Cutting, Engraving And/Or Polishing	855	2855
Mop Head Mfg., From Cotton Waste, No Other Operations	132	2132

Mop Mfg	306	2306
Mortar Mfg., No Construction Work	855	2855
Mosaic Tile Installation	668	2668
Mosquito Netting - No Mfg. Of Net	163	2163
Moss Ginning	132	2132
Motel	973	2973
Motel, Motor Court, Etc. - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Motion Picture Production Company	936	2936
Motion Picture Theater	967	2967
Motion Pictures, Development Of Films, No Other Operations	928	2928
Motor Controller Assembly	476	2476
Motor Oil (Used) - Collection By Specialist Contractor	809	2809
Motor Vehicle Parts And Accessory Dealer	934	2934
Motorcycle Dealer (Including Sale Of Accessory Merchandise Such As Clothing, Racing Gear, Etc.)	818	2818
Motorcycle Funeral Escort Service	817	2817
Motorcycle Mfg.	463	2463
Mover - Household Or Office Furniture - With Or Without Storage Facility	806	2806
Mucilage Mfg	563	2563
Mulch Dealer	855	2855
Multiplexer Mfg.	485	2485
Municipal Or County Employees, N.O.C.	980	2980
Museum - All Types	887	2887
Mushroom Bed Filling With Compost - By Contractor	007	Not Applicable
Mushroom Dealer - Wholesale	907	2907
Mushroom Raising	0008	Not Applicable
Mushroom Spawn Production	0008	Not Applicable
Music Lessons By Specialist Contractor	965	2965
Music Video Production Company	936	2936
Musical Instrument Mfg. - Metal	458	2458
Musical Instrument Mfg. - Wood	323	2323
Musical Instrument Rental - Except Pianos And Organs	928	2928
Musical Instruments Rental - Pianos And Organs - Retail	922	2922
Musician, Independent Contractor	967	2967
Mustard (Prepared) Mfg	104	2104
Nail Mfg. - Wire	457	2457
Nail Mfg., Not Wire	445	2445
Nailhead Ornamentation Attaching Nailheads Or Similar Articles To Textile Fabrics By Means Of Foot Presses	161	2161
Nanny Service - Specialist Contractor	891	2891
Naphtha Distribution	809	2809
Naphtha Mfg. In Petroleum Refinery	581	2581
Napkin Mfg. - Cloth	163	2163
Napkin Mfg. - Paper	257	2257
Narrow Fabric Mill - Cotton, Wool, Silk Or Man-Made Fibers	132	2132
Natural Gas Production	028	2028
Natural Gas Utility	751	2751
Navigational Instruments Mfg.	485	2485
Necktie Mfg., From Fabric	161	2161

Necktie Mfg., Knitted	134	2134
Needle, Pin, Hook Or Eye Mfg.	459	2459
Neon Sign Mfg. - Shop Only, No Installation, Service Or Repair	486	2486
Neon Sign Mfg., Installation Or Repair	673	2673
Net Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Netting - Mosquito - No Mfg. Of Net	163	2163
News Agent Or Magazine Distributor - Retail	928	2928
News Agent Or Magazine Distributor - Wholesale	924	2924
Newspaper Inserts (e.g., Advertising, Sunday Comics, Sunday Magazines) Printing By Publisher Or Contractor	282	2282
Newspaper Printing By Publisher Or Contractor	282	2282
Newspaper Reporter Or Photographer	951	2951
Nightclub	899	2899
Nitroglycerin Mfg.	4771	6771
Non-Carbonated Beverage Mfg., N.O.C.	104	2104
Noncontact Sports Athletic Team, Professional Or Semiprofessional	991	2991
Non-Destructive Testing - All Kinds - By Specialist Contractor	955	2955
Nonferrous Metals Cold Rolling, Drawing, Extruding, Or Forging	403	2403
Nonferrous Metals Foundry	447	2447
Nonferrous Metals Foundry - Supplemental Foundry Exposure Loading	066	Not Applicable
Nonferrous Scrap Dealer And Automobile Dismantler	859	2859
Non-Mobile & Self-Propelled Construction Equipment - Rental Or Sale	855	2855
Notebook Mfg. (No Paper Mfg.) - All Types	265	2265
Notepad Mfg.	265	2265
Nurse - Private Duty	942	Not Applicable
Nurse - RN And LPN Including Aides - Temporary Help	946	
Nurses - Visiting Patients In Private Homes	942	Not Applicable
Nursing Home - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Nut Or Bolt Mfg.	445	2445
Nuts (All Types) - Cleaning and Shelling - By Specialist Contractor	104	2104
Nuts (Edible) Dealer	924	2924
Nylon Mfg.	581	2581
Nylon Spinning And Weaving	132	2132
Office Furniture Dealer	921	2921
Office Furniture Mfg. - Metal	456	2456
Office Machine Dealer - Wholesale	924	2924
Office Machine Mfg.	483	2483
Office Machine Repair - Shop Or Field	952	2952
Office Machine Store - Retail	928	2928
Office Supply Dealer - Wholesale	924	2924
Office Supply Store - Retail	928	2928
Offset Duplicating	932	2932
Oil And/Or Gas Well Equipment Dealer Or Rental	926	2926
Oil Blending - Not Animal Or Vegetable	581	2581
Oil Distributing, Retail And Wholesale	809	2809
Oil Field Machinery Or Equipment Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Oil Field Tank Painting	655	2655
Oil Lease Operation	028	2028

Oil Mfg., Animal	114	2114
Oil Mfg., Vegetable	551	2551
Oil Or Coal Dock Operation - Waterfront	7313F	Not Applicable
Oil Or Gas Pipeline Construction - Cross-Country	609	2609
Oil Or Gas Pipeline Operation	752	2752
Oil Or Gas Well Casing Installation - By Contractor	607	2607
Oil Or Gas Well Cementing, By Contractor	607	2607
Oil Or Gas Well Cleaning - By Contractor	607	2607
Oil Or Gas Well Services (Performed In The Well Bore) - By Contractor	607	2607
Oil Or Gas Well Shooting - By Contractor	607	2607
Oil Production	028	2028
Oil Refining, Petroleum	581	2581
Oil Re-Refining, Used Motor Oil	581	2581
Oil Rig Or Derrick Erecting And Dismantling	655	2655
Oil Spill Cleanup	995	2995
Oil Still Erection	655	2655
Oil Still Pipe Insulation	663	2663
Oil Storage Tank Mfg. - Metal Plate	415	2415
Oil Well Drilling	606	2606
Oil Well Operation	028	2028
Oil Well Tools Mfg.	433	2433
Oilcloth Mfg	227	2227
Opening Of Fibers	132	2132
Optical Instrument Or Lens Mfg.	487	2487
Optical Store, Including Lens Grinding And Optometrists	920	2920
Optometrist Office	957	2957
Orchard Or Fruit Farm	0016	Not Applicable
Orchard Or Vineyard	0016	Not Applicable
Orchard Work, Fumigating By Contractor	005	2005
Orchard Work, Pruning By Contractor	005	2005
Orchestra	967	2967
Ore Dock Operation	7313F	Not Applicable
Ore Milling	059	2059
Organ Building - Including Installation	323	2323
Organ Tuning - Away From Shop	952	2952
Organ, Electronic - Mfg.	483	2483
Ornamental Brass Erection	658	2658
Ornamental Brass Goods Mfg.	413	2413
Ornamental Bronze Erection	658	2658
Ornamental Iron Grill Erection	658	2658
Ornamental Iron Railing Erection	658	2658
Ornamental Or Architectural Metal Work Mfg	413	2413
Orphanage	941	2941
Orthopedic, Prosthetic And Surgical Appliances And Supply Dealer - Wholesale	924	2924
Orthopedic, Prosthetic, And Surgical Appliances And Supply Store - Retail	928	2928
Oscillator Mfg.	472	2472
Osteopath Office	957	2957

Ostrich Farm	0034	Not Applicable
Outboard Motor Or Motor Part Mfg	461	2461
Oven (Conveyor) Installation, Service Or Repair	675	2675
Oven Mfg. - Metal Industrial Drying Ovens	456	2456
Overburden Stripping, By Contractor (Not Coal Operator)	609	2609
Overhead Crane Mfg.	465	2465
Overhead Door Installation	675	2675
Oversize Loads On Highways - By Specialist Escort Contractor	817	2817
Oxygen Or Hydrogen Mfg	553	2553
Packaging - Contract - Non-Crating - Temporary Staff	879	
Packaging, Contract - Crating - In Shop	305	2305
Packaging, Contract - Non-Crating	923	2923
Packing Case Mfg.	305	2305
Packing House - Wholesale, Including Slaughtering	111	2111
Packing Household Goods At The Customer's Location By The Moving Company Or By Independent Contractor	806	2806
Padding And Upholstery Filling Mfg.	130	2130
Paint Brush Cleaner Mfg.	563	2563
Paint Dealer - Wholesale	926	2926
Paint Mfg., No Red Or White Lead Mfg.	563	2563
Paint Or Colors Mfg. - Temporary Staff	587	
Paint Remover Mfg	563	2563
Paint Store - Retail	925	2925
Paint, Varnish, Lacquer Or Enamel Mfg	563	2563
Paintball Game Playing Facilities - Outdoor	969	2969
Painting Lines On Highways Or Roads	601	2601
Painting Lines On Parking Lots Or Tennis Courts	608	2608
Painting Of: Bridges, Oil Field Tanks, Steel Structures Or Tanks	655	2655
Painting Or Powder Coating Metal Parts - Shop - By Specialist Contractor	445	2445
Painting Ship Hulls	6872F	Not Applicable
Painting, Including Shop And Preparatory Sandblasting	665	2665
Pallet Mfg.	305	2305
Panel Mfg. - Soft Wood Or Plywood	305	2305
Panel Or Wall Installation - Precast Concrete	654	2654
Paper Bag Mfg.	257	2257
Paper Box Mfg. - Set-Up, Rigid Or Folding (Non-Corrugated)	257	2257
Paper Coating And Glazing - By Paper Mill	255	2255
Paper Cup, Dish Or Plate Mfg.	257	2257
Paper Dealer, Used	862	2862
Paper Document Conservation - By Specialist Contractor	955	2955
Paper Dress Pattern Printing	281	2281
Paper Finishing - By Paper Mill	255	2255
Paper Finishing - By Specialist Contractor	263	2263
Paper Hat Mfg. - All Types	257	2257
Paper Industry Machinery Mfg.	461	2461
Paper Laminating - By Contractor	263	2263
Paper Mfg.	255	2255
Paper Mfg. - Asbestos	509	2509

Paper Mill	255	2255
Paper Or Cardboard Mailing Tube Mfg.	257	2257
Paper Or Foil Goods Mfg.	257	2257
Paper Or Paper Products Dealer	924	2924
Paper Or Pulp Mfg. -- Temporary Staff	291	
Paper Products Mfg., N.O.C.	257	2257
Paper Rolls For Office Machines Or Cash Registers Mfg.	265	2265
Paper Sheeting, Slitting Or Winding	257	2257
Paper Shredding - By Specialist Contractor	862	2862
Paper Towel Mfg.	257	2257
Paper Twine Mfg.	132	2132
Paperhanging	667	2667
Papier-Mache Goods Mfg	257	2257
Parachute Mfg. (Hardware Mfg. To Be Separately Rated)	166	2166
Paratransit Service	828	2828
Parcel Delivery Company - See Section 2 Class Footnote	808	2808
Park, N.O.C.	969	2969
Parking Areas	825	2825
Parking Enforcement Officer - Employed By A Municipality	980	2980
Parking Enforcement Officer - Employed By A Parking Authority	954	2954
Parking Garage Construction - Concrete	654	2654
Parking Meter Installation, Service Or Repair	933	2933
Parquet Floor Laying	648	2648
Parquet Flooring Mfg. - Hardwood	311	2311
Particle Board Mfg.	255	2255
Partition Installation	646	2646
Partition Mfg. - Ornamental Iron	413	2413
Partition Mfg. - Wood	311	2311
Partitions (Cardboard) Mfg. - For Boxes Or Containers	257	2257
Party Decorations Or Favors Mfg.	257	2257
Party Supplies Rentals - Retail Or Wholesale	922	2922
Pattern (Dress) Printing - Paper	281	2281
Pattern Or Model Mfg. - Wood Or Metal, Shop Only, Excluding Castings	441	2441
Pavers (Decorative Brick Or Stone) Installation	653	2653
Paving Mixtures Mfg.	855	2855
Paving Or Repaving, Road And Street	601	2601
Paving, Driveway - Blacktop Or Cement	608	2608
Paving, Wood Block, Interior	648	2648
Pawn Shop	928	2928
Peanut Butter Mfg	104	2104
Peanut Handling - Cleaning, Grading or Shelling - By Specialist Contractor	104	2104
Peat Digging	609	2609
Peat Moss Dealer	855	2855
Peg Or Skewer Mfg. - Wood	306	2306
Pellet Mfg. - Wood	101	2101
Pen Or Pen Point Mfg.	459	2459
Pencil, Pencil Stock, Penholder, Or Crayon Pencil Mfg. - Wood	306	2306

Pendant Jewelry Mfg.	458	2458
Pennant Mfg.	163	2163
Perforated Metal Mfg.	454	2454
Perfume, Cosmetic Or Other Toilet Preparations Mfg.	571	2571
Perfumery Extract Mfg.	571	2571
Periodical Printing By Publisher Or Contractor	282	2282
Personal Care Home	979	2979
Personal Chef Service - By Specialist Contractor	898	2898
Personal Computer Store - Retail	928	2928
Personal Leather Goods Mfg.	205	2205
Pest Strip Mfg.	551	2551
Pesticide Mfg.	551	2551
Pet Food Mfg. - Canned - Non Farm Domestic	113	2113
Pet Grooming - By Specialist Contractor	928	2928
Pet Shop - Retail	928	2928
Petroleum Broker	809	2809
Petroleum Bulk Stations And Terminals - Including Blending And Mixing	809	2809
Petroleum Refining	581	2581
Pharmaceutical Or Surgical Goods Dealer, N.O.C.	924	2924
Pharmaceutical Preparation Mfg.	555	2555
Pharmacy - Retail Or Internet Or Mail Order	927	2927
Photocopy Machines - Service Or Repair - Shop Or Field	952	2952
Photocopy Shop	932	2932
Photoengraving - By Specialist Contractor	281	2281
Photoflash Cube Mfg.	486	2486
Photographer	928	2928
Photographer - Aerial	7424	Not Applicable
Photographic Equipment And Supplies Dealer - Wholesale	924	2924
Photographic Equipment And Supplies Store - Retail	928	2928
Photographic Film And Dry Plate Mfg.	255	2255
Photographic Studio, Not Producing Motion Pictures, And Outside Work	928	2928
Physical Therapy - By Specialist Contractor	957	2957
Physician Office	957	2957
Piano Mover	806	2806
Piano Or Organ Store - Retail	922	2922
Piano Or Organ Store - Wholesale	921	2921
Piano Or Player Piano Mfg.	323	2323
Piano Tuning	952	2952
Picking Of Fibers	132	2132
Pickle Mfg.	113	2113
Picture Frame Mfg. - Wood	311	2311
Pie Filling Mfg.	113	2113
Piggery	0034	Not Applicable
Pigment Color Mfg	563	2563
Pilates Studio	884	2884
Pile Driving - State Coverage Only	611	2611
Pillow Cover Mfg.	163	2163

Pillow Mfg.	163	2163
Pin Or Needle Mfg	459	2459
Pinball Games - Service Or Repair By Vending Machine Operator	933	2933
Pipe Bending - Fabrication Shop	413	2413
Pipe Cleaner Mfg.	132	2132
Pipe Cleaning - Interiors Of Sewer Or Water Mains By Hydraulic Method	995	2995
Pipe Connection, For Boilers	677	2677
Pipe Covering Installation (Incl. Asbestos Encapsulation Or Removal)	663	2663
Pipe Laying For House Or Service Connections, By Plumbing Contractor	663	2663
Pipe Mfg. - Brass, Copper Or Aluminum	403	2403
Pipe Mfg. - Cast Iron, N.O.C.	425	2425
Pipe Mfg. - Concrete	511	2511
Pipe Mfg. - Plastic	222	2222
Pipe Mfg. - Terra-Cotta	512	2512
Pipe Mfg., Fiber	255	2255
Pipe Mfg., Tobacco - Wooden	306	2306
Pipe Or Tube Merchant, Including Cutting, New Materials Only - All Types And Sizes	885	2885
Pipe Or Tube Mfg. - Iron Or Steel	407	2407
Pipefitting - House Connections	663	2663
Pipefitting, Installation Of Apparatus Or Machinery Outside Of Buildings	675	2675
Pipeline Construction, Oil Or Gas - Cross-Country	609	2609
Pipeline Reclamation, Oil Or Gas	609	2609
Pistol Mfg.	445	2445
Piston, Piston Pin Or Piston Ring Mfg	461	2461
Pitch And Putt Golf Course	969	2969
Pizza Assembly - No Baking Operation	104	2104
Pizza Shop - Retail	897	2897
Planing Mill	305	2305
Plant Food Mfg. - Mixed	573	2573
Plantscaper - Interior	919	2919
Plaster Block Erection	653	2653
Plaster Block Mfg	511	2511
Plaster Form Mfg.	502	2502
Plaster Mill	501	2501
Plaster Statuary Mfg.	502	2502
Plasterboard Installation	645	2645
Plastering, N.O.C	669	2669
Plastic Articles Mfg. - Injection Molding - Temporary Staff	275	
Plastic Articles Mfg., Injection Molding	221	2221
Plastic Articles Mfg., N.O.C.	222	2222
Plastic Articles Mfg., N.O.C. - Temporary Staff	276	
Plastic Bag Mfg.	222	2222
Plastic Composite Products Molding	227	2227
Plastic Material, Synthetic Resin, Or Nonvulcanizable Elastomer Mfg	581	2581
Plastic Mfg., Sheets And Rods	222	2222
Plastic Sign Letters Mfg. - Shop Only	281	2281
Plastic, Molded Products Mfg. N.O.C.	222	2222

Plastics Dealer - Scrap	862	2862
Plate Glass Installation	666	2666
Plate Glass Mfg.	535	2535
Plate Steel Mfg. - By Specialist Contractor	406	2406
Plate Work, Fabricated	415	2415
Plating Of Metal Articles	449	2449
Platinum Group Metals - Rolling, Drawing And/Or Extruding	403	2403
Playground Equipment Mfg.	445	2445
Playing Cards Mfg	281	2281
Pleating, Stitching Or Tucking - Dress Fabrics Or Trimmings - Not Clothing Mfg.	136	2136
Plugging Abandoned Oil Or Gas Wells - By Contractor	607	2607
Plumbers' Fittings Mfg	445	2445
Plumbers' Supplies Mfg., N.O.C.	445	2445
Plumbers' Supplies Store - Retail	925	2925
Plumbing Fixture Fittings And Trim (Brass Goods) Mfg. - Cast	447	2447
Plumbing Supplies Dealer - Wholesale	885	2885
Plumbing, N.O.C.	663	2663
Plush Or Velvet Mfg.	132	2132
Plywood Container Mfg.	305	2305
Plywood Dealer	855	2855
Plywood Mfg., Including Veneer Mfg.	305	2305
Pneumatic Tool Mfg.	461	2461
Pocketbook Frame Mfg.	457	2457
Pocketbook Mfg. - From All Materials	205	2205
Police - Auxiliary	985	Not Applicable
Police Deputies	985	Not Applicable
Police, Special Fire - Voluntary	994	Not Applicable
Police, Special School Police	985	Not Applicable
Policemen And Detectives	985	Not Applicable
Polish Or Leather Dressing Mfg.	563	2563
Polished Plate Glass Mfg.	535	2535
Polishing And Buffing, Shop Only - Specialist Contractor	445	2445
Polishing Cloth Mfg.	163	2163
Polishing Wheel Mfg. - Cloth Or Felt - No Metal Parts	163	2163
Polishing, Cleaning Or Sanitation Preparations Mfg.	571	2571
Polyurethane Foam Products Mfg.	222	2222
Pool Mfg. - Swimming - Inflatable Kiddie-Type Pools	163	2163
Pool Room	968	2968
Pool Table Dealer - Retail	922	2922
Popcorn Mfg.	107	2107
Porcelain Electrical Product Mfg	513	2513
Porcelain Mfg.	513	2513
Porch Enclosure Mfg.	305	2305
Pork Products Mfg. - Pickled, Cured, Salted And Smoked	106	2106
Portable Lamp Or Lantern Mfg.	445	2445
Portable On Demand Storage - Rental - Delivery To And Pick Up From Customer Locations	813	2813
Portable Toilet Leasing/Serviceing	992	2992

Porters For Condominiums	880	2880
Post Construction Clean-Up - New Homes - By Specialist Contractor	971	2971
Postage Stamp And/Or Coin Dealer - Retail Or Wholesale	920	2920
Potato Chip Dealer	924	2924
Potato Chip Mfg.	104	2104
Potato Dealer - Wholesale	907	2907
Potato Flour Mfg.	101	2101
Pottery Mfg., Glazed	513	2513
Pottery Mfg., N.O.C. - No Brick, Tile, Sewer Pipe Or Gas Retorts	513	2513
Pottery Mfg., N.O.C. - Supplemental Dust Disease Loading	0176	Not Applicable
Poultry And Small Game Dressing And Packing	865	2865
Poultry Dealer - Wholesale - No Processing Whatsoever	924	2924
Poultry Dealer And Processor - Wholesale	865	2865
Poultry Or Egg Producer	0034	Not Applicable
Poultry Vaccination, Debeaking And Sexing, By Contractor	959	2959
Poultry, Fish Or Meat Store - Retail	915	2915
Powder Coating Of Metal Parts - Shop - Temporary Staff	493	
Powder Coating Of Parts (Electrostatic Spray Application) - By Contractor	445	2445
Powder Metal Products Mfg.	506	2506
Powder Mfg. - Atomizing Molten Nonferrous Metal	403	2403
Powder Mfg. - Metal - Crushing Or Grinding - By Independent Contractor	059	2059
Power Controller Assembly	476	2476
Power Line Construction	656	2656
Power Pipe Fabrication	413	2413
Power Washing Of Exterior Walls Or Decks At Residential Or Commercial Sites - By Contractor	971	2971
Precast Concrete Panel Or Wall Installation	654	2654
Precast Concrete Products Mfg. - Shop	511	2511
Precious Metal Refining, Primary	402	2402
Precious Stone Cutting, Polishing Or Setting	458	2458
Precision Machined Parts Mfg., N.O.C.	446	2446
Prefabricated Building Mfg. - Wood, Shop Work	305	2305
Prefabricated Wooden Building And Structural Member Erection	651	2651
Preparation Plant (Coal) - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Pre-School - Early Education Services - By Independent Contractor	891	2891
Preserving Or Canning Of Food	113	2113
Preserving Or Canning Of Food - Temporary Staff	189	
Presort Bureau - Mail Sorting - By Specialist Contractor	948	2948
Press Forging	431	2431
Pressed Or Blown Glass Mfg.	535	2535
Pressure Vessel Mfg. - Industrial Metal Plate	415	2415
Pressure-Sensitive Label Printing By Web Press - By Specialist Contractor	281	2281
Pressure-Sensitive Labels Or Paper Mfg.	263	2263
Pretzel Mfg.	105	2105
Pretzel Shop - Heating Baking And/Or Selling On The Premises	918	2918
Primary Smelting And Refining Of Nonferrous Metals, N.O.C	402	2402
Primer, Paint, Mfg.	563	2563
Printed Circuit Board Mfg. - By Specialist Contractor	471	2471

Printed Circuit Board Stuffing By Contractor	471	2471
Printers' Finisher - By Specialist Contractor	281	2281
Printers' Roller Mfg.	225	2225
Printing - Books Or Greeting Cards - By Publisher Or Contractor	281	2281
Printing - By Laser Method - By Contractor	932	2932
Printing - Principally Sheet-Fed Press Production (Of Any Printed Product)	285	2285
Printing - Temporary Staff	297	
Printing Ink Mfg.	563	2563
Printing Machinery Mfg	461	2461
Printing Of Fabrics	139	2139
Printing Plate Mfg. - By Specialist Contractor	281	2281
Printing Trade Machinery And Equipment Mfg	461	2461
Printing, N.O.C.	281	2281
Prison Cell Erection - Steel	658	2658
Prison Farm Guards (Not State Employees)	985	Not Applicable
Prison Guards (Not State Employees)	985	Not Applicable
Private Duty Nurse	942	Not Applicable
Private Electric Utility	755	2755
Pro Shop - Golf Course - Operated By Specialist Contractor	928	2928
Process And Batch Control Systems Assembly	476	2476
Process Control Systems Mfg./Assembly	476	2476
Processed Meat Products Mfg	106	2106
Processed Waste And Recovered Fibers And Flock Mfg.	130	2130
Produce Dealer - Wholesale	907	2907
Produce Store - Retail	917	2917
Professional Or Semiprofessional Athletic Team - Contact Sports	970	2970
Projectile Loading	4771	6771
Projectile Or Shell Casing Mfg.: Forging - Separately Rate Loading Or Testing With Explosives	431	2431
Projectile Or Shell Casing Mfg.: Secondary Machining - Separately Rate Loading Or Testing With Explosives	461	2461
Propane Gas Dealer	809	2809
Psychiatric Hospital	958	2958
Psychiatrist Office	957	2957
Psychologist (M.A. or Ph.D.) Office	957	2957
Public Accounting Firm	962	2962
Public Address Systems Installation - Including Loudspeakers	660	2660
Public Health Nurse	942	Not Applicable
Public Library	890	2890
Public Weighers And Samplers Of Steamship Agency - State Coverage Only	709	2709
Publisher - Outsources Printing, Performs Product Distribution	924	2924
Pulley Block Mfg. - Wood	306	2306
Pulp (Paper) Mfg.	255	2255
Pump Installation, Service Stations	675	2675
Pump Installation, Water	663	2663
Pump Mfg.	461	2461
Pump, Air And Gas Compressor, And Pumping Equipment - Installation	675	2675
Punch List Repairs - By Contractor To A New House	652	2652
Punch Mfg., For Marking Metal	441	2441

Purse Mfg. - From All Materials	205	2205
Putty, Caulking Compound, And Allied Product Mfg.	563	2563
Pyrometer Mfg.	488	2488
Pyroxylin Mfg., Not For Use In Explosive Mfg.	551	2551
Quarry, Cement - Operated By Manufacturer	501	2501
Quarry, Gravel Or Slag Excavation - Including Crushing	055	2055
Quarry, Limestone	051	2051
Quarry, N.O.C.	050	2050
Quarry, Slate	051	2051
Quartz Crystal Culturing	472	2472
Quick Oil Change And Lubrication Garage	815	2815
Quick Printer	932	2932
Quilt Or Comforter Mfg	163	2163
Quilted Cloth Manufacturing Contractor - For Garments Or Household Furnishings	136	2136
R.E.A. Cooperative	755	2755
Rabbits - Slaughtering, Dressing And Packing For The Trade	865	2865
Race Track Operation	969	2969
Race Track, Pari-Mutuel Clerks	953	2953
Racing Stable	801	2801
Racing Sulky Mfg.	413	2413
Racquetball Club	968	2968
Radar Devices Mfg	485	2485
Radiation Exposure, Supplemental Loading	9985	Not Applicable
Radiator Cabinet Or Shield Mfg. - Metal	456	2456
Radiator Mfg., Auto	454	2454
Radiator Or Heater Mfg. - Cast Iron	425	2425
Radio & Television Tube Mfg	486	2486
Radio And Television Tower, Fabrication	411	2411
Radio Broadcasting Station	936	2936
Radio Commercial Recording	936	2936
Radio Or Television Parts And Accessories Store - Retail	925	2925
Radio Or Television Transmitting, Signaling Or Detection Equipment Or Apparatus Mfg.	485	2485
Radio, Television Or Audio Equipment Store - Retail	925	2925
Radio, Television, Stereophonic Or High Fidelity Equipment, Parts Or Accessories Dealer - Wholesale	926	2926
Radon Mitigation	664	2664
Railing Erection - Metal	658	2658
Railing Mfg.	413	2413
Railing Or Stair Mfg. - Wood	305	2305
Railroad Car Mfg.	416	2416
Railroad Car Or Locomotive Spring Mfg	435	2435
Railroad Construction, By Contractor	605	2605
Railroad Maintenance Of Way, By Contractor	605	2605
Railroad Operation - Street, Including Shop	817	2817
Railroad Tank Car Cleaning - By Contractor	995	2995
Railroad, N.O.C. - Including Shop	721	2721
Railway Maintenance Car Mfg	416	2416
Raincoat And Other Waterproof Outer Garments Mfg.	161	2161

Rattan Or Fiber Furniture Mfg.	323	2323
Rayon Mfg.	581	2581
Rayon Spinning And Weaving	132	2132
Razor Blade Mfg. - Safety	459	2459
Razor Mfg. Or Repair - Electric	473	2473
Ready-Mixed Concrete Dealer	855	2855
Real Estate Agency - Clerical Workers In Office	953	2953
Real Estate Agency - Outside Salespersons	951	2951
Receivers - Radio Communication Mfg.	485	2485
Receiving Station - Dry Cleaner - No Dry Cleaning At Same Or Contiguous Location	928	2928
Receiving Station - Laundry - No Laundering At Same Or Contiguous Location	928	2928
Reclaiming Rubber	225	2225
Record Dealer, Vinyl - Retail	928	2928
Recording Devices Mfg.	485	2485
Recovery Of Usable Automobile Parts	815	2815
Recreation Association, Commission or Authority	976	2976
Recreational Facility Or Amusement Devices, Indoor - See Entry By Topical Name	968	2968
Recreational Facility Or Amusement Devices, Outdoor - See Entry By Topical Name	969	2969
Recreational Vehicle Campground	978	2978
Recreational Vehicle Dealer	818	2818
Red Lead Mfg	402	2402
Refractory Products Mfg., Including Silica Or Semi-Silica	514	2514
Refrigerated Showcase Mfg. - Wood	311	2311
Refrigeration Or Central Air Conditioning Units Installation Or Service	664	2664
Refrigeration System Parts And/Or Accessories Dealer - Wholesale	885	2885
Refrigerator Car Mfg.	416	2416
Refrigerator Mfg., Commercial Or Household	456	2456
Refrigerator, Household - Service Or Repair	662	2662
Refrigerator, Stove Or Washing Machine Store - Retail	922	2922
Refuse Container Or Dumpster Mfg. - From Metal Plate	415	2415
Rehabilitation Hospital	958	2958
Reinforcing Rod Setting - Including By Specialist Contractor	654	2654
Reinforcing Rods Or Bars Dealer	857	2857
Religious Retreats	973	2973
Relish Mfg. - Fruit Or Vegetable - No Pickling Operations	104	2104
Rental Or Sale Of Non-Mobile & Non-Self-Propelled Construction Equipment	855	2855
Rental Service Stores And Yards - Classify On The Basis Of Principal Merchandise Rented	See Section 2	Not Applicable
Repaving - Street Or Road	601	2601
Research And Development (Including Prototypes) - By Specialist Contractor	955	2955
Research Or Development - Testing By Manufacturers - For Own Products - Governing Class	See Section 2	Not Applicable
Residential Child Care Service - (Neglected, Deprived Or Abused)	941	2941
Residential Facility For The Elderly - Non Medical	979	2979
Residential House Rental	880	2880
Residential Interior Cleaning Services - By Contractor	882	2882
Residential Planned Community	888	2888
Residential Pond or Water Garden Installation	012	2012
Resin Coated Fabric Mfg.	227	2227

Resistor Mfg. - Less Than 1 H.P.	472	2472
Resort Hotel - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Respirator Equipment Mfg.	488	2488
Restaurant Booth Mfg. - Wood	311	2311
Restaurant Kitchen Equipment Mfg	454	2454
Restaurant Or Bar Supply Dealer (Other Than Beverages, Groceries Or Meat)	924	2924
Restaurant, N.O.C	975	2975
Retail Bakery - No Baking On Premises	918	2918
Retail Bakery - Selling Purchased Bakery Products	918	2918
Retail Store, N.O.C.	928	2928
Retail Store, N.O.C. - Temporary Staff	883	
Retaining Wall Construction - Concrete	654	2654
Retaining Wall Construction (Excluding Concrete)	653	2653
Retinning Of Metal Not Done In Rolling Mill	402	2402
Retirement Community - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Retirement Community - With Less Than 50 Pct. Of Beds Licensed As Intermediate Care Or Higher	974	2974
Reupholstering	327	2327
Ribbon Mfg., Textile Fabrics	132	2132
Riding Academy	801	2801
Rifle Mfg.	445	2445
Rigging - Non Ship	657	2657
Rigging, Ship	6872F	Not Applicable
Rigid/Set-Up Paper Box Mfg.	257	2257
Ringed Binder Mfg	265	2265
Rivet Mfg.	459	2459
Road Construction - Paving Or Repaving	601	2601
Road Maintenance By Municipal Employees	980	2980
Robe And Dressing Gown Mfg.	161	2161
Rock Climbing Wall Facility - Indoor	968	2968
Rock Climbing Wall Facility - Outdoor	969	2969
Rock Excavation, Not Quarry, Not By Road Contractor	609	2609
Rock Wool Installation	647	2647
Rock Wool Mfg. - Including Spinning And Weaving	513	2513
Rolled Glass Mfg.	535	2535
Roller Bearing Mfg.	467	2467
Roller Derby Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	970	2970
Roller Mfg. - Covered Sleeves Only	163	2163
Rolling Mill - Ferrous Metals	406	2406
Rolling Mill, Sheet Metal - By Specialist Contractor	406	2406
Rolling, Drawing Or Extruding Nonferrous Metals - Temporary Staff	491	
Ronald McDonald House Operation	973	2973
Roofing - All Kinds	659	2659
Roofing Compound Mfg., No Refining	563	2563
Roofing Paper Or Roofing Felt Mfg.	255	2255
Room Divider Mfg.	311	2311
Rooming House Or Boarding House - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Rope Mfg. - Wire	457	2457

Rope Mfg., Including Fiber Preparation	132	2132
Rubber Band Mfg.	225	2225
Rubber Coating	227	2227
Rubber Garment Mfg., No Rubber Mill	161	2161
Rubber Products Mfg., N.O.C	225	2225
Rubber Reclaiming	225	2225
Rubber Stamp Mfg.	281	2281
Rubber Stock Dealer, Used	862	2862
Rubber Tile Installation	670	2670
Rubber Tire Dealer, Retail	815	2815
Rubber Tire Mfg.	225	2225
Rubber Tire Retreading	225	2225
Rubberized Fabrics Mfg	225	2225
Rubbish Or Garbage Removal	995	2995
Rug And Carpet Cleaning And Storage	141	2141
Rug Mfg	132	2132
Rust Proofing (Hot Dipping) Of Metals	402	2402
Saddle Mfg.	205	2205
Saddle Soap Mfg.	571	2571
Sadiron Mfg.	445	2445
Safe Installation	675	2675
Safe Mfg.	461	2461
Safe Moving	657	2657
Safety Belt Mfg. - Automobile - No Hardware Mfg	163	2163
Safety Grooving Of Road Surfaces - By Contractor	601	2601
Sail Making	166	2166
Salad Dressing Mfg.	104	2104
Salad Preparation - Cole Slaw, Egg, Potato, Etc	104	2104
Sales Stable	801	2801
Salesperson - Outside	951	2951
Salesperson, Delivering Goods By Automobile - Governing Class	See Section 2	Not Applicable
Salesperson, Door-To-Door - Governing Class	See Section 2	Not Applicable
Salesperson, Trimming Windows	951	2951
Salt Mining - Underground	025	2025
Salt Refining	551	2551
Salvage Operations And Incidental Wrecking - See Wrecking Or Demolition Or Building Moving Project - Gen. Aud. & Cln	See Section 2	Not Applicable
Sand Lime Brick Mfg.	512	2512
Sand Mold Mfg. - By Independent Contractor	513	2513
Sand Or Gravel Digging Or Excavation - Including Crushing	055	2055
Sandblasting The Outside Of Buildings - By Specialist Contractor	653	2653
Sandpaper Mfg.	255	2255
Sandstone Quarry	050	2050
Sandwich Or Other Food Preparation By Vending Machine Operators	897	2897
Sandwich Shop	897	2897
Sandwich Spread Mfg. - Salad Dressing Base	104	2104
Sandwich Steak Mfg.	119	2119
Sanitary Company (Septic Tank, Cesspool Or Chemical Portable Toilet Cleaning)	992	2992

