



**PENNSYLVANIA**  
Compensation Rating Bureau

July 24, 2023

**PCRB CIRCULAR NO. A-84**

To All Members of the PCRB:

The following copy of the 2022 audited financial statements of the PCRB is provided for your information. Also following is information pertaining to the adjustment of assessment for the year 2022. This adjustment produces a net refund of \$231,867 to all members combined and is derived from the PCRB's financial results for the year 2022 only. Derivation of this refund is shown on the exhibits titled "Income and Expenses 2022." Member carrier detail of this adjustment of assessment is also attached.

Questions concerning this information should be addressed to John Zimitski, Vice President - Finance, at (215) 320-4414. Feel free to reproduce these statements as necessary or contact the PCRB for additional copies.

William V. Taylor  
President

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**Financial Statements**  
**Pennsylvania Compensation**  
**Rating Bureau**  
**December 31, 2022 and 2021**



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## INDEPENDENT AUDITORS' REPORT

To the Audit Subcommittee and Governing Board  
Pennsylvania Compensation Rating Bureau  
Philadelphia, Pennsylvania

### **Opinion**

We have audited the accompanying financial statements of Pennsylvania Compensation Rating Bureau ("PCRB") (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022, and 2021, and the related statements of activities without donor restrictions, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of PCRB as of December 31, 2022, and 2021, and the changes in its net assets without donor restrictions and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of PCRB and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about PCRB's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PCR's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about PCR's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Rainer & Company*

Rainer & Company

Newtown Square, PA  
July 25, 2023

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Statements of Financial Position

December 31, 2022 and 2021

<u>ASSETS</u>	<u>2022</u>	<u>2021</u>
Current:		
Cash and Cash Equivalents	\$ 1,114,892	\$ 645,931
Accounts Receivable	461,039	786,701
Prepaid Expenses	452,686	505,411
TOTAL CURRENT ASSETS	<u>2,028,617</u>	<u>1,938,043</u>
Other:		
Investments at Fair Value	2,367,913	2,422,497
Investment in CDX, LLC	40,027	40,027
Due from DCRB	709,617	311,983
Equipment, Leasehold Improvements, and Software, Net	6,345,619	5,732,415
Operating Lease Right of Use Assets, Net	7,601,370	0
TOTAL OTHER ASSETS	<u>17,064,546</u>	<u>8,506,922</u>
TOTAL ASSETS	<u>\$ 19,093,163</u>	<u>\$ 10,444,965</u>
<u>LIABILITIES AND NET ASSETS (DEFICIT)</u>		
Current:		
Accounts Payable	\$ 216,941	\$ 153,458
Accrued Expenses	981,921	917,414
Operating Lease Liabilities, Current Portion	159,637	0
Assessments Refundable to Members	231,867	194,015
TOTAL CURRENT LIABILITIES	<u>1,590,366</u>	<u>1,264,887</u>
Long-Term Liabilities:		
Deferred Compensation Payable	53,762	70,340
Deferred Rent Liability	0	121,348
Accrued Pension Liability	2,415,953	8,948,672
Operating Lease Liabilities, Net of Current Portion	7,947,901	0
TOTAL LONG-TERM LIABILITIES	<u>10,417,616</u>	<u>9,140,360</u>
TOTAL LIABILITIES	<u>12,007,982</u>	<u>10,405,247</u>
Net Assets Without Donor Restrictions:		
Board Designated Technology Fund	3,621,526	3,194,657
Investment in Property and Equipment	6,345,619	5,732,415
Undesignated	(2,881,964)	(8,887,354)
TOTAL NET ASSETS WITHOUT DONOR RESTRICTIONS	<u>7,085,181</u>	<u>39,718</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 19,093,163</u>	<u>\$ 10,444,965</u>

The accompanying notes are an integral part of these statements.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Statements of Activities Without Donor Restrictions  
For the Years Ended December 31, 2022 and 2021

	2022			2021		
	Undesignated	Board Designated Technology Fund	Total	Undesignated	Board Designated Technology Fund	Total
Revenues Without Donor Restrictions:						
Assessments	\$ 11,957,510	\$ 0	\$ 11,957,510	\$ 11,646,619	\$ 0	\$ 11,646,619
Assessments - Fines	304,142	0	304,142	658,359	0	658,359
Membership Fees	1,190,000	0	1,190,000	1,135,000	0	1,135,000
Printing and Special Services	84,407	0	84,407	82,727	0	82,727
Interest and Other	25,495	0	25,495	13,817	0	13,817
TOTAL REVENUES WITHOUT DONOR RESTRICTIONS	<u>13,561,554</u>	<u>0</u>	<u>13,561,554</u>	<u>13,536,522</u>	<u>0</u>	<u>13,536,522</u>
Expenses Without Donor Restrictions:						
Operating Expenses:						
Program Services	6,911,614	0	6,911,614	6,073,714	0	6,073,714
Supporting Services:						
Management and General	9,787,880	209,868	9,997,748	9,689,811	175,048	9,864,859
	16,699,494	209,868	16,909,362	15,763,525	175,048	15,938,573
Allocation of Expenses to DCRB	<u>(3,634,749)</u>	<u>(231,867)</u>	<u>(3,866,616)</u>	<u>(3,106,967)</u>	<u>(194,015)</u>	<u>(3,300,982)</u>
TOTAL EXPENSES WITHOUT DONOR RESTRICTIONS	<u>13,064,745</u>	<u>(21,999)</u>	<u>13,042,746</u>	<u>12,656,558</u>	<u>(18,967)</u>	<u>12,637,591</u>
CHANGE IN NET ASSETS (DEFICIT) WITHOUT DONOR RESTRICTIONS BEFORE NON-OPERATING INCOME (EXPENSES)	<u>496,809</u>	<u>21,999</u>	<u>518,808</u>	<u>879,964</u>	<u>18,967</u>	<u>898,931</u>
Non-Operating Income (Expenses) Without Donor Restrictions:						
Interfund Transfer	(404,870)	404,870	0	215,643	(215,643)	0
Minimum Pension Liability Adjustment	6,532,719	0	6,532,719	5,301,508	0	5,301,508
Loss on Disposal of Equipment	(6,064)	0	(6,064)	(35,995)	0	(35,995)
TOTAL NON-OPERATING INCOME (EXPENSES) WITHOUT DONOR RESTRICTIONS	<u>6,121,785</u>	<u>404,870</u>	<u>6,526,655</u>	<u>5,481,156</u>	<u>(215,643)</u>	<u>5,265,513</u>
TOTAL CHANGE IN NET ASSETS (DEFICIT) WITHOUT DONOR RESTRICTIONS	<u>6,618,594</u>	<u>426,869</u>	<u>7,045,463</u>	<u>6,361,120</u>	<u>(196,676)</u>	<u>6,164,444</u>
Net Assets (Deficit) Without Donor Restrictions - Beginning	<u>(3,154,939)</u>	<u>3,194,657</u>	<u>39,718</u>	<u>(9,516,059)</u>	<u>3,391,333</u>	<u>(6,124,726)</u>
NET ASSETS (DEFICIT) WITHOUT DONOR RESTRICTIONS - ENDING	<u>\$ 3,463,655</u>	<u>\$ 3,621,526</u>	<u>\$ 7,085,181</u>	<u>\$ (3,154,939)</u>	<u>\$ 3,194,657</u>	<u>\$ 39,718</u>

The accompanying notes are an integral part of these statements.

**PENNSYLVANIA COMPENSATION RATING BUREAU**  
**Statements of Functional Expenses**  
**For the Years Ended December 31, 2022 and 2021**