Sanitary Napkin Mfg.	257	2257
Sash Mfg. - Wood	305	2305
Sash, Door Or Assembled Millwork Mfg.	305	2305
Sash, Door Or Finished Millwork Dealer	855	2855
Sauces Mfg.	104	2104
Sauerkraut Mfg.	113	2113
Sausage Casings Dealer - Natural - Including Cleaning	910	2910
Sausage Or Other Prepared Meat Products Mfg.	106	2106
Savings And Loan	988	2988
Saw Blade Mfg. - All Types	445	2445
Sawdust Dealer	855	2855
Sawmill	301	2301
Scaffold Sale, Rental Or Erection, By Specialist Contractor	675	2675
Scale Adjustment, Service Or Repair, Counter Type	952	2952
Scale And Balance Mfg.	445	2445
Scale Installation Or Adjustment, Coin-Operated Type, By Vending Machine Operator	933	2933
Scale Installation Or Adjustment, Platform Or Beam Type	675	2675
Scanning of Documents - By Specialist Contractor	932	2932
Scenery - Theatrical - Curtain And Drapery Mfg.	163	2163
Scheduled Lines Bus Operation	817	2817
School Bus Operation, By Contractor	804	2804
School Crossing Guard	980	2980
School District - Public, Private Or Parochial	965	2965
School for Autistic Children	965	2965
School for Children with an Intellectual or Developmental Disability	965	2965
School for the Blind	965	2965
School, Aircraft, All Employees Except Flight Crew	965	2965
School, Aircraft, Flight Employees	7424	Not Applicable
School, Trade Or Vocational	965	2965
Scoreboard Mfg., Installation Or Repair - Electric	673	2673
Scouring Compound Mfg.	571	2571
Scouring Of Natural Or Synthetic Fibers	132	2132
Scout Camp	978	2978
Scrap Metal Dealer - Ferrous Metals	858	2858
Scrap Metal Dealer - Nonferrous Metals	859	2859
Scrapple Mfg	106	2106
Screen Mfg., Window - Wood	306	2306
Screen Printing (Including Finished Textile Articles) - By Specialist Contractor	281	2281
Screw Machine Products	445	2445
Screw Mfg.	445	2445
Seafood Market - Retail	915	2915
Sealing Wax Mfg.	571	2571
Seasonal Hotel - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Seasoning - Prepared Sauces - Vegetable	104	2104
Secondary Smelting, Refining, And Alloying Of Nonferrous Metal And Alloys	402	2402
Secondhand Building Material Dealer	855	2855
Security Agency	954	2954

Seed Merchant	924	2924
Self-Service Gasoline Station - Retail - See General Auditing & Classification Information	See Section 2	Not Applicable
Semiconductor Refining - Silicon Wafers	472	2472
Semiconductor Test Equipment Mfg	488	2488
Semiprofessional Or Professional Athletic Team - Contact Sports	970	2970
Semiprofessional Or Professional Athletic Team - Noncontact Sports	991	2991
Senior Citizens Center	976	2976
Separating Of Natural Or Synthetic Fibers	132	2132
Septic Tank Cleaner	992	2992
Septic Tank Installation, By Specialist Contractor	609	2609
Septic Tank Mfg. - Concrete	511	2511
Serum Mfg.	555	2555
Service Connections, Electrical Contractor	661	2661
Setting Of Telephone Poles	656	2656
Set-Up Paperboard Box Mfg.	257	2257
Sewage Disposal Plant, Municipal	980	2980
Sewage Disposal Plant, Private	753	2753
Sewer Cleaning - Interiors Of Sewer Or Water Mains By Hydraulic Method	995	2995
Sewer Cleaning, House Connections, Using Portable Equipment	663	2663
Sewer Construction, All Work To Completion Except Tunneling, See Class 615	603	2603
Sewer Construction, Tunneling	615	2615
Sewing Contractor - Garment	161	2161
Sewing Machine - Service Or Repair	483	2483
Sewing Machine Attachment Mfg. (e.g., Hemmers, Binders)	441	2441
Sewing Machine Dealer - Wholesale	926	2926
Sewing Machine Mfg.	483	2483
Sewing Machine Store - Retail	925	2925
Sewing, Hand	161	2161
Shade Roller Mfg. - Wood	306	2306
Shaft Mfg. - All Types	461	2461
Shaft Sinking	615	2615
Shale Digging Or Excavation In Open Pits	055	2055
Shampoo Mfg.	571	2571
Sheepmen	0083	Not Applicable
Sheepskin Pickling	201	2201
Sheet Glass Mfg.	535	2535
Sheet Metal Aircraft Parts Mfg.	456	2456
Sheet Metal Products Fabrication, N.O.C., Shop Only	454	2454
Sheet Rock Installation - Within Buildings	645	2645
Sheet Rolling, Cold Rolling - By Specialist Contractor	406	2406
Sheet Stock Or Coil Stock Distributor	857	2857
Sheet Window Glass Mfg	535	2535
Sheeting - Rubber Or Rubberized Fabric	225	2225
Shell Case Loading	4771	6771
Shellac Mfg.	563	2563
Shelter For The Homeless	986	2986
Sheltered Workshop	964	2964

Shelters For Victims Of Domestic Abuse	986	2986
Shelving And Store Fixture Installation	646	2646
Shelving Mfg. - Metal	456	2456
Sheriff And Sheriff's Deputies	985	Not Applicable
Shingle Mfg. - Wood, Including In Shop Staining	305	2305
Shingle Staining, In Shop, No Off-Premises Work	305	2305
Shingle Staining, On Structures, Including Shop Work	665	2665
Ship Building, Iron Or Steel Including Naval	6843F	Not Applicable
Ship Chandler	926	2926
Ship Cleaning	6872F	Not Applicable
Ship Repair	6872F	Not Applicable
Ship Scaling	6872F	Not Applicable
Shirt Making - Custom	916	2916
Shoddy Mfg.	130	2130
Shoe Findings Mfg	204	2204
Shoe Form Mfg. - Wood	441	2441
Shoe Mfg.	204	2204
Shoe Ornament Mfg. - Fabric	163	2163
Shoe Polish Mfg.	563	2563
Shoe Repairing	204	2204
Shoe Shining Or Polishing Cloth Mfg.	163	2163
Shoe Stock Mfg., No Tanning Or Leather Dressing	204	2204
Shoe Store - Wholesale Or Retail	916	2916
Shook Mfg.	305	2305
Shooting Range - Private Or Public - Indoor	968	2968
Shooting Range - Private Or Public - Outdoor	969	2969
Shopping Cart Mfg	457	2457
Shotcrete Installation (Guniting)	654	2654
Shotgun Mfg.	445	2445
Shoulder Pad Or Coat Front Mfg.	161	2161
Shoulder Strap For Lingerie Mfg. - Fabric	161	2161
Showcase Erection And Installation, No Mfg	646	2646
Showcase Mfg. - Metal	456	2456
Showcase Mfg. - Wood	311	2311
Shower Cap Mfg. - Plastic	161	2161
Shower Curtain Mfg. - Cloth, Plastic, Vinyl	163	2163
Shredding Of Agricultural Products By Contractor	007	Not Applicable
Shuttle Mfg.	305	2305
Shuttle Service - By Specialist Contractor	817	2817
Siding Installation (Aluminum, Vinyl, Wood Or Cement Board) - Commercial Structures	651	2651
Siding Installation (Aluminum, Vinyl, Wood Or Cement Board) - Residential	652	2652
Sign Erection, Removal Or Repair, Not Outdoor Advertising Company	673	2673
Sign Mfg. - Metal, Shop Only - No Erection	454	2454
Sign Or Sign Letter Mfg. - Wood, Shop Only, No Erection	306	2306
Sign Painting Or Lettering In Or Upon Buildings Or Structures	679	2679
Silica Brick Mfg.	514	2514
Silica Gel Mfg.	551	2551

Silicon Chip Mfg.	472	2472
Silk Spinning And Weaving	132	2132
Silk Thread Or Yarn Mfg.	132	2132
Silk Throwing And Weaving	132	2132
Silo Building - Concrete, Shop Only	511	2511
Silo Building - Metal, Shop Only	454	2454
Silo Erection - Concrete	654	2654
Silo Erection - Masonry Or Tile	653	2653
Silo Erection - Metal Or Fiberglass - See General Auditing & Classification Information	See Section 2	Not Applicable
Silo Erection - Wood	651	2651
Silo Mfg. - Fiberglass, Shop Only	227	2227
Silo Mfg. - Wood, Shop Only	305	2305
Silver Plating	449	2449
Silverware And Plated Ware Mfg.	458	2458
Sisal Garnetting	130	2130
Skate Mfg.	445	2445
Skating Rink - Ice Or Roller - Indoor	968	2968
Skating Rink - Outdoor	969	2969
Skeet, Sporting Clays, Or Trapshooting Clubs Or Public Ranges	969	2969
Skelp Rolling	407	2407
Ski Mfg. - Metal	456	2456
Ski Mfg. - Wood	306	2306
Ski Resort - See General Auditing & Classification Information	See Section 2	Not Applicable
Ski Tow Operation	969	2969
Ski-Lift Erection	655	2655
Slag Digging Or Excavation - Including Crushing	055	2055
Slate Processing - By Quarry Operator	051	2051
Slaughterhouse - Wholesale, Including Processing	111	2111
Sledgehammer Mfg.	433	2433
Sleeping Bag Mfg.	163	2163
Slipcover Installation	670	2670
Slipcover Mfg.	163	2163
Slipper Mfg.	204	2204
Slot Machine Mfg.	483	2483
Slum Clearance Projects - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Class	See Section 2	Not Applicable
Slurry Blasting Agents Mfg	4777	6777
Small Arms Mfg.	445	2445
Small Game Dressing And Packing	865	2865
Smelting Of Nonferrous Metals, N.O.C.	402	2402
Smokeless Powder Mfg.	4771	6771
Smokestack Or Chimney Lining - Industrial	655	2655
Snack And/Or Candy Trays - Sold On The Honor System	933	2933
Snack Food Dealer - Wholesale	924	2924
Snow Fence Mfg., Cutting Lath From Logs	301	2301
Snow Fence Mfg., Wire Twisting	457	2457
Snow Plowing Or Removal By Contractor - Road Or Off-Road - Governing Class	See Section 2	Not Applicable
Snuff Mfg.	115	2115

Soap Dispenser Installation And/Or Servicing - Rest Rooms - By Specialist Contractor	952	2952
Soap Or Other Detergent Mfg	571	2571
Soapstone Products Mfg	855	2855
Soccer Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	991	2991
Social Caterer	898	2898
Society For Prevention Of Cruelty To Animals	959	2959
Sod Farm	0013	2013
Soda Bicarbonate Mfg.	551	2551
Soda Dispensers - Installation And Repair	663	2663
Soda Fountain Mfg	456	2456
Soda Fountain Or Counter Installation - Plumbing Or Electrical Wiring To Be Separately Rated	646	2646
Sodium Silicate Mfg.	535	2535
Soft Drink Distributing - Wholesale	821	2821
Soft Drinks (Carbonated) Mfg. - Bottled Or Canned	112	2112
Solar Control Film Installation In Window	667	2667
Solar Electric (Photovoltaic) System Installation	661	2661
Solar Water Heater Installation - Including Storage Tanks And Solar Panels	663	2663
Solvents Dealer	924	2924
Sonar Equipment Mfg.	485	2485
Sorority/Fraternity House	896	2896
Sound Insulation Installation	647	2647
Sound Recording Studio	936	2936
Sound System Installation	660	2660
Soup Kitchen	898	2898
Soup Mfg.	104	2104
Speaker Mfg.	485	2485
Speech Therapy - By Specialist Contractor	957	2957
Speedometer Mfg.	488	2488
Spice Dealer - Wholesale	911	2911
Spice Grinding	104	2104
Spice Store - Retail	917	2917
Spice, Cutlery Or Wine Racks Mfg. - Wood	306	2306
Spike Mfg.	445	2445
Spin Casting Foundry - Nonferrous Metals	447	2447
Spinning Of Fibers	132	2132
Spirituous (Distilled) Liquor Bottling By Distiller	113	2113
Sponge Rubber And Sponge Rubber Products Mfg.	225	2225
Spool Mfg. - Wood	306	2306
Sporting Goods - Knapsack Mfg.	166	2166
Sporting Goods Dealer - Wholesale	924	2924
Sporting Goods Mfg. - Classify By Materials Used	See Section 2	Not Applicable
Sporting Goods Store - Retail	928	2928
Sports (e.g., Basketball, Ice Hockey Or Boxing) Amateur Training Facility Not Professional Or Semiprofessional Sport	968	2968
Sports/Energy Drinks Mfg. (Non-Carbonated)	104	2104
Spray Painting - In Shop Only	445	2445
Spring Mfg. - Hot Wound	435	2435
Spring Mfg., Cold Wound	457	2457

Spring Water Bottling And/Or Distribution	924	2924
Sprinkler Installation	663	2663
Sprinkler Mfg., Automatic	445	2445
Stabilizer Mfg., Hydraulic For Trains	445	2445
Stable	801	2801
Stadium Operation - Outdoor - By Contractor Or Owner	969	2969
Stage Scenery - Theatrical - Curtain And Drapery Mfg	163	2163
Stained Glass Mfg	535	2535
Stained Glass Products Including Window Mfg. - From Purchased Stained Glass	536	2536
Stainless Steel Mfg.	404	2404
Stains - Varnish, Oil And Wax, Mfg.	563	2563
Stair Building (Wooden) Erection	648	2648
Stair Railing Mfg. - Metal	413	2413
Staircase Or Stair Mfg. - Wood	305	2305
Stamp (Postage) And/Or Coin Dealer - Retail Or Wholesale	920	2920
Starch Mfg. - By Wet Corn Milling	103	2103
Stationery Dealer - Wholesale	924	2924
Stationery Products Mfg.	265	2265
Stationery Store - Retail	928	2928
Statistical Report Printing By Publisher Or Contractor	282	2282
Stave Mfg. - Wood	305	2305
Steam Heating Company	753	2753
Steam Main Construction - All Work To Completion Except Tunneling	617	2617
Steam Packing Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Steam Pressure Gauge Mfg.	488	2488
Steamship Lines Port Employees	8726F	Not Applicable
Steel Alloy Castings Mfg.	421	2421
Steel And Steel Alloy Scrap Dealer (Including Stainless Steel)	858	2858
Steel Barrel Or Drum Mfg.	454	2454
Steel Curtain Wall Mfg	413	2413
Steel Drum Or Barrel Dealer, Secondhand	454	2454
Steel Erection, N.O.C.	655	2655
Steel Fabrication, Bridge And Structural Shops	411	2411
Steel Foundry	421	2421
Steel Frame Structure Erection	655	2655
Steel Mfg.	404	2404
Steel Or Iron Merchant, New Materials Only	857	2857
Steel Pipe And Tube Mfg.	407	2407
Steel Rule Die Mfg.	441	2441
Steel Spring Mfg. - Except Wire (Cold Wound) Springs	435	2435
Steel Structures Painting	655	2655
Steel Tank Erector	655	2655
Steel Tower Erection For Cross-Country Electric Or Telephone Lines	655	2655
Steel Wire Drawing	406	2406
Steel Work In Connection With Boilers	677	2677
Steel Works, Structural	411	2411
Step Mfg. - Prefabricated Concrete	511	2511

Stereo Equipment Mfg.	485	2485
Stereophonic Or High Fidelity Equipment Dealer - Wholesale	926	2926
Stereophonic Or High Fidelity Equipment Store - Retail	925	2925
Stereotyping - By Specialist Contractor	281	2281
Stevedoring - Explosives Materials - Assign The Appropriate Stevedoring Class	See Section 2	Not Applicable
Stevedoring Containers	7327F	Not Applicable
Stevedoring Tallymen	8709F	Not Applicable
Stevedoring, By Hand Or Hand Truck Exclusively	7317F	Not Applicable
Stevedoring, N.O.C.	7309F	Not Applicable
Still Mfg. - Pressure Metal Plate	415	2415
Stimulation Of Oil Or Gas Wells - By Contractor	607	2607
Stockyard	801	2801
Stoker Installation Or Repair	663	2663
Stoker Mfg.	461	2461
Stone Crushing By Other Than Producer Or Road Contractor	059	2059
Stone Crushing By Producer	050	2050
Stone Crushing, By Road Contractor As Part Of Road Project - Assign Appropriate Quarry Class	See Section 2	Not Applicable
Stone Cutting Or Polishing - Not By A Mine Or Quarry Operator	855	2855
Stone Setting - Non-Structural	668	2668
Stone Setting - Structural	653	2653
Stonework Erection By Contractor	653	2653
Stopper Mfg. - Rubber	225	2225
Storage - Cold Or General Merchandise	813	2813
Storage - Self-Service	971	2971
Storage Battery Mfg.	475	2475
Storage Warehouse, Public	813	2813
Store - Furniture - Wholesale	921	2921
Store Counter Mfg. - Wood	311	2311
Store, Florist - Fresh Cut Flowers - Retail Or Wholesale	919	2919
Store, Furniture - Retail	922	2922
Store, Retail, N.O.C.	928	2928
Store, Wholesale, N.O.C.	924	2924
Storm Drain Construction	603	2603
Storm Window Or Door Mfg. - Metal Or Vinyl	454	2454
Storm Window Or Storm Door Installation - Wood Or Metal - Residential	652	2652
Storm Window Or Storm Door, Installation - Wood Or Metal	651	2651
Stove Mfg. - Cast Iron	425	2425
Stove Mfg. - Sheet Metal, Commercial Or Household	456	2456
Stoves, Household Or Commercial, Electric Or Gas - Service Or Repair	662	2662
Strap Mfg. - From Leather, Simulated Leather Or Plastic	205	2205
Street Or Road Construction Or Maintenance - Scraping, Paving Or Repaving	601	2601
Street Or Road Landscape Planting And Maintenance - By Specialist Contractor	012	2012
Street Or Road Rock Excavation	609	2609
Street Sweeping - By Contractor	995	2995
Stringing Of Electric Or Telephone Lines - By Contractor	656	2656
Structural Clay Products Mfg., N.O.C., Non-Refractory	512	2512
Structural Glass Block Installation, Interior	653	2653

Structural Members, Laminated Wood - Arches, Trusses, Timbers	305	2305
Structural Steel Fabrication	411	2411
Stucco Work, Building Interiors	669	2669
Stucco Work, Exterior Walls	653	2653
Stuffed Toy Mfg. - Cloth	163	2163
Stuffing Printed Circuit Boards, Adding Wiring And Chassis By Contractor Per Customer Design	471	2471
Stunt Flying	7424	Not Applicable
Substitute Teachers - Temporary College Or School Staff	895	
Sub-Surface Work - Road Or Street Construction	609	2609
Subway Construction - Use Appropriate Contracting Classes	See Section 2	Not Applicable
Suede Clothing Mfg.	161	2161
Sugar Cane Milling	103	2103
Sugar Refining	103	2103
Sugar Repacking, Mixing, Blending Only	104	2104
Suit, Skirt, And Coat Mfg.	161	2161
Sulfate Mfg.	551	2551
Sulfonated Oil And Assistant Mfg	581	2581
Sulfuric Acid Mfg	551	2551
Sulky Mfg., Racing	413	2413
Sump Pump Installation	663	2663
Supercharger Mfg.	461	2461
Supermarket	917	2917
Supplemental Radiation Exposure Loading	9985	Not Applicable
Surface Mine Reclamation - By Contractor - Grading, Recontouring	609	2609
Surface Mine Reclamation - By Contractor - Reseeding Or Planting By Separate Crew	012	2012
Surfacing Or Resurfacing Of Road Or Street	601	2601
Surgical Instrument Mfg.	487	2487
Surveying - By Specialist Contractor	955	2955
Surveying Equipment Mfg.	487	2487
Sushi Bar - Assign The Applicable Restaurant Class	See Section 2	Not Applicable
Suspender Mfg. - No Buckles, Webbing Or Leather Parts Mfg	161	2161
Sweeping Of Parking Lots - Shopping Areas And Similar Areas, By Specialty Contractor	971	2971
Swim Club - Indoor	968	2968
Swim Club - Outdoor	969	2969
Swimming Pool Cleaning Or Maintenance - By Specialty Contractor	971	2971
Swimming Pool Installation - All Types Except Iron Or Steel - All Work To Completion	674	2674
Swimming Pool Installation - Iron Or Steel	655	2655
Swimming Pool Liner Installation - Vinyl, By Swimming Pool Installation Contractor	674	2674
Swimming Pool Liner Installation - Vinyl, By Swimming Pool Maintenance Contractor	971	2971
Swimming Pool Plastering - By Specialist Contractor	653	2653
Swimming Pool Supply Store	925	2925
Swimming Pool Tile Installation - By Specialist Contractor	653	2653
Swimming Pool, Public Or Private - Outdoor	969	2969
Swiss Screw Machine Shop	459	2459
Switch Mfg. - Household	473	2473
Switchgear Or Switchboard Apparatus Mfg.	474	2474
Switching Locomotive And Parts Mfg.	416	2416

Synagogue	963	2963
Synthetic Log Mfg. (Wax And Sawdust Combination)	571	2571
Synthetic Rubber Intermediates Mfg.	581	2581
Synthetic Rubber Mfg.	581	2581
Syrup Mfg., For Soda Fountains	113	2113
Syrup Or Molasses Refining	103	2103
Table Cloth Mfg.	163	2163
Table Pad Mfg. - From Cardboard And Fabric	163	2163
Tablet Computer Repair	952	2952
Tachometer Mfg.	488	2488
Tack Mfg.	459	2459
Tag Printing	281	2281
Tai Chi Instruction	884	2884
Tailor Shop - No Dry Cleaning	916	2916
Talc Mill	059	2059
Tallymen - State Coverage Only	709	2709
Tank Building - Wood, Shop Only	305	2305
Tank Cleaning - Permanently-Sited - Including Bulk Storage Type By Contractor	995	2995
Tank Erection - Steel	655	2655
Tank Erection - Wooden	651	2651
Tank Freight Car Mfg.	416	2416
Tank Installation, Gas Stations	675	2675
Tank Mfg. - Pressurized Or Non-Pressurized, Including For Tank Trucks - From Metal Plate	415	2415
Tank Painting	655	2655
Tank, Seat Or Cabinet Mfg. - Toilet - Wood	323	2323
Tanning Extract Mfg.	551	2551
Tanning Salon	977	2977
Tanning, Leather	201	2201
Tape Mfg. - Asbestos	509	2509
Tape Mfg. - Mending - Fabric	163	2163
Tape Recorder Mfg	485	2485
Taping And Seaming Of Wallboard	645	2645
Tar Refining	551	2551
Tattoo Parlor	977	2977
Tattooing, Livestock, By Contractor	959	2959
Tavern	899	2899
Tavern Supply Dealer (Other Than Beverages, Groceries Or Meat)	924	2924
Tax Preparation Service	962	2962
Taxicab Company	803	2803
Taxidermist	922	2922
Taximeter Installation Or Repair	815	2815
Taximeter Mfg.	488	2488
Tea - Blending And Mixing Including Packing Into Teabags	104	2104
Tea Dealer - No Blending Or Mixing - Wholesale	911	2911
Telecommunications Company	757	2757
Telecommuter	953	2953
Telemetry Equipment Mfg.	485	2485

Telephone - Coin-Operated - Installation, Service Or Repair By A Specialist Business Or Contractor	933	2933
Telephone (Including Cell or Mobile) Store - Retail	928	2928
Telephone (Private Branch Exchange) Apparatus Programming, Service Or Repair By Contractor	952	2952
Telephone Book Printing By Publisher Or Contractor	282	2282
Telephone Cable Laying With Automatic Equipment - Street To Building - By Specialist Contractor	660	2660
Telephone Company	757	2757
Telephone Dealer - Wholesale	924	2924
Telephone Equipment Or Apparatus Mfg.	485	2485
Telephone Line Construction By Contractor	656	2656
Telephone Operator	953	2953
Telephone Or Radio Installation - Automobile	966	2966
Telephone Service Or Repair By Specialist Crew Of A Contractor Or Other Than By Telecommunications Company	952	2952
Telephone Wiring Installation Within Buildings - By Specialist Contractor	660	2660
Telescope Mfg.	487	2487
Television Broadcasting Station	936	2936
Television Or Radio Advertisements - Filming Or Video Production Or Audio Recording	936	2936
Television Tube Mfg.	486	2486
Television, Cable - Installation Of New Systems, Except Towers	759	2759
Television, Radio, Stereophonic Or High Fidelity Equipment Dealer - Wholesale	926	2926
Television, Video And/Or Audio Equipment Installation, Service Or Repair, Including Installation Of Antenna	966	2966
Television, Video And/Or Audio Equipment Store - Retail	925	2925
Temporary Apparel Mfg. Staff	191	
Temporary Automobile, Truck Or Trailer Body Mfg. Staff	495	
Temporary Battery Mfg. Staff	499	
Temporary Candy, Chocolate Or Chewing Gum Mfg. Staff	187	
Temporary Carpentry, N.O.C. Staff	693	
Temporary Clerical Staff	889	
Temporary College Or School Staff	895	
Temporary Department Store Staff	877	
Temporary Electrical Wiring (Within Buildings) Staff	695	
Temporary Electronic Component Mfg. Staff	497	
Temporary Excavation Staff	691	
Temporary Food Products Mfg., N.O.C. Staff	185	
Temporary Hardware Mfg. Staff	493	
Temporary Hardware Store - Wholesale - Staff	881	
Temporary Marketing Staff	949	
Temporary Medical Staffing	946	
Temporary Packaging - Contract - Non Crating Staff	879	
Temporary Paint Or Colors Mfg. Staff	587	
Temporary Paper Or Pulp Mfg. Staff	291	
Temporary Plastic Articles Mfg. - Injection Molding Staff	275	
Temporary Plastic Articles Mfg., N.O.C. Staff	276	
Temporary Printing Staff	297	
Temporary Retail Store, N.O.C. Staff	883	
Temporary Rolling, Drawing Or Extruding Nonferrous Metals Staff	491	
Temporary Staff - Furniture Store Wholesale	871	
Temporary Staff, Preserving Or Canning Of Food	189	

Temporary Warehousing Staff	867	
Tender Mfg., Locomotive	416	
Tennis Club - Indoor	968	2968
Tennis Club - Outdoor	969	2969
Tennis Court, Public - Outdoor	969	2969
Tennis Racquet Mfg. - Metal	456	2456
Tent Installation	681	2681
Tent Mfg.	166	2166
Termite Control - By Contractor	971	2971
Terra-Cotta Mfg.	512	2512
Terrazzo Floor Laying	668	2668
Testing - Non-Destructive - All Kinds - By Specialist Contractor	955	2955
Textile Bag Mfg. - Canvas Or Burlap	166	2166
Textile Bleaching And Dyeing	139	2139
Textile Machinery Installation, Service Or Repair	675	2675
Textile Machinery Mfg.	461	2461
Textile Mending, Invisible Weaving Of Wearing Apparel	161	2161
Textile Mfg. - Asbestos	509	2509
Textile Piece Goods Dealer	916	2916
Textile Printing	139	2139
Textile Weaving	132	2132
Theater (Including Drive-In)	967	2967
Theatrical Productions	967	2967
Theatrical Scenery - Curtain And Drapery Mfg.	163	2163
Thermocouple Mfg.	488	2488
Thermometer Mfg.	488	2488
Thermostat Mfg.	488	2488
Thread Mill	132	2132
Threshing By Contractor	007	Not Applicable
Thrift Store (Used Clothing, Furniture, Household Items) - Retail	928	2928
Tie Mfg. - Neckwear	161	2161
Tiffany Lamp Shade Mfg. - From Purchased Stained Glass	536	2536
Tile Dealer - Ceramic - Wholesale	926	2926
Tile Floor Laying - Ceramic Or Mosaic	668	2668
Tile Floor Laying, Not Ceramic Or Mosaic	670	2670
Tile Mfg., Decorative	513	2513
Tile Mfg., Roofing, Structural Or Terra-Cotta	512	2512
Tile Store - Ceramic - Retail	925	2925
Tile Wainscoting Installation	668	2668
Timber Cruiser (Exclusive Duties)	951	2951
Time Clocks, Recording Employee Time - Installation And Repair	952	2952
Tin Foil Mfg	403	2403
Tin Plating	449	2449
Tin Smelting And Refining	402	2402
Tinsel Mfg.	257	2257
Tire And Inner Tube Mfg.	225	2225
Tire Cord And Fabric Mfg.	132	2132

Tire Dealer - Used - For Recycling (May Include Shredding)	862	2862
Tire Dealer - Wholesale	934	2934
Tire Dealer, Retail	815	2815
Tire Recapping Or Retreading	225	2225
Tissue Paper Products Mfg. - Facial Or Toilet	257	2257
Tobacco (Chewing And Smoking) And Snuff Mfg.	115	2115
Tobacco Auction Sales Warehouses	924	2924
Tobacco Farm	0006	Not Applicable
Tobacco Product Dealer - Wholesale	924	2924
Tobacco Products Store - Retail	928	2928
Tobacco Rehandling	115	2115
Tobacco Stemming And Redrying	115	2115
Tomato Dealer (Fresh) - Wholesale	907	2907
Tomato Paste Mfg.	113	2113
Tomato Products Dealer - Wholesale	911	2911
Toner (Dry) Mfg.	563	2563
Tool Mfg. - Forged	433	2433
Tool Mfg., N.O.C.	441	2441
Tool Sharpening, Industrial Tools	441	2441
Toothpick Mfg.	306	2306
Topsoil Or Humus Dealer - No Excavation	855	2855
Torsion Bar Spring Mfg	435	2435
Tour Guide	951	2951
Towel Mfg. - Paper Or Disposable	257	2257
Towel Mfg., Textile Fabrics (Except For Disposable Towel Mfg.)	163	2163
Towel Or Toilet Supply Dealer - Not Connected With Laundry	916	2916
Towel Supply Service Including Laundering	141	2141
Tower, Transmission, Fabrication	411	2411
Towing Company	815	2815
Town Employees, N.O.C.	980	2980
Township Employees, N.O.C.	980	2980
Toy Mfg. - Rubber	225	2225
Toy Mfg. - Stuffed Animals Or Other Cloth Stuffed Toys	163	2163
Toy Mfg. - Wood	311	2311
Tractor Dealer, Including Servicing And Repair	814	2814
Tractor Mfg.	463	2463
Trade Journal Printing By Publisher Or Contractor	282	2282
Trade School	965	2965
Trade School Operated By A Labor Union	903	2903
Traffic Control Systems Assembly	476	2476
Traffic Light Installation - By Contractor	661	2661
Trailer (All Types) Sales, Rental Or Leasing	818	2818
Trailer Mfg.	451	2451
Training Film Production Company	936	2936
Trains, Electric - Toy Or Model Mfg.	473	2473
Transdermal Nitroglycerin Patch Mfg.	555	2555
Transducer Mfg.	472	2472

Transformer Mfg. - Less Than 1 H.P. Used In Electronic Devices	472	2472
Transformer Mfg. (1 H.P. Or More)	474	2474
Transistor Mfg.	472	2472
Transmitting, Industrial And Special Purpose Electron Tube Mfg	486	2486
Transponder Mfg.	485	2485
Transportation Services For The Elderly	828	2828
Transportation Services For The Handicapped	828	2828
Trash Compactor Mfg.	456	2456
Trash Dumpster/Debris Box Rental/Service	995	2995
Trash Removal Including Containerized	995	2995
Trash Transfer Station - Non-Municipal	995	2995
Traveling Amusement Device Operator	939	2939
Traveling Carnival	939	2939
Traveling Circus	939	2939
Traveling Insurance Auditor - Independent Contractor	951	2951
Traveling Insurance Company Auditor	984	2984
Traveling Orchestra	967	2967
Tree Pruning, Spraying, Repairing, Trimming Or Fumigating	005	2005
Trellis Mfg. - Wood	305	2305
Trimnings Mfg., Fancy Trimnings Or Piping, Not Manufacturing Binding, Tape Or Ribbon	136	2136
Trolley Operation - Tracked Or Trackless	817	2817
Trophy Store (Including Assembly And Nameplate Inscribing)	928	2928
Truck Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Truck Cab Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Truck Dealer - New And/Or Used Trucks	818	2818
Truck Mfg.	463	2463
Truck Rental - Not A Hauling Contractor	818	2818
Truck Stop - See General Auditing & Classification Information	See Section 2	Not Applicable
Trucking, N.O.C.	811	2811
Trunk Mfg. - Wood	323	2323
Truss Mfg. - Wood	305	2305
Truss Plate Mfg. - Metal	415	2415
Tube Mfg. - Iron Or Steel	407	2407
Tube Mfg. - Metal, Collapsible	445	2445
Tube Mfg. - Nonferrous	403	2403
Tube Or Pipe Merchant, Including Cutting, New Materials Only - All Types And Sizes	885	2885
Tubes Or Cores Mfg. - Paper	257	2257
Tubing - Rubber	225	2225
Tuck Pointing	653	2653
Tunneling	615	2615
Tunneling - Nonrateable Disease Element	0152	Not Applicable
Turkeys - Slaughtering, Dressing And Packing For The Trade	865	2865
Tutoring Service (In Academic Subjects) By Independent Contractor	965	2965
TV Dinner Type Meals, Cooking, Packing And Freezing	104	2104
Twine Mfg., Including Fiber Preparation	132	2132
Type Foundry	447	2447
Typesetting Machinery Mfg.	461	2461

Typewriter Repair - Shop Or Field	952	2952
Typewriter Ribbon Mfg.	139	2139
Ultrasound Imager Mfg.	488	2488
Umbrella Handle Mfg. - Wood	306	2306
Umbrella Mfg	163	2163
Underground Mining - Not Coal	025	2025
Underpads Mfg. - Bed - Disposable	257	2257
Undertaker	997	2997
Uniform Mfg.	161	2161
Uniform Supply Service Including Laundering	141	2141
Unit Owners Association (For a Residential Planned Community)	888	2888
University	965	2965
Upholstering - Away From Shop	670	2670
Upholstering Car Seats	327	2327
Upholstering Shop Only, No Furniture Assembling	327	2327
Upholstery Cleaning On Customers' Premises	141	2141
Upset Forging	431	2431
Used Clothing Dealer - Wholesale	924	2924
Used Clothing Store - Retail	928	2928
Used Motor Oil Collection - By Specialist Contractor	809	2809
Used Tire Dealer - For Recycling (May Include Shredding)	862	2862
Vacuum Cleaner - Service Or Repair	473	2473
Vacuum Cleaner Dealer - Wholesale	926	2926
Vacuum Cleaner Mfg.	473	2473
Vacuum Cleaner Store (Household) - Retail	925	2925
Vacuum Tank Mfg. - Metal Plate	415	2415
Vacuum Tube Mfg.	486	2486
Valve Actuator Mfg.	488	2488
Valve And Pipe Fitting Mfg., Except Cast Plumbers' Brass Goods	445	2445
Valve Mfg.	445	2445
Valve Mfg. - Miniature	459	2459
Van Conversion Or Customizing	815	2815
Vanities Assembly - Marble	855	2855
Vanities Mfg. - Wood (Architectural Or Bathroom)	311	2311
Vanity Mfg. - Resin Poured Or Cast Type/Artificial Marble Product	222	2222
Varnish Mfg.	563	2563
Vat Mfg. - Metal Plate	415	2415
Veal Calf Raising	0034	Not Applicable
Veal Patty Mfg. - Plain Or Breaded	119	2119
Vegetable Canning	113	2113
Vegetable Dealer - Wholesale	907	2907
Vegetable Farm	0006	Not Applicable
Vegetable Growing, Hot House	0011	2011
Vegetable Oil Mfg. - All Types	551	2551
Vegetable Or Fruit Juice - Canned, Bottled Or Bulk	113	2113
Vegetable Packing - Not Cannery	907	2907
Vegetable Sauce Mfg.	104	2104