	2022			2021		
	Program Services	Management and General	Total	Program Services	Management and General	Total
Salaries	\$ 5,999,803	\$ 3,420,890	\$ 9,420,693	\$ 5,299,933	\$ 3,921,886	\$ 9,221,819
Pension and Savings Plan	184,841	1,069,919	1,254,760	102,616	1,763,300	1,865,916
Payroll Taxes	429,127	247,425	676,552	400,935	296,687	697,622
<b>TOTAL SALARIES AND RELATED EXPENSES</b>	<b>6,613,771</b>	<b>4,738,234</b>	<b>11,352,005</b>	<b>5,803,484</b>	<b>5,981,873</b>	<b>11,785,357</b>
Group Insurance	0	1,542,057	1,542,057	0	1,518,494	1,518,494
Data Processing	0	1,514,142	1,514,142	0	965,920	965,920
Rent and Electric	0	610,001	610,001	0	601,453	601,453
Travel	102,843	58,637	161,480	75,230	32,293	107,523
Benchmarking Study Reference	195,000	0	195,000	195,000	0	195,000
Legal	0	105,712	105,712	0	142,595	142,595
Consulting	0	3,694	3,694	0	0	0
Depreciation	0	647,138	647,138	0	190,089	190,089
Document Processing, Postage and Telephone	0	37,884	37,884	0	47,958	47,958
Employee Overhead and Education	0	173,582	173,582	0	96,708	96,708
Insurance and Bonds	0	196,741	196,741	0	75,759	75,759
Accounting	0	67,000	67,000	0	63,535	63,535
Renovation Expenses	0	37,421	37,421	0	0	0
Office Expenses	0	74,892	74,892	0	57,633	57,633
Equipment and Furnishings	0	146,289	146,289	0	58,518	58,518
Supplies	0	44,324	44,324	0	32,031	32,031
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b>\$ 6,911,614</b>	<b>\$ 9,997,748</b>	<b>\$ 16,909,362</b>	<b>\$ 6,073,714</b>	<b>\$ 9,864,859</b>	<b>\$ 15,938,573</b>

The accompanying notes are an integral part of these statements.



**PENNSYLVANIA COMPENSATION RATING BUREAU**

Statements of Cash Flows

For the Years Ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Cash Flows From Operating Activities:		
Change in Net Assets (Deficit) Without Donor Restrictions	\$ 7,045,463	\$ 6,164,444
Adjustments to Reconcile Change in Net Assets (Deficit) Without Donor Restrictions to Net Cash Provided by Operating Activities:		
Depreciation	647,138	190,089
Amortization of Tenant Incentive - Right of Use Asset	(14,269)	0
Increase (Decrease) in Deferred Rent from Operating Lease Right of Use Asset	(28,951)	0
Interest on Certificates of Deposit Added to Principal	(14,797)	0
Loss on Disposal of Equipment	6,064	35,995
Decrease (Increase) in:		
Accounts Receivable	325,662	(180,636)
Prepaid Expenses and Other Assets	52,725	(101,028)
Due from DCRB	(397,634)	(188,260)
Increase (Decrease) in:		
Accounts Payable	63,483	(204,493)
Accrued Expenses	64,507	(31,988)
Assessments Refundable to Members	37,852	107,548
Deferred Compensation Payable	(16,578)	(11,079)
Deferred Rent Liability	0	(66,394)
Accrued Pension Liability	(6,532,719)	(5,301,508)
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>1,237,946</u>	<u>412,690</u>
Cash Flows From Investing Activities:		
Purchase of Equipment, Leasehold Improvements, and Software	(838,366)	(1,007,979)
Purchases of Certificates of Deposit	(992,000)	(12,790)
Proceeds from Maturities of Certificates of Deposit	1,061,381	8,662
NET CASH USED BY INVESTING ACTIVITIES	<u>(768,985)</u>	<u>(1,012,107)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	468,961	(599,417)
Cash and Cash Equivalents - Beginning	<u>645,931</u>	<u>1,245,348</u>
CASH AND CASH EQUIVALENTS - ENDING	<u>\$ 1,114,892</u>	<u>\$ 645,931</u>
<u>Supplemental Disclosure Non-Cash Flow Investing Information:</u>		
Leasehold Improvements Purchased Through Tenant Allowance Incentive	<u>\$ 428,040</u>	<u>\$ 0</u>

The accompanying notes are an integral part of these statements.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

NOTE 1 - Nature of Business

Pennsylvania Compensation Rating Bureau (“PCRB”) (a nonprofit corporation) provides services to insurers underwriting workers compensation coverage other than coal mines within Pennsylvania. PCRB also provides services and information to a broad variety of non-member constituencies including the Pennsylvania Insurance Department, the Pennsylvania Department of Labor & Industry, employers, insurance agents and brokers.

NOTE 2 - Summary of Significant Accounting Policies

Cash and Cash Equivalents - For the purposes of financial statements presentation, PCRB classifies all highly liquid investments maturing within three months or less of purchase date to be cash equivalents.

Accounts Receivable - PCRB carries its accounts receivable at the amount management expects to collect from outstanding balances. PCRB records an allowance for doubtful accounts to provide for credit losses inherent in the receivables by evaluating the individual customer receivables and considering the customer’s credit history and current economic conditions. The allowance for doubtful accounts was \$5,005 at December 31, 2022. An allowance for doubtful accounts as of December 31, 2021, was not necessary since customer balances were deemed fully collectible at that date.

Investments - PCRB invests in certificates of deposit and guaranteed income funds which are recorded at fair value (see Note 5).

Investment in CDX, LLC - PCRB has an investment in Compensation Data Exchange, LLC (“CDX, LLC”), a Minnesota limited liability company. CDX, LLC is an internet-based service company that facilitates the electronic transmission of workers compensation data between member insurers and data collection organizations in participating states. The investment is valued using the cost method of accounting since PCRB only has a 5.6% membership interest. Cost was not impaired at December 31, 2022 or 2021.

Due from (to) DCRB - PCRB provides services to and shares management with Delaware Compensation Rating Bureau, Inc. (“DCRB”) to carry out DCRB’s principal functions. PCRB recognizes receivables from or payables to DCRB based on the costs of those services less amounts remitted.

Equipment and Leasehold Improvements - Equipment and leasehold improvements are recorded at cost. PCRB’s policy is to capitalize equipment and leasehold improvements with a cost greater than \$1,000.

Depreciation expense is computed on the straight-line method over the useful life of the assets and amortization expense of leasehold improvements is over the shorter of the lease term or useful life as follows:

Office Furniture and Equipment	5 - 7 Years
Computer Equipment and Internal Systems	5-10 Years
Other Equipment	5 Years
Leasehold Improvements	Lease Term

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 2 - Summary of Significant Accounting Policies (Continued)**

Internal-Use Capitalized Software Development Costs - Costs paid to third parties for the development and modification of software for internal use are capitalized. PCRB amortizes these costs over ten years. All training and maintenance costs are expensed as incurred. PCRB capitalized \$405,378 and \$1,007,979 of vendor costs during 2022 and 2021, respectively, which are included in computer equipment and internal systems and software development costs (in process) (Note 4). During 2021, PCRB put a component of the systems re-engineering project in service.

Assessments Due from (Refundable to) Members - Under the terms of PCRB's by-laws, the balance of net revenues assessed or expenditures paid by PCRB (after deducting membership fees, increases in net assets without donor restrictions, and all other income) is refundable to, or due from, members according to their respective proportion of applicable total net written insurance premiums for the calendar year during which revenues have been earned and expenditures have been paid. The amount reflected as assessments refundable to and from members in the accompanying statements of financial position reflects the adjustment of assessments based upon actual net premiums written and expenditures paid.

Board Designated Net Assets - Technology Fund - The Governing Board established and maintains the Technology Fund as a means of providing monies for the purpose of providing needed technological resources and meeting selected special expense needs while also mitigating fluctuations in member assessments. This fund is also used for unexpected information technology (IT) expenditures, which are approved by the Governing Board. In 2022 and 2021, the Board designated \$904,760 and \$792,336 to be transferred from operations to the Technology Fund. Other funds are transferred related to board-approved funding of the technology fund the acquisition of capital assets through the interfund transfer on the statement of financial position.

The Governing Board had approved an IT surcharge to the members and DCRB through 2020, which was not levied in 2022 or 2021 at the governing board's discretion. In addition, DCRB also makes contributions to the technology fund from time to time. No such contributions were made during the years ended December 31, 2022 or 2021. See Note 10 for more detail.