Vehicle Chassis Or Frame Mfg.	451	2451
Velvet Mfg.	132	2132
Vending Machine Dealer - Wholesale	924	2924
Vending Machine Installation	933	2933
Vending Machine Mfg.	483	2483
Vending Or Coin-Operated Amusement Machine - Installation, Service Or Repair	933	2933
Veneer Container Mfg.	305	2305
Veneer Mfg.	305	2305
Veneer Products Mfg., N.O.C. - No Veneer Mfg.	306	2306
Venetian Blind Installation, No Mfg.	670	2670
Venetian Blind Mfg. - Aluminum	456	2456
Venetian Blind Mfg. - Wood	323	2323
Ventilating System Installation	664	2664
Ventilating Systems Repair Or Service - Cleaning, Oiling Or Adjusting	664	2664
Ventilation Equipment Mfg.	456	2456
Ventilator Mfg. - Sheet Metal	454	2454
Vermiculite Crushing And/Or Processing By Other Than Producer	059	2059
Vestment Mfg	161	2161
Veterinarian	959	2959
Veterinary Hospital	959	2959
Video Cassette Recorder And Video Camera Repair	966	2966
Video Cassette Recorder Mfg	485	2485
Video Game Arcade	968	2968
Video Game Arcade - Mobile	922	2922
Video Games - Service Or Repair By Vending Machine Operator	933	2933
Video Tape Or DVD Store - Rental Or Sale	928	2928
Video/Audio Equipment Dealer - Wholesale	926	2926
Video/Audio Equipment Repair	966	2966
Video/Audio Equipment Store - Retail	925	2925
Videographer	936	2936
Vinegar Mfg. - By Fermentation	113	2113
Vinegar Mfg. - From Purchased Concentrates Only	104	2104
Vineyard Or Orchard	0016	Not Applicable
Vinyl Asbestos Floor Tile Mfg.	509	2509
Vinyl Fence Erection - Commercial or Residential	651	2651
Vinyl Sign Letters Mfg. - Electronically Scored - Shop Only	281	2281
Vinyl Tile Installation	670	2670
Visiting Nurse	942	Not Applicable
Vital Signs Monitoring Equipment Mfg.	488	2488
Vitamin Store - Retail	928	2928
Vitreous China Plumbing Fixture Mfg.	513	2513
Vitreous China Table And Kitchen Articles Mfg.	513	2513
Vitreous Tile Mfg	513	2513
Vitriol Mfg.	551	2551
Vocational Educational Institution	965	2965
Volleyball Mfg.	205	2205
Voit Meter Mfg.	488	2488

Volunteer Ambulance Corps	993	Not Applicable
Volunteer Fire Company	994	Not Applicable
Volunteer Haz Mat (Hazardous Materials) Response Team	996	Not Applicable
Voting Machine - Service Or Repair	952	2952
Voting Machine Mfg.	483	2483
Vulcanized Rubber Products Mfg.	225	2225
Wafer (Semiconductor) Dicing Machine Mfg.	488	2488
Wafer Cleaning Equipment	488	2488
Wagon Body Mfg.	451	2451
Wagon Repairing	815	2815
Walk-In Refrigerator Mfg.	311	2311
Wall Or Panel Installation - Precast Concrete	654	2654
Wallboard Installation	645	2645
Wallet Mfg.	205	2205
Wallpaper Dealer - Wholesale	924	2924
Wallpaper Hanging	667	2667
Wallpaper Printing (Paper Mfg. To Be Separately Rated)	281	2281
Wallpaper Store - Retail	928	2928
Warehouse - Public, Furniture	806	2806
Warehouse - Storage - Self-Service	971	2971
Warehouse - Storage, Public	813	2813
Warehousing - Other Than Furniture Moving And/Or Storage	813	2813
Warehousing - Temporary Staff	867	
Warm Air Heating System Installation	664	2664
Warming Apron Paving, Airport	601	2601
Washing Compound Mfg.	571	2571
Washing Machine Mfg., Commercial Or Household	456	2456
Washing Machines, Household Or Commercial, Electrical Or Gas - Service Or Repair	662	2662
Waste Paper Dealer	862	2862
Waste Removal - Industrial And/Or Domestic	995	2995
Waste Treatment Plant - Liquid	753	2753
Watch Mfg.	458	2458
Watch, Clock, And Parts Mfg	458	2458
Watchman - Governing Class	See Section 2	Not Applicable
Water Bottling And/Or Bottled Water Distribution - By A Dealer	924	2924
Water Cooler - Installation, Service Or Repair	662	2662
Water Hauling - For Oil Or Gas Well Drilling Or Fracing	811	2811
Water Hauling - Tank Truck - By Contractor	805	2805
Water Ice Mfg.	110	2110
Water Ice Store	928	2928
Water Main Cleaning (Interiors Of) By Hydraulic Method	995	2995
Water Main Construction, All Work To Completion Except Tunneling, See 615	617	2617
Water Meter Installation - By Contractor	663	2663
Water Meter Mfg.	488	2488
Water Meter Reader	951	2951
Water Paint Mfg.	563	2563
Water Softener Installation And Service, Domestic	663	2663

Water Supply System - Operated By A Municipality	980	2980
Water Supply System, Private	753	2753
Water Tank Painting	655	2655
Water Well Cleaning	663	2663
Water Well Drilling - By Contractor	607	2607
Waterproofing Of Buildings	653	2653
Waterworks	753	2753
Wax Or Wax Products Mfg.	571	2571
Wax Remover Mfg.	571	2571
Waxed Paper Mfg. - Coating Paper With Wax - No Paper Mfg.	263	2263
Waxing Of Cloth	227	2227
Weather Stripping Installation	647	2647
Weather Stripping Mfg. - Felt	130	2130
Weatherization Program	647	2647
Weaving Of Textile Fibers	132	2132
Webbing Mfg.	132	2132
Weed Or Brush Spraying - By Contractor - Except Aerial Spraying	012	2012
Weighers, Samplers Or Inspectors Of Merchandise On Vessels Or Docks	8709F	Not Applicable
Welding - Structural Steel	655	2655
Welding Equipment Or Supply Dealer	926	2926
Welding Or Cutting Torch Tip Mfg	441	2441
Welding Rod Mfg.	457	2457
Welding Torch Mfg	445	2445
Well (Oil Or Gas) Stimulation By Contractor	607	2607
Well Operation - Oil Or Gas	028	2028
Wet Corn Milling	103	2103
Wet Suit Mfg. - Rubber	225	2225
Wet Wafer Processing Equipment	488	2488
Wharf Building, Timber - State Coverage Only	611	2611
Wheel Alignment On Automobiles - Governing Class	See Section 2	Not Applicable
Wheel Mfg. - Cloth - Buffing And Polishing - No Metal Parts	163	2163
Wheelbarrow Mfg. - Metal	454	2454
Whiskey Mfg.	113	2113
White Lead Mfg.	402	2402
Whitewashing, By Contractor	665	2665
Whiting Mfg.	563	2563
Wholesale Furniture Store -- Temporary Staff	871	
Wholesale Store, N.O.C	924	2924
Wig Mfg. - Synthetic Materials	163	2163
Willow Ware Mfg.	323	2323
Windmill Erection - Metal	655	2655
Window Caulking	653	2653
Window Caulking - As A Part Of A Weatherization Program	647	2647
Window Cleaning Contractor	971	2971
Window Glass Mfg.	535	2535
Window Or Door Distributor	855	2855
Window Or Glass Tinting, Except For Auto Glass	667	2667

Window Sash Mfg. - Aluminum Or Vinyl	454	2454
Window Screen Or Screen Door Installation - Metal Or Wood	651	2651
Window Screen Or Screen Door Installation - Metal Or Wood - Residential	652	2652
Window Shade Installation	670	2670
Window Shade Mfg. - No Roller Mfg.	163	2163
Window Shade Roller Mfg. - Wood	306	2306
Window Trimming, By Contractor	951	2951
Wine Store - Retail - Operated By A Winery	928	2928
Wine/Liquor Dealer	924	2924
Winery	113	2113
Wire Brush Mfg.	457	2457
Wire Cloth Weaving (Wire Drawing To Be Separately Rated By Code 406, Rolling Mill, N.O.C.)	132	2132
Wire Drawing - Ferrous	406	2406
Wire Drawing - Nonferrous Metals	403	2403
Wire Fence Mfg.	457	2457
Wire Glass Installation	666	2666
Wire Glass Mfg.	535	2535
Wire Goods Mfg.	457	2457
Wire Insulating - Includes Incidental Wire Stranding - Wire Drawing To Be Separately Rated	222	2222
Wire Insulating - Rubber	225	2225
Wire Mfg.	406	2406
Wire Mfg. - Nonferrous	403	2403
Wire Rope Or Cable Dealer, Including Splicing	857	2857
Wire Rope Or Cable Mfg	457	2457
Wirebound Box And Crate Mfg	305	2305
Women's Clothing & Accessories Store	916	2916
Women's Handbag Or Purse Mfg.	205	2205
Women's Handbag Store	928	2928
Women's, Misses', And Juniors' Outerwear Mfg., N.O.C	161	2161
Women's, Misses', Children's, And Infants' Underwear And Nightwear Mfg.	161	2161
Wood Alcohol Mfg. - Natural	551	2551
Wood Carving - By Hand Or Machine	441	2441
Wood Chipping - By The Logging Business At The Logging Site - Assign Applicable Logging Class	See Section 2	Not Applicable
Wood Chips Mfg.	301	2301
Wood Dealer, Kindling And Firewood	855	2855
Wood Distillation	551	2551
Wood Fence Erection - Commercial or Residential	651	2651
Wood Filler And Sealer Mfg.	563	2563
Wood Floor Mfg.	305	2305
Wood Flour Or Pellet Mfg.	101	2101
Wood Household Or Office Furniture Mfg.	323	2323
Wood Preserving	855	2855
Wood Stain Mfg.	563	2563
Wood Tack Strip Mfg.	306	2306
Wood Turned Products Mfg.	306	2306
Wooden Barrel Mfg	305	2305
Wooden Box Mfg., Except Cigar Boxes	305	2305

Wooden Coffin Mfg	323	2323
Wooden Frames Or Seats Mfg. - For Furniture	306	2306
Wooden Musical Instruments Mfg.	323	2323
Wooden Tobacco Pipe Mfg.	306	2306
Woodenware Mfg., N.O.C	306	2306
Woodworking Machine Mfg.	461	2461
Wool Combing Or Scouring	132	2132
Wool Merchant	924	2924
Wool Pulling	201	2201
Wool Reworking	130	2130
Wool Spinning And Weaving	132	2132
Word Processor - Service Or Repair - Shop Or Field	952	2952
Work Center	964	2964
Work Clothing Mfg	161	2161
Workfare Program Employees	982	Not Applicable
Worm Raising	959	2959
Woven Carpet And Rug Mfg.	132	2132
Wreath Assembly - Artificial - Plastic And Fabrics	319	2319
Wrecking Of Buildings Or Structures - See Wrecking Or Demolition Or Building Moving Project - Gen. Aud. & Class	See Section 2	Not Applicable
Writing Tablet Mfg. (No Paper Mfg.)	265	2265
X-Ray Equipment Installation, Repair Or Service	952	2952
X-Ray Equipment Mfg.	473	2473
X-Ray Service - Non-Hospital	957	2957
X-Ray Tube Mfg.	486	2486
Yacht Basin - State Coverage Only	716	2716
Yacht Club	944	2944
Yarn Dyeing Or Finishing	139	2139
Yarn Mfg. - Wool	132	2132
Yarn Mill, Wool, Including Carpet And Rug Yarn	132	2132
Yarn Or Thread Mfg. - Cotton	132	2132
Yarn Shop	916	2916
Yarn Spinning Mill, Cotton, Man-Made Fibers And Silk	132	2132
Yarn Throwing, Twisting, And Winding Mill, Cotton, Man-Made Fibers And Silk	132	2132
Yarn, Plastic Coated - Made From Purchased Yarn	227	2227
Yeast Mfg.	104	2104
Yoga Studio	884	2884
Yogurt Mfg.	109	2109
Youth Athletic League (Including Police Athletic League)	976	2976
Zinc Castings Mfg	447	2447
Zinc Die Castings Mfg.	429	2429
Zinc Smelting And Refining, Primary	402	2402
Zinc, Recovery Of - By Chemical Means	551	2551
Zipper Mfg.	459	2459
Zoo	969	2969

Description	Direct Employment Class	Temporary Employment Class
Abrasive Paper Or Cloth Preparation	255	2255
Abrasive Shape Mfg.	513	2513
Abrasive Wheel Mfg.	513	2513
Academic Costumes Mfg. - Caps And Gowns	161	2161
Academic Tutoring Service By Independent Provider	965	2965
Accordion Door Mfg. - Fabric Or Plastic - No Woodworking	163	2163
Accounting Firm	962	2962
Acetylene Gas Machine Installation	675	2675
Acetylene Gas Mfg	553	2553
Acetylene Torch Mfg.	445	2445
Acid Mfg.	551	2551
Acoustical Ceiling Installation - Suspended Grid Type	649	2649
Acoustical Insulation Material Installation	647	2647
Acrylic Embedments Mfg	502	2502
Adding Machine Mfg.	483	2483
Adding Machine Repair - Shop Or Field	952	2952
Adhesives Mfg.	563	2563
Adjuster, Insurance - By Independent Contractor	951	2951
Adjuster, Insurance Company	984	2984
Adult Day Center	976	2976
Advertisements - Filming Or Video Production Or Audio Recording Of Radio Or Television Commercials	936	2936
Advertising - Distributing Circulars Or Samples - Not In Stores	951	2951
Advertising - Mailing Or Addressing Of Advertising Literature	948	2948
Advertising Company - Outdoor	679	2679
Advertising Display Card Service - Installation Or Removal Of, In Or On Vehicles	951	2951
Advertising Display Service - For Stores	951	2951
Advertising Sign Mfg., Erection And Repair, Not Outdoor Advertising Company	673	2673
Advertising Signs Mfg., No Off-Premises Repair Or Erection - Classify According To Materials Used	See Section 2	Not Applicable
Advisory Rating Organization - Clerical Office	953	2953
Advisory Rating Organization - Field Representative	951	2951
Aerial Patrol Or Photography	7424	Not Applicable
Aerobics Studio	884	2884
Aerosol Can Filling, By Contractor	923	2923
Agate Or Enamel Ware Mfg.	454	2454
Aggregates Dealer	855	2855
Agricultural Chemical Mfg.	551	2551
Agricultural Implement Dealer - Other Than Farm Machinery	926	2926
Agricultural Pesticide Mfg.	551	2551
Agricultural Tools Mfg	433	2433
Air Conditioner Cover Mfg.	163	2163
Air Conditioner Or Air Conditioner Equipment Mfg. - Home Window Unit Or Central Air, Commercial Or Industrial	456	2456
Air Conditioning (Central) Systems Installation, Repair Or Service	664	2664
Air Conditioning Systems, Automobile Or Truck Installation, Service Or Repair	815	2815
Air Conditioning Window-Type Units - Service Or Repair	662	2662
Air Conditioning: Non-Portable, Air Flow Testing And Balancing - By Specialist Contractor	955	2955

Air Filter Mfg. - All Types	257	2257
Aircraft Cleaning - Including Specialist Contractor	7428	9428
Aircraft Conversion Or Modification - Not By The Original Aircraft Manufacturer	7428	9428
Aircraft Engine Mfg. Or Repair, Shop Only	461	2461
Aircraft Flight Testing	7424	Not Applicable
Aircraft Fueling Or Refueling - Including By Specialist Contractor	7428	9428
Aircraft Instrument Mfg. (Not Radio Or Radar)	488	2488
Aircraft Mfg	744	2744
Aircraft Operation - Agricultural	7424	Not Applicable
Aircraft Operation - Air Cargo Carrier	7405	Not Applicable
Aircraft Operation - Air Taxi	7424	Not Applicable
Aircraft Operation - Commuter Air Carrier	7413	Not Applicable
Aircraft Operation - Commuter Air Carrier - Nonrateable Catastrophe Element	7453	Not Applicable
Aircraft Operation - Crop Dusting, Seeding Or Spraying	7424	Not Applicable
Aircraft Operation - Forest Fire Fighting, Spotting And Observation	7424	Not Applicable
Aircraft Operation - Ground Employees	7428	9428
Aircraft Operation - Mapping Or Survey Work	7424	Not Applicable
Aircraft Operation - Patrol	7424	Not Applicable
Aircraft Operation - Personnel Transport	7421	Not Applicable
Aircraft Operation - Photography	7424	Not Applicable
Aircraft Operation - Scheduled Air Carrier	7405	Not Applicable
Aircraft Operation - Scheduled And Supplemental Air Carrier - Nonrateable Catastrophe Element	7445	Not Applicable
Aircraft Operation - Sightseeing	7424	Not Applicable
Aircraft Operation - Skywriting Advertising	7424	Not Applicable
Aircraft Operation - Stunt Flying	7424	Not Applicable
Aircraft Operation - Supplemental Air Carrier	7405	Not Applicable
Aircraft Operation, N.O.C.	7424	Not Applicable
Aircraft Propeller Mfg. - Metal	446	2446
Aircraft Propeller Mfg. - Wood	441	2441
Aircraft Radio Or Transmitting Equipment Mfg.	485	2485
Aircraft Sales Agency - Flight Operations	7424	Not Applicable
Aircraft Service And Repair	7428	9428
Aircraft Trade School, Except Flying School	965	2965
Airport Construction, Paving - Landing Strip Or Warming Apron	601	2601
Airport Construction, Paving Of Automobile Parking Areas	608	2608
Airport Hangar Operation	7428	9428
Airport Operation - Groundmen	7428	9428
Airport Parking Facility (Including Valet Service To And From Airport) Operation By Contractor	825	2825
Airport Runway Construction - Paving Or Repaving	601	2601
Airport Runway Or Warming Apron Construction - Sub-surface Work	609	2609
Alarm Or Sound System Installation	660	2660
Alcohol And/Or Drug Residential Facility Licensed As An Inpatient Non-Hospital Facility	958	2958
Alcohol/Drug - Halfway House - Not Licensed As An Inpatient Non-Hospital Facility	986	2986
Alcoholic Beverage Blending Or Bottling, Non-Carbonated	924	2924
Alcoholic Beverage Bottling - Carbonated	112	2112
Alcoholic Beverage Distilling	113	2113
Alkali Mfg.	551	2551

Alternative School	965	2965
Altimeter Mfg.	488	2488
Alum Mfg.	551	2551
Aluminum Awning Erection	651	2651
Aluminum Awning Erection - Residential	652	2652
Aluminum Awning Mfg.	456	2456
Aluminum Castings Mfg.	447	2447
Aluminum Die Castings Mfg.	429	2429
Aluminum Extruded Products Mfg.	403	2403
Aluminum Ingots And Primary Production Shapes From Bauxite/Alumina	402	2402
Aluminum Railings Mfg.	413	2413
Aluminum Scrap Metal Dealers (Other Than Beverage Cans)	859	2859
Aluminum Storm Sash Installation	651	2651
Aluminum Storm Sash Installation - Residential	652	2652
Aluminum Storm Sash Mfg.	454	2454
Aluminum Venetian Blind Mfg	456	2456
Aluminum Ware Mfg. - From Sheet Aluminum	454	2454
Aluminum Ware Mfg., Cast	447	2447
Amateur Sports Training Facility (e.g., Basketball, Ice Hockey, Boxing) Not Professional Or Semiprofessional Sports	968	2968
Ambulance Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Ambulance Corps - Volunteer	993	Not Applicable
Ambulance Service - Non-Volunteer	807	2807
Ammonia Mfg.	553	2553
Ammunition Mfg.	4771	6771
Amplifier Mfg.	485	2485
Amusement Device Operator - Traveling	939	2939
Amusement Park	969	2969
Amusements, Indoor - See Entry By Topical Name	968	2968
Amusements, Outdoor - See Entry By Topical Name	969	2969
Analytical Chemical Firm	955	2955
Anfo Mfg.	4777	6777
Anhydrous Ammonia Dealer	809	2809
Anhydrous Ammonia Mfg.	553	2553
Aniline Dye Mfg.	551	2551
Animal And Marine Fat And Oil Mfg.	114	2114
Animal Oil Mfg.	114	2114
Animal Raising - Egg Production, Fish Hatcheries, Hogs, Poultry Or Veal	0034	Not Applicable
Animal Raising - Non-Farm Domestic Animals	959	2959
Animal Rendering Works, N.O.C.	114	2114
Anodizing Metals	449	2449
Answering Machine (Telephone) Repair	952	2952
Antenna Mfg.	485	2485
Anthracite Culm Recovery - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Antique Furniture Dealer - Retail	922	2922
Antique Store, Other Than Furniture - Retail	928	2928
Anvil Mfg. - Forged	431	2431
Apartment House Or Condominium Complex Operation	880	2880

Apparel Mfg.	161	2161
Apple Cider Or Juice Mfg.	113	2113
Applesauce Mfg.	113	2113
Appliance Mfg., Major Household Or For Commercial Establishments, Kitchen Or Laundry	456	2456
Appliance Parts Dealer	926	2926
Appliances, Major Household Or Commercial, Electrical Or Gas - Service Or Repair	662	2662
Arboretum - Open To Public Exhibition	969	2969
Archery Range - Outdoor	969	2969
Architectural Bronze, Iron, And Brass Metal Work, Erection Only	658	2658
Architectural Firm, Supervising Or Consulting	905	2905
Architectural Or Ornamental Iron Work Mfg.	413	2413
Architectural Scale Model Mfg. - By Specialist Contractor	441	2441
Architectural Woodwork Mfg.	311	2311
Arena Operation - Indoor - By Contractor Or Owner	971	2971
Armature Mfg	477	2477
Armored Motor Truck Delivery	808	2808
Arms Mfg., Excluding Ammunition Mfg.	445	2445
Army/Navy Store - Retail	928	2928
Aromatic Chemical Mfg. In Petroleum Refinery	581	2581
Art Conservation, Preservation Or Restoration - By Specialist Contractor	955	2955
Art Gallery	928	2928
Artificial Christmas Tree Mfg.	457	2457
Artificial Insemination Of Animals	959	2959
Artificial Leather Mfg	227	2227
Artificial Limb (Prosthesis) Mfg	459	2459
Artificial Marble Products Mfg.	222	2222
Artificial Silk Spinning And Weaving	132	2132
Artificial Teeth Mfg.	489	2489
Artificial Turf Installation - By Contractor	012	2012
Arts And Crafts Store - Retail	928	2928
Asbestos - Encapsulation Or Removal (Not Pipe Insulation)	651	2651
Asbestos Cement Products Mfg.	509	2509
Asbestos Encapsulation Or Removal (A Pipe Surface)	663	2663
Asbestos Goods Mfg.	509	2509
Asbestos Paper Mfg.	509	2509
Asbestos Spinning Or Weaving	509	2509
Asbestos Supplemental Disease Loading	0133	Not Applicable
Ash Collecting	995	2995
Asphalt Laying, Driveway, Floor, Yard, Sidewalk	608	2608
Asphalt Laying, On Constructed Highway By Contractor	601	2601
Asphalt Laying, On Constructed Highway By Supplier	601	2601
Asphalt Mixing Plant - Operated By Dealer	855	2855
Asphalt Road Spraying	601	2601
Assaying - By Specialist Contractor	955	2955
Assembled Millwork Mfg	305	2305
Assisted Living Facility	979	2979
Athletic Parks Operation	969	2969

Athletic Team: Contact Sports - Professional Or Semiprofessional	970	2970
Athletic Team: Noncontact Sports - Professional Or Semiprofessional	991	2991
Atomic Energy Radiation Exposure, N.O.C.	9985	Not Applicable
Atomizing Molten Nonferrous Metal	403	2403
Attendant Care - Consumer As Employer Model	972	Not Applicable
Attorney - Independent Contractor	956	2956
Auction - Classify To Appropriate Retail Store Class Based On Merchandise Mix (Not Automobile)-Including Auctioneers	See Section 2	Not Applicable
Auction, Automobile (Including Snack Bar Or Restaurant, Automobile Auctioneers To Be Assigned To Code 819)	820	2820
Auctioneer, Automobile	819	2819
Auctioneer, Livestock	801	2801
Auctioneer, Not Livestock or Automobile, No Permanent Location	951	2951
Audio And Intercommunication System Installation - Within Buildings	660	2660
Audio Compact Disc Duplicating	487	2487
Audio/Video Equipment Dealer - Wholesale	926	2926
Audio/Video Equipment Repair	966	2966
Audio/Video Equipment Store - Retail	925	2925
Auditing Firm - Financial (Not An Independent Insurance Traveling Auditing Firm)	962	2962
Auditor (Insurance Company), Traveling	984	2984
Auditor, Insurance - Traveling - Independent Contractor	951	2951
Auto Parts Dealer - Wholesale	934	2934
Autoclave Mfg., Industrial	415	2415
Automatic Screw Machine Products Mfg.	445	2445
Automatic Sprinkler Installation	663	2663
Automatic Sprinkler Mfg.	445	2445
Automatic Stoker, Gas Or Oil Burner Installation	663	2663
Automatic Teller Machine (ATM) - Installation, Service Or Repair	933	2933
Automatic Temperature Control Mfg.	488	2488
Automobile Accessory Store	934	2934
Automobile Auction (Including Snack Bar Or Restaurant, Automobile Auctioneers To Be Assigned To Code 819)	820	2820
Automobile Battery Mfg	475	2475
Automobile Body Accessories Dealer	934	2934
Automobile Body Mfg., Except Plastic Body Molding	451	2451
Automobile Body Repairing	815	2815
Automobile Bumper Mfg.	435	2435
Automobile Bus Operation, School Bus	804	2804
Automobile Convertible Top Mfg. - Fabric Or Vinyl, No Installation	166	2166
Automobile Dealer - New And/Or Used Cars	818	2818
Automobile Dismantler - See General Auditing & Classification Information	See Section 2	Not Applicable
Automobile Driveaway Service, For Transportation of Private Clients' Cars	808	2808
Automobile Driver School	819	2819
Automobile Engine Or Engine Part Mfg.	461	2461
Automobile Filling Station - Retail - Including Repair Work - See General Auditing & Classification Information	See Section 2	Not Applicable
Automobile Haulaway Or Driveaway Service, Driving Cars On Or Off Vessels	7317F	Not Applicable
Automobile Hauler	811	2811
Automobile Horn Mfg., Electric	473	2473
Automobile Jack Mfg.	461	2461
Automobile Laundry	816	2816

Automobile Mfg.	463	2463
Automobile Paint Shop	815	2815
Automobile Parts Mfg. - Produced By Machining - N.O.C.	461	2461
Automobile Parts Mfg., Miscellaneous Stamped Parts	454	2454
Automobile Parts Store	934	2934
Automobile Radiator Mfg.	454	2454
Automobile Radiator Repair Shop	815	2815
Automobile Radio Or Telephone Installation	966	2966
Automobile Rental - Not A Limousine Service	818	2818
Automobile Rental Company With Drivers (Limousine Service)	817	2817
Automobile Repair Shop	815	2815
Automobile Repossessing, By Specialist Contractor	954	2954
Automobile Seat Cover Installation And/Or Seat Upholstering	327	2327
Automobile Seat Cover Mfg. - No Installation	166	2166
Automobile Service Station - Retail - Gasoline Sales And Repair Work - See General Auditing & Classification Information	See Section 2	Not Applicable
Automobile Spring Mfg.	435	2435
Automobile Storage Garage	825	2825
Automobile Top Installation, Fabric Or Vinyl	327	2327
Automobile Truck Mfg.	463	2463
Automobile Wheel Mfg.	454	2454
Automotive Alternator Or Generator Mfg. Or Repair	473	2473
Automotive Lighting, Ignition Or Starting Apparatus Mfg.	473	2473
Automotive Machine Shops - No Work On Cars - e.g., Cylinder Reboring, Valve Grinding Or Turning Down Brake Drums	461	2461
Automotive Wire Harness Assembly	471	2471
Auxiliary Police	985	Not Applicable
Awning Erection Or Installation (Cloth)	681	2681
Awning Mfg. - Cloth	166	2166
Awning Mfg. - Metal, No Erection	456	2456
Awning Or Tent Mfg.	166	2166
Axe Handle Mfg.	306	2306
Axe Mfg	433	2433
Baby Blanket, Crib Linen Mfg.	163	2163
Bacon (Side And/Or Sliced) Mfg.	106	2106
Bag Loading, Explosives	4771	6771
Bag Mfg. - Fabric Or Bulk Materials	166	2166
Bag Mfg. - Plastic	222	2222
Bag Mfg., Traveling	205	2205
Bag Renovating, Textile Fabrics	166	2166
Bagel Shop, Production And/Or Selling On Premises - Retail	918	2918
Bakery - Wholesale	105	2105
Bakery Products Distribution - See General Auditing & Classification Information	See Section 2	Not Applicable
Bakery Shop, Baking And/Or Selling On Premises - Retail	918	2918
Baking Powder Mfg	104	2104
Balcony Erection	658	2658
Balcony Mfg.	413	2413
Ball Bearing Mfg.	467	2467
Ball Mfg. - Sporting Goods - Inflatable Plastic Beach Type	163	2163

Ball Or Dart Throwing At Targets	969	2969
Ball Point Pen Mfg.	459	2459
Ballast Mfg. - Fluorescent Lights	473	2473
Balloon Dealer - Wholesale	924	2924
Balloon Mfg. - Rubber - Advertising And Toy	225	2225
Banana Dealer - Wholesale	907	2907
Banister Mfg. - Metal	413	2413
Banister, Railing, Or Guard Erection - Metal	658	2658
Bank	988	2988
Banner Mfg.	163	2163
Bar	899	2899
Bar Or Restaurant Supply Dealer (Other Than Beverages, Groceries Or Meat)	924	2924
Barber Or Beauty Parlor Supply House - That Operates In A Retail Manner	928	2928
Barber Or Beauty Parlor Supply House - Wholesale	924	2924
Barber Shop	977	2977
Bark Peeling In Veneer Mill	305	2305
Bark Peeling, In Paper Mill	255	2255
Barking Mill	301	2301
Barrel Dealer - No Mfg	924	2924
Barrel Or Drum Mfg. - Metal	454	2454
Barrel Or Drum Reconditioning Or Repairing - Metal	454	2454
Barrel Repair - Wood - By Specialist Contractor	305	2305
Barrel Stock Mfg., No Sawmill Work	305	2305
Baseball Batting Range	969	2969
Baseball Mfg	205	2205
Baseball Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	991	2991
Basket Mfg. - Veneer	305	2305
Basketball Mfg.	205	2205
Basketball Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	991	2991
Bath And/Or Kitchen Fixture Store	925	2925
Bathing Cap Mfg. - Rubber	225	2225
Bathing Suit Mfg. - Knitting To Be Separately Rated	161	2161
Bathtub Liner Installation	648	2648
Bathtub Mfg. - Concrete	511	2511
Battery Back-Up Power Systems - Service Or Repair By Specialist Contractor	660	2660
Battery Charging Equipment Mfg.	473	2473
Battery Mfg., Dry	473	2473
Battery Mfg., Storage	475	2475
Beauty Shop	977	2977
Bed And Breakfast	973	2973
Bed Spring Mfg. - Wire	457	2457
Bed Underpads - Disposable	257	2257
Bedding Mfg. - Blanket, Sheet, Pillowcase	163	2163
Bedding Store - Retail	922	2922
Bedsread Mfg.	163	2163
Bedstead Mfg. - Metal	456	2456
Bee Raising	959	2959

Beer And Ale Dealer, In Keg Or Case Lots Wholesale	821	2821
Beer Drawing Equipment, Cleaning And Installation	663	2663
Beeswax Mfg.	571	2571
Beet Sugar Mfg.	103	2103
Before and/or After School Program	891	2891
Bell Installation - Tower Bells	657	2657
Belt Mfg. - Cloth - Wearing Apparel Only - No Buckles, Webbing Or Leather Parts Mfg.	161	2161
Belt Mfg. - Industrial Use - From Premanufactured Textile Fabric	163	2163
Benzene Mfg. In Petroleum Refinery	581	2581
Beret Mfg.	161	2161
Berry Or Fruit Farm	0016	Not Applicable
Beverage Can Recycling	862	2862
Beverage Distributing, Carbonated, Including Beer - Wholesale	821	2821
Beverage Distributing, Including Beer - Retail	917	2917
Beverage Mfg., Carbonated - Bottled Or Canned	112	2112
Beverage Mfg., N.O.C. (Non-Carbonated)	104	2104
Beverage Outlets - Retail	917	2917
Bias Bindings Mfg	163	2163
Bicarbonate Of Soda Mfg.	551	2551
Bicycle - Sale Or Rental, Including Repair	925	2925
Bicycle Assembly At Retail Store Locations - By Specialist Contractor	925	2925
Bicycle Mfg.	463	2463
Bill Posting (Including By Specialist Contractor)	679	2679
Billboard - Erection, Maintenance And/Or Changing Of Advertising By Outdoor Advertising Co. Or Specialist Contractor	679	2679
Billiard Hall	968	2968
Billiard Table Mfg.	323	2323
Bin Mfg. - Sheet Metal	454	2454
Binder Mfg., Ringed	265	2265
Bindings Mfg. - Bias And Straight	163	2163
Binocular Mfg.	487	2487
Biological Product Mfg	555	2555
Bird House Or Feeder Mfg. - Wood	306	2306
Birth Center - Not Operated By A Hospital	957	2957
Bituminous Culm Recovery - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Black Powder Mfg	4771	6771
Blackboard Installation - Wood	646	2646
Blanket Mfg.	163	2163
Blanket Mfg., Insulating For Aircraft - Asbestos	509	2509
Blanket, Sheet, Pillowcase - Bedding Mfg.	163	2163
Blasting Agents Mfg.	4777	6777
Blasting Cap Mfg	4771	6771
Blasting Contractor - Includes Incident Drilling By The Blasting Contractor	609	2609
Bleaching, Fabrics	139	2139
Blender Mfg. - Household	473	2473
Blending Lubricants	581	2581
Blinkerlight Mfg.	473	2473
Blood & Gas Analyzer Mfg.	488	2488