Leases - PCRB accounts for leases in accordance with FASB ASC 842. PCRB is a lessee in several noncancelable operating leases for real estate, vehicles, and other small equipment. Leases for real estate, vehicles, and equipment are evaluated using the criteria outlined in FASB ASC 842 to determine whether they will be classified as operating leases or finance leases. The organization determines if an arrangement is a lease, or contains a lease, at inception of a contract and when terms of an existing contract are changed. The organization determines if an arrangement conveys the right to use an identified asset and whether the organization obtains substantially all of the economic benefits from and has the ability to direct the use of the asset. The organization recognizes a lease liability and right of use asset at the commencement date of the lease. Beginning January 1, 2022, operating lease right of use assets and the related current and long-term portions of operating lease liabilities have been presented on the statement of financial position.

Lease Liabilities - A lease liability is measured based on the present value of its future lease payments. Variable payments are included in the future lease payments when those variable payments depend on an index or rate and are measured using the index or rate at the commencement date. Lease payments, including variable payments made based on an index rate, are remeasured when any of the following occur: (1) the lease is modified (and the modification is not accounted for as a separate contract), (2) certain contingencies related to variable lease payments are resolved, or (3) there is a reassessment of any of the following: the lease term, purchase options, or amounts that are probable of being owed under a residual value guarantee.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 2 - Summary of Significant Accounting Policies (Continued)**

Lease Liabilities (Continued) - The discount rate is the rate implicit in the lease if it is readily determinable; otherwise, the organization uses its incremental borrowing rate. The incremental borrowing rate is based on the information available at the later of the adoption date of FASB ASC 842 or the commencement date for each lease. The organization's incremental borrowing rate for a lease is the rate of interest it would have to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms and in a similar economic environment and geographic location. The organization determines its incremental borrowing rates by starting with the interest rates on recent borrowings and other observable market rates and adjusting those rates to reflect differences in the amount of collateral and the payment terms of the leases. Beginning January 1, 2022, the organization adopted ASU 2021-09. Leases (Topic 842): *Discount Rate for Lessees That are Not Public Business Entities*. ASU 2021-09 provides lessees with a practical expedient that permits the organization to make an accounting policy election to use a risk-free rate, instead of the incremental borrowing rate, as the discount rate for the lease. The election is made by each underlying class of assets.

Right of Use Assets - A right of use asset is measured at the commencement date at the amount of the initially measured liability plus any lease payments made to the lessor before or after the commencement date, minus any lease incentives received, plus any initial direct costs. Unless impaired, the right of use asset is subsequently measured throughout the lease term at the amount of the lease liability (that is the present value of the remaining lease payments), plus unamortized initial direct costs, plus (minus) any prepaid (accrued) lease payments, less the unamortized balance of lease incentives received. Lease cost for lease payments is recognized on a straight-line basis over the lease term.

Accounting Policy Election for Short-Term Leases - The organization has elected for all underlying classes of assets, to not recognize right of use assets and lease liabilities for short-term leases that have a lease term of twelve months or less, but greater than one month at lease commencement, and do not include an option to purchase the underlying asset that the organization is reasonably certain to exercise. The organization recognizes lease cost associated with its short-term leases on a straight-line basis over the lease term.

Functional Allocation of Expenses - The costs of providing programs and supporting services have been summarized on a functional basis in the statements of activities and changes in net assets without donor restrictions. Direct expenses are charged directly to the program and supporting service benefited.

Income Tax Status - PCRB is a nonprofit corporation that is exempt from income taxes under Section 501(c)(6) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

PCRB recognizes interest accrued related to unrecognized tax benefits in interest expense and penalties in operating expenses. No such interest or penalties were recognized during 2022 and 2021.

PCRB's Forms 990, Return of Organization Exempt From Income Tax for the years ended 2018 through 2022 remain subject to examination by the Internal Revenue Service.

Revenue Recognition - The organization's primary sources of revenue are from quarterly assessments and membership fees. Revenue is recognized ratably over membership terms and as services are rendered to its members, for an amount that reflects the consideration the organization expects to be entitled to in exchange for the assessments and memberships.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

NOTE 2 - Summary of Significant Accounting Policies (Continued)

Revenue Recognition (Continued)

*Disaggregation of Revenue from Contracts with Customers*

Revenue from performance obligations satisfied over time consist of assessments, membership fees and services provided to the organization's members. As a result, the organization is dependent on the strength of its membership and its ability to collect amounts owed on contracts.