Blood Bank	957	2957
Blueprint Reproduction (Using Photocopying Method) - By Contractor	932	2932
Bluestone Quarry	050	2050
Boarding Stable	801	2801
Boarding Up Of Abandoned Buildings (Including Those Designed For Dwelling Occupancy)	651	2651
Boat Building - Recreational - State Coverage Only	718	2718
Boat Building Or Repair	6824F	Not Applicable
Boat Dealer, With Services, Inland	818	2818
Boat Dismantling - Recreational - State Coverage Only	718	2718
Boat Rental - State Coverage Only	716	2716
Boat Repairing - Recreational - State Coverage Only	718	2718
Boat Storage And Moorage - State Coverage Only	716	2716
Boiler Brick Work, Installation Or Repair	653	2653
Boiler Inspection	951	2951
Boiler Installation Or Repair	677	2677
Boiler Mfg., Shop Only	415	2415
Bolt Mfg.	445	2445
Book Conservation - By Specialist Contractor	955	2955
Book Dealer - Wholesale	924	2924
Book Printing By Web Press - By Publisher Or Contractor	281	2281
Bookbinding Or Rebinding - By Specialist Contractor	281	2281
Bookcase Mfg. - Metal	456	2456
Bookcase Mfg. - Wood	311	2311
Bookstore	928	2928
Boot And Shoe Mfg	204	2204
Boot And Shoe Mfg. - Rubber	225	2225
Boot And Shoe, Cut Stock And Findings Dealer	924	2924
Boring Or Test Boring For Soil Samples	607	2607
Borough Employees, N.O.C.	980	2980
Botanical Gardens - Open To Public Exhibition	969	2969
Bottle Cap Or Crown Mfg.	445	2445
Bottle Cap Printing	281	2281
Bottle Dealer, New	924	2924
Bottle Dealer, Used	862	2862
Bottle Mfg. - Rubber	225	2225
Bottled Gas Dealer	809	2809
Bottled Spring Water Distribution - By Dealer	924	2924
Bottling Or Canning Of Carbonated Beverages	112	2112
Bowling Alley	968	2968
Bowling Pin Mfg. - Wood	306	2306
Box Mfg. - Paper - Set-Up, Rigid Or Folding (Non-Corrugated)	257	2257
Box Or Box Shook Mfg.	305	2305
Box Or Container Cardboard Partitions Mfg.	257	2257
Box Or Container Mfg. - Corrugated	261	2261
Box Partitions Mfg.	257	2257
Boy Or Girl Scout Council - Clerical - Except At Camp Locations	953	2953
Boy Or Girl Scout Council - Executive Secretary	951	2951

Boy Or Girl Scout Councils Camp Operations, Including Clerical Workers At Camp Locations	978	2978
Boys & Girls Club	976	2976
Braid And Fringe Mfg.	134	2134
Brake Lining Mfg. - Asbestos	509	2509
Brass Bed Mfg.	456	2456
Brass Castings Mfg.	447	2447
Brass Products Mfg., N.O.C. - From Sheet Stock	454	2454
Brass Scrap Dealer	859	2859
Breakfast Cereal Mfg.	101	2101
Breeding Farm - Cattle, Sheep Or Goats	0083	Not Applicable
Breeding Farm - Horse	801	2801
Breeding Of Animals, Non-Farm Domestic	959	2959
Brewer's Outlet - Retail	917	2917
Brewery, Including Distributing Stations	108	2108
Brick Mfg., N.O.C	512	2512
Brick Pointing	653	2653
Bricking Up Abandoned Buildings	653	2653
Bricklaying	653	2653
Bridal Shop	916	2916
Bridge Building - Metal	655	2655
Bridge Building - Wood	651	2651
Bridge Painting	655	2655
Bridge Shop	411	2411
Brine Hauling	811	2811
Broadcasting Station - Radio Or Television	936	2936
Broken Glass Dealer	862	2862
Bronze Castings Mfg.	447	2447
Broom Mfg. - Assembling Only - No Woodworking	319	2319
Brush Manufacture - Using Tinplate Not Wood	445	2445
Brush Mfg.	306	2306
Brush Mfg. - Wire	457	2457
Brush Or Weed Spraying - By Contractor - Except Aerial Spraying	012	2012
Buffet Or Cafeteria-Style Restaurant	897	2897
Buffing And Polishing Wheel Mfg. - Made From Cloth - No Metal Parts	163	2163
Builders Hardware Mfg.	445	2445
Building And Roofing Paper Mfg.	255	2255
Building Caulking, Exterior	653	2653
Building Cleaning - By Contractor Or Owner	971	2971
Building Cleaning, Exterior Walls	653	2653
Building Erection - Prefabricated Sheet Metal - See General Auditing & Classification Information	See Section 2	Not Applicable
Building Material Dealer, New	855	2855
Building Materials Dealer, Secondhand	855	2855
Building Mfg., Portable - Metal, No Erection	454	2454
Building Mfg., Portable - Wood	305	2305
Building Moving - See Wrecking Or Demolition Or Building Moving Or Raising Project - General Auditing & Classification Information	See Section 2	Not Applicable
Building Paper Mfg.	255	2255

Building Raising Or Razing - See Wrecking Or Demolition Or Building Moving Or Raising Project - General Auditing & Classification Information	See Section 2	Not Applicable
Building Underpinning	609	2609
Building Wrecking - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Classification	See Section 2	Not Applicable
Bulkhead Construction - State Coverage Only	611	2611
Bulletin Board Mfg.	311	2311
Bunting Mfg., Shop Only	163	2163
Buoy Mfg. - Metal	415	2415
Burglar Alarm System Installation, By Contractor	660	2660
Burial Garment Mfg.	161	2161
Burlap Goods Mfg.	166	2166
Bus Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Bus Operation, Scheduled Lines	817	2817
Bus Operation, School	804	2804
Bus-bar Mfg.	474	2474
Bushing Mfg.	445	2445
Bushing Or Bearing Mfg. - Nonferrous Metal - Cast	447	2447
Business Forms Printing - By Web Press	281	2281
Butane Gas Dealer	809	2809
Butcher Shop - Retail	915	2915
Butchering - Wholesale, Not Stockyards	111	2111
Butter And/Or Butter Substitutes Dealer - Wholesale	911	2911
Butter Or Cheese Mfg.	109	2109
Button Mfg. - Metal	459	2459
Button Mfg., Not Metal - Classify According To Materials Used	See Section 2	Not Applicable
Cabinet Dealer - Wholesale	926	2926
Cabinet Installation, Commercial Or Residential	648	2648
Cabinet Mfg. - Sheet Metal	456	2456
Cabinet Store - Retail	925	2925
Cabinet Works - Wood - With Power-Driven Machinery	311	2311
Cable Connector Assembly	471	2471
Cable Installation In Conduits - By The Conduit Construction Contractor	617	2617
Cable Installation Or Replacement In Existing Conduit - By Specialist Contractor	661	2661
Cable Mfg. - Insulated Electrical - Wire Drawing To Be Separately Rated	222	2222
Cable Mfg. - Not Insulated Electrical Cable	457	2457
Cable Or Wire Rope Dealer, Including Splicing	857	2857
Cable T.V. - Installation - Hooking Up Of Customers To Systems	759	2759
Cable T.V. - Installation Of New System, Except Towers	759	2759
Cable T.V. - Service And/Or Repair Work For The System And Individual Customer	759	2759
Cable Television - System Hookup or Service - By Specialist Contractor	660	2660
Cafeteria - Operated By Employer For Own Employees - Governing Class	See Section 2	Not Applicable
Cafeteria - Operated By Independent Or Specialist Contractor	898	2898
Cafeteria Or Buffet-Style Restaurant	897	2897
Caisson Work - Under Pneumatic Pressure	615	2615
Cake Mix Mfg. - Dry Blending	104	2104
Calcimining, By Contractor	665	2665
Calcium Carbide Mfg.	501	2501

Calculator Mfg.	483	2483
Calf Raising For Veal	0034	Not Applicable
Camera Or Photographic Supply Store - Retail	928	2928
Camp, Boy Or Girl Scout - Day, Summer Or Winter	978	2978
Can Mfg. - Paper	257	2257
Can Mfg., Seamed	454	2454
Can Mfg., Seamless	403	2403
Can Recycling - Beverage	862	2862
Canal Irrigation, Construction	609	2609
Candle Mfg.	571	2571
Candy And/Or Snack Trays - Sold On The Honor System	933	2933
Candy Dealer (Including Repackaging) - Wholesale	924	2924
Candy Mfg.	107	2107
Candy Store	928	2928
Cane Mfg.	306	2306
Cane Sugar Refining	103	2103
Canning Or Bottling Of Carbonated Beverages	112	2112
Canning Or Preserving Of Food	113	2113
Canvas Products Erection	681	2681
Canvas Products Mfg.	166	2166
Cap Mfg. - Graduation Caps And Gowns	161	2161
Cap Mfg. - Headwear	161	2161
Car Mfg., Rebuilding Or Repair, Railroad - All Kinds	416	2416
Car Phone Installation	966	2966
Car Wash	816	2816
Carbon Dioxide Mfg.	553	2553
Carbon Paper Mfg.	263	2263
Carbon Products Mfg.	507	2507
Carbonated Beverage Mfg. - Bottled Or Canned	112	2112
Carbonic Acid Gas Mfg.	553	2553
Carbonizing Of Hair Or Wool	132	2132
Carburetor Mfg.	445	2445
Cardboard Mfg.	255	2255
Cardboard Or Paper Mailing Tube Mfg.	257	2257
Carding Of Fibers	132	2132
Carnival - Traveling	939	2939
Carpentry - Detached One Or Two Family Dwellings	652	2652
Carpentry - Installation Of Cabinet Work, Finished Wooden Flooring Or Interior Trim	648	2648
Carpentry - Remodeling Of One Or Two Family Dwellings	652	2652
Carpentry - Residential For Multiple Dwelling Occupancy - Three Stories Or Less	652	2652
Carpentry Shop	305	2305
Carpentry, N.O.C. Excluding Concrete Form Building	651	2651
Carpet And Rug Cleaning And Storage	141	2141
Carpet Cleaning On Customers' Premises	141	2141
Carpet Dealer - Wholesale	921	2921
Carpet Installation, By Specialist Contractor	670	2670
Carpet Mfg.	132	2132

Carpet Shampooer Mfg.	473	2473
Carpet Store - Retail	922	2922
Carriage Mfg	451	2451
Carriage Repairing	815	2815
Carriage Tours Or Taxis (Horse Driven)	801	2801
Cartridge Charging Or Loading	4771	6771
Cartridge Loading Or Charging - Nonrateable Catastrophe Element	775	Not Applicable
Cartridge Mfg., No Handling Of Explosives	445	2445
Cash Register Mfg	483	2483
Casing Mfg. - Sheet Metal	454	2454
Casing Mfg., Boiler Metal Plate	415	2415
Casino Gambling	981	2981
Casket Or Coffin Lining Mfg. - No Casket Mfg. Or Upholstery Work	163	2163
Cast Iron Pipe Mfg.	425	2425
Cast Stone Mfg. - Concrete	511	2511
Casting Foundry, Ductile Or Grey Iron	425	2425
Casting Foundry, Malleable Iron	427	2427
Casting Foundry, Steel	421	2421
Casting Mfg. - Nonferrous Metals	447	2447
Cat Food Mfg. - Dry/Bagged - No Cereal Milling	104	2104
Cat Or Dog Food Mfg. - Canned	113	2113
CAT Scanner Mfg.	488	2488
Catalogue Printing By Publisher Or Contract Printer	282	2282
Catalyst Mfg., Oil-Based	581	2581
Caterer - All Types	898	2898
Cathode Ray Picture Tube Mfg.	486	2486
Cattle Auctioneer	801	2801
Cattle Dealer	801	2801
Cattle Farm	0083	Not Applicable
Cave, Exhibition	969	2969
Caves, Excavation Of New Areas For Exhibition Purposes	609	2609
Cedar Chest Mfg.	323	2323
Ceiling Installation - Acoustical - Suspended Grid Type	649	2649
Cell Phone Repair	952	2952
Cell Tower Erection - Antenna(s) Installation, Service And/Or Repair By Contractor	655	2655
Cell Tower Erection - Building Of The Concrete Pad By Contractor	654	2654
Cell Tower Erection - Erection Of The Tower By Contractor	655	2655
Cell Tower Erection - Excavation Or Grading Of The Site By Contractor	609	2609
Cell Tower Erection - Programming, And/Or Service of Computerized Call Switching Equipment By Contractor	952	2952
Cellar Excavation	609	2609
Cement Block Erection	653	2653
Cement Block Mfg.	511	2511
Cement Finishing	654	2654
Cement Mfg., Including Quarrying	501	2501
Cement Quarry Operated By Manufacturer	501	2501
Cement Work, Flat, Not Self-Bearing Or Reinforced	608	2608
Cemetery Monument Or Memorial, Cutting, Engraving And/Or Polishing	855	2855

Cemetery Operation	999	2999
Cemetery, Opening Graves, Removing And Reintering Remains	999	2999
Central Air Conditioning Systems Installation, Service Or Repair	664	2664
Centrifugal Castings Mfg. - Nonferrous Metals	447	2447
Centrifuge Mfg., Laboratory	473	2473
Ceramic Capacitor Mfg. - Less Than 1 H.P.	472	2472
Ceramic Mfg.	513	2513
Ceramic Shop - See General Auditing & Classification Information	See Section 2	Not Applicable
Ceramic Tile Dealer - Wholesale	926	2926
Ceramic Tile Installation	668	2668
Ceramic Tile Store - Retail	925	2925
Cesspool Cleaning, By Contractor	992	2992
Chain Mfg.	435	2435
Chair Mfg. - Metal	456	2456
Chair Or Chair Frame Mfg. - Wood	323	2323
Charcoal Mfg	551	2551
Charter Bus Service	817	2817
Charter School	965	2965
Chassis Mfg.	451	2451
Chauffeurs And Helpers - Governing Class	See Section 2	Not Applicable
Chauffeurs And Helpers, Employed By Hauling Contractor	811	2811
Chauffeurs, Private - Not Available For Use With Any Farm Class	0912	Not Applicable
Check Cashing Service	987	2987
Cheerleading Instruction - By Independent Contractor	968	2968
Cheese Dealer - Wholesale	911	2911
Cheese Mfg.	109	2109
Cheese Shop - Retail	917	2917
Chemical Etching - By Specialist Contractor	281	2281
Chemical Processing Or Products Mfg., N.O.C.	551	2551
Chenille Products Mfg. From Chenille Cloth	163	2163
Chenille Products Weaving	132	2132
Chewing Gum Mfg.	107	2107
Chicken Catching	865	2865
Chickens - Slaughtering, Dressing And Packing For The Trade	865	2865
Child Care Service, Residential - (Neglected, Deprived Or Abused)	941	2941
Child Daycare Center	891	2891
Children's & Infants' Clothing Store	916	2916
Chimney Cleaning - Industrial Smokestacks	655	2655
Chimney Cleaning - Residential	882	2882
Chimney Construction - Masonry	653	2653
Chimney Flashing Mfg., No Installation Work	454	2454
China Decorating - By A China Manufacturer	513	2513
China Decorating - By Specialist Contractor With No China Mfg.	281	2281
China Tableware Mfg.	513	2513
Chinchilla Farm	0170	Not Applicable
Chinese Food Dealer - Packaged Or Frozen - Wholesale	911	2911
Chinese Food Mfg.	104	2104

Chiropodist Office	957	2957
Chocolate Mfg.	107	2107
Chore Worker - Home Care Services	943	Not Applicable
Christmas Tree Light Cord Sets Mfg.	473	2473
Christmas Tree Planting, Cultivating And Harvesting	0013	2013
Chromium Plating	449	2449
Church	963	2963
Church Furnishings - Wood (Altars, Pews) Installation	646	2646
Cider Dealer - Wholesale	911	2911
Cigar And Cigarette Lighter Mfg. Or Assembling	483	2483
Cigar Band, Printing	281	2281
Cigar Mfg.	115	2115
Cigarette Dealer - Wholesale	924	2924
Cigarette Mfg.	115	2115
Cinder Block Mfg.	511	2511
Cinder Dealer	855	2855
Circuit Breaker Mfg.	474	2474
Circus - Traveling	939	2939
Citizen Band (CB) Radio Installation Or Repair	966	2966
City Emp. Except Sewer Const., Sal. Policemen & Firemen, Vol. Firemen, Aux. Police, Workfare Emp., Clerical Office	980	2980
City Employees, N.O.C.	980	2980
Civic Center - Operation By Specialist Contractor	971	2971
Civil Consulting Engineering Firm	955	2955
Clay (Any Type) Excavation Or Surface Mining - Including Milling Or Washing	055	2055
Clay Milling Or Washing By Other Than Producer	059	2059
Clay Refractory Products Mfg., Including Silica Or Semi-Silica	514	2514
Cleaning And Dyeing, Except Rug Cleaning By Dry Cleaner	142	2142
Cleaning Of Grease Exhaust, Air Conditioning, Heating And Ventilating Ducts - By Specialist Contractor	971	2971
Cleaning Permanently-Sited Tanks Or Railroad Tank Cars - By Contractor	995	2995
Cleaning, Oiling Or Adjusting Of Air Conditioning, Forced Air Heating Or Ventilating Systems	664	2664
Cleaning, Polishing Or Sanitation Preparations Mfg.	571	2571
Cleaning, Sanitizing Or Deodorizing Restrooms - By Contractor	971	2971
Clearing Of Land - See General Auditing & Classification Information	See Section 2	Not Applicable
Clearing Of Right-Of-Way, For Telephone Or Electric Lines	005	2005
Clerical Office Employees	953	2953
Clerks On Loading Platforms	811	2811
Clinic - Outpatient Services Only	957	2957
Clinical Laboratory - Independent	957	2957
Clock Mfg.	458	2458
Closed Circuit Television Systems - Installation Or Repair	660	2660
Cloth Bag Mfg.	166	2166
Cloth Bag Repairing	166	2166
Cloth Clippings Dealer, New	924	2924
Cloth Clippings Dealer, Used	862	2862
Cloth Cutting By Contractor - Garment Fabrics	161	2161
Cloth Mfg. - Asbestos	509	2509
Cloth Printing	139	2139

Cloth Sponging (Shrinking), Inspection Or Mending - By Specialist Contractor	142	2142
Clothes Dryer Mfg., Commercial Or Household	456	2456
Clothing Dealer, Used - Wholesale	924	2924
Clothing Mfg	161	2161
Clothing Store - Retail Or Wholesale	916	2916
Clothing Store (Used) - Retail	928	2928
Club - Country, Golf Or Yachting	944	2944
Club, Business Or Social	896	2896
Club, Exercise	884	2884
Club, Health	884	2884
Club, N.O.C.	896	2896
Club, Swim - Indoor	968	2968
Club, Swim - Outdoor	969	2969
Club, Tennis - Indoor	968	2968
Club, Tennis - Outdoor	969	2969
Coal Hauling - By Contractor	810	2810
Coal Hauling By Mine Operator - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Coal Merchant	809	2809
Coal Preparation Plant - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Coal Truckmen Federal Mine Safety & Health Act - Non-rateable Catastrophe Element	0162	Not Applicable
Coat - Front Or Interlining Mfg.	161	2161
Coat Hanger Mfg. - Metal	457	2457
Coat Hanger Mfg. - Wood	306	2306
Coating And/OR Glazing Of Paper Or Plastic - By Specialist Contractor	263	2263
Coating New Fabrics, Except Rubberized Fabrics Or Oilcloth	139	2139
Coating New Fabrics, Rubberized Or Oilcloth	227	2227
Coating Of Parts - By Contractor	445	2445
Coating Optical Products - Vacuum Deposition Method	487	2487
Cocktail Lounge	899	2899
Cocoa Mfg.	107	2107
Coconut Shredding Or Drying	104	2104
Cod Liver Oil Mfg	114	2114
Coffee Dealer - Wholesale	911	2911
Coffee Grinding And Roasting	104	2104
Coffee Pot Filter Mfg. - Paper	257	2257
Coffee Service Company	933	2933
Coffee Shop	897	2897
Cofferdam Work - Non-Pressurized - Use Appropriate Contracting Classes	See Section 2	Not Applicable
Cofferdam Work - Under Pneumatic Pressure	615	2615
Coffin Assembly - No Wood Or Metal Working	319	2319
Coffin Mfg. - Metal	456	2456
Coffin Mfg. - Wood	323	2323
Coffin Or Casket Lining Mfg. - No Casket Mfg. Or Upholstery Work	163	2163
Coffin Or Casket Upholstery Work	327	2327
Coil Stock Or Sheet Stock Dealer	857	2857
Coiled Flat Spring Mfg	435	2435
Coils - Less Than 1 H.P.	472	2472

Coin And/Or Postage Stamp Dealer - Retail Or Wholesale	920	2920
Coin Wrapper Or Currency Strap Mfg.	265	2265
Coin Wrapper, Printing - By Specialist Contractor	281	2281
Coin-Operated Amusement Or Vending Machine - Installation, Service Or Repair	933	2933
Coin-Operated Telephone - Installation, Service Or Repair By A Specialist Business Or Contractor	933	2933
Coke Oven - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Cold Rolling Or Drawing - Ferrous Metals	406	2406
Cold Rolling Or Drawing, Nonferrous Metals	403	2403
Cold Storage	813	2813
Cold Wound Wire Spring Mfg.	457	2457
Cold-Rolled Sheet Mfg. - By Specialist Contractor	406	2406
Collapsible Tube Mfg.	445	2445
Collar Mfg.	161	2161
Collection Of Used Motor Oil - By Specialist Contractor	809	2809
Collectors Of Money - By Specialist Contractor	951	2951
Collectors Of Money, Who Also Deliver Goods - Appropriate Store Class	See Section 2	Not Applicable
College Or School, N.O.C.	965	2965
Color Mfg., No Red Or White Lead Mfg.	563	2563
Combing Of Fibers	132	2132
Comforter Or Quilt Mfg	163	2163
Comic Book Printing By Publisher Or Contractor	282	2282
Commercial Boarding Home	973	2973
Commercial Camp	978	2978
Commercial Lumber Yard	855	2855
Commercial Or Industrial Building Operation - By Owner, Lessee Or Real Estate Management Firm	971	2971
Community Center	976	2976
Community Living Arrangement For The Mentally Disabled (CLA) - 8 Or Fewer Residents Per Facility	941	2941
Community Nursing Services	942	Not Applicable
Community Rehabilitative Residential Facility (CRRF) - Group Homes For The Mentally Ill	941	2941
Community Residential Facility - Off Campus - With 8 Or Fewer Clients Per Facility	941	2941
Community Residential Facility For Individuals With Intellectual Disabilities - 9 Or More Residents Per Facility	940	2940
Compact Disc Player Repair	966	2966
Compost Filling Of Mushroom Beds - By Contractor	007	Not Applicable
Computer Dealer - Wholesale	924	2924
Computer Mfg	483	2483
Computer Or Computer System Hardware - Service Or Repair - Shop Or Field	952	2952
Computer Paper Mfg. (No Paper Mfg.)	265	2265
Computer Peripheral Mfg.	483	2483
Computer Programmer	953	2953
Computer Store - Retail	928	2928
Computer Training School	965	2965
Computer Wiring Installation Within Buildings - By Specialist Contractor	660	2660
Concrete Block Mfg.	511	2511
Concrete Burial Vault Mfg.	511	2511
Concrete Construction	654	2654
Concrete Dealer, Ready-Mixed	855	2855
Concrete Drilling Or Sawing - On Highways Or Roads	601	2601

Concrete Floor Construction, Not Self-Bearing	608	2608
Concrete Floor Construction, Self-Bearing	654	2654
Concrete Form Erection	654	2654
Concrete Mixing	855	2855
Concrete Parking Garage Construction	654	2654
Concrete Products Mfg.	511	2511
Concrete Pumping Services - By Independent Contractor	855	2855
Concrete Reinforcing Rod Setting	654	2654
Concrete Work, Dams	654	2654
Concrete Work, Floors, Etc., Above Ground Level	654	2654
Concrete Work, Yard	608	2608
Concrete, Pre-Stressed, Erection By Contractor	655	2655
Condensed Milk Mfg.	109	2109
Condenser Mfg., Steam	415	2415
Condominium Association	880	2880
Condominiums - Including Resident Or On-Site Manager	880	2880
Conduit Construction - All Work To Completion	617	2617
Confectioners' Machinery Mfg.	461	2461
Confectionery Mfg	107	2107
Construction Equipment - Rental, Sales Or Service (In Shop Or At Customer's Location)	814	2814
Construction Of Boiler Foundations	677	2677
Construction Tools Mfg	433	2433
Consulting Engineering Firm	955	2955
Contact Sports Athletic Team, Professional Or Semiprofessional	970	2970
Container Mfg. - Corrugated	261	2261
Container Recycling - Beverage - Bottle Or Can	862	2862
Containerized Trash Removal	995	2995
Containers, Stevedoring	7327F	Not Applicable
Continuing Care Community, With Less Than 50% of Beds Licensed as Intermediate Care or Higher	974	2974
Contract Packaging - Crating - In Shop	305	2305
Contract Packaging - Non-Crating	923	2923
Contractor For Commercial Building Cleaning	971	
Contractor, Permanent Yards, Maintenance Or Storage Of Equipment Or Material - Governing Class	See Section 2	Not Applicable
Contractor, Supervisory Employees - Governing Class	See Section 2	Not Applicable
Contractors Equipment - Rental, Sales Or Service (In Shop Or At Customer's Location)	814	2814
Contractors, Watchmen, Timekeepers And Cleaners - Governing Class	See Section 2	Not Applicable
Convalescent Home - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Convenience Grocery	917	2917
Conveyor Mfg. - Or Reconditioning	465	2465
Conveyor Or Conveyor Belt Installation	675	2675
Conveyor Oven Installation, Service Or Repair	675	2675
Cookie Shop, Baking And/Or Selling On Premises - Retail	918	2918
Cooking Utensil Mfg. - Steel Or Aluminum	454	2454
Cooling Tower Erection, Prefabricated - Wood	651	2651
Cooperative Building Operation - For Residential Occupancy	880	2880
Cooperative Electric Utility	755	2755
Copper Castings Mfg.	447	2447

Copper Pipe Or Tube Mfg. By Extruding And Drawing	403	2403
Copper Products Mfg. - From Sheet Stock	454	2454
Copper Recovery, Not Smelting	551	2551
Copper Scrap Dealer	859	2859
Copper Smelting And Refining, Primary	402	2402
Coppersmithing - Shop Only	454	2454
Cordage Mfg., Including Fiber Preparation	132	2132
Cordite Mfg	4771	6771
Cork Carpet Mfg.	227	2227
Cork Products Mfg	306	2306
Corn Chip Mfg.	104	2104
Corn Starch Mfg.	103	2103
Correctional Institution Guards (Not State Employees)	985	Not Applicable
Corrosion Proofing Of Chemical Tanks	655	2655
Corrugated Paper And/Or Corrugated Products Mfg	261	2261
Corrugating Iron And Steel - Cold-Rolled - By Specialist Contractor	406	2406
Cosmetic, Perfume Or Other Toilet Preparations Mfg.	571	2571
Cosmetics Store	928	2928
Costume Jewelry Mfg.	458	2458
Costume Mfg. - Masquerade Or Theatrical	161	2161
Cotton Batting Mfg.	130	2130
Cotton Gin Operation	132	2132
Cotton Merchant	924	2924
Cotton Seed Oil Mfg.	551	2551
Cotton Spinning And Weaving	132	2132
Cotton Waste Mfg.	130	2130
Cough Drop Mfg.	555	2555
Counter Top Mfg. - Wood	311	2311
Counter, Heel And Sole Mfg. - Leather	204	2204
Country Club	944	2944
County Employees, N.O.C.	980	2980
County Road Districts	980	2980
Cover Mfg. - Air Conditioner	163	2163
Cracker Mfg.	105	2105
Cranberry Grower	0016	Not Applicable
Crane Or Derrick Installation, Service Or Repair - Permanently-Sited	675	2675
Crane Or Derrick Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Crane Rental (Mobile) - With Operators By Specialist Contractor	802	2802
Crane Repair, Mobile, By Specialist Contractor	814	2814
Crate Mfg. - Wood	305	2305
Crayon Mfg.	571	2571
Creamery	109	2109
Credit Union	988	2988
Crematory Operation	997	2997
Creosote Mfg. - From Tar	551	2551
Crutches Mfg. - Wood	306	2306
Cullet Dealer - Broken Or Refuse Glass	862	2862

Culm Recovery - Anthracite Or Bituminous - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Culvert Construction, Not Exceeding 10 Feet Span	609	2609
Culvert Mfg. - Metal Plate	415	2415
Cup Or Plate Mfg. - Paper	257	2257
Curbstone - Concrete Prefabricated - Installed By Road Contractor	601	2601
Cured Meats - Brined, Dried And Salted	106	2106
Curled Hair Mfg.	132	2132
Curtain Mfg.	163	2163
Curtain Or Drapery Installation From Floor Or Ladder	670	2670
Curtain Or Drapery Installation From Scaffolding	681	2681
Curtain Rod Mfg. - Metal	445	2445
Custom Dressmaking	916	2916
Custom Tailoring	916	2916
Customizing Vans	815	2815
Cut Glass Mfg.	535	2535
Cut Stone Or Stone Products Mfg.	855	2855
Cutlery Mfg. (Non-Forged) For Household Or Butcher Shop/Restaurant Use	441	2441
Cyber Bank	988	2988
Cyber School	965	2965
Cylinder Mfg. - Pressure Metal Plate	415	2415
Dairy Farm	0036	Not Applicable
Dairy Products Dealer - Wholesale	911	2911
Dairy Products Mfg. (Except Ice Cream Mfg.)	109	2109
Dance Band - Independent Contractor	967	2967
Dance Company	967	2967
Dance Studio, Not Operated In Conjunction With Dance Hall	965	2965
Data Processing Systems - Service Or Repair - Shop Or Field	952	2952
Day Center For The Elderly	976	2976
Day Nursery - Children	891	2891
Day Spa - Not Affiliated With A Health Club Or Swimming Pool	977	2977
Daycare - Developmentally Disabled, No Residential Facility Affiliation	976	2976
Daycare Center For Children	891	2891
Daycare Center Operated By A Y.M.C.A., Y.W.C.A.	976	2976
Dealer (See Listings Under Appropriate Merchandise)	See Section 2	Not Applicable
Debris Box Rental/Service	995	2995
Defibrillator Mfg	488	2488
Degreasing Skins	201	2201
Degreasing Solvent Mfg	571	2571
Dehydration Of Food - Except Dehydration Of Meat Or Milk	113	2113
Dehydration Of Meat	106	2106
Dehydration Of Milk	109	2109
Delicatessen Meat Distributor - No Delicatessen Or Lunch Meat Manufacturing - Wholesale	911	2911
Delicatessen Store	917	2917
Demolition Of Structures - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Class	See Section 2	Not Applicable
Dental Assistant - Employed By A Dentist Office	957	2957
Dental Drill Or Dental Tools Mfg	487	2487
Dental Equipment Or Supply Dealer	924	2924

Dental Laboratory	489	2489
Dentist Office	957	2957
Department Store	914	2914
Depth Sounding Equipment Mfg.	485	2485
Dermatological Lab - Testing Cosmetics - By Specialist Contractor	955	2955
Desk Calendar Mfg	265	2265
Detective Agency	904	2904
Detergent Mfg.	571	2571
Detinning	449	2449
Detoxification (Alcohol And/Or Drug) Residential Facility Licensed As An Inpatient Non-Hospital Facility	958	2958
Diamond Core Drilling Within Buildings - By Specialist Contractor	608	2608
Diamond Cutter, Polisher, Setter	458	2458
Diaper Mfg. - Cloth	161	2161
Diaper Mfg. - Disposable	257	2257
Diaper Service - Laundry	141	2141
Dictating Machine Repair - Shop Or Field	952	2952
Die Castings Mfg. - Aluminum, Brass, Bronze, Copper Or Zinc	429	2429
Die Cutting - Paper, Paperboard Or Cardboard - By Specialist Contractor	257	2257
Die Mfg	441	2441
Dimmer Switch Mfg	473	2473
Dinner Theater	975	2975
Diode Mfg.	472	2472
Direct Mail Company	948	2948
Disc Jockey Service - Non Broadcasting	967	2967
Disinfectant (Household And Industrial) Mfg.	571	2571
Dismantling, Installation Or Service Or Repair Of Machinery Or Industrial Equipment, By Contractor	675	2675
Dispatchers On Loading Platforms	811	2811
Display Case Mfg. - Wood	311	2311
Display Rack Or Stand Installation - Metal, Plastic Or Wood	646	2646
Disposable Diaper Mfg.	257	2257
Disposable Towel Mfg.	257	2257
Distillation, Wood	551	2551
Distilling Of Alcoholic Liquors	113	2113
Document Conservation - Paper - By Specialist Contractor	955	2955
Document Destruction Or Shredding Service	862	2862
Document Scanning - By Specialist Contractor	932	2932
Dog Collar Mfg.	205	2205
Dog Food Mfg. - Dry/Bagged - No Cereal Milling	104	2104
Dog Groomer - No Kennel Facilities	928	2928
Dog Kennel	959	2959
Dog Obedience Classes	959	2959
Dog Or Cat Food Mfg. - Canned	113	2113
Doll Or Doll Parts Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Dolomite Quarry	051	2051
Domestic Interior Cleaning Service Contractor	882	2882
Domestic Workers - Inside - Occasional	0908	Not Applicable
Domestic Workers - Inside, Excluding Office Employees	0913	Not Applicable

Domestic Workers - Outside - Including Private Chauffeurs	0912	Not Applicable
Domestic Workers - Outside - Occasional - Including Occasional Private Chauffeurs	0909	Not Applicable
Donut Shop, Baking And/Or Selling On Premises - Retail	918	2918
Door Frame And Sash Mfg. - Wood	305	2305
Door Installation - All Types Except Overhead Doors	651	2651
Door Installation - Residential - All Types Except Overhead Doors	652	2652
Door Installation, Overhead - Wood Or Metal	675	2675
Door Mfg. - Metal	456	2456
Door Mfg. - Wood	305	2305
Door Mfg., Accordion - Plastic Or Fabric - No Woodworking	163	2163
Door Or Window Distributor	855	2855
Dope (Plastic Model Paint) Mfg.	563	2563
Doubling Process, Sheet Rolling - By Specialist Contractor	406	2406
Doughnut Mfg. - By Wholesale Bakery	105	2105
Dowel Mfg. - Wood	306	2306
Downspout Installation - Metal	676	2676
Drafting Equipment Mfg	487	2487
Drain Tile Mfg. - Concrete	511	2511
Drapery Dry Cleaning Plant	142	2142
Drapery Or Curtain Installation From Floor Or Ladder	670	2670
Drapery Or Curtain Installation From Scaffolding	681	2681
Drapery Or Curtain Mfg	163	2163
Drawing - Nonferrous Metals	403	2403
Dredging Of Materials On Non-Navigable Waters With Incidental Shore Operations	055	2055
Dress Form Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Dress Mfg.	161	2161
Dress Pattern Printing	281	2281
Drilling, N.O.C., By Contractor	607	2607
Drinking Straw Mfg. - Paper	257	2257
Drive-In Theater	967	2967
Drivers - Governing Class	See Section 2	Not Applicable
Driveway Construction - Blacktop Or Cement	608	2608
Drug And/Or Alcohol Residential Facility Licensed As An Inpatient Non-Hospital Facility	958	2958
Drug Mfg.	555	2555
Drugstore - Wholesale	924	2924
Dry Cleaning - Self-Service Only	928	2928
Dry Cleaning Plant, Except Rug Cleaning	142	2142
Dry Cleaning Preparation Mfg.	571	2571
Dry Dock Operation	6872F	Not Applicable
Dry Goods Store - Retail Or Wholesale	916	2916
Dry Ice Dealer	855	2855
Dry Toner Mfg.	563	2563
Dryers, Household Or Commercial, Electrical Or Gas - Service Or Repair	662	2662
Drywall Installation - Including Taping And Seaming	645	2645
Duct Cleaning - Grease Exhaust, Air Conditioning, Heating, Ventilating - By Specialist Contractor	971	2971
Duct Fabrication - No Installation Work	454	2454
Duct Fabrication And Installation - Heating, Ventilating Or Air Conditioning	664	2664

Ductile Iron Foundry	425	2425
Ductless Heating And/Or Air Conditioning System - Installation, Service or Repair	664	2664
Dumpster Or Refuse Container Mfg. - From Metal Plate	415	2415
Dumpster Rental/Service	995	2995
Duplication Services	932	2932
Dye Mfg	551	2551
Dyeing	139	2139
Dyeing And Cleaning, Except Rug Cleaning By Dry Cleaner	142	2142
Dynamite Mfg.	4771	6771
Early Intervention for Children From Birth to Age 3 and/or for Children From Age 3 to the Age of Beginners	892	2892
Earthenware Mfg.	513	2513
Egg Dealer - Grading, Candling, Packing - Wholesale	924	2924
Eggs, Dehydrated	113	2113
Eggs, Powdered	113	2113
Elastic Mfg.	225	2225
Electric Blanket Mfg.	473	2473
Electric Cable Laying With Automatic Equipment - Street To Building - By Specialist Contractor	661	2661
Electric Cord Assembly, Cable Mfg. To Be Separately Rated	473	2473
Electric Fan Mfg.	473	2473
Electric Fixture Installation - By Contractor	661	2661
Electric Fixtures Mfg.	445	2445
Electric Heating Element Mfg.	473	2473
Electric Housewares And Fan Mfg.	473	2473
Electric Light Bulb Mfg.	486	2486
Electric Line Construction, By Contractor	656	2656
Electric Measuring Instrument Or Test Equipment Mfg.	488	2488
Electric Meter Reader	951	2951
Electric Motor Mfg. Or Repair - Shop Only	477	2477
Electric Power Equipment Mfg. For Utilities	474	2474
Electric Steel Foundry	421	2421
Electric Switches Mfg. - Household And Crossbar	473	2473
Electric Utility Operation	755	2755
Electric Wire Assembly - Cord	473	2473
Electrical Apparatus Mfg.	473	2473
Electrical Apparatus, Machinery Or Motor Installation Or Field Repair	675	2675
Electrical Appliance Dealer - Small Appliances - Wholesale	926	2926
Electrical Appliance Store, Small - Retail	925	2925
Electrical Consulting Engineering Firm	955	2955
Electrical Contractor	661	2661
Electrical Equipment For Internal Combustion Engines Mfg.	473	2473
Electrical Household Appliances, Major - Retail	922	2922
Electrical Machinery Or Equipment Dealer - Wholesale	926	2926
Electrical Or Gas Household Major Or Commercial Appliances - Service Or Repair	662	2662
Electrical Sign And Advertising Display Mfg., Installation And Repair	673	2673
Electrical Supply Dealer - Wholesale	886	2886
Electrical Supply Store - Retail	925	2925
Electrical Wire Harness Assembly	471	2471

Electrical Wiring In Buildings - By Contractor	661	2661
Electrocardiograph Equipment Mfg	488	2488
Electrolysis	977	2977
Electron Tube Mfg	486	2486
Electronic Components And Accessories Store - Retail	925	2925
Electronic Components And/Or Accessories Dealer - Wholesale	886	2886
Electronic Garage Door Opener Installation - By Contractor	661	2661
Electronic Organ And Synthesizer Mfg.	483	2483
Electronic Terminal And Connector Mfg. - By Machining Or Stamping	459	2459
Electro-Physical Therapy Equipment Mfg.	473	2473
Electroplating	449	2449
Electrostatic Painting Of Metal Cabinets Or Furniture - At Customers' Locations - By Specialist Contractor	646	2646
Electrotyping - By Specialist Contractor	281	2281
Elevator Erection, Service Or Repair	675	2675
Elevator Inspection	951	2951
Elevator Or Elevator Door Mfg.	465	2465
Elevator Shaft Drilling - By Contractor	607	2607
E-Liquid/Vaping Liquid Mfg.	551	2551
Emblem Mfg.	136	2136
Embroidery Mfg.	136	2136
Emery Cloth Mfg.	255	2255
Emery Works - Crushing Or Grinding	059	2059
Enamel Paint Mfg.	563	2563
Enamel Ware Mfg.	454	2454
Enameled Cast Iron Ware Mfg	425	2425
Energy/Sports Drinks Mfg. (Non-Carbonated)	104	2104
Engine Or Engine Part Mfg., Internal Combustion	461	2461
Engineered Hardwood Flooring Dealer	855	2855
Engineering Consulting Firm - All Types Of Engineering	955	2955
English As A Second Language Courses By Specialist Contractor	965	2965
Engraving - By Specialist Contractor	281	2281
Ensilage Cutting By Contractor	007	Not Applicable
Entertainer	967	2967
Envelope Mfg	265	2265
Environmental Cleanup Services	995	2995
Environmental Control Systems Installation, Service Or Repair - By Specialist Contractor	660	2660
Environmental Control Systems Mfg./Assembly	476	2476
Equipment Dealer - Mobile, Self-Propelled - Factory, Farm Or Construction	814	2814
Equipment Repair, Industrial - Shop Only	461	2461
Eraser Mfg.	225	2225
Escalator Installation, Service Or Repair	675	2675
Escalator Mfg.	465	2465
Escort Service For Oversize Loads On Highways	817	2817
Etching (By Chemical Method) By Specialist Contractor	281	2281
Excavation - Street Or Road - Including Rock Excavation	609	2609
Excavation, N.O.C	609	2609
Executive Secretary, Boy Or Girl Scout Council	951	2951

Exercise Club	884	2884
Exercise Equipment - Service Or Repair - In Shop Or At Customers' Locations - By Specialist Contractor	925	2925
Exhibit Booth Erection	646	2646
Exhibit Booth Mfg	311	2311
Exhibition - Outdoor	969	2969
Exhibition Garden	969	2969
Explosives Or Ammunition Mfg., N.O.C	4771	6771
Explosives Or Ammunition Mfg., N.O.C. - Nonrateable Catastrophe Element	0771	Not Applicable
Exterminator	971	2971
Extruded Products Mfg. - Nonferrous Metals	403	2403
Eyelet Mfg.	459	2459
Fabric Coating, N.O.C.	139	2139
Fabric Shop	916	2916
Fabrics, Rubberized	225	2225
Facsimile Equipment Mfg.	483	2483
Fair - Permanently Sited	969	2969
Fair - Traveling	939	2939
False Work Erection For Concrete Construction	654	2654
Family Living Home For The Developmentally Disabled	941	2941
Farm Machinery Dealer	814	2814
Farm Machinery Operation By Contractor	007	Not Applicable
Farm, Berry	0016	Not Applicable
Farm, Chicken	0034	Not Applicable
Farm, Crop	0006	Not Applicable
Farm, Dairy	0036	Not Applicable
Farm, Egg Producer	0034	Not Applicable
Farm, Field Crop	0006	Not Applicable
Farm, Fish	0034	Not Applicable
Farm, Fruit	0016	Not Applicable
Farm, Grain	0006	Not Applicable
Farm, Livestock	0083	Not Applicable
Farm, Mushroom	0008	Not Applicable
Farm, N.O.C	0006	Not Applicable
Farm, Poultry	0034	Not Applicable
Farm, Tobacco	0006	Not Applicable
Farm, Tree	0013	2013
Farm, Vegetable	0006	Not Applicable
Farm, Vineyard	0016	Not Applicable
Farrier (Horse Shoeing By Specialist Contractor)	801	2801
Fastener Mfg., N.O.C.	445	2445
Fast-Food Restaurant	897	2897
Feather Assembly - Sewn, On Wire Frames Decorated For Costumes/Band Plumes	163	2163
Feather Dyeing	139	2139
Feather Pillow Mfg.	163	2163
Feather Washing, Steaming, Cleaning And Renovating	142	2142
Federal Mine Safety & Health Act - Non-rateable Catastrophe Element For Code 810 Coal Truckmen	0162	Not Applicable
Federal Mine Safety And Health Act Coverage Loading	0164	Not Applicable

Feed Dealer - Wholesale	924	2924
Feed Mfg. - Preparation Of Cereal Or Compound Feeds For Livestock Or Poultry	101	2101
Feldspar Quarry	050	2050
Felt Mfg. - Unwoven	130	2130
Felt Mfg. - Woven	132	2132
Fence Dealer - All Types	855	2855
Fence Erection - All Types - Commercial Or Residential	651	2651
Fence Erection, Highway Barriers By Paving Contractor	601	2601
Fence Mfg. - Wire	457	2457
Fence Mfg. - Wood, Shop Only	305	2305
Fence Or Fence Post Mfg. - Ornamental Iron Or Steel	413	2413
Fender Repairing, Automobile	815	2815
Ferrous Metals Cold Rolling Or Drawing	406	2406
Fertilizer (Except Humus Or Manure) Dealer	924	2924
Fertilizer Application To Soil	007	Not Applicable
Fertilizer Blending Or Mixing	573	2573
Fertilizer Mfg.	573	2573
Fetal Monitor Mfg	488	2488
Fiber (Paper) Products Mfg.	255	2255
Fiber Drum Mfg.	257	2257
Fiber Furniture Mfg.	323	2323
Fiber Mfg.	255	2255
Fiber Preparation For Spinning Or Weaving	132	2132
Fiberboard Box Or Container Mfg.	261	2261
Fiberboard Mfg.	255	2255
Fiberglass (A Fibrous Glass And Resin Composite) Mfg	227	2227
Fibrous Glass Mfg	535	2535
File (Tool) Mfg. - Forged	433	2433
File Cabinet Mfg.	456	2456
File Folder Mfg.	265	2265
File Jacket Mfg.	265	2265
File, Tool (Non-Forged) Mfg	445	2445
Film Exchange	928	2928
Filter Mfg. - Air - All Types	257	2257
Financial Auditing Firm (Not An Independent Insurance Traveling Auditing Firm)	962	2962
Finished Hardwood Floor Installation	648	2648
Finisher Of Broad Woven Fabrics	139	2139
Finishing New Textile Goods	139	2139
Fire Alarm Siren Mfg.	473	2473
Fire Alarm System Installation	660	2660
Fire Department - Paid	985	Not Applicable
Fire Department - Volunteer	994	Not Applicable
Fire Department, N.O.C. - Governing Class	See Section 2	Not Applicable
Fire Door Installation	651	2651
Fire Door Mfg.	456	2456
Fire Escape Installation By Contractor - Outside	655	2655
Fire Escape Installation, Inside	658	2658

Fire Escape Mfg.	413	2413
Fire Extinguisher - Sales And/Or Service - Wholesale	926	2926
Fire Patrol Or Protective Corp. - Independent - Paid	985	Not Applicable
Fire Police - Special Voluntary	994	Not Applicable
Fire Resistant Glove Mfg.	509	2509
Fire Truck Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Fire, Smoke And/Or Water Damage Clean-Up - By Contractor	971	2971
Firearms Sale - Wholesale	924	2924
Firemen - Not Volunteer	985	Not Applicable
Firemen - Volunteer	994	Not Applicable
Fireplace Installation	653	2653
Fireproof Equipment Mfg. - Metal	456	2456
Fireproof Shutter Erection	658	2658
Fireproof Tile Setting	653	2653
Fireproofing Materials - Spray On Type	647	2647
Fireproofing Tile Mfg. - Clay	512	2512
Fireworks Distributor And/Or Exhibitor	4777	6777
Fireworks Mfg.	4771	6771
Fireworks Store - Retail	928	2928
Fish Curing	865	2865
Fish Dealer - Wholesale - No Processing Whatsoever	924	2924
Fish Dealer And Processor - Wholesale	865	2865
Fish Grower	0034	Not Applicable
Fish Hatchery	0034	Not Applicable
Fish Oil Mfg	114	2114
Fish, Meat Or Poultry Store - Retail	915	2915
Fishing Pond, Public	969	2969
Fishing Rod Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Fitness Club	884	2884
Fitness Equipment - Service Or Repair - In Shop Or At Customers' Locations - By Specialist Contractor	925	2925
Fitness Instructor - By Independent Contractor - No Permanent Facility	884	2884
Fixture Installation - Bank - Metal Partitions, Counters	646	2646
Fixture Or Jig Mfg.	441	2441
Flag And Bunting Erection From Floor Or Ladder	670	2670
Flag Mfg., Shop Only	163	2163
Flag Or Bunting Erection From Scaffolding	681	2681
Flagmen - Provided By Specialist Contractor	601	2601
Flagpole - Erection	658	2658
Flagpole Mfg. - Metal	413	2413
Flare Mfg.	4771	6771
Flashlight Mfg., Or Assembling	445	2445
Flat Cement Work Contractor	608	2608
Flat Glass Mfg.	535	2535
Flavoring Extract Mfg.	104	2104
Flavoring Syrups Blending	104	2104
Flax Spinning And Weaving	132	2132
Flea Market Or Swap Meet Operators	971	2971

Flint Or Feldspar Grinding, Done By Quarry	050	2050
Flint Or Feldspar Grinding, Not Done By Quarry	059	2059
Flood Debris Cleanup (Except Building Demolition) - By Contractor	995	2995
Floodlight Erection - Permanent	656	2656
Floodlight Erection, Temporary - By Contractor	661	2661
Floor Cleaning/Waxing Machine Mfg.	473	2473
Floor Coverings - Installation Of Linoleum, Asphalt Or Rubber Tiling - Not Ceramic Tile Installation	670	2670
Floor Coverings Dealer (e.g., Carpet, Rugs, Rubber or Vinyl Tile and Linoleum) - Retail	922	2922
Floor Coverings Dealer (e.g., Carpet, Rugs, Rubber or Vinyl Tile and Linoleum) - Wholesale	921	2921
Floor Installation - Ceramic Tile	668	2668
Floor Installation - Not Concrete, Ceramic Or Wood	670	2670
Floor Installation - Portable - Wood	648	2648
Floor Laying - Linoleum, Asphalt, Rubber Or Composition Tiling, Not Ceramic	670	2670
Floor Laying, Finished Hardwood	648	2648
Floor Sanding Or Scraping - Wood	648	2648
Floor Waxing Or Polishing - By Building Owner, Lessee, Management Agency Or Contractor	971	2971
Flooring Mfg. - Open Steel Grating	413	2413
Flooring Mfg. - Wood	305	2305
Florist Store - Fresh Cut Flowers - Retail Or Wholesale	919	2919
Florist Store Supplies Dealer - Wholesale	919	2919
Flour Dealer - Wholesale	911	2911
Flour Mfg. - Wood	101	2101
Flour Milling	101	2101
Flour Mixing And Blending, No Milling	104	2104
Flow Controller Mfg.	488	2488
Flower Assembling - Artificial Or Dried	924	2924
Flower Dealer - Artificial Or Dried - Wholesale	924	2924
Flower Dealer Or Store - Fresh Cut Flowers (No Flower Or Plant Raising) - Retail And/Or Wholesale	919	2919
Flower Raising	0011	2011
Flowmeter Mfg.	488	2488
Flue Mfg., Stove Or Furnace - By Specialist Contractor	454	2454
Flying Field	7428	9428
Foam Rubber Mfg.	225	2225
Folding Cardboard Or Paperboard Box Mfg.	257	2257
Food And/Or Beverage Concession - By Specialist Contractor	898	2898
Food Product Machinery Mfg.	461	2461
Food Products Mfg., N.O.C.	104	2104
Football Mfg	205	2205
Football Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	970	2970
Footwear Mfg. - Not Rubber	204	2204
Footwear Mfg. - Rubber	225	2225
Foreign Currency Exchange	987	2987
Foreign Language Courses By Specialist Contractor	965	2965
Forest Ranger - Not State Employees	980	2980
Forging - Nonferrous Metals Only	403	2403
Forging, N.O.C.	431	2431
Forklift Service And/Or Repair - By Specialist Contractor (Shop Or At Customer's Location)	814	2814

Forklift Truck Dealer - Rental, Sales Or Service (In Shop Or At Customer's Location)	814	2814
Forklift Truck Mfg.	463	2463
Formal Wear Rental Or Sales	916	2916
Foundation Excavation	609	2609
Foundry - Nonferrous, N.O.C	447	2447
Foundry Sand Cores Mfg. - By Contractor	513	2513
Foundry, Iron, N.O.C.	425	2425
Foundry, Malleable Iron	427	2427
Foundry, Steel	421	2421
Fracturing (Fracing) Of Gas Or Oil Wells - By Contractor	607	2607
Frame Straightening On Automobiles	815	2815
Franklin Stove Assembly	445	2445
Fraternal Organization (e.g., VFW Post, The Elks)	896	2896
Fraternity/Sorority House	896	2896
Freezer Mfg., Commercial Or Household	456	2456
Freight Car Mfg.	416	2416
Freight Handling On Piers Or Terminals Or Adjoining Piers	7366F	Not Applicable
French Drain Installation	663	2663
Front Or Interlining Mfg. - Coat	161	2161
Frozen Food Dealer - Wholesale	911	2911
Frozen Fruit, Fruit Juice, Processing	113	2113
Frozen Or Frosted Food Products Mfg. - See General Auditing & Classification Information	See Section 2	Not Applicable
Fruit Dealer - Wholesale	907	2907
Fruit Evaporating	113	2113
Fruit Farm	0016	Not Applicable
Fruit Flavored Drink Mfg.	104	2104
Fruit Gift Basket Store - Retail	917	2917
Fruit Juice Dealer - Wholesale	911	2911
Fruit Juice Mfg.	113	2113
Fruit Juice Mfg. - From Purchased Concentrates Only	104	2104
Fruit Or Vegetable Juice, Canned, Bottled Or Bulk	113	2113
Fruit Packing - Not Cannery	907	2907
Fruit Packing, By Grower	0016	Not Applicable
Fruit Picking	0016	Not Applicable
Fruit Preserving	113	2113
Fuel Oil Distributor	809	2809
Fuel Pump Mfg., Automobile	461	2461
Fuel Yard	809	2809
Fumigating - Not Agricultural - By Contractor	971	2971
Funeral Director	997	2997
Funeral Escort Service (Motorcycle)	817	2817
Fungicide Mfg.	551	2551
Fur Bearing Animal Raising	0170	Not Applicable
Fur Clothing - Cleaning, Tumbling, Glazing, Combing And Ironing	142	2142
Fur Clothing Mfg. (Preparation Of Skins To Be Separately Rated)	161	2161
Fur Dressing Or Dyeing	201	2201
Fur Mfg. - Synthetic	132	2132

Fur Plate Mfg.	161	2161
Fur Pointing	161	2161
Furnace - Hot Water Or Steam - Installation, Service Or Repair	663	2663
Furnace Cleaning - Hot Forced Air	664	2664
Furnace Cleaning - Hot Water Or Steam	663	2663
Furnishing Goods Installation	670	2670
Furnishing Goods Mfg. - Canvas Or Burlap	166	2166
Furnishing Goods Mfg. - Not Canvas Or Burlap	163	2163
Furniture Assembling - Wood, By A Furniture Manufacturer, Including Woodworking	323	2323
Furniture Assembly - From Prefabricated Parts Or Pieces Only - No Woodworking	319	2319
Furniture Cleaning Or Polishing On Customers' Premises	141	2141
Furniture Frame Mfg. - Wood	323	2323
Furniture Installation, Portable, By Dealer	922	2922
Furniture Mfg. - Metal	456	2456
Furniture Mfg. - Wood	323	2323
Furniture Mfg. - Wrought Iron	413	2413
Furniture Moving And/Or Storage	806	2806
Furniture Or Fixture Installation - Portable - In Offices Or Stores	646	2646
Furniture Polish And Wax Mfg.	571	2571
Furniture Rental - Chairs, Coat Racks, Dishes, Etc. - Retail	922	2922
Furniture Stock Mfg. - Non-Turned - By Specialist Contractor	305	2305
Furniture Store - Retail	922	2922
Furniture Store - Wholesale	921	2921
Furniture Stripping - Incidental To Assembling Or Refinishing Operations Only	319	2319
Furniture Stripping, No Woodworking - By Specialist Contractor	319	2319
Furniture Turned Stock Mfg. - By Specialist Contractor	306	2306
Furniture Upholstering	327	2327
Furrier Repairing Or Remodeling Fur Garments	916	2916
Fuse Mfg. - Electrical	473	2473
Fuse Mfg., Explosive	4771	6771
Galvanizing Works - Hot Dip	402	2402
Ganister Quarry	050	2050
Garage	815	2815
Garage Operated As A Subordinate Accommodation - Governing Class	See Section 2	Not Applicable
Garbage Or Rubbish Removal	995	2995
Garbage Works - Reduction Or Incineration - Municipal	980	2980
Garbage Works - Reduction Or Incineration - Private	995	2995
Garden - Open To Public Exhibition	969	2969
Garden Center - Retail	928	2928
Garden Equipment Store	925	2925
Garden Supplies Dealer	924	2924
Garden Supplies Store - Retail	928	2928
Gardener	012	2012
Gardening Tools Mfg.	433	2433
Garland Mfg.	257	2257
Garlic Dealer - Wholesale	907	2907
Garment Rack Mfg. - Metal	456	2456

Garment Sewing Contractor	161	2161
Gas And Electric Fixtures Mfg.	445	2445
Gas Detection Monitor Mfg.	488	2488
Gas Distribution, Bottled Or Bulk	809	2809
Gas Fireplace Service Or Repair	662	2662
Gas Holder Erection	655	2655
Gas Main Construction - Local Distribution Systems - All Work To Completion Except Tunneling	617	2617
Gas Meter Mfg.	488	2488
Gas Meter Reader	951	2951
Gas Mfg	553	2553
Gas Or Oil Pipeline Construction - Cross-Country	609	2609
Gas Or Oil Pipeline Operation	752	2752
Gas Or Oil Well Services (Performed In The Well Bore) - By Contractor	607	2607
Gas Pipefitting, Indoor	663	2663
Gas Production	028	2028
Gas Tank Mfg. - Metal Plate	415	2415
Gas Utility	751	2751
Gas Well Drilling	606	2606
Gas Well Operation	028	2028
Gas, Steam Or Hot Water Apparatus Supplies Dealer - Wholesale	885	2885
Gas, Steam Or Water Main Repair - By Contractor - All Work To Completion Except Tunneling	617	2617
Gasket Mfg. - Rubber	225	2225
Gasoline Blending Plant	581	2581
Gasoline Dealer, Wholesale	809	2809
Gasoline Station - Retail - Including Repair Work - See General Auditing & Classification Information	See Section 2	Not Applicable
Gasoline Station Equipment Installation (Including Excavation) Or Repair	675	2675
Gasoline Station, Retail - Exclusively Gasoline Sales	816	2816
Gate Mfg. - Ornamental Metal	413	2413
Gated Community	888	2888
Gauge Mfg. - Ring, Plug Or Snap	441	2441
Gear Mfg. Or Grinding	461	2461
Gelatin Mfg.	113	2113
General Construction - Commercial	651	2651
Generator Mfg., Electric	474	2474
Geophysical Exploration	955	2955
Geothermal Well Drilling - By Contractor	607	2607
Gilling Of Fibers	132	2132
Glass Block Installation - Structural Use	653	2653
Glass Container Mfg.	535	2535
Glass Dealer - No Mfg., Glass Bending, Beveling, Grinding, Silvering Or Installation	926	2926
Glass Door Installation	666	2666
Glass Installer, Automobile	815	2815
Glass Installer, Except Automobile	666	2666
Glass Merchant - Bending, Beveling, Grinding Or Silvering Plate Glass By Separate Shop Crew	536	2536
Glass Mfg., Stained	535	2535
Glass Or Window Tinting, Except For Auto Glass	667	2667
Glass Ornament Mfg. - From Purchased Glass	536	2536

Glass Products Decorating Or Engraving By Specialist Contractor	281	2281
Glass Sand - Quarrying Or Digging	050	2050
Glassware Mfg.	535	2535
Glazier, Away From Shop	666	2666
Glazing	666	2666
Glove Lining Mfg.	161	2161
Glove Mfg. - Fire Resistant	509	2509
Glove Mfg. - Knit	134	2134
Glove Mfg. - Rubber	225	2225
Glove Mfg., Except Fire Resistant, Industrial Use, Knit Or Rubber	161	2161
Glove Mfg., Including Baseball, Boxing, Handball Or Punching Bag Glove (Except Rubber Gloves)	205	2205
Glucose Mfg.	103	2103
Goat Farm	0083	Not Applicable
Gold Leaf Mfg.	458	2458
Gold Plating	449	2449
Golf Cart - Rental, Sale And/Or Maintenance - By Specialist Contractor	814	2814
Golf Club Mfg. - Metal	456	2456
Golf Course - Miniature	969	2969
Golf Course - Pro Shop - Operated By Golf Course	944	2944
Golf Course - Pro Shop - Operated By Specialist Contractor	928	2928
Golf Course - Public Or Private	944	2944
Golf Course Operated By Hotel	973	2973
Golf Driving Range	969	2969
Goodwill Stores	928	2928
Grading	609	2609
Grading Preparatory To Building Erection	609	2609
Grain Dealer	924	2924
Grain Elevator Operation	855	2855
Grain Farm	0006	Not Applicable
Grain Harvesting By Contractor	007	Not Applicable
Grain Mill - Permanently Located Mill	101	2101
Grandstand Or Bleacher Mfg. - Metal	413	2413
Grandstand Or Bleacher, Erection By Contractor - Portable - Wood	651	2651
Granite Countertop Installation	668	2668
Granite Quarry	050	2050
Graphite Products Mfg.	507	2507
Grass Cutting Along Highways By Specialist Contractor	012	2012
Grass Cutting, Lawns, By Contractor	012	2012
Grate Installation In Boilers, By Specialist Contractor	677	2677
Grating Mfg. - Open Steel Flooring	413	2413
Grave Digging - By Contractor	609	2609
Gravel Crushing By Dealer	059	2059
Gravel Or Sand Digging Or Excavation - Including Crushing	055	2055
Grease And Tallow Mfg.	114	2114
Grease Mfg., Animal	114	2114
Grease Mixing Or Blending, Not Animal Or Vegetable	581	2581
Greenhouse Erection	651	2651

Greenhouse, Flower Or Vegetable Growing	0011	2011
Greeting Card Printing By Publisher Or Contractor	281	2281
Greeting Card Shop	928	2928
Grey Iron Foundry	425	2425
Grinding Wheel Mfg.	513	2513
Grindstone Mfg., No Quarrying	513	2513
Grist Mill - Permanently Located	101	2101
Grist Mill, Portable, Operated By Contractor	007	Not Applicable
Grocery - Wholesale	911	2911
Grocery Store - Retail	917	2917
Grocery, Tea, Coffee Dealer - Retail	917	2917
Ground Personnel - Aircraft And/Or Airport Operations	7428	9428
Group Home - 9 Or More Per Facility Licensed As Community Residential Services For Individuals With Intellectual Dis	940	2940
Group Home - Developmentally Disabled (Not Intermediate Care Facility) - 8 Or Fewer Clients Per Facility	941	2941
Group Home - Intermediate Care Facility For Individuals With Intellectual Disabilities- Regardless Of Client Count	940	2940
Grouting - Including Drilling - Placing Of Cement, Plastic Compounds Or Concrete, Or Pumping Of Fly Ash	654	2654
Guard Or Patrol Service - By Contractor	954	2954
Guardrail Erection - By Specialist Contractor	658	2658
Guardrail Or Metal Fence Erection - By Road Contractor	601	2601
Guards At Corr. Institutions, House Of Corr., Prisons Or Prison Farms - Not State Employees	985	Not Applicable
Gun Forging, Iron And Steel	431	2431
Gun Range - Private or Public - Indoor	968	2968
Gun Range - Private Or Public - Outdoor	969	2969
Gun Shop - Retail	928	2928
Gun, Handgun Mfg.	445	2445
Guniting (Shotcrete Installation)	654	2654
Gunstock Mfg., Finished Or Unfinished Shapes	306	2306
Gutter Cleaning - Residential or Commercial - By Specialist Contractor	971	2971
Gutter Installation - Metal	676	2676
Gymnastics Training	968	2968
Gypsum Quarry	051	2051
Habitat For Humanity ReStores	928	2928
Hackling Of Fibers	132	2132
Hair Dryer Mfg. - Hand-Held	473	2473
Hair Processing (Excluding Dehairing Or Wig-Making)	132	2132
Hair Transplantation	957	2957
Hairdressing Shop	977	2977
Halfway House - Pre-Parole Or Probation	986	2986
Ham - Boiled, Boneless, Roasted, And Smoked Mfg	106	2106
Hamburger Or Hamburger Patty Mfg	119	2119
Hammock Mfg.	163	2163
Hand Tool Mfg. - Electric - Portable	473	2473
Hand Tool Mfg. - Non-Forged (Excluding Axes, Agricultural Tools, Sledgehammers Or Wheelbarrows)	445	2445
Handbag (Women's) Store	928	2928
Handbag, Mfg. - From All Materials	205	2205
Handbill Distribution	951	2951
Handgun Mfg.	445	2445

Handicapped - Transportation Services For	828	2828
Handkerchief Mfg.	161	2161
Handle Mfg. - Wood	306	2306
Hangar Operation	7428	9428
Hardscaping Installation	653	2653
Hardware Mfg. - Nonferrous - By Foundry Method	447	2447
Hardware Mfg., N.O.C. - Supplemental Foundry Exposure Loading	067	Not Applicable
Hardware Mfg., N.O.C. Including Foundry	445	2445
Hardware Store - Retail	925	2925
Hardware Store - Wholesale	926	2926
Hardwood Dimension And Flooring Mill, No Sawmill Operation	305	2305
Hardwood Floor Laying	648	2648
Hardwood Flooring Dealer	855	2855
Harness Or Saddle Mfg.	205	2205
Harvesting By Contractor	007	Not Applicable
Hat Block Mfg. - Wood	306	2306
Hat Frame Mfg., Ladies	161	2161
Hat Lining Mfg.	161	2161
Hat Mfg., Felt	161	2161
Hat Mfg., N.O.C.	161	2161
Hat Mfg., Safety - See Helmet	See Section 2	Not Applicable
Hat Store - Cloth, Felt, Fur Or Straw	916	2916
Hatchery - Poultry	0034	Not Applicable
Hatters' Fur Processing	130	2130
Hauling Contractor	811	2811
Hay Baling, By Contractor	007	Not Applicable
Hay Dealer	924	2924
Hay Farm	0006	Not Applicable
Haz Mat (Hazardous Materials) Response Team - Volunteer	996	Not Applicable
Head Start Program	891	2891
Headboard Mfg. - Wood (Upholstery Work If Conducted By A Sep. Crew In A Sep. Dept. Shall Be Separately Rated)	323	2323
Health Club	884	2884
Health Food Dealer - Wholesale	911	2911
Health Food Store - Retail	917	2917
Health Or Exercise Club	884	2884
Hearing Aid - Sale And Service	920	2920
Hearing Aid Ear Mold Mfg.	489	2489
Hearing Aid Mfg.	485	2485
Hearse Body Mfg.	451	2451
Heart Scan Systems Mfg	488	2488
Heater Or Radiator Mfg. - Cast Iron	425	2425
Heating Equipment - Installation, Service Or Repair - Hot Water Or Steam	663	2663
Heating Pad Mfg.	473	2473
Heating Pad Mfg. - Fabric Covering Only	163	2163
Heating Systems - Hot Forced Air, Repair Or Service - Cleaning, Oiling Or Adjusting	664	2664
Heating Systems Installation, Except Electric, Hot Water Or Steam	664	2664
Heating, Ventilating Or Air Conditioning Equipment Or Parts Dealer - Wholesale	885	2885

Heat-Treating Of Metal - By Specialist Contractor	433	2433
Heel Mfg. - Rubber	225	2225
Helicopter Operation, N.O.C.	7424	Not Applicable
Heliport Operation - Ground Personnel	7428	9428
Helmet Mfg., Safety - Use Appropriate Plastics Molding Class	See Section 2	Not Applicable
Hemp Spinning And Weaving	132	2132
Herb Dealer - Wholesale	911	2911
Herbicide Mfg.	551	2551
Herbs - Blending, Grinding And Packing	104	2104
Hide Dealer - Including Salting - Curing	924	2924
High Explosives Mfg.	4771	6771
Highway Maintenance, Scraping, Paving Or Repaving By Contractor	601	2601
Highway Operation - Toll Collector	951	2951
Hobby Shop - Retail	928	2928
Hockey Player, Coach, Manager Or Sports Official - Professional or Semiprofessional	970	2970
Hog Farm	0034	Not Applicable
Hoist Installation, Service Or Repair - Permanently-Sited	675	2675
Hoisting Systems Mfg.	465	2465
Holiday Decorations Mfg. - Paper Or Plastic	257	2257
Home Care Services	943	Not Applicable
Home For Orphans	941	2941
Home For Unwed Mothers - No Medical Services	986	2986
Home Freezer Dealer - Retail	922	2922
Home Health Aide	943	Not Applicable
Home Health Care Services	942	Not Applicable
Home Improvements And/Or Remodeling	652	2652
Homemaker Service	943	Not Applicable
Homeowners Association	888	2888
Homeowners' Association - See General Auditing & Classification Information	See Section 2	Not Applicable
Hood Mfg., Range	454	2454
Horizontal Directional Drilling - For Underground Utility Construction - By Contractor	607	2607
Horse Breeding Farm Or Boarding/Training Stable	801	2801
Horse Driven Carriage Tours Or Taxis	801	2801
Horse Shoeing By Specialist Contractor	801	2801
Horse Show	969	2969
Horseshoe Mfg.	431	2431
Hose Mfg. - Plastic	222	2222
Hose Mfg. - Rubber	225	2225
Hosiery Dyeing	135	2135
Hosiery Finishing	135	2135
Hosiery Mfg.	135	2135
Hospice Care Performed In Client's Residence	942	Not Applicable
Hospice Care Performed In Client's Residence - Home Care Services	943	Not Applicable
Hospice Facility	960	2960
Hospital, All Employees	961	2961
Hospital, Psychiatric	958	2958
Hospital, Rehabilitation	958	2958

Hospital, Veterinary	959	2959
Hot Air Ballooning	7424	Not Applicable
Hot House, Vegetable Growing	0011	2011
Hot Tub Or Spa Dealer - Retail	925	2925
Hot Tub Or Spa Dealer - Wholesale	926	2926
Hot Water Tank - Installation, Service Or Repair	663	2663
Hotel - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Hotel Kitchen Equipment Mfg	454	2454
Hotel Restaurant Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
House Cleaning By Contractor - Interior	882	2882
House Furnishings Installation	670	2670
House Furnishings Mfg. - From Textile Fabrics	163	2163
House Moving - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Class	See Section 2	Not Applicable
House Of Correction Guards (Not State Employees)	985	Not Applicable
House Slippers Mfg.	204	2204
Household Appliance Store, Small - Retail	925	2925
Household Appliances Dealer, Major - Retail	922	2922
Household Appliances Dealer, Small - Wholesale	926	2926
Household Bleach, Dry Or Liquid Mfg.	571	2571
Household Cooking Utensil Mfg.	454	2454
Household Furniture Dealer - Retail	922	2922
Household Goods Packing At The Customer's Location By The Moving Company Or By Independent Contractor	806	2806
Household Laundry Equipment Dealer - Retail	922	2922
Household Linens, Bedspreads, Towels, Drapes Mfg.	163	2163
Household Major Or Commercial Appliances, Electrical Or Gas - Service Or Repair	662	2662
Household Refrigerator Dealer - Retail	922	2922
Household Vacuum Cleaner Dealer - Wholesale	926	2926
Household Vacuum Cleaner Store, Small - Retail	925	2925
Housing Authority	983	2983
Humidifier Mfg.	473	2473
Humus Digging And Bagging	609	2609
Humus Or Topsoil Dealer - No Excavation	855	2855
Hydrant Mfg. Water - Cast Iron	425	2425
Hydraulic Device Mfg. - Jacks, Auto Lifts	461	2461
Hydraulic Stabilizer Mfg., For Trains	445	2445
Hydrogen Mfg	553	2553
Hydroponic Vegetable Production	0011	2011
Ice Cream Cabinet Mfg.	456	2456
Ice Cream Cone Mfg.	105	2105
Ice Cream Dealer - Wholesale	911	2911
Ice Cream Mfg.	110	2110
Ice Cream, Store Or Street Vending - Retail	928	2928
Ice Dealer - No Mfg.	855	2855
Ice Mfg. - Not Dry Ice	104	2104
Ice Mfg., Dry Ice	553	2553
Implant Mfg. - Medical (e.g., Hips, Knees)	459	2459
Impregnated Fabrics Mfg.	139	2139