*Performance Obligations and Significant Judgements*

Assessments: Quarterly provisional assessments of member companies for budgeted expenses of PCRB are the primary source of revenue. The assessments are levied pro rata upon members according to their respective proportions of the total Pennsylvania workers compensation premiums written in the prior year. Assessments made each year are adjusted at the end of the year according to actual PCRB expenses and insurer premium writings during the assessment year. Assessments are not recognized as revenues until revenue is earned, which is when services are provided, and the organization does not believe it is required to provide additional activities or services.

Membership Fees Revenue: PCRB assesses membership fees to its members on an annual basis. Revenue from contracts with members for annual dues is reported at the amount that reflects the consideration to which the organization expects to be entitled in exchange for providing membership to its members. Revenue is recognized as performance obligations are satisfied, which is ratably over the membership term, which begins annually on January 1. Membership fees are nonrefundable. Generally, the organization bills members annually with the first quarter assessment.

The organization does not have any significant financing components as payment is received at or shortly after the beginning of membership periods (the year) or when services are provided.

Costs incurred to obtain a contract will be expensed as incurred when the amortization period is less than one year.

The organization recognizes a contract liability (deferred revenue) for quarterly assessments and membership fees received prior to completion of services or their terms, respectively. Upon completion of services or over the membership fee term, the contract liability is reversed, and revenue is recognized.

The organization records allowances for expected uncollectible accounts, which are based on historical rates.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 2 - Summary of Significant Accounting Policies (Continued)**

Fair Value of Measurement - *The Fair Value Measurements and Disclosures* topic of the Financial Accounting Standards Board Statement (FASB), Accounting Standards Codification (ASC), provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three Levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Quoted prices in active markets for identical assets and liabilities

Level 2: Significant other observable inputs

Level 3: Significant unobservable inputs

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

PCRB's certificates of deposit are considered Level 2 since they are based on fixed interest rates, length of time to maturity, and a market-to-market value based on mid-market levels at the reporting date. PCRB's Guaranteed Income Funds are considered Level 2 since it invests in a broad range of fixed-income investments within the insurance company's general account.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value. Furthermore, while PCRB believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Concentration of Credit Risk - PCRB maintains cash and cash equivalents at two financial institutions. The accounts at these institutions are insured by the Federal Deposit Insurance Corporation. In the normal course of business, the balances of these accounts may exceed federally insured limits.

New Accounting Pronouncements - In February 2016, FASB issued ASU 2016-02, Leases (Topic 842). FASB ASC 842 supersedes the lease requirements in FASB ASC 840. Under FASB ACS 842, lessees are required to recognize assets and liabilities on the statement of financial position for most leases and provide enhanced disclosures. The organization adopted FASB ASC 842, with the date of initial application of January 1, 2022, by applying the modified retrospective transition approach and using the additional (and optional) transition method provided by ASU 2018-11, Leases (Topic 842): *Targeted Improvements*. The organization did not restate prior comparative periods as presented under FASB ASC 840 and instead evaluated whether a cumulative effect adjustment to net assets as of January 1, 2022, was necessary for the cumulative impact of adoption of FASB ASC 842. The most significant effect of adopting FASB ASC 842 was the recognition of \$7,972,990 of operating lease right of use assets, net of accrued or prepaid lease payments and lease incentives, and a total of \$8,522,379 of current and long-term lease liabilities on the statement of financial position as of January 1, 2022. No cumulative effect adjustment to net assets as of January 1, 2022, was necessary. FASB ASC 842 did not have a significant effect on the results of activities or cash flows for the year ended December 31, 2022.



**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 2 - Summary of Significant Accounting Policies (Continued)**

Subsequent Events - Subsequent events have been evaluated through July 25, 2023, the date that the financial statements were available to be issued.