Incandescent Light Bulb Mfg	486	2486
Incubator Mfg. - Metal	456	2456
Index Card Mfg.	265	2265
Industrial Boiler Mfg.	415	2415
Industrial Caterer	898	2898
Industrial Crane Installation, Service Or Repair - Permanently-Sited	675	2675
Industrial Equipment Repair, Shop Only	461	2461
Industrial Film Production Company	936	2936
Industrial Gas Mfg.	553	2553
Industrial Knife Mfg. - All Types	445	2445
Industrial Launderer	141	2141
Industrial Locomotive And Parts Mfg.	416	2416
Industrial Pattern - Cast-Metal, Mfg - See Appropriate Foundry Class	See Section 2	Not Applicable
Industrial Truck Mfg.	463	2463
Infant Wear Service Laundry	141	2141
Inflatable Amusement - Rental	922	2922
Infrared Homing Systems Mfg	485	2485
Injection Molding Of Plastics	221	2221
Ink Mfg., Printing	563	2563
Inorganic Pigment Mfg.	563	2563
Inpatient Non-Hospital Detoxification Or Drug Free Licensed Facility	958	2958
Insecticide Mfg.	551	2551
Inspection Of Mercantile, Mfg. Or Risks For Insurance Or Valuation Purposes - By Independent Contractor	951	2951
Inspection Of Mercantile, Mfg. Or Risks For Insurance Or Valuation Purposes - By Insurance Company	984	2984
Installation Of Hod Hoists	675	2675
Installation Of Telephone Or Electric Pole Hardware	656	2656
Installation Of Telephone Or Electric Transformers	656	2656
Installation Of Well Pad Containment Liners & Fences (Barriers) - By Independent Contractor	012	2012
Installation Or Dismantling Of Machinery And Industrial Equipment, By Contractor	675	2675
Institutional Caterer	898	2898
Instrument - Professional Or Scientific - Service Or Repair - Shop Or Field	952	2952
Insulated Clothing Mfg. - Thermal Type	161	2161
Insulation (Asbestos) - Encapsulation Or Removal (Except Pipe Insulation)	651	2651
Insulation Dealer	855	2855
Insulation Work, N.O.C	647	2647
Insulation Work, Pipe (Incl. Asbestos Encapsulation Or Removal)	663	2663
Insulation Work, Residential	647	2647
Insurance Adjuster - By Independent Contractor	951	2951
Insurance Company	984	2984
Insurance Traveling Auditor - Independent Contractor	951	2951
Integrated Circuit Mfg	472	2472
Intercommunication System Installation, Within Buildings	660	2660
Intercommunications Equipment Mfg.	485	2485
Interior Decorator - No Installation Work - Classify Per Business Of The Employer	See Section 2	Not Applicable
Interior Design Firm, Supervising Or Consulting	905	2905
Interior Marble Installation	668	2668
Interior Stripping/Gutting Of Buildings	651	2651

Interior Tile Mosaic Work	668	2668
Interior Trim Installation - Wood	648	2648
Intermediate Care Facility For Individuals With Intellectual Disabilities - Regardless Of Client Count	940	2940
Intermediate Unit (Special Education)	893	2893
Internal Combustion Engine Mfg.	461	2461
Internet Service Provider	759	2759
Inventory Service - By Specialist Contractor	951	2951
Investigative Agency - All Types	904	2904
Investment Casting	445	2445
Investment Castings Mfg. - Nonferrous Metals	447	2447
Invisible Fence Installation	660	2660
Iron Erection	655	2655
Iron Erection, Ornamental Or Non-Structural Only	658	2658
Iron Forging	431	2431
Iron Foundry, N.O.C. (See Also Classes 427 And 445)	425	2425
Iron Or Steel Erection, Structural	655	2655
Iron Or Steel Merchant, New Materials Only	857	2857
Iron Or Steel Scrap Dealer	858	2858
Iron Ore Mining - Underground	025	2025
Iron Recovery By Chemical Means	551	2551
Iron Shutter Mfg.	413	2413
Iron, Ornamental, Fabrication Shop	413	2413
Irrigation Plant, Selling And Pipe-Distributing Water	753	2753
Irrigation System Construction	609	2609
Jackhammer Mfg.	461	2461
Jalousie Or Jalousie Screen - Metal Or Glass, Erection Of	651	2651
Jalousie Or Jalousie Screen - Metal Or Glass, Erection Of - Residential	652	2652
Jalousie Or Jalousie Screen Mfg. - Metal Or Glass	456	2456
Jam Mfg	113	2113
Janitor Service Contractor	971	2971
Janitorial Supply Dealer - Wholesale	926	2926
Jelly Mfg.	113	2113
Jetty Construction - State Coverage Only	611	2611
Jewel Setting And Mounting	458	2458
Jeweler, Findings And Materials Dealer	920	2920
Jewelry Mfg.	458	2458
Jewelry Polishing	458	2458
Jewelry Store - Wholesale Or Retail	920	2920
Jig Or Fixture Mfg.	441	2441
Jockey - Employed By A Horse Breeding Farm Or Boarding/Training Stable	801	2801
Jockey - Employed By A Race Track	969	2969
Juice Mfg. - Fruit	113	2113
Jukebox Operation, Service Or Repair	933	2933
Junk Dealer	860	2860
Jute Spinning And Weaving	132	2132
Karate Or Other Martial Arts Institute	968	2968
Keg Mfg. - Wood	305	2305

Kerosene Distribution	809	2809
Kerosene Mfg	581	2581
Ketchup Mfg.	104	2104
Kiddie Rides - All Operations - Permanently Sited	969	2969
Kiddie Rides - All Operations - Traveling	939	2939
Kiln Drying Of Lumber - By Sawmill	301	2301
Kiln Drying Of Lumber - No Sawmill Operations	855	2855
Kindergarten, Not Operated In Conjunction With Grade School	891	2891
Kiosk Mfg.	311	2311
Kitchen And/Or Bath Fixture Dealer	885	2885
Kitchen Cabinet Installation - Wood	648	2648
Kitchen Cabinet Mfg. - Wood	311	2311
Kitchen Equipment Exhaust Duct Cleaning - By Specialist Contractor	971	2971
Kitchen Equipment Installation - (Commercial)	646	2646
Kitchenware (e.g., Utensils, Cutlery and Dinnerware) Dealer - Wholesale	924	2924
Kitchenware (e.g., Utensils, Cutlery and Dinnerware) Store - Retail	928	2928
Kite Mfg.	163	2163
Knapsack Mfg	166	2166
Knit Glove Mfg.	134	2134
Knit Goods Mfg., N.O.C	134	2134
Knitting Mill, Hosiery	135	2135
Label (Pressure-Sensitive) Printing By Web Press - By Specialist Contractor	281	2281
Label Mfg. - Metal	441	2441
Label Mfg., Woven Labels	132	2132
Label Printing - Non-Pressure-Sensitive - Assign Applicable Printing Class	See Section 2	Not Applicable
Labor Union	903	2903
Laboratory Animal Breeding Or Raising (Rats, Mice, Guinea Pigs, Rabbits, Etc.)	959	2959
Laboratory Glassware Mfg. - From Purchased Glass	536	2536
Lace Mfg.	134	2134
Lacquer Mfg.	563	2563
Lacrosse Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	970	2970
Ladder Mfg. - Metal	456	2456
Ladder Mfg. - Wood	306	2306
Laminated Glass Products Mfg. - From Purchased Glass	536	2536
Laminated Wood Building Beam And Column Mfg.	305	2305
Laminating - Paper - By Contractor	263	2263
Lamp (Floor Or Table) Assembly Only - No Metal Or Wood Fabricating	319	2319
Lamp Or Portable Lantern Mfg.	445	2445
Lamp Post Mfg. - Metal	413	2413
Lamp Shade Frame Mfg.	457	2457
Lamp Shade Mfg. (Excluding Frame Manufacturing)	163	2163
Landfill Operation	609	2609
Landfill Operations By A Rubbish Or Garbage Removal Contractor	995	2995
Landscape Architectural Firm - No Construction Work	905	2905
Landscape Contractor	012	2012
Landscaping Supplies Dealer (e.g., Mulch, Topsoil Or Stone)	855	2855
Lapidary	458	2458

Laser Printer Cartridge Mfg. Or Remanufacture	483	2483
Laser Printing By Contractor	932	2932
Last Block Mfg.	305	2305
Last Form Mfg. - Wooden	441	2441
Last Mfg. - Cast Metal - See Appropriate Foundry Class	See Section 2	Not Applicable
Latex, Foamed Mfg	225	2225
Lath Mfg. - Wood	306	2306
Lathing	669	2669
Launderer, Industrial	141	2141
Laundry - Coin-Operated - Self-Service	928	2928
Laundry Collection By Dry Cleaner	142	2142
Laundry Collection By Launderer	141	2141
Laundry Collector Without Laundry (Excluding Contract Hauler)	928	2928
Laundry Equipment Installation, Service Or Repair - Industrial	675	2675
Laundry, Hand	141	2141
Laundry, N.O.C.	141	2141
Laundry, Waste Cloth, Operated By Dealers In Used Materials	862	2862
Law Firm	956	2956
Lawn Care Service Company - Including Lawn Cutting, Maintenance Or Spraying	012	2012
Lawn Mower Sale Or Service (Including Riding Type)	925	2925
Lawn Sprinkler Installation	663	2663
Lead Mfg., Red Or White	402	2402
Lead Paint Removal (From A Pipe Surface) - By Contractor	663	2663
Lead Paint Removal (From Any Non-Pipe Surface) - By Contractor	651	2651
Lead Pencil Mfg.	306	2306
Lead Scrap Dealer	859	2859
Lead Sheet, Pipe And Shot Mfg.	402	2402
Lead Smelting	402	2402
Lead Smelting And Refining, Primary	402	2402
Leaf Spring Mfg.	435	2435
Leash Mfg.	205	2205
Leather (Imitation) Mfg.	227	2227
Leather Belting Mfg.	205	2205
Leather Clothing Mfg.	161	2161
Leather Dealer	201	2201
Leather Dressing	201	2201
Leather Embossing	205	2205
Leather Finishing	201	2201
Leather Goods Mfg., N.O.C. (See Also Gloves, Hats, Shoes)	205	2205
Leather Skiving	205	2205
Leather Tanning	201	2201
Levee Construction	609	2609
Library - Public	890	2890
Library Cabinet Mfg. - Wood	311	2311
Licorice Extract Mfg.	104	2104
Life Care Community - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Life Care Community - With Less Than 50 Pct. Of Beds Licensed As Intermediate Care Or Higher	974	2974

Life Jacket Mfg. - Inflatable Rubberized Fabric	225	2225
Life Jacket Or Preserver Mfg.	166	2166
Life Raft Mfg. - Rubber	225	2225
Light Emitting Diode Mfg.	472	2472
Lighting Fixture And Supplies Store	925	2925
Lighting Fixtures And Supplies Dealer	886	2886
Lighting Fixtures Mfg.	445	2445
Lime Burning Or Processing - By Limestone Quarry Operator	051	2051
Lime Burning Or Processing - By Specialist Contractor	501	2501
Lime Quarry	051	2051
Lime Spreading	007	Not Applicable
Limousine Services	817	2817
Linen Cloth Weaving	132	2132
Linen Mfg. - House Furnishings	163	2163
Linen Supply Service Including Laundering	141	2141
Linen Thread Mfg.	132	2132
Linens Shop	916	2916
Lingerie Mfg	161	2161
Lining For Casket Interiors Mfg. - No Casket Mfg. Or Upholstery Work	163	2163
Lining Mfg. - Hat	161	2161
Linings, Sewing Into Coats By Hand	161	2161
Linoleum Laying	670	2670
Linoleum Mfg	227	2227
Liquefied Petroleum Gas Dealer And Distributor	809	2809
Liquid Crystal Display Mfg.	472	2472
Liquid Oxygen Tank Mfg. - Metal Plate	415	2415
Liquid Waste Treatment Plant	753	2753
Liquor/Wine Dealer	924	2924
Livestock (Excluding Dairy Or Horses) Farm - Animal Raising In Fields/Pastures	0083	Not Applicable
Livestock Commission Merchant	801	2801
Livestock Dealer	801	2801
Livestock Tattooing, By Contractor	959	2959
Locker Mfg. - Metal	456	2456
Locks, Installation In New Buildings	648	2648
Locksmith - Including Shop - A Specialist Contractor	925	2925
Locomotive And Parts Mfg.	416	2416
Log Dealer - No Logging Or Sawmill Operations	855	2855
Log Mfg. - Synthetic (Wax And Sawdust Combination)	571	2571
Logging - By Chain Saws	009	2009
Logging - By Means Of Mechanized Equipment	015	2015
Logging Of Oil And/Or Gas Wells - By Contractor	607	2607
Logging Or Lumbering Business - Trucking To Sawmill Or Unrelated Customer - Assign Applicable Logging Class	See Section 2	Not Applicable
Logging Tools Mfg	433	2433
Long Term Care Facility - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Loose-Leaf Binder Or Ledger Mfg.	265	2265
Lubricant, Blending	581	2581
Lubricating Oil And Grease Mfg., Excluding Animal And Vegetable Products	581	2581

Luggage Mfg., Excluding Trunks	205	2205
Luggage Store - Retail	928	2928
Lumber And Building Material Dealer - Store Employees - For Use In Conjunction With Class 855 Only	935	2935
Lumber Cutting, Incidental Cutting To Size By Lumber Yard	855	2855
Lumber Dealer	855	2855
Lumber Yard, Secondhand Material	855	2855
Lumbering - By Chain Saws	009	2009
Lumbering - By Means Of Mechanized Equipment	015	2015
Lunch Meat Distributor - No Lunch Or Delicatessen Meat Manufacturing - Wholesale	911	2911
Luncheon Meats Mfg.	106	2106
Luncheonette	897	2897
Macaroni, Spaghetti, Vermicelli Or Noodles Mfg.	105	2105
Machine Belting Installation Or Repair	675	2675
Machine Guard Mfg. - Sheet Metal	454	2454
Machine Shop, N.O.C.	461	2461
Machine Tools And Accessories Mfg.	441	2441
Machine Tools Mfg. - Metal - Cutting Or Forming Types	441	2441
Machined Automobile Parts Mfg., N.O.C	461	2461
Machine-Painting Shade Cloth	139	2139
Machinery Erection, Service Or Repair	675	2675
Machinery Or Industrial Equipment Installation, Service Or Repair Or Dismantling, By Contractor	675	2675
Machinery Reconditioning (Excluding Conveyors) - Shop Operations Only	461	2461
Magazine Printing By Publisher Or Contractor	282	2282
Magnesium Metal Mfg. - Electrolysis Of Fused Magnesium Chloride Process	551	2551
Magnesium Metal Mfg. - Ferro-Silicon Process	551	2551
Magnesium Metal Mfg., N.O.C	551	2551
Magnetic Resonance Imaging (MRI) Mfg.	488	2488
Maid Service Contractor - Interior	882	2882
Mail Delivery - Under Contract To United States Postal Service	812	2812
Mail Order House - Use Appropriate Wholesale Store Classification	See Section 2	Not Applicable
Mail Order Pharmacy	927	2927
Mail Sorting Service - By Specialist Contractor	948	2948
Mailing And Shipping Store - By Independent Contractor	928	2928
Mailing Lists - Compiling/Selling - Risk's Only Operation	953	2953
Mailing Or Addressing Company Including Incidental Printing	948	2948
Mailing Tube Mfg.	257	2257
Main Construction - Gas, Steam Or Water - Local Distribution Systems - All Work To Completion Except Tunneling	617	2617
Maintenance Of Buses, By Bus-Operating Company	817	2817
Maintenance Of Buses, By Public Garage	815	2815
Maintenance Of Premises, Not Tenanted Buildings - Governing Class	See Section 2	Not Applicable
Major Household Appliance Dealer - Wholesale	921	2921
Malleable Iron Foundry	427	2427
Malt Liquors Mfg. And Distribution	108	2108
Malted Milk Mfg. - From Powdered Milk, Sugar, Malt And Cocoa	104	2104
Malted Milk Powder Mfg., Including Dehydration Of Milk	109	2109
Manhole Cover Mfg. - Cast Iron	425	2425
Manicuring Shop	977	2977

Manufactured Gas Utility	751	2751
Manure Dealer	855	2855
Map Mfg. Relief, Made Of Plaster	502	2502
Marble Cutting And Polishing	855	2855
Marble Products Mfg. - Artificial	222	2222
Marble Setting, Exterior Only	653	2653
Marble Setting, Interior Only	668	2668
Marina - State Coverage Only	716	2716
Marina - With Federal Coverage	6826F	Not Applicable
Marine Appraiser Or Surveyor	951	2951
Marine Railway Operator	6872F	Not Applicable
Martial Arts (Including Karate) Institute	968	2968
Mask Mfg. - Costume - Cloth	161	2161
Masonry, N.O.C.	653	2653
Massage Therapy Services	977	2977
Match Mfg. - Paper	257	2257
Maternity Apparel Shop	916	2916
Maternity Home - No Medical Services	986	2986
Mattress Dealer	921	2921
Mattress Mfg	165	2165
Mattress Store - Retail	922	2922
Mausoleums And Monuments In Cemeteries, Erection Only	608	2608
Mayonnaise Mfg.	104	2104
Meals On Wheels	898	2898
Measuring Or Dispensing Pump Mfg	461	2461
Measuring Tape Mfg. - Cloth - Sewing Type	163	2163
Meat Chopper Mfg.	445	2445
Meat Dealer - Wholesale - Including Meat Processing	910	2910
Meat Dealer - Wholesale - No Processing Whatsoever	924	2924
Meat Packing Plant - Wholesale, Including Slaughtering	111	2111
Meat Products Mfg., N.O.C.	119	2119
Meat Slicers Or Grinders - Counter Type - Service Or Repair	952	2952
Meat, Fish Or Poultry Store - Retail	915	2915
Mechanical Consulting Engineering Firm	955	2955
Mechanical Pencil Mfg.	459	2459
Medical Diagnostic Lamp Mfg	486	2486
Medical Equipment Mfg., Electronic - Diagnostic Or Treatment	488	2488
Medical Implant Mfg. - (e.g., Hips, Knees)	459	2459
Medical Marijuana Dispensary	927	2927
Medical Marijuana Growing	0011	2011
Medical Supply Store - Retail	928	2928
Medicinal Extract Mfg.	104	2104
Medicine Ball Mfg	205	2205
Medicine Mfg	555	2555
Megetron Device Mfg. (Specialty Electron)	486	2486
Melting Of Nonferrous Scrap Metals	402	2402
Members Of Religious Orders	0901	Not Applicable

Members Of Religious Orders - Occasional	0902	Not Applicable
Men's Clothing & Furnishings Store	916	2916
Mental Health Center - Outpatient Services Only	957	2957
Mercerizing Of New Goods	139	2139
Merchandise Warehouse - Cold Or General Merchandise	813	2813
Merchandise Warehouse - Furniture - Including Moving	806	2806
Mercury Switch Mfg.	473	2473
Messengers	951	2951
Metal Anodizing	449	2449
Metal Arches Mfg., For Buildings	413	2413
Metal Can Mfg., Seamed	454	2454
Metal Can Mfg., Seamless	403	2403
Metal Ceiling Installation	676	2676
Metal Fence (e.g., Aluminum, Chain Link or Wrought Iron) Erection-Commercial or Residential	651	2651
Metal Furniture Mfg.	456	2456
Metal Furring, By Contractor	655	2655
Metal Lath Mfg.	413	2413
Metal Partition, Shelving, Locker, Office And Store Fixture Installation	646	2646
Metal Polish Mfg.	563	2563
Metal Powder Mfg. - Crushing Or Grinding - By Independent Contractor	059	2059
Metal Road Plate Rental	855	2855
Metal Salvaging, From Slag Dumps	055	2055
Metal Service Center (Ferrous Or Nonferrous Metals)	857	2857
Metal Shipping Barrels, Drums, Kegs Or Pails - Used, Dealer	454	2454
Metal Spinnings Mfg.	454	2454
Metal Stampings Mfg.	454	2454
Metal Storm Sash Installation	651	2651
Metal Storm Sash Installation - Residential	652	2652
Metal, Sheet Goods Mfg., N.O.C.	454	2454
Metallizing Of Fabrics	227	2227
Meters - Electric, Installing, Repairing And Testing, Including Shop - By Contractor	661	2661
Mica Schist Quarry, Including Grinding Or Splitting	050	2050
Microfilming	932	2932
Micrometer Mfg.	487	2487
Microphone Mfg.	485	2485
Microtunneling	607	2607
Microwave Communication Equipment Mfg	485	2485
Military Tank Hull Mfg	415	2415
Milk Hauling - By Contractor	805	2805
Milk Or Milk Products Dealer - Wholesale	911	2911
Milk Processor - Fluid	109	2109
Milk Producer - Fluid Only	0036	Not Applicable
Milk Products Mfg., N.O.C. (Excluding Ice Cream Mfg.)	109	2109
Milking Equipment Installation	663	2663
Millinery And Straw Hat Mfg	161	2161
Millinery Mfg., Felt	161	2161
Millinery Store	916	2916

Milling - Wet Corn	103	2103
Milling Of A Road's Surface - By An Independent Contractor Or The Paving Contractor	601	2601
Milling Of Grain - Permanently Located	101	2101
Milling Of Grain, With Portable Mills	007	Not Applicable
Millwork Glazing, Not Performed By Millwork Plant	855	2855
Millwork Plant	305	2305
Millwork, Hand Assembling	855	2855
Millwrighting	675	2675
Mine Car Mfg	416	2416
Mine Shaft Sinking, By Contractor	615	2615
Mineral Color Mfg	563	2563
Mineral Milling	059	2059
Mineral Water, Carbonated - Bottled Or Canned	112	2112
Mineral Wool Mfg. - Including Spinning And Weaving	513	2513
Miniature Golf Course	969	2969
Miniature Tube Mfg. - From Ferrous Metals	407	2407
Miniature Tube Mfg. - From Nonferrous Metals	403	2403
Miniature Valve And Fitting Mfg.	459	2459
Mining - Underground - Not Coal	025	2025
Mining Consulting Engineering Firm	955	2955
Mink Farm	0170	Not Applicable
Mirror Installation	666	2666
Mirror Mfg. - From Purchased Glass	536	2536
Missile Guidance Equipment Mfg.	485	2485
Mixed Gas Utility	751	2751
Mobile Catering	898	2898
Mobile Crane & Hoisting Operations, By Rigging Contractor	657	2657
Mobile Crane Leasing Or Rental - With Operators By Specialist Contractor	802	2802
Mobile Crane Repair, By Specialist Contractor	814	2814
Mobile Equipment Dealer - Factory, Farm Or Construction	814	2814
Mobile Home - Setup Or Warranty Service - By Specialist Contractor	818	2818
Mobile Home Dealer	818	2818
Mobile Home Mfg. - Non Self-Propelled	451	2451
Mobile Home Park	888	2888
Mobile Phone Repair	952	2952
Model Or Pattern Mfg. - Wood Or Metal, Shop Only, Excluding Castings	441	2441
Modem Mfg.	483	2483
Modular Home Mfg.	305	2305
Modular Home Setup, Warranty Service, Remodeling Or Repair	652	2652
Molasses Mfg	103	2103
Mold Mfg., Excluding Castings	441	2441
Mold Removal - By Specialist Contractor	971	2971
Molding, Plastic - Of Any Product By Any Molding Technique Other Than Injection Molding	222	2222
Monorail System Installation (Except For Public Transportation)	675	2675
Monument Or Memorial (Cemetery) Cutting, Engraving And/Or Polishing	855	2855
Mop Head Mfg., From Cotton Waste, No Other Operations	132	2132
Mop Mfg	306	2306

Mortar Mfg., No Construction Work	855	2855
Mosaic Tile Installation	668	2668
Mosquito Netting - No Mfg. Of Net	163	2163
Moss Ginning	132	2132
Motel	973	2973
Motel, Motor Court, Etc. - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Motion Picture Production Company	936	2936
Motion Picture Theater	967	2967
Motion Pictures, Development Of Films, No Other Operations	928	2928
Motor Controller Assembly	476	2476
Motor Oil (Used) - Collection By Specialist Contractor	809	2809
Motor Vehicle Parts And Accessory Dealer	934	2934
Motorcycle Dealer (Including Sale Of Accessory Merchandise Such As Clothing, Racing Gear, Etc.)	818	2818
Motorcycle Funeral Escort Service	817	2817
Motorcycle Mfg.	463	2463
Mover - Household Or Office Furniture - With Or Without Storage Facility	806	2806
Mucilage Mfg	563	2563
Mulch Dealer	855	2855
Multiplexer Mfg.	485	2485
Municipal Or County Employees, N.O.C.	980	2980
Museum - All Types	887	2887
Mushroom Bed Filling With Compost - By Contractor	007	Not Applicable
Mushroom Dealer - Wholesale	907	2907
Mushroom Raising	0008	Not Applicable
Mushroom Spawn Production	0008	Not Applicable
Music Lessons By Specialist Contractor	965	2965
Music Video Production Company	936	2936
Musical Instrument Mfg. - Metal	458	2458
Musical Instrument Mfg. - Wood	323	2323
Musical Instrument Rental - Except Pianos And Organs	928	2928
Musical Instruments Rental - Pianos And Organs - Retail	922	2922
Musician, Independent Contractor	967	2967
Mustard (Prepared) Mfg	104	2104
Nail Mfg. - Wire	457	2457
Nail Mfg., Not Wire	445	2445
Nailhead Ornamentation Attaching Nailheads Or Similar Articles To Textile Fabrics By Means Of Foot Presses	161	2161
Nanny Service - Specialist Contractor	891	2891
Naphtha Distribution	809	2809
Naphtha Mfg. In Petroleum Refinery	581	2581
Napkin Mfg. - Cloth	163	2163
Napkin Mfg. - Paper	257	2257
Narrow Fabric Mill - Cotton, Wool, Silk Or Man-Made Fibers	132	2132
Natural Gas Production	028	2028
Natural Gas Utility	751	2751
Navigational Instruments Mfg.	485	2485
Necktie Mfg., From Fabric	161	2161
Necktie Mfg., Knitted	134	2134

Needle, Pin, Hook Or Eye Mfg.	459	2459
Neon Sign Mfg. - Shop Only, No Installation, Service Or Repair	486	2486
Neon Sign Mfg., Installation Or Repair	673	2673
Net Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Netting - Mosquito - No Mfg. Of Net	163	2163
News Agent Or Magazine Distributor - Retail	928	2928
News Agent Or Magazine Distributor - Wholesale	924	2924
Newspaper Inserts (e.g., Advertising, Sunday Comics, Sunday Magazines) Printing By Publisher Or Contractor	282	2282
Newspaper Printing By Publisher Or Contractor	282	2282
Newspaper Reporter Or Photographer	951	2951
Nightclub	899	2899
Nitroglycerin Mfg.	4771	6771
Non-Carbonated Beverage Mfg., N.O.C.	104	2104
Noncontact Sports Athletic Team, Professional Or Semiprofessional	991	2991
Non-Destructive Testing - All Kinds - By Specialist Contractor	955	2955
Nonferrous Metals Cold Rolling, Drawing, Extruding, Or Forging	403	2403
Nonferrous Metals Foundry	447	2447
Nonferrous Metals Foundry - Supplemental Foundry Exposure Loading	066	Not Applicable
Nonferrous Scrap Dealer And Automobile Dismantler	859	2859
Non-Mobile & Self-Propelled Construction Equipment - Rental Or Sale	855	2855
Notebook Mfg. (No Paper Mfg.) - All Types	265	2265
Notepad Mfg.	265	2265
Nurse - Private Duty	942	Not Applicable
Nurses - Visiting Patients In Private Homes	942	Not Applicable
Nursing Home - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Nut Or Bolt Mfg.	445	2445
Nuts (All Types) - Cleaning and Shelling - By Specialist Contractor	104	2104
Nuts (Edible) Dealer	924	2924
Nylon Mfg.	581	2581
Nylon Spinning And Weaving	132	2132
Office Furniture Dealer	921	2921
Office Furniture Mfg. - Metal	456	2456
Office Machine Dealer - Wholesale	924	2924
Office Machine Mfg.	483	2483
Office Machine Repair - Shop Or Field	952	2952
Office Machine Store - Retail	928	2928
Office Supply Dealer - Wholesale	924	2924
Office Supply Store - Retail	928	2928
Offset Duplicating	932	2932
Oil And/Or Gas Well Equipment Dealer Or Rental	926	2926
Oil Blending - Not Animal Or Vegetable	581	2581
Oil Distributing, Retail And Wholesale	809	2809
Oil Field Machinery Or Equipment Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Oil Field Tank Painting	655	2655
Oil Lease Operation	028	2028
Oil Mfg., Animal	114	2114
Oil Mfg., Vegetable	551	2551

Oil Or Coal Dock Operation - Waterfront	7313F	Not Applicable
Oil Or Gas Pipeline Construction - Cross-Country	609	2609
Oil Or Gas Pipeline Operation	752	2752
Oil Or Gas Well Casing Installation - By Contractor	607	2607
Oil Or Gas Well Cementing, By Contractor	607	2607
Oil Or Gas Well Cleaning - By Contractor	607	2607
Oil Or Gas Well Services (Performed In The Well Bore) - By Contractor	607	2607
Oil Or Gas Well Shooting - By Contractor	607	2607
Oil Production	028	2028
Oil Refining, Petroleum	581	2581
Oil Re-Refining, Used Motor Oil	581	2581
Oil Rig Or Derrick Erecting And Dismantling	655	2655
Oil Spill Cleanup	995	2995
Oil Still Erection	655	2655
Oil Still Pipe Insulation	663	2663
Oil Storage Tank Mfg. - Metal Plate	415	2415
Oil Well Drilling	606	2606
Oil Well Operation	028	2028
Oil Well Tools Mfg.	433	2433
Oilcloth Mfg	227	2227
Opening Of Fibers	132	2132
Optical Instrument Or Lens Mfg.	487	2487
Optical Store, Including Lens Grinding And Optometrists	920	2920
Optometrist Office	957	2957
Orchard Or Fruit Farm	0016	Not Applicable
Orchard Or Vineyard	0016	Not Applicable
Orchard Work, Fumigating By Contractor	005	2005
Orchard Work, Pruning By Contractor	005	2005
Orchestra	967	2967
Ore Dock Operation	7313F	Not Applicable
Ore Milling	059	2059
Organ Building - Including Installation	323	2323
Organ Tuning - Away From Shop	952	2952
Organ, Electronic - Mfg.	483	2483
Ornamental Brass Erection	658	2658
Ornamental Brass Goods Mfg.	413	2413
Ornamental Bronze Erection	658	2658
Ornamental Iron Grill Erection	658	2658
Ornamental Iron Railing Erection	658	2658
Ornamental Or Architectural Metal Work Mfg	413	2413
Orphanage	941	2941
Orthopedic, Prosthetic And Surgical Appliances And Supply Dealer - Wholesale	924	2924
Orthopedic, Prosthetic, And Surgical Appliances And Supply Store - Retail	928	2928
Oscillator Mfg.	472	2472
Osteopath Office	957	2957
Ostrich Farm	0034	Not Applicable
Outboard Motor Or Motor Part Mfg	461	2461

Oven (Conveyor) Installation, Service Or Repair	675	2675
Oven Mfg. - Metal Industrial Drying Ovens	456	2456
Overburden Stripping, By Contractor (Not Coal Operator)	609	2609
Overhead Crane Mfg.	465	2465
Overhead Door Installation	675	2675
Oversize Loads On Highways - By Specialist Escort Contractor	817	2817
Oxygen Or Hydrogen Mfg	553	2553
Packaging, Contract - Crating - In Shop	305	2305
Packaging, Contract - Non-Crating	923	2923
Packing Case Mfg.	305	2305
Packing House - Wholesale, Including Slaughtering	111	2111
Packing Household Goods At The Customer's Location By The Moving Company Or By Independent Contractor	806	2806
Padding And Upholstery Filling Mfg.	130	2130
Paint Brush Cleaner Mfg.	563	2563
Paint Dealer - Wholesale	926	2926
Paint Mfg., No Red Or White Lead Mfg.	563	2563
Paint Remover Mfg	563	2563
Paint Store - Retail	925	2925
Paint, Varnish, Lacquer Or Enamel Mfg	563	2563
Paintball Game Playing Facilities - Outdoor	969	2969
Painting Lines On Highways Or Roads	601	2601
Painting Lines On Parking Lots Or Tennis Courts	608	2608
Painting Of: Bridges, Oil Field Tanks, Steel Structures Or Tanks	655	2655
Painting Or Powder Coating Metal Parts - Shop - By Specialist Contractor	445	2445
Painting Ship Hulls	6872F	Not Applicable
Painting, Including Shop And Preparatory Sandblasting	665	2665
Pallet Mfg.	305	2305
Panel Mfg. - Soft Wood Or Plywood	305	2305
Panel Or Wall Installation - Precast Concrete	654	2654
Paper Bag Mfg.	257	2257
Paper Box Mfg. - Set-Up, Rigid Or Folding (Non-Corrugated)	257	2257
Paper Coating And Glazing - By Paper Mill	255	2255
Paper Cup, Dish Or Plate Mfg.	257	2257
Paper Dealer, Used	862	2862
Paper Document Conservation - By Specialist Contractor	955	2955
Paper Dress Pattern Printing	281	2281
Paper Finishing - By Paper Mill	255	2255
Paper Finishing - By Specialist Contractor	263	2263
Paper Hat Mfg. - All Types	257	2257
Paper Industry Machinery Mfg.	461	2461
Paper Laminating - By Contractor	263	2263
Paper Mfg.	255	2255
Paper Mfg. - Asbestos	509	2509
Paper Mill	255	2255
Paper Or Cardboard Mailing Tube Mfg.	257	2257
Paper Or Foil Goods Mfg.	257	2257
Paper Or Paper Products Dealer	924	2924