**NOTE 3 - Liquidity and Availability**

Financial assets available for general expenditure, that is without external donor or other restrictions limiting their use, within one year of the statements of financial position date, comprise the following:

	<u>2022</u>	<u>2021</u>
Financial Assets at Year End:		
Cash and Cash Equivalents	\$ 1,114,892	\$ 645,931
Accounts Receivable	461,039	786,701
Investments at Fair Value	2,367,913	2,422,497
Due from DCRB	<u>709,617</u>	<u>311,983</u>
TOTAL FINANCIAL ASSETS AS YEAR END	4,653,461	4,167,112
Less Amounts Not Available to be Used Within One Year:		
Board Designated Technology Funds, Net of Amounts Designated for Technology Capital Expenditures	<u>3,621,526</u>	<u>3,194,657</u>
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	<u>\$ 1,031,935</u>	<u>\$ 972,455</u>

As part of the PCR'B's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures and other obligations come due. Although PCR'B does not intend to spend from its board designated funds, amounts from these funds could be made available if necessary.

**NOTE 4 - Equipment, Leasehold Improvements, and Software, Net**

A summary of equipment, leasehold improvements, and software, net is as follows:

	<u>2022</u>	<u>2021</u>
Office Furniture and Equipment	\$ 155,885	\$ 589,390
Computer Equipment and Internal Systems	5,821,441	5,352,254
Other Equipment	0	8,544
Leasehold Improvements	861,028	232,852
Software Development Costs (In Progress)	<u>518,270</u>	<u>582,080</u>
TOTAL	7,356,624	6,765,120
Less: Accumulated Depreciation and Amortization	<u>1,011,005</u>	<u>1,032,705</u>
EQUIPMENT, LEASEHOLD IMPROVEMENTS, AND SOFTWARE, NET	<u>\$ 6,345,619</u>	<u>\$ 5,732,415</u>

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 4 - Equipment, Leasehold Improvements, and Software, Net (Continued)**

Depreciation expense for the years ended December 31, 2022, and 2021 was \$651,917 and \$190,089, respectively. Depreciation expense for the years ended December 31, 2022, and 2021 by category is as follows:

	<u>2022</u>	<u>2021</u>
Office Furniture and Equipment	\$ 25,713	\$ 35,496
Computer Equipment: and Internal Systems	577,313	140,040
Leasehold Improvements	44,112	14,553
TOTAL	<u>\$ 647,138</u>	<u>\$ 190,089</u>

**NOTE 5 - Fair Value Measurement**

The following table discloses PCRB's investments at fair value as of December 31, 2022:

	<u>Fair Value</u>	<u>Fair Value Measurements Using</u>		
		<u>Quoted Prices in Active Markets For Identical Assets (Level 1)</u>	<u>Significant Unobservable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>December 31, 2022</u>				
Certificates of Deposit	\$ 2,289,503	\$ 0	\$ 2,289,503	\$ 0
Guaranteed Income Funds	<u>78,410</u>	<u>0</u>	<u>78,410</u>	<u>0</u>
TOTAL	<u>\$ 2,367,913</u>	<u>\$ 0</u>	<u>\$ 2,367,913</u>	<u>\$ 0</u>

The following table discloses PCRB's investments at fair value as of December 31, 2021:

	<u>Fair Value</u>	<u>Fair Value Measurements Using</u>		
		<u>Quoted Prices in Active Markets For Identical Assets (Level 1)</u>	<u>Significant Unobservable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>December 31, 2021</u>				
Certificates of Deposit	\$ 2,335,448	\$ 0	\$ 2,335,448	\$ 0
Guaranteed Income Funds	<u>87,049</u>	<u>0</u>	<u>87,049</u>	<u>0</u>
TOTAL	<u>\$ 2,422,497</u>	<u>\$ 0</u>	<u>\$ 2,422,497</u>	<u>\$ 0</u>



**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

NOTE 6 - Deferred Compensation

PCRB has established two supplemental pension plans whereby PCRB will compensate certain employees for specified benefits lost as a result of limitations imposed on the Pension Plan by the Internal Revenue Code. At December 31, 2022 and 2021, PCRB maintained guaranteed income funds in the amount of \$78,410 and \$87,049, respectively, with an insurance company, which were designated to fund compensation to be paid under these plans.

Deferred compensation payable on the statements of financial position includes \$53,762 and \$70,340 at December 31, 2022 and 2021, respectively, which represents the actuarial valuation of the benefits expected to be paid from these plans for employees currently eligible for payments.