Paper Products Mfg., N.O.C.	257	2257
Paper Rolls For Office Machines Or Cash Registers Mfg.	265	2265
Paper Sheeting, Slitting Or Winding	257	2257
Paper Shredding - By Specialist Contractor	862	2862
Paper Towel Mfg.	257	2257
Paper Twine Mfg.	132	2132
Paperhanging	667	2667
Papier-Mache Goods Mfg	257	2257
Parachute Mfg. (Hardware Mfg. To Be Separately Rated)	166	2166
Paratransit Service	828	2828
Parcel Delivery Company - See Section 2 Class Footnote	808	2808
Park, N.O.C.	969	2969
Parking Areas	825	2825
Parking Enforcement Officer - Employed By A Municipality	980	2980
Parking Enforcement Officer - Employed By A Parking Authority	954	2954
Parking Garage Construction - Concrete	654	2654
Parking Meter Installation, Service Or Repair	933	2933
Parquet Floor Laying	648	2648
Parquet Flooring Mfg. - Hardwood	311	2311
Particle Board Mfg.	255	2255
Partition Installation	646	2646
Partition Mfg. - Ornamental Iron	413	2413
Partition Mfg. - Wood	311	2311
Partitions (Cardboard) Mfg. - For Boxes Or Containers	257	2257
Party Decorations Or Favors Mfg.	257	2257
Party Supplies Rentals - Retail Or Wholesale	922	2922
Pattern (Dress) Printing - Paper	281	2281
Pattern Or Model Mfg. - Wood Or Metal, Shop Only, Excluding Castings	441	2441
Pavers (Decorative Brick Or Stone) Installation	653	2653
Paving Mixtures Mfg.	855	2855
Paving Or Repaving, Road And Street	601	2601
Paving, Driveway - Blacktop Or Cement	608	2608
Paving, Wood Block, Interior	648	2648
Pawn Shop	928	2928
Peanut Butter Mfg	104	2104
Peanut Handling - Cleaning, Grading or Shelling - By Specialist Contractor	104	2104
Peat Digging	609	2609
Peat Moss Dealer	855	2855
Peg Or Skewer Mfg. - Wood	306	2306
Pellet Mfg. - Wood	101	2101
Pen Or Pen Point Mfg.	459	2459
Pencil, Pencil Stock, Penholder, Or Crayon Pencil Mfg. - Wood	306	2306
Pendant Jewelry Mfg.	458	2458
Pennant Mfg.	163	2163
Perforated Metal Mfg.	454	2454
Perfume, Cosmetic Or Other Toilet Preparations Mfg.	571	2571
Perfumery Extract Mfg.	571	2571

Periodical Printing By Publisher Or Contractor	282	2282
Personal Care Home	979	2979
Personal Chef Service - By Specialist Contractor	898	2898
Personal Computer Store - Retail	928	2928
Personal Leather Goods Mfg.	205	2205
Pest Strip Mfg.	551	2551
Pesticide Mfg.	551	2551
Pet Food Mfg. - Canned - Non Farm Domestic	113	2113
Pet Grooming - By Specialist Contractor	928	2928
Pet Shop - Retail	928	2928
Petroleum Broker	809	2809
Petroleum Bulk Stations And Terminals - Including Blending And Mixing	809	2809
Petroleum Refining	581	2581
Pharmaceutical Or Surgical Goods Dealer, N.O.C.	924	2924
Pharmaceutical Preparation Mfg.	555	2555
Pharmacy - Retail Or Internet Or Mail Order	927	2927
Photocopy Machines - Service Or Repair - Shop Or Field	952	2952
Photocopy Shop	932	2932
Photoengraving - By Specialist Contractor	281	2281
Photoflash Cube Mfg.	486	2486
Photographer	928	2928
Photographer - Aerial	7424	Not Applicable
Photographic Equipment And Supplies Dealer - Wholesale	924	2924
Photographic Equipment And Supplies Store - Retail	928	2928
Photographic Film And Dry Plate Mfg.	255	2255
Photographic Studio, Not Producing Motion Pictures, And Outside Work	928	2928
Physical Therapy - By Specialist Contractor	957	2957
Physician Office	957	2957
Piano Mover	806	2806
Piano Or Organ Store - Retail	922	2922
Piano Or Organ Store - Wholesale	921	2921
Piano Or Player Piano Mfg.	323	2323
Piano Tuning	952	2952
Picking Of Fibers	132	2132
Pickle Mfg.	113	2113
Picture Frame Mfg. - Wood	311	2311
Pie Filling Mfg.	113	2113
Piggery	0034	Not Applicable
Pigment Color Mfg	563	2563
Pilates Studio	884	2884
Pile Driving - State Coverage Only	611	2611
Pillow Cover Mfg.	163	2163
Pillow Mfg.	163	2163
Pin Or Needle Mfg	459	2459
Pinball Games - Service Or Repair By Vending Machine Operator	933	2933
Pipe Bending - Fabrication Shop	413	2413
Pipe Cleaner Mfg.	132	2132

Pipe Cleaning - Interiors Of Sewer Or Water Mains By Hydraulic Method	995	2995
Pipe Connection, For Boilers	677	2677
Pipe Covering Installation (Incl. Asbestos Encapsulation Or Removal)	663	2663
Pipe Laying For House Or Service Connections, By Plumbing Contractor	663	2663
Pipe Mfg. - Brass, Copper Or Aluminum	403	2403
Pipe Mfg. - Cast Iron, N.O.C.	425	2425
Pipe Mfg. - Concrete	511	2511
Pipe Mfg. - Plastic	222	2222
Pipe Mfg. - Terra-Cotta	512	2512
Pipe Mfg., Fiber	255	2255
Pipe Mfg., Tobacco - Wooden	306	2306
Pipe Or Tube Merchant, Including Cutting, New Materials Only - All Types And Sizes	885	2885
Pipe Or Tube Mfg. - Iron Or Steel	407	2407
Pipefitting - House Connections	663	2663
Pipefitting, Installation Of Apparatus Or Machinery Outside Of Buildings	675	2675
Pipeline Construction, Oil Or Gas - Cross-Country	609	2609
Pipeline Reclamation, Oil Or Gas	609	2609
Pistol Mfg.	445	2445
Piston, Piston Pin Or Piston Ring Mfg	461	2461
Pitch And Putt Golf Course	969	2969
Pizza Assembly - No Baking Operation	104	2104
Pizza Shop - Retail	897	2897
Planing Mill	305	2305
Plant Food Mfg. - Mixed	573	2573
Plantscaper - Interior	919	2919
Plaster Block Erection	653	2653
Plaster Block Mfg	511	2511
Plaster Form Mfg.	502	2502
Plaster Mill	501	2501
Plaster Statuary Mfg.	502	2502
Plasterboard Installation	645	2645
Plastering, N.O.C	669	2669
Plastic Articles Mfg., Injection Molding	221	2221
Plastic Articles Mfg., N.O.C.	222	2222
Plastic Bag Mfg.	222	2222
Plastic Composite Products Molding	227	2227
Plastic Material, Synthetic Resin, Or Nonvulcanizable Elastomer Mfg	581	2581
Plastic Mfg., Sheets And Rods	222	2222
Plastic Sign Letters Mfg. - Shop Only	281	2281
Plastic, Molded Products Mfg. N.O.C.	222	2222
Plastics Dealer - Scrap	862	2862
Plate Glass Installation	666	2666
Plate Glass Mfg.	535	2535
Plate Steel Mfg. - By Specialist Contractor	406	2406
Plate Work, Fabricated	415	2415
Plating Of Metal Articles	449	2449
Platinum Group Metals - Rolling, Drawing And/Or Extruding	403	2403

Playground Equipment Mfg.	445	2445
Playing Cards Mfg	281	2281
Pleating, Stitching Or Tucking - Dress Fabrics Or Trimmings - Not Clothing Mfg.	136	2136
Plugging Abandoned Oil Or Gas Wells - By Contractor	607	2607
Plumbers' Fittings Mfg	445	2445
Plumbers' Supplies Mfg., N.O.C.	445	2445
Plumbers' Supplies Store - Retail	925	2925
Plumbing Fixture Fittings And Trim (Brass Goods) Mfg. - Cast	447	2447
Plumbing Supplies Dealer - Wholesale	885	2885
Plumbing, N.O.C.	663	2663
Plush Or Velvet Mfg.	132	2132
Plywood Container Mfg.	305	2305
Plywood Dealer	855	2855
Plywood Mfg., Including Veneer Mfg.	305	2305
Pneumatic Tool Mfg.	461	2461
Pocketbook Frame Mfg.	457	2457
Pocketbook Mfg. - From All Materials	205	2205
Police - Auxiliary	985	Not Applicable
Police Deputies	985	Not Applicable
Police, Special Fire - Voluntary	994	Not Applicable
Police, Special School Police	985	Not Applicable
Policemen And Detectives	985	Not Applicable
Polish Or Leather Dressing Mfg.	563	2563
Polished Plate Glass Mfg.	535	2535
Polishing And Buffing, Shop Only - Specialist Contractor	445	2445
Polishing Cloth Mfg.	163	2163
Polishing Wheel Mfg. - Cloth Or Felt - No Metal Parts	163	2163
Polishing, Cleaning Or Sanitation Preparations Mfg.	571	2571
Polyurethane Foam Products Mfg.	222	2222
Pool Mfg. - Swimming - Inflatable Kiddie-Type Pools	163	2163
Pool Room	968	2968
Pool Table Dealer - Retail	922	2922
Popcorn Mfg.	107	2107
Porcelain Electrical Product Mfg	513	2513
Porcelain Mfg.	513	2513
Porch Enclosure Mfg.	305	2305
Pork Products Mfg. - Pickled, Cured, Salted And Smoked	106	2106
Portable Lamp Or Lantern Mfg.	445	2445
Portable On Demand Storage - Rental - Delivery To And Pick Up From Customer Locations	813	2813
Portable Toilet Leasing/Serviceing	992	2992
Porters For Condominiums	880	2880
Post Construction Clean-Up - New Homes - By Specialist Contractor	971	2971
Postage Stamp And/Or Coin Dealer - Retail Or Wholesale	920	2920
Potato Chip Dealer	924	2924
Potato Chip Mfg.	104	2104
Potato Dealer - Wholesale	907	2907
Potato Flour Mfg.	101	2101

Pottery Mfg., Glazed	513	2513
Pottery Mfg., N.O.C. - No Brick, Tile, Sewer Pipe Or Gas Retorts	513	2513
Pottery Mfg., N.O.C. - Supplemental Dust Disease Loading	0176	Not Applicable
Poultry And Small Game Dressing And Packing	865	2865
Poultry Dealer - Wholesale - No Processing Whatsoever	924	2924
Poultry Dealer And Processor - Wholesale	865	2865
Poultry Or Egg Producer	0034	Not Applicable
Poultry Vaccination, Debeaking And Sexing, By Contractor	959	2959
Poultry, Fish Or Meat Store - Retail	915	2915
Powder Coating Of Parts (Electrostatic Spray Application) - By Contractor	445	2445
Powder Metal Products Mfg.	506	2506
Powder Mfg. - Atomizing Molten Nonferrous Metal	403	2403
Powder Mfg. - Metal - Crushing Or Grinding - By Independent Contractor	059	2059
Power Controller Assembly	476	2476
Power Line Construction	656	2656
Power Pipe Fabrication	413	2413
Power Washing Of Exterior Walls Or Decks At Residential Or Commercial Sites - By Contractor	971	2971
Precast Concrete Panel Or Wall Installation	654	2654
Precast Concrete Products Mfg. - Shop	511	2511
Precious Metal Refining, Primary	402	2402
Precious Stone Cutting, Polishing Or Setting	458	2458
Precision Machined Parts Mfg., N.O.C.	446	2446
Prefabricated Building Mfg. - Wood, Shop Work	305	2305
Prefabricated Wooden Building And Structural Member Erection	651	2651
Preparation Plant (Coal) - See Coal Mine Rating Bureau Manual	See Section 2	Not Applicable
Pre-School - Early Education Services - By Independent Contractor	891	2891
Preserving Or Canning Of Food	113	2113
Presort Bureau - Mail Sorting - By Specialist Contractor	948	2948
Press Forging	431	2431
Pressed Or Blown Glass Mfg.	535	2535
Pressure Vessel Mfg. - Industrial Metal Plate	415	2415
Pressure-Sensitive Label Printing By Web Press - By Specialist Contractor	281	2281
Pressure-Sensitive Labels Or Paper Mfg.	263	2263
Pretzel Mfg.	105	2105
Pretzel Shop - Heating Baking And/Or Selling On The Premises	918	2918
Primary Smelting And Refining Of Nonferrous Metals, N.O.C	402	2402
Primer, Paint, Mfg.	563	2563
Printed Circuit Board Mfg. - By Specialist Contractor	471	2471
Printed Circuit Board Stuffing By Contractor	471	2471
Printers' Finisher - By Specialist Contractor	281	2281
Printers' Roller Mfg.	225	2225
Printing - Books Or Greeting Cards - By Publisher Or Contractor	281	2281
Printing - By Laser Method - By Contractor	932	2932
Printing - Principally Sheet-Fed Press Production (Of Any Printed Product)	285	2285
Printing Ink Mfg.	563	2563
Printing Machinery Mfg	461	2461
Printing Of Fabrics	139	2139

Printing Plate Mfg. - By Specialist Contractor	281	2281
Printing Trade Machinery And Equipment Mfg	461	2461
Printing, N.O.C.	281	2281
Prison Cell Erection - Steel	658	2658
Prison Farm Guards (Not State Employees)	985	Not Applicable
Prison Guards (Not State Employees)	985	Not Applicable
Private Duty Nurse	942	Not Applicable
Private Electric Utility	755	2755
Pro Shop - Golf Course - Operated By Specialist Contractor	928	2928
Process And Batch Control Systems Assembly	476	2476
Process Control Systems Mfg./Assembly	476	2476
Processed Meat Products Mfg	106	2106
Processed Waste And Recovered Fibers And Flock Mfg.	130	2130
Produce Dealer - Wholesale	907	2907
Produce Store - Retail	917	2917
Professional Or Semiprofessional Athletic Team - Contact Sports	970	2970
Projectile Loading	4771	6771
Projectile Or Shell Casing Mfg.: Forging - Separately Rate Loading Or Testing With Explosives	431	2431
Projectile Or Shell Casing Mfg.: Secondary Machining - Separately Rate Loading Or Testing With Explosives	461	2461
Propane Gas Dealer	809	2809
Psychiatric Hospital	958	2958
Psychiatrist Office	957	2957
Psychologist (M.A. or Ph.D.) Office	957	2957
Public Accounting Firm	962	2962
Public Address Systems Installation - Including Loudspeakers	660	2660
Public Health Nurse	942	Not Applicable
Public Library	890	2890
Public Weighers And Samplers Of Steamship Agency - State Coverage Only	709	2709
Publisher - Outsources Printing, Performs Product Distribution	924	2924
Pulley Block Mfg. - Wood	306	2306
Pulp (Paper) Mfg.	255	2255
Pump Installation, Service Stations	675	2675
Pump Installation, Water	663	2663
Pump Mfg.	461	2461
Pump, Air And Gas Compressor, And Pumping Equipment - Installation	675	2675
Punch List Repairs - By Contractor To A New House	652	2652
Punch Mfg., For Marking Metal	441	2441
Purse Mfg. - From All Materials	205	2205
Putty, Caulking Compound, And Allied Product Mfg.	563	2563
Pyrometer Mfg.	488	2488
Pyroxylin Mfg., Not For Use In Explosive Mfg.	551	2551
Quarry, Cement - Operated By Manufacturer	501	2501
Quarry, Gravel Or Slag Excavation - Including Crushing	055	2055
Quarry, Limestone	051	2051
Quarry, N.O.C.	050	2050
Quarry, Slate	051	2051
Quartz Crystal Culturing	472	2472

Quick Oil Change And Lubrication Garage	815	2815
Quick Printer	932	2932
Quilt Or Comforter Mfg	163	2163
Quilted Cloth Manufacturing Contractor - For Garments Or Household Furnishings	136	2136
R.E.A. Cooperative	755	2755
Rabbits - Slaughtering, Dressing And Packing For The Trade	865	2865
Race Track Operation	969	2969
Race Track, Pari-Mutuel Clerks	953	2953
Racing Stable	801	2801
Racing Sulky Mfg.	413	2413
Racquetball Club	968	2968
Radar Devices Mfg	485	2485
Radiation Exposure, Supplemental Loading	9985	Not Applicable
Radiator Cabinet Or Shield Mfg. - Metal	456	2456
Radiator Mfg., Auto	454	2454
Radiator Or Heater Mfg. - Cast Iron	425	2425
Radio & Television Tube Mfg	486	2486
Radio And Television Tower, Fabrication	411	2411
Radio Broadcasting Station	936	2936
Radio Commercial Recording	936	2936
Radio Or Television Parts And Accessories Store - Retail	925	2925
Radio Or Television Transmitting, Signaling Or Detection Equipment Or Apparatus Mfg.	485	2485
Radio, Television Or Audio Equipment Store - Retail	925	2925
Radio, Television, Stereophonic Or High Fidelity Equipment, Parts Or Accessories Dealer - Wholesale	926	2926
Radon Mitigation	664	2664
Railing Erection - Metal	658	2658
Railing Mfg.	413	2413
Railing Or Stair Mfg. - Wood	305	2305
Railroad Car Mfg.	416	2416
Railroad Car Or Locomotive Spring Mfg	435	2435
Railroad Construction, By Contractor	605	2605
Railroad Maintenance Of Way, By Contractor	605	2605
Railroad Operation - Street, Including Shop	817	2817
Railroad Tank Car Cleaning - By Contractor	995	2995
Railroad, N.O.C. - Including Shop	721	2721
Railway Maintenance Car Mfg	416	2416
Raincoat And Other Waterproof Outer Garments Mfg.	161	2161
Rattan Or Fiber Furniture Mfg.	323	2323
Rayon Mfg.	581	2581
Rayon Spinning And Weaving	132	2132
Razor Blade Mfg. - Safety	459	2459
Razor Mfg. Or Repair - Electric	473	2473
Ready-Mixed Concrete Dealer	855	2855
Real Estate Agency - Clerical Workers In Office	953	2953
Real Estate Agency - Outside Salespersons	951	2951
Receivers - Radio Communication Mfg.	485	2485
Receiving Station - Dry Cleaner - No Dry Cleaning At Same Or Contiguous Location	928	2928

Receiving Station - Laundry - No Laundering At Same Or Contiguous Location	928	2928
Reclaiming Rubber	225	2225
Record Dealer, Vinyl - Retail	928	2928
Recording Devices Mfg.	485	2485
Recovery Of Usable Automobile Parts	815	2815
Recreation Association, Commission or Authority	976	2976
Recreational Facility Or Amusement Devices, Indoor - See Entry By Topical Name	968	2968
Recreational Facility Or Amusement Devices, Outdoor - See Entry By Topical Name	969	2969
Recreational Vehicle Campground	978	2978
Recreational Vehicle Dealer	818	2818
Red Lead Mfg	402	2402
Refractory Products Mfg., Including Silica Or Semi-Silica	514	2514
Refrigerated Showcase Mfg. - Wood	311	2311
Refrigeration Or Central Air Conditioning Units Installation Or Service	664	2664
Refrigeration System Parts And/Or Accessories Dealer - Wholesale	885	2885
Refrigerator Car Mfg.	416	2416
Refrigerator Mfg., Commercial Or Household	456	2456
Refrigerator, Household - Service Or Repair	662	2662
Refrigerator, Stove Or Washing Machine Store - Retail	922	2922
Refuse Container Or Dumpster Mfg. - From Metal Plate	415	2415
Rehabilitation Hospital	958	2958
Reinforcing Rod Setting - Including By Specialist Contractor	654	2654
Reinforcing Rods Or Bars Dealer	857	2857
Religious Retreats	973	2973
Relish Mfg. - Fruit Or Vegetable - No Pickling Operations	104	2104
Rental Or Sale Of Non-Mobile & Non-Self-Propelled Construction Equipment	855	2855
Rental Service Stores And Yards - Classify On The Basis Of Principal Merchandise Rented	See Section 2	Not Applicable
Repaving - Street Or Road	601	2601
Research And Development (Including Prototypes) - By Specialist Contractor	955	2955
Research Or Development - Testing By Manufacturers - For Own Products - Governing Class	See Section 2	Not Applicable
Residential Child Care Service - (Neglected, Deprived Or Abused)	941	2941
Residential Facility For The Elderly - Non Medical	979	2979
Residential House Rental	880	2880
Residential Interior Cleaning Services - By Contractor	882	2882
Residential Planned Community	888	2888
Residential Pond or Water Garden Installation	012	2012
Resin Coated Fabric Mfg.	227	2227
Resistor Mfg. - Less Than 1 H.P.	472	2472
Resort Hotel - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Respirator Equipment Mfg.	488	2488
Restaurant Booth Mfg. - Wood	311	2311
Restaurant Kitchen Equipment Mfg	454	2454
Restaurant Or Bar Supply Dealer (Other Than Beverages, Groceries Or Meat)	924	2924
Restaurant, N.O.C	975	2975
Retail Bakery - No Baking On Premises	918	2918
Retail Bakery - Selling Purchased Bakery Products	918	2918
Retail Store, N.O.C.	928	2928

Retaining Wall Construction - Concrete	654	2654
Retaining Wall Construction (Excluding Concrete)	653	2653
Retinning Of Metal Not Done In Rolling Mill	402	2402
Retirement Community - With 50 Pct. Or More Beds Licensed As Intermediate Care Or Higher	960	2960
Retirement Community - With Less Than 50 Pct. Of Beds Licensed As Intermediate Care Or Higher	974	2974
Reupholstering	327	2327
Ribbon Mfg., Textile Fabrics	132	2132
Riding Academy	801	2801
Rifle Mfg.	445	2445
Rigging - Non Ship	657	2657
Rigging, Ship	6872F	Not Applicable
Rigid/Set-Up Paper Box Mfg.	257	2257
Ringed Binder Mfg	265	2265
Rivet Mfg.	459	2459
Road Construction - Paving Or Repaving	601	2601
Road Maintenance By Municipal Employees	980	2980
Robe And Dressing Gown Mfg.	161	2161
Rock Climbing Wall Facility - Indoor	968	2968
Rock Climbing Wall Facility - Outdoor	969	2969
Rock Excavation, Not Quarry, Not By Road Contractor	609	2609
Rock Wool Installation	647	2647
Rock Wool Mfg. - Including Spinning And Weaving	513	2513
Rolled Glass Mfg.	535	2535
Roller Bearing Mfg.	467	2467
Roller Derby Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	970	2970
Roller Mfg. - Covered Sleeves Only	163	2163
Rolling Mill - Ferrous Metals	406	2406
Rolling Mill, Sheet Metal - By Specialist Contractor	406	2406
Ronald McDonald House Operation	973	2973
Roofing - All Kinds	659	2659
Roofing Compound Mfg., No Refining	563	2563
Roofing Paper Or Roofing Felt Mfg.	255	2255
Room Divider Mfg.	311	2311
Rooming House Or Boarding House - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Rope Mfg. - Wire	457	2457
Rope Mfg., Including Fiber Preparation	132	2132
Rubber Band Mfg.	225	2225
Rubber Coating	227	2227
Rubber Garment Mfg., No Rubber Mill	161	2161
Rubber Products Mfg., N.O.C	225	2225
Rubber Reclaiming	225	2225
Rubber Stamp Mfg.	281	2281
Rubber Stock Dealer, Used	862	2862
Rubber Tile Installation	670	2670
Rubber Tire Dealer, Retail	815	2815
Rubber Tire Mfg.	225	2225
Rubber Tire Retreading	225	2225

Rubberized Fabrics Mfg	225	2225
Rubbish Or Garbage Removal	995	2995
Rug And Carpet Cleaning And Storage	141	2141
Rug Mfg	132	2132
Rust Proofing (Hot Dipping) Of Metals	402	2402
Saddle Mfg.	205	2205
Saddle Soap Mfg.	571	2571
Sadiron Mfg.	445	2445
Safe Installation	675	2675
Safe Mfg.	461	2461
Safe Moving	657	2657
Safety Belt Mfg. - Automobile - No Hardware Mfg	163	2163
Safety Grooving Of Road Surfaces - By Contractor	601	2601
Sail Making	166	2166
Salad Dressing Mfg.	104	2104
Salad Preparation - Cole Slaw, Egg, Potato, Etc	104	2104
Sales Stable	801	2801
Salesperson - Outside	951	2951
Salesperson, Delivering Goods By Automobile - Governing Class	See Section 2	Not Applicable
Salesperson, Door-To-Door - Governing Class	See Section 2	Not Applicable
Salesperson, Trimming Windows	951	2951
Salt Mining - Underground	025	2025
Salt Refining	551	2551
Salvage Operations And Incidental Wrecking - See Wrecking Or Demolition Or Building Moving Project - Gen. Aud. & Cln	See Section 2	Not Applicable
Sand Lime Brick Mfg.	512	2512
Sand Mold Mfg. - By Independent Contractor	513	2513
Sand Or Gravel Digging Or Excavation - Including Crushing	055	2055
Sandblasting The Outside Of Buildings - By Specialist Contractor	653	2653
Sandpaper Mfg.	255	2255
Sandstone Quarry	050	2050
Sandwich Or Other Food Preparation By Vending Machine Operators	897	2897
Sandwich Shop	897	2897
Sandwich Spread Mfg. - Salad Dressing Base	104	2104
Sandwich Steak Mfg.	119	2119
Sanitary Company (Septic Tank, Cesspool Or Chemical Portable Toilet Cleaning)	992	2992
Sanitary Napkin Mfg.	257	2257
Sash Mfg. - Wood	305	2305
Sash, Door Or Assembled Millwork Mfg.	305	2305
Sash, Door Or Finished Millwork Dealer	855	2855
Sauces Mfg.	104	2104
Sauerkraut Mfg.	113	2113
Sausage Casings Dealer - Natural - Including Cleaning	910	2910
Sausage Or Other Prepared Meat Products Mfg.	106	2106
Savings And Loan	988	2988
Saw Blade Mfg. - All Types	445	2445
Sawdust Dealer	855	2855
Sawmill	301	2301

Scaffold Sale, Rental Or Erection, By Specialist Contractor	675	2675
Scale Adjustment, Service Or Repair, Counter Type	952	2952
Scale And Balance Mfg.	445	2445
Scale Installation Or Adjustment, Coin-Operated Type, By Vending Machine Operator	933	2933
Scale Installation Or Adjustment, Platform Or Beam Type	675	2675
Scanning of Documents - By Specialist Contractor	932	2932
Scenery - Theatrical - Curtain And Drapery Mfg.	163	2163
Scheduled Lines Bus Operation	817	2817
School Bus Operation, By Contractor	804	2804
School Crossing Guard	980	2980
School District - Public, Private Or Parochial	965	2965
School for Autistic Children	965	2965
School for Children with an Intellectual or Developmental Disability	965	2965
School for the Blind	965	2965
School, Aircraft, All Employees Except Flight Crew	965	2965
School, Aircraft, Flight Employees	7424	Not Applicable
School, Trade Or Vocational	965	2965
Scoreboard Mfg., Installation Or Repair - Electric	673	2673
Scouring Compound Mfg.	571	2571
Scouring Of Natural Or Synthetic Fibers	132	2132
Scout Camp	978	2978
Scrap Metal Dealer - Ferrous Metals	858	2858
Scrap Metal Dealer - Nonferrous Metals	859	2859
Scrapple Mfg	106	2106
Screen Mfg., Window - Wood	306	2306
Screen Printing (Including Finished Textile Articles) - By Specialist Contractor	281	2281
Screw Machine Products	445	2445
Screw Mfg.	445	2445
Seafood Market - Retail	915	2915
Sealing Wax Mfg.	571	2571
Seasonal Hotel - All Other Employees - See General Auditing & Classification Information	See Section 2	Not Applicable
Seasoning - Prepared Sauces - Vegetable	104	2104
Secondary Smelting, Refining, And Alloying Of Nonferrous Metal And Alloys	402	2402
Secondhand Building Material Dealer	855	2855
Security Agency	954	2954
Seed Merchant	924	2924
Self-Service Gasoline Station - Retail - See General Auditing & Classification Information	See Section 2	Not Applicable
Semiconductor Refining - Silicon Wafers	472	2472
Semiconductor Test Equipment Mfg	488	2488
Semiprofessional Or Professional Athletic Team - Contact Sports	970	2970
Semiprofessional Or Professional Athletic Team - Noncontact Sports	991	2991
Senior Citizens Center	976	2976
Separating Of Natural Or Synthetic Fibers	132	2132
Septic Tank Cleaner	992	2992
Septic Tank Installation, By Specialist Contractor	609	2609
Septic Tank Mfg. - Concrete	511	2511
Serum Mfg.	555	2555

Service Connections, Electrical Contractor	661	2661
Setting Of Telephone Poles	656	2656
Set-Up Paperboard Box Mfg.	257	2257
Sewage Disposal Plant, Municipal	980	2980
Sewage Disposal Plant, Private	753	2753
Sewer Cleaning - Interiors Of Sewer Or Water Mains By Hydraulic Method	995	2995
Sewer Cleaning, House Connections, Using Portable Equipment	663	2663
Sewer Construction, All Work To Completion Except Tunneling, See Class 615	603	2603
Sewer Construction, Tunneling	615	2615
Sewing Contractor - Garment	161	2161
Sewing Machine - Service Or Repair	483	2483
Sewing Machine Attachment Mfg. (e.g., Hemmers, Binders)	441	2441
Sewing Machine Dealer - Wholesale	926	2926
Sewing Machine Mfg.	483	2483
Sewing Machine Store - Retail	925	2925
Sewing, Hand	161	2161
Shade Roller Mfg. - Wood	306	2306
Shaft Mfg. - All Types	461	2461
Shaft Sinking	615	2615
Shale Digging Or Excavation In Open Pits	055	2055
Shampoo Mfg.	571	2571
Sheepmen	0083	Not Applicable
Sheepskin Pickling	201	2201
Sheet Glass Mfg.	535	2535
Sheet Metal Aircraft Parts Mfg.	456	2456
Sheet Metal Products Fabrication, N.O.C., Shop Only	454	2454
Sheet Rock Installation - Within Buildings	645	2645
Sheet Rolling, Cold Rolling - By Specialist Contractor	406	2406
Sheet Stock Or Coil Stock Distributor	857	2857
Sheet Window Glass Mfg	535	2535
Sheeting - Rubber Or Rubberized Fabric	225	2225
Shell Case Loading	4771	6771
Shellac Mfg.	563	2563
Shelter For The Homeless	986	2986
Sheltered Workshop	964	2964
Shelters For Victims Of Domestic Abuse	986	2986
Shelving And Store Fixture Installation	646	2646
Shelving Mfg. - Metal	456	2456
Sheriff And Sheriff's Deputies	985	Not Applicable
Shingle Mfg. - Wood, Including In Shop Staining	305	2305
Shingle Staining, In Shop, No Off-Premises Work	305	2305
Shingle Staining, On Structures, Including Shop Work	665	2665
Ship Building, Iron Or Steel Including Naval	6843F	Not Applicable
Ship Chandler	926	2926
Ship Cleaning	6872F	Not Applicable
Ship Repair	6872F	Not Applicable
Ship Scaling	6872F	Not Applicable

Shirt Making - Custom	916	2916
Shoddy Mfg.	130	2130
Shoe Findings Mfg	204	2204
Shoe Form Mfg. - Wood	441	2441
Shoe Mfg.	204	2204
Shoe Ornament Mfg. - Fabric	163	2163
Shoe Polish Mfg.	563	2563
Shoe Repairing	204	2204
Shoe Shining Or Polishing Cloth Mfg.	163	2163
Shoe Stock Mfg., No Tanning Or Leather Dressing	204	2204
Shoe Store - Wholesale Or Retail	916	2916
Shook Mfg.	305	2305
Shooting Range - Private Or Public - Indoor	968	2968
Shooting Range - Private Or Public - Outdoor	969	2969
Shopping Cart Mfg	457	2457
Shotcrete Installation (Guniting)	654	2654
Shotgun Mfg.	445	2445
Shoulder Pad Or Coat Front Mfg.	161	2161
Shoulder Strap For Lingerie Mfg. - Fabric	161	2161
Showcase Erection And Installation, No Mfg	646	2646
Showcase Mfg. - Metal	456	2456
Showcase Mfg. - Wood	311	2311
Shower Cap Mfg. - Plastic	161	2161
Shower Curtain Mfg. - Cloth, Plastic, Vinyl	163	2163
Shredding Of Agricultural Products By Contractor	007	Not Applicable
Shuttle Mfg.	305	2305
Shuttle Service - By Specialist Contractor	817	2817
Siding Installation (Aluminum, Vinyl, Wood Or Cement Board) - Commercial Structures	651	2651
Siding Installation (Aluminum, Vinyl, Wood Or Cement Board) - Residential	652	2652
Sign Erection, Removal Or Repair, Not Outdoor Advertising Company	673	2673
Sign Mfg. - Metal, Shop Only - No Erection	454	2454
Sign Or Sign Letter Mfg. - Wood, Shop Only, No Erection	306	2306
Sign Painting Or Lettering In Or Upon Buildings Or Structures	679	2679
Silica Brick Mfg.	514	2514
Silica Gel Mfg.	551	2551
Silicon Chip Mfg.	472	2472
Silk Spinning And Weaving	132	2132
Silk Thread Or Yarn Mfg.	132	2132
Silk Throwing And Weaving	132	2132
Silo Building - Concrete, Shop Only	511	2511
Silo Building - Metal, Shop Only	454	2454
Silo Erection - Concrete	654	2654
Silo Erection - Masonry Or Tile	653	2653
Silo Erection - Metal Or Fiberglass - See General Auditing & Classification Information	See Section 2	Not Applicable
Silo Erection - Wood	651	2651
Silo Mfg. - Fiberglass, Shop Only	227	2227
Silo Mfg. - Wood, Shop Only	305	2305

Silver Plating	449	2449
Silverware And Plated Ware Mfg.	458	2458
Sisal Garnetting	130	2130
Skate Mfg.	445	2445
Skating Rink - Ice Or Roller - Indoor	968	2968
Skating Rink - Outdoor	969	2969
Skeet, Sporting Clays, Or Trapshooting Clubs Or Public Ranges	969	2969
Skelp Rolling	407	2407
Ski Mfg. - Metal	456	2456
Ski Mfg. - Wood	306	2306
Ski Resort - See General Auditing & Classification Information	See Section 2	Not Applicable
Ski Tow Operation	969	2969
Ski-Lift Erection	655	2655
Slag Digging Or Excavation - Including Crushing	055	2055
Slate Processing - By Quarry Operator	051	2051
Slaughterhouse - Wholesale, Including Processing	111	2111
Sledgehammer Mfg.	433	2433
Sleeping Bag Mfg.	163	2163
Slipcover Installation	670	2670
Slipcover Mfg.	163	2163
Slipper Mfg.	204	2204
Slot Machine Mfg.	483	2483
Slum Clearance Projects - See Wrecking Or Demolition Or Building Moving Or Raising Project - Gen. Aud. & Class	See Section 2	Not Applicable
Slurry Blasting Agents Mfg	4777	6777
Small Arms Mfg.	445	2445
Small Game Dressing And Packing	865	2865
Smelting Of Nonferrous Metals, N.O.C.	402	2402
Smokeless Powder Mfg.	4771	6771
Smokestack Or Chimney Lining - Industrial	655	2655
Snack And/Or Candy Trays - Sold On The Honor System	933	2933
Snack Food Dealer - Wholesale	924	2924
Snow Fence Mfg., Cutting Lath From Logs	301	2301
Snow Fence Mfg., Wire Twisting	457	2457
Snow Plowing Or Removal By Contractor - Road Or Off-Road - Governing Class	See Section 2	Not Applicable
Snuff Mfg.	115	2115
Soap Dispenser Installation And/OR Servicing - Rest Rooms - By Specialist Contractor	952	2952
Soap Or Other Detergent Mfg	571	2571
Soapstone Products Mfg	855	2855
Soccer Player, Coach, Manager Or Sports Official - Professional Or Semiprofessional	991	2991
Social Caterer	898	2898
Society For Prevention Of Cruelty To Animals	959	2959
Sod Farm	0013	2013
Soda Bicarbonate Mfg.	551	2551
Soda Dispensers - Installation And Repair	663	2663
Soda Fountain Mfg	456	2456
Soda Fountain Or Counter Installation - Plumbing Or Electrical Wiring To Be Separately Rated	646	2646
Sodium Silicate Mfg.	535	2535

Soft Drink Distributing - Wholesale	821	2821
Soft Drinks (Carbonated) Mfg. - Bottled Or Canned	112	2112
Solar Control Film Installation In Window	667	2667
Solar Electric (Photovoltaic) System Installation	661	2661
Solar Water Heater Installation - Including Storage Tanks And Solar Panels	663	2663
Solvents Dealer	924	2924
Sonar Equipment Mfg.	485	2485
Sorority/Fraternity House	896	2896
Sound Insulation Installation	647	2647
Sound Recording Studio	936	2936
Sound System Installation	660	2660
Soup Kitchen	898	2898
Soup Mfg.	104	2104
Speaker Mfg.	485	2485
Speech Therapy - By Specialist Contractor	957	2957
Speedometer Mfg.	488	2488
Spice Dealer - Wholesale	911	2911
Spice Grinding	104	2104
Spice Store - Retail	917	2917
Spice, Cutlery Or Wine Racks Mfg. - Wood	306	2306
Spike Mfg.	445	2445
Spin Casting Foundry - Nonferrous Metals	447	2447
Spinning Of Fibers	132	2132
Spirituous (Distilled) Liquor Bottling By Distiller	113	2113
Sponge Rubber And Sponge Rubber Products Mfg.	225	2225
Spool Mfg. - Wood	306	2306
Sporting Goods - Knapsack Mfg.	166	2166
Sporting Goods Dealer - Wholesale	924	2924
Sporting Goods Mfg. - Classify By Materials Used	See Section 2	Not Applicable
Sporting Goods Store - Retail	928	2928
Sports (e.g., Basketball, Ice Hockey Or Boxing) Amateur Training Facility Not Professional Or Semiprofessional Sport	968	2968
Sports/Energy Drinks Mfg. (Non-Carbonated)	104	2104
Spray Painting - In Shop Only	445	2445
Spring Mfg. - Hot Wound	435	2435
Spring Mfg., Cold Wound	457	2457
Spring Water Bottling And/Or Distribution	924	2924
Sprinkler Installation	663	2663
Sprinkler Mfg., Automatic	445	2445
Stabilizer Mfg., Hydraulic For Trains	445	2445
Stable	801	2801
Stadium Operation - Outdoor - By Contractor Or Owner	969	2969
Stage Scenery - Theatrical - Curtain And Drapery Mfg	163	2163
Stained Glass Mfg	535	2535
Stained Glass Products Including Window Mfg. - From Purchased Stained Glass	536	2536
Stainless Steel Mfg.	404	2404
Stains - Varnish, Oil And Wax, Mfg.	563	2563
Stair Building (Wooden) Erection	648	2648

Stair Railing Mfg. - Metal	413	2413
Staircase Or Stair Mfg. - Wood	305	2305
Stamp (Postage) And/Or Coin Dealer - Retail Or Wholesale	920	2920
Starch Mfg. - By Wet Corn Milling	103	2103
Stationery Dealer - Wholesale	924	2924
Stationery Products Mfg.	265	2265
Stationery Store - Retail	928	2928
Statistical Report Printing By Publisher Or Contractor	282	2282
Stave Mfg. - Wood	305	2305
Steam Heating Company	753	2753
Steam Main Construction - All Work To Completion Except Tunneling	617	2617
Steam Packing Mfg. - Classify According To Materials Used	See Section 2	Not Applicable
Steam Pressure Gauge Mfg.	488	2488
Steamship Lines Port Employees	8726F	Not Applicable
Steel Alloy Castings Mfg.	421	2421
Steel And Steel Alloy Scrap Dealer (Including Stainless Steel)	858	2858
Steel Barrel Or Drum Mfg.	454	2454
Steel Curtain Wall Mfg	413	2413
Steel Drum Or Barrel Dealer, Secondhand	454	2454
Steel Erection, N.O.C.	655	2655
Steel Fabrication, Bridge And Structural Shops	411	2411
Steel Foundry	421	2421
Steel Frame Structure Erection	655	2655
Steel Mfg.	404	2404
Steel Or Iron Merchant, New Materials Only	857	2857
Steel Pipe And Tube Mfg.	407	2407
Steel Rule Die Mfg.	441	2441
Steel Spring Mfg. - Except Wire (Cold Wound) Springs	435	2435
Steel Structures Painting	655	2655
Steel Tank Erector	655	2655
Steel Tower Erection For Cross-Country Electric Or Telephone Lines	655	2655
Steel Wire Drawing	406	2406
Steel Work In Connection With Boilers	677	2677
Steel Works, Structural	411	2411
Step Mfg. - Prefabricated Concrete	511	2511
Stereo Equipment Mfg.	485	2485
Stereophonic Or High Fidelity Equipment Dealer - Wholesale	926	2926
Stereophonic Or High Fidelity Equipment Store - Retail	925	2925
Stereotyping - By Specialist Contractor	281	2281
Stevedoring - Explosives Materials - Assign The Appropriate Stevedoring Class	See Section 2	Not Applicable
Stevedoring Containers	7327F	Not Applicable
Stevedoring Tallymen	8709F	Not Applicable
Stevedoring, By Hand Or Hand Truck Exclusively	7317F	Not Applicable
Stevedoring, N.O.C.	7309F	Not Applicable
Still Mfg. - Pressure Metal Plate	415	2415
Stimulation Of Oil Or Gas Wells - By Contractor	607	2607
Stockyard	801	2801

Stoker Installation Or Repair	663	2663
Stoker Mfg.	461	2461
Stone Crushing By Other Than Producer Or Road Contractor	059	2059
Stone Crushing By Producer	050	2050
Stone Crushing, By Road Contractor As Part Of Road Project - Assign Appropriate Quarry Class	See Section 2	Not Applicable
Stone Cutting Or Polishing - Not By A Mine Or Quarry Operator	855	2855
Stone Setting - Non-Structural	668	2668
Stone Setting - Structural	653	2653
Stonework Erection By Contractor	653	2653
Stopper Mfg. - Rubber	225	2225
Storage - Cold Or General Merchandise	813	2813
Storage - Self-Service	971	2971
Storage Battery Mfg.	475	2475
Storage Warehouse, Public	813	2813
Store - Furniture - Wholesale	921	2921
Store Counter Mfg. - Wood	311	2311
Store, Florist - Fresh Cut Flowers - Retail Or Wholesale	919	2919
Store, Furniture - Retail	922	2922
Store, Retail, N.O.C.	928	2928
Store, Wholesale, N.O.C.	924	2924
Storm Drain Construction	603	2603
Storm Window Or Door Mfg. - Metal Or Vinyl	454	2454
Storm Window Or Storm Door Installation - Wood Or Metal - Residential	652	2652
Storm Window Or Storm Door, Installation - Wood Or Metal	651	2651
Stove Mfg. - Cast Iron	425	2425
Stove Mfg. - Sheet Metal, Commercial Or Household	456	2456
Stoves, Household Or Commercial, Electric Or Gas - Service Or Repair	662	2662
Strap Mfg. - From Leather, Simulated Leather Or Plastic	205	2205
Street Or Road Construction Or Maintenance - Scraping, Paving Or Repaving	601	2601
Street Or Road Landscape Planting And Maintenance - By Specialist Contractor	012	2012
Street Or Road Rock Excavation	609	2609
Street Sweeping - By Contractor	995	2995
Stringing Of Electric Or Telephone Lines - By Contractor	656	2656
Structural Clay Products Mfg., N.O.C., Non-Refractory	512	2512
Structural Glass Block Installation, Interior	653	2653
Structural Members, Laminated Wood - Arches, Trusses, Timbers	305	2305
Structural Steel Fabrication	411	2411
Stucco Work, Building Interiors	669	2669
Stucco Work, Exterior Walls	653	2653
Stuffed Toy Mfg. - Cloth	163	2163
Stuffing Printed Circuit Boards, Adding Wiring And Chassis By Contractor Per Customer Design	471	2471
Stunt Flying	7424	Not Applicable
Sub-Surface Work - Road Or Street Construction	609	2609
Subway Construction - Use Appropriate Contracting Classes	See Section 2	Not Applicable
Suede Clothing Mfg.	161	2161
Sugar Cane Milling	103	2103
Sugar Refining	103	2103

Sugar Repacking, Mixing, Blending Only	104	2104
Suit, Skirt, And Coat Mfg.	161	2161
Sulfate Mfg.	551	2551
Sulfonated Oil And Assistant Mfg	581	2581
Sulfuric Acid Mfg	551	2551
Sulky Mfg., Racing	413	2413
Sump Pump Installation	663	2663
Supercharger Mfg.	461	2461
Supermarket	917	2917
Supplemental Radiation Exposure Loading	9985	Not Applicable
Surface Mine Reclamation - By Contractor - Grading, Recontouring	609	2609
Surface Mine Reclamation - By Contractor - Reseeding Or Planting By Separate Crew	012	2012
Surfacing Or Resurfacing Of Road Or Street	601	2601
Surgical Instrument Mfg.	487	2487
Surveying - By Specialist Contractor	955	2955
Surveying Equipment Mfg.	487	2487
Sushi Bar - Assign The Applicable Restaurant Class	See Section 2	Not Applicable
Suspender Mfg. - No Buckles, Webbing Or Leather Parts Mfg	161	2161
Sweeping Of Parking Lots - Shopping Areas And Similar Areas, By Specialty Contractor	971	2971
Swim Club - Indoor	968	2968
Swim Club - Outdoor	969	2969
Swimming Pool Cleaning Or Maintenance - By Specialty Contractor	971	2971
Swimming Pool Installation - All Types Except Iron Or Steel - All Work To Completion	674	2674
Swimming Pool Installation - Iron Or Steel	655	2655
Swimming Pool Liner Installation - Vinyl, By Swimming Pool Installation Contractor	674	2674
Swimming Pool Liner Installation - Vinyl, By Swimming Pool Maintenance Contractor	971	2971
Swimming Pool Plastering - By Specialist Contractor	653	2653
Swimming Pool Supply Store	925	2925
Swimming Pool Tile Installation - By Specialist Contractor	653	2653
Swimming Pool, Public Or Private - Outdoor	969	2969
Swiss Screw Machine Shop	459	2459
Switch Mfg. - Household	473	2473
Switchgear Or Switchboard Apparatus Mfg.	474	2474
Switching Locomotive And Parts Mfg.	416	2416
Synagogue	963	2963
Synthetic Log Mfg. (Wax And Sawdust Combination)	571	2571
Synthetic Rubber Intermediates Mfg.	581	2581
Synthetic Rubber Mfg.	581	2581
Syrup Mfg., For Soda Fountains	113	2113
Syrup Or Molasses Refining	103	2103
Table Cloth Mfg.	163	2163
Table Pad Mfg. - From Cardboard And Fabric	163	2163
Tablet Computer Repair	952	2952
Tachometer Mfg.	488	2488
Tack Mfg.	459	2459
Tag Printing	281	2281
Tai Chi Instruction	884	2884

Tailor Shop - No Dry Cleaning	916	2916
Talc Mill	059	2059
Tallymen - State Coverage Only	709	2709
Tank Building - Wood, Shop Only	305	2305
Tank Cleaning - Permanently-Sited - Including Bulk Storage Type By Contractor	995	2995
Tank Erection - Steel	655	2655
Tank Erection - Wooden	651	2651
Tank Freight Car Mfg.	416	2416
Tank Installation, Gas Stations	675	2675
Tank Mfg. - Pressurized Or Non-Pressurized, Including For Tank Trucks - From Metal Plate	415	2415
Tank Painting	655	2655
Tank, Seat Or Cabinet Mfg. - Toilet - Wood	323	2323
Tanning Extract Mfg.	551	2551
Tanning Salon	977	2977
Tanning, Leather	201	2201
Tape Mfg. - Asbestos	509	2509
Tape Mfg. - Mending - Fabric	163	2163
Tape Recorder Mfg.	485	2485
Taping And Seaming Of Wallboard	645	2645
Tar Refining	551	2551
Tattoo Parlor	977	2977
Tattooing, Livestock, By Contractor	959	2959
Tavern	899	2899
Tavern Supply Dealer (Other Than Beverages, Groceries Or Meat)	924	2924
Tax Preparation Service	962	2962
Taxicab Company	803	2803
Taxidermist	922	2922
Taximeter Installation Or Repair	815	2815
Taximeter Mfg.	488	2488
Tea - Blending And Mixing Including Packing Into Teabags	104	2104
Tea Dealer - No Blending Or Mixing - Wholesale	911	2911
Telecommunications Company	757	2757
Telecommuter	953	2953
Telemetering Equipment Mfg.	485	2485
Telephone - Coin-Operated - Installation, Service Or Repair By A Specialist Business Or Contractor	933	2933
Telephone (Including Cell or Mobile) Store - Retail	928	2928
Telephone (Private Branch Exchange) Apparatus Programming, Service Or Repair By Contractor	952	2952
Telephone Book Printing By Publisher Or Contractor	282	2282
Telephone Cable Laying With Automatic Equipment - Street To Building - By Specialist Contractor	660	2660
Telephone Company	757	2757
Telephone Dealer - Wholesale	924	2924
Telephone Equipment Or Apparatus Mfg.	485	2485
Telephone Line Construction By Contractor	656	2656
Telephone Operator	953	2953
Telephone Or Radio Installation - Automobile	966	2966
Telephone Service Or Repair By Specialist Crew Of A Contractor Or Other Than By Telecommunications Company	952	2952
Telephone Wiring Installation Within Buildings - By Specialist Contractor	660	2660

Telescope Mfg.	487	2487
Television Broadcasting Station	936	2936
Television Or Radio Advertisements - Filming Or Video Production Or Audio Recording	936	2936
Television Tube Mfg.	486	2486
Television, Cable - Installation Of New Systems, Except Towers	759	2759
Television, Radio, Stereophonic Or High Fidelity Equipment Dealer - Wholesale	926	2926
Television, Video And/Or Audio Equipment Installation, Service Or Repair, Including Installation Of Antenna	966	2966
Television, Video And/Or Audio Equipment Store - Retail	925	2925
Tender Mfg., Locomotive	416	
Tennis Club - Indoor	968	2968
Tennis Club - Outdoor	969	2969
Tennis Court, Public - Outdoor	969	2969
Tennis Racquet Mfg. - Metal	456	2456
Tent Installation	681	2681
Tent Mfg.	166	2166
Termite Control - By Contractor	971	2971
Terra-Cotta Mfg.	512	2512
Terrazzo Floor Laying	668	2668
Testing - Non-Destructive - All Kinds - By Specialist Contractor	955	2955
Textile Bag Mfg. - Canvas Or Burlap	166	2166
Textile Bleaching And Dyeing	139	2139
Textile Machinery Installation, Service Or Repair	675	2675
Textile Machinery Mfg.	461	2461
Textile Mending, Invisible Weaving Of Wearing Apparel	161	2161
Textile Mfg. - Asbestos	509	2509
Textile Piece Goods Dealer	916	2916
Textile Printing	139	2139
Textile Weaving	132	2132
Theater (Including Drive-In)	967	2967
Theatrical Productions	967	2967
Theatrical Scenery - Curtain And Drapery Mfg.	163	2163
Thermocouple Mfg.	488	2488
Thermometer Mfg.	488	2488
Thermostat Mfg.	488	2488
Thread Mill	132	2132
Threshing By Contractor	007	Not Applicable
Thrift Store (Used Clothing, Furniture, Household Items) - Retail	928	2928
Tie Mfg. - Neckwear	161	2161
Tiffany Lamp Shade Mfg. - From Purchased Stained Glass	536	2536
Tile Dealer - Ceramic - Wholesale	926	2926
Tile Floor Laying - Ceramic Or Mosaic	668	2668
Tile Floor Laying, Not Ceramic Or Mosaic	670	2670
Tile Mfg., Decorative	513	2513
Tile Mfg., Roofing, Structural Or Terra-Cotta	512	2512
Tile Store - Ceramic - Retail	925	2925
Tile Wainscoting Installation	668	2668
Timber Cruiser (Exclusive Duties)	951	2951

Time Clocks, Recording Employee Time - Installation And Repair	952	2952
Tin Foil Mfg	403	2403
Tin Plating	449	2449
Tin Smelting And Refining	402	2402
Tinsel Mfg.	257	2257
Tire And Inner Tube Mfg.	225	2225
Tire Cord And Fabric Mfg.	132	2132
Tire Dealer - Used - For Recycling (May Include Shredding)	862	2862
Tire Dealer - Wholesale	934	2934
Tire Dealer, Retail	815	2815
Tire Recapping Or Retreading	225	2225
Tissue Paper Products Mfg. - Facial Or Toilet	257	2257
Tobacco (Chewing And Smoking) And Snuff Mfg.	115	2115
Tobacco Auction Sales Warehouses	924	2924
Tobacco Farm	0006	Not Applicable
Tobacco Product Dealer - Wholesale	924	2924
Tobacco Products Store - Retail	928	2928
Tobacco Rehandling	115	2115
Tobacco Stemming And Redrying	115	2115
Tomato Dealer (Fresh) - Wholesale	907	2907
Tomato Paste Mfg.	113	2113
Tomato Products Dealer - Wholesale	911	2911
Toner (Dry) Mfg.	563	2563
Tool Mfg. - Forged	433	2433
Tool Mfg., N.O.C.	441	2441
Tool Sharpening, Industrial Tools	441	2441
Toothpick Mfg.	306	2306
Topsoil Or Humus Dealer - No Excavation	855	2855
Torsion Bar Spring Mfg	435	2435
Tour Guide	951	2951
Towel Mfg. - Paper Or Disposable	257	2257
Towel Mfg., Textile Fabrics (Except For Disposable Towel Mfg.)	163	2163
Towel Or Toilet Supply Dealer - Not Connected With Laundry	916	2916
Towel Supply Service Including Laundering	141	2141
Tower, Transmission, Fabrication	411	2411
Towing Company	815	2815
Town Employees, N.O.C.	980	2980
Township Employees, N.O.C.	980	2980
Toy Mfg. - Rubber	225	2225
Toy Mfg. - Stuffed Animals Or Other Cloth Stuffed Toys	163	2163
Toy Mfg. - Wood	311	2311
Tractor Dealer, Including Servicing And Repair	814	2814
Tractor Mfg.	463	2463
Trade Journal Printing By Publisher Or Contractor	282	2282
Trade School	965	2965
Trade School Operated By A Labor Union	903	2903
Traffic Control Systems Assembly	476	2476

Traffic Light Installation - By Contractor	661	2661
Trailer (All Types) Sales, Rental Or Leasing	818	2818
Trailer Mfg.	451	2451
Training Film Production Company	936	2936
Trains, Electric - Toy Or Model Mfg.	473	2473
Transdermal Nitroglycerin Patch Mfg.	555	2555
Transducer Mfg.	472	2472
Transformer Mfg. - Less Than 1 H.P. Used In Electronic Devices	472	2472
Transformer Mfg. (1 H.P. Or More)	474	2474
Transistor Mfg.	472	2472
Transmitting, Industrial And Special Purpose Electron Tube Mfg	486	2486
Transponder Mfg.	485	2485
Transportation Services For The Elderly	828	2828
Transportation Services For The Handicapped	828	2828
Trash Compactor Mfg.	456	2456
Trash Dumpster/Debris Box Rental/Service	995	2995
Trash Removal Including Containerized	995	2995
Trash Transfer Station - Non-Municipal	995	2995
Traveling Amusement Device Operator	939	2939
Traveling Carnival	939	2939
Traveling Circus	939	2939
Traveling Insurance Auditor - Independent Contractor	951	2951
Traveling Insurance Company Auditor	984	2984
Traveling Orchestra	967	2967
Tree Pruning, Spraying, Repairing, Trimming Or Fumigating	005	2005
Trellis Mfg. - Wood	305	2305
Trimmings Mfg., Fancy Trimmings Or Piping, Not Manufacturing Binding, Tape Or Ribbon	136	2136
Trolley Operation - Tracked Or Trackless	817	2817
Trophy Store (Including Assembly And Nameplate Inscribing)	928	2928
Truck Body Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Truck Cab Mfg. - Including Attaching Manufactured Body To A Customer Supplied Or Purchased Chassis	451	2451
Truck Dealer - New And/Or Used Trucks	818	2818
Truck Mfg.	463	2463
Truck Rental - Not A Hauling Contractor	818	2818
Truck Stop - See General Auditing & Classification Information	See Section 2	Not Applicable
Trucking, N.O.C.	811	2811
Trunk Mfg. - Wood	323	2323
Truss Mfg. - Wood	305	2305
Truss Plate Mfg. - Metal	415	2415
Tube Mfg. - Iron Or Steel	407	2407
Tube Mfg. - Metal, Collapsible	445	2445
Tube Mfg. - Nonferrous	403	2403
Tube Or Pipe Merchant, Including Cutting, New Materials Only - All Types And Sizes	885	2885
Tubes Or Cores Mfg. - Paper	257	2257
Tubing - Rubber	225	2225
Tuck Pointing	653	2653
Tunneling	615	2615

Tunneling - Nonrateable Disease Element	0152	Not Applicable
Turkeys - Slaughtering, Dressing And Packing For The Trade	865	2865
Tutoring Service (In Academic Subjects) By Independent Contractor	965	2965
TV Dinner Type Meals, Cooking, Packing And Freezing	104	2104
Twine Mfg., Including Fiber Preparation	132	2132
Type Foundry	447	2447
Typesetting Machinery Mfg.	461	2461
Typewriter Repair - Shop Or Field	952	2952
Typewriter Ribbon Mfg.	139	2139
Ultrasound Imager Mfg.	488	2488
Umbrella Handle Mfg. - Wood	306	2306
Umbrella Mfg	163	2163
Underground Mining - Not Coal	025	2025
Underpads Mfg. - Bed - Disposable	257	2257
Undertaker	997	2997
Uniform Mfg.	161	2161
Uniform Supply Service Including Laundering	141	2141
Unit Owners Association (For a Residential Planned Community)	888	2888
University	965	2965
Upholstering - Away From Shop	670	2670
Upholstering Car Seats	327	2327
Upholstering Shop Only, No Furniture Assembling	327	2327
Upholstery Cleaning On Customers' Premises	141	2141
Upset Forging	431	2431
Used Clothing Dealer - Wholesale	924	2924
Used Clothing Store - Retail	928	2928
Used Motor Oil Collection - By Specialist Contractor	809	2809
Used Tire Dealer - For Recycling (May Include Shredding)	862	2862
Vacuum Cleaner - Service Or Repair	473	2473
Vacuum Cleaner Dealer - Wholesale	926	2926
Vacuum Cleaner Mfg.	473	2473
Vacuum Cleaner Store (Household) - Retail	925	2925
Vacuum Tank Mfg. - Metal Plate	415	2415
Vacuum Tube Mfg.	486	2486
Valve Actuator Mfg.	488	2488
Valve And Pipe Fitting Mfg., Except Cast Plumbers' Brass Goods	445	2445
Valve Mfg.	445	2445
Valve Mfg. - Miniature	459	2459
Van Conversion Or Customizing	815	2815
Vanities Assembly - Marble	855	2855
Vanities Mfg. - Wood (Architectural Or Bathroom)	311	2311
Vanity Mfg. - Resin Poured Or Cast Type/Artificial Marble Product	222	2222
Varnish Mfg.	563	2563
Vat Mfg. - Metal Plate	415	2415
Veal Calf Raising	0034	Not Applicable
Veal Patty Mfg. - Plain Or Breaded	119	2119
Vegetable Canning	113	2113

Vegetable Dealer - Wholesale	907	2907
Vegetable Farm	0006	Not Applicable
Vegetable Growing, Hot House	0011	2011
Vegetable Oil Mfg. - All Types	551	2551
Vegetable Or Fruit Juice - Canned, Bottled Or Bulk	113	2113
Vegetable Packing - Not Cannery	907	2907
Vegetable Sauce Mfg.	104	2104
Vehicle Chassis Or Frame Mfg.	451	2451
Velvet Mfg.	132	2132
Vending Machine Dealer - Wholesale	924	2924
Vending Machine Installation	933	2933
Vending Machine Mfg.	483	2483
Vending Or Coin-Operated Amusement Machine - Installation, Service Or Repair	933	2933
Veneer Container Mfg.	305	2305
Veneer Mfg.	305	2305
Veneer Products Mfg., N.O.C. - No Veneer Mfg.	306	2306
Venetian Blind Installation, No Mfg.	670	2670
Venetian Blind Mfg. - Aluminum	456	2456
Venetian Blind Mfg. - Wood	323	2323
Ventilating System Installation	664	2664
Ventilating Systems Repair Or Service - Cleaning, Oiling Or Adjusting	664	2664
Ventilation Equipment Mfg.	456	2456
Ventilator Mfg. - Sheet Metal	454	2454
Vermiculite Crushing And/OR Processing By Other Than Producer	059	2059
Vestment Mfg	161	2161
Veterinarian	959	2959
Veterinary Hospital	959	2959
Video Cassette Recorder And Video Camera Repair	966	2966
Video Cassette Recorder Mfg	485	2485
Video Game Arcade	968	2968
Video Game Arcade - Mobile	922	2922
Video Games - Service Or Repair By Vending Machine Operator	933	2933
Video Tape Or DVD Store - Rental Or Sale	928	2928
Video/Audio Equipment Dealer - Wholesale	926	2926
Video/Audio Equipment Repair	966	2966
Video/Audio Equipment Store - Retail	925	2925
Videographer	936	2936
Vinegar Mfg. - By Fermentation	113	2113
Vinegar Mfg. - From Purchased Concentrates Only	104	2104
Vineyard Or Orchard	0016	Not Applicable
Vinyl Asbestos Floor Tile Mfg.	509	2509
Vinyl Fence Erection - Commercial or Residential	651	2651
Vinyl Sign Letters Mfg. - Electronically Scored - Shop Only	281	2281
Vinyl Tile Installation	670	2670
Visiting Nurse	942	Not Applicable
Vital Signs Monitoring Equipment Mfg.	488	2488
Vitamin Store - Retail	928	2928

Vitreous China Plumbing Fixture Mfg.	513	2513
Vitreous China Table And Kitchen Articles Mfg.	513	2513
Vitreous Tile Mfg	513	2513
Vitriol Mfg.	551	2551
Vocational Educational Institution	965	2965
Volleyball Mfg.	205	2205
Volt Meter Mfg.	488	2488
Volunteer Ambulance Corps	993	Not Applicable
Volunteer Fire Company	994	Not Applicable
Volunteer Haz Mat (Hazardous Materials) Response Team	996	Not Applicable
Voting Machine - Service Or Repair	952	2952
Voting Machine Mfg.	483	2483
Vulcanized Rubber Products Mfg.	225	2225
Wafer (Semiconductor) Dicing Machine Mfg.	488	2488
Wafer Cleaning Equipment	488	2488
Wagon Body Mfg.	451	2451
Wagon Repairing	815	2815
Walk-In Refrigerator Mfg.	311	2311
Wall Or Panel Installation - Precast Concrete	654	2654
Wallboard Installation	645	2645
Wallet Mfg.	205	2205
Wallpaper Dealer - Wholesale	924	2924
Wallpaper Hanging	667	2667
Wallpaper Printing (Paper Mfg. To Be Separately Rated)	281	2281
Wallpaper Store - Retail	928	2928
Warehouse - Public, Furniture	806	2806
Warehouse - Storage - Self-Service	971	2971
Warehouse - Storage, Public	813	2813
Warehousing - Other Than Furniture Moving And/Or Storage	813	2813
Warm Air Heating System Installation	664	2664
Warming Apron Paving, Airport	601	2601
Washing Compound Mfg.	571	2571
Washing Machine Mfg., Commercial Or Household	456	2456
Washing Machines, Household Or Commercial, Electrical Or Gas - Service Or Repair	662	2662
Waste Paper Dealer	862	2862
Waste Removal - Industrial And/Or Domestic	995	2995
Waste Treatment Plant - Liquid	753	2753
Watch Mfg.	458	2458
Watch, Clock, And Parts Mfg	458	2458
Watchman - Governing Class	See Section 2	Not Applicable
Water Bottling And/Or Bottled Water Distribution - By A Dealer	924	2924
Water Cooler - Installation, Service Or Repair	662	2662
Water Hauling - For Oil Or Gas Well Drilling Or Fracing	811	2811
Water Hauling - Tank Truck - By Contractor	805	2805
Water Ice Mfg.	110	2110
Water Ice Store	928	2928
Water Main Cleaning (Interiors Of) By Hydraulic Method	995	2995

Water Main Construction, All Work To Completion Except Tunneling, See 615	617	2617
Water Meter Installation - By Contractor	663	2663
Water Meter Mfg.	488	2488
Water Meter Reader	951	2951
Water Paint Mfg.	563	2563
Water Softener Installation And Service, Domestic	663	2663
Water Supply System - Operated By A Municipality	980	2980
Water Supply System, Private	753	2753
Water Tank Painting	655	2655
Water Well Cleaning	663	2663
Water Well Drilling - By Contractor	607	2607
Waterproofing Of Buildings	653	2653
Waterworks	753	2753
Wax Or Wax Products Mfg.	571	2571
Wax Remover Mfg.	571	2571
Waxed Paper Mfg. - Coating Paper With Wax - No Paper Mfg.	263	2263
Waxing Of Cloth	227	2227
Weather Stripping Installation	647	2647
Weather Stripping Mfg. - Felt	130	2130
Weatherization Program	647	2647
Weaving Of Textile Fibers	132	2132
Webbing Mfg.	132	2132
Weed Or Brush Spraying - By Contractor - Except Aerial Spraying	012	2012
Weighers, Samplers Or Inspectors Of Merchandise On Vessels Or Docks	8709F	Not Applicable
Welding - Structural Steel	655	2655
Welding Equipment Or Supply Dealer	926	2926
Welding Or Cutting Torch Tip Mfg	441	2441
Welding Rod Mfg.	457	2457
Welding Torch Mfg	445	2445
Well (Oil Or Gas) Stimulation By Contractor	607	2607
Well Operation - Oil Or Gas	028	2028
Wet Corn Milling	103	2103
Wet Suit Mfg. - Rubber	225	2225
Wet Wafer Processing Equipment	488	2488
Wharf Building, Timber - State Coverage Only	611	2611
Wheel Alignment On Automobiles - Governing Class	See Section 2	Not Applicable
Wheel Mfg. - Cloth - Buffing And Polishing - No Metal Parts	163	2163
Wheelbarrow Mfg. - Metal	454	2454
Whiskey Mfg.	113	2113
White Lead Mfg.	402	2402
Whitewashing, By Contractor	665	2665
Whiting Mfg.	563	2563
Wholesale Store, N.O.C	924	2924
Wig Mfg. - Synthetic Materials	163	2163
Willow Ware Mfg.	323	2323
Windmill Erection - Metal	655	2655
Window Caulking	653	2653

Window Caulking - As A Part Of A Weatherization Program	647	2647
Window Cleaning Contractor	971	2971
Window Glass Mfg.	535	2535
Window Or Door Distributor	855	2855
Window Or Glass Tinting, Except For Auto Glass	667	2667
Window Sash Mfg. - Aluminum Or Vinyl	454	2454
Window Screen Or Screen Door Installation - Metal Or Wood	651	2651
Window Screen Or Screen Door Installation - Metal Or Wood - Residential	652	2652
Window Shade Installation	670	2670
Window Shade Mfg. - No Roller Mfg.	163	2163
Window Shade Roller Mfg. - Wood	306	2306
Window Trimming, By Contractor	951	2951
Wine Store - Retail - Operated By A Winery	928	2928
Wine/Liquor Dealer	924	2924
Winery	113	2113
Wire Brush Mfg.	457	2457
Wire Cloth Weaving (Wire Drawing To Be Separately Rated By Code 406, Rolling Mill, N.O.C.)	132	2132
Wire Drawing - Ferrous	406	2406
Wire Drawing - Nonferrous Metals	403	2403
Wire Fence Mfg.	457	2457
Wire Glass Installation	666	2666
Wire Glass Mfg.	535	2535
Wire Goods Mfg.	457	2457
Wire Insulating - Includes Incidental Wire Stranding - Wire Drawing To Be Separately Rated	222	2222
Wire Insulating - Rubber	225	2225
Wire Mfg.	406	2406
Wire Mfg. - Nonferrous	403	2403
Wire Rope Or Cable Dealer, Including Splicing	857	2857
Wire Rope Or Cable Mfg	457	2457
Wirebound Box And Crate Mfg	305	2305
Women's Clothing & Accessories Store	916	2916
Women's Handbag Or Purse Mfg.	205	2205
Women's Handbag Store	928	2928
Women's, Misses', And Juniors' Outerwear Mfg., N.O.C	161	2161
Women's, Misses', Children's, And Infants' Underwear And Nightwear Mfg.	161	2161
Wood Alcohol Mfg. - Natural	551	2551
Wood Carving - By Hand Or Machine	441	2441
Wood Chipping - By The Logging Business At The Logging Site - Assign Applicable Logging Class	See Section 2	Not Applicable
Wood Chips Mfg.	301	2301
Wood Dealer, Kindling And Firewood	855	2855
Wood Distillation	551	2551
Wood Fence Erection - Commercial or Residential	651	2651
Wood Filler And Sealer Mfg.	563	2563
Wood Floor Mfg.	305	2305
Wood Flour Or Pellet Mfg.	101	2101
Wood Household Or Office Furniture Mfg.	323	2323
Wood Preserving	855	2855

Wood Stain Mfg.	563	2563
Wood Tack Strip Mfg.	306	2306
Wood Turned Products Mfg.	306	2306
Wooden Barrel Mfg	305	2305
Wooden Box Mfg., Except Cigar Boxes	305	2305
Wooden Coffin Mfg	323	2323
Wooden Frames Or Seats Mfg. - For Furniture	306	2306
Wooden Musical Instruments Mfg.	323	2323
Wooden Tobacco Pipe Mfg.	306	2306
Woodenware Mfg., N.O.C	306	2306
Woodworking Machine Mfg.	461	2461
Wool Combing Or Scouring	132	2132
Wool Merchant	924	2924
Wool Pulling	201	2201
Wool Reworking	130	2130
Wool Spinning And Weaving	132	2132
Word Processor - Service Or Repair - Shop Or Field	952	2952
Work Center	964	2964
Work Clothing Mfg	161	2161
Workfare Program Employees	982	Not Applicable
Worm Raising	959	2959
Woven Carpet And Rug Mfg.	132	2132
Wreath Assembly - Artificial - Plastic And Fabrics	319	2319
Wrecking Of Buildings Or Structures - See Wrecking Or Demolition Or Building Moving Project - Gen. Aud. & Class	See Section 2	Not Applicable
Writing Tablet Mfg. (No Paper Mfg.)	265	2265
X-Ray Equipment Installation, Repair Or Service	952	2952
X-Ray Equipment Mfg.	473	2473
X-Ray Service - Non-Hospital	957	2957
X-Ray Tube Mfg.	486	2486
Yacht Basin - State Coverage Only	716	2716
Yacht Club	944	2944
Yarn Dyeing Or Finishing	139	2139
Yarn Mfg. - Wool	132	2132
Yarn Mill, Wool, Including Carpet And Rug Yarn	132	2132
Yarn Or Thread Mfg. - Cotton	132	2132
Yarn Shop	916	2916
Yarn Spinning Mill, Cotton, Man-Made Fibers And Silk	132	2132
Yarn Throwing, Twisting, And Winding Mill, Cotton, Man-Made Fibers And Silk	132	2132
Yarn, Plastic Coated - Made From Purchased Yarn	227	2227
Yeast Mfg.	104	2104
Yoga Studio	884	2884
Yogurt Mfg.	109	2109
Youth Athletic League (Including Police Athletic League)	976	2976
Zinc Castings Mfg	447	2447
Zinc Die Castings Mfg.	429	2429
Zinc Smelting And Refining, Primary	402	2402
Zinc, Recovery Of - By Chemical Means	551	2551

Zipper Mfg.	459	2459
Zoo	969	2969