NOTE 7 - Employee Benefit Plans

PCRB participates with DCRB in a noncontributory defined benefit plan covering all employees who are at least 21 years of age and have at least one year of service. Pension benefits are primarily based upon the earnings of the participant over the previous five-year period and participants are fully vested after five years. As of December 31, 2014, employees hired or rehired after December 31, 2014, are not eligible to participate in the Plan. Benefits will continue to accumulate for all employees who were participants as of December 31, 2014.

PCRB's primary investment objective is to maximize investment returns, maintain liquidity, and limit the risk of investment loss through the use of a small number of investment vehicles that do not require frequent management on the part of PCRB or PCRB's investment advisors. The asset allocation is reviewed quarterly to determine whether the portfolio mix is within an acceptable range of the target allocation. The target asset allocation for the portfolio is 60% equity and 40% fixed income securities with the objective of enhancing the expected return of the retirement portfolio while maintaining acceptable levels of risk.

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2022, and 2021:

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
<u>December 31, 2022</u>				
Pooled Separate Accounts	\$ 28,941,232	N/A	Daily	90 days
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
<u>December 31, 2021</u>				
Pooled Separate Accounts	\$ 35,397,905	N/A	Daily	90 days

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 7 - Employee Benefit Plans (Continued)**

*Pooled Separate Accounts:* Valued at the net asset value (NAV) of units of the separate account. The NAV, as provided by the insurance company, is used as a practical expedient to estimating fair value. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Participant transactions (purchases and sales) may occur daily. Were the plan to initiate a full redemption of the separate account, the investment advisor reserves the right to temporarily delay withdrawal from the account in order to ensure that securities liquidations will be carried out in an orderly business manner.

*Guaranteed Deposit Account:* The Stable Value Fund primarily invests in a broadly diversified, fixed income portfolio, which includes public bonds, commercial mortgages and private placement bonds. The objective of the fund is to preserve principle and accumulated interest and provide liquidity of investment.

The Plan's investment in the Stable Value Fund is fully benefit-responsive and therefore, contract value is the relevant measurement attribute for the portion of the net assets available for benefits attributable to this investment. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment in the Stable Value Fund at contract value. The Stable Value Fund is valued based on information reported by Prudential, the fund's issuer.

Certain events may limit the ability of the Stable Value Fund or the Plan with respect to the Stable Value Fund to transact at contract value. Withdrawals from the Stable Value Fund prompted by the Plan or the Company, such as withdrawals resulting from adjustments to the Plan's investment options, may be paid at less than full contract value. The Plan administrator does not believe that the occurrence of any such events is probable.

The preceding method may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

NOTE 7 - Employee Benefit Plans (Continued)

The following chart shows the components of change in the financial assets categorized as Level 3, for the years ended December 31, 2022, and 2021:

	<u>Guaranteed Deposit Stable Value Fund</u>
Beginning Balance, January 1, 2021	\$ 3,829,326
Receipts / Transfers	3,595,000
Disbursements	(1,531,250)
Investment Gains	<u>99,881</u>
Ending Balance, December 31, 2021	\$ 5,992,957
Receipts / Transfers	712,752
Disbursements	(1,789,506)
Investment Gains	<u>83,038</u>
Ending Balance, December 31, 2022	<u>\$ 4,999,241</u>

The Projected Benefit Obligation (the actuarial present value of benefits attributed by the pension benefit formula to employee services rendered before a specified date based on employee services rendered before that date and using assumptions as to future compensation levels), plan assets, and funded status of PCRB's pension plan at December 31:

	<u>2022</u>	<u>2021</u>
Change in Projected Benefit Obligation:		
Projected Benefit Obligation at End of Prior Year	\$ 50,339,534	\$ 50,682,671
Service Cost	920,311	1,045,427
Interest Cost	1,363,504	1,266,601
Actuarial (Gain) Loss	(14,477,147)	(1,123,915)
Benefits Paid	<u>(1,789,506)</u>	<u>(1,531,250)</u>
Projected Benefit Obligation at End of Year	<u>\$ 36,356,696</u>	<u>\$ 50,339,534</u>
Change in Plan Assets:		
Fair Value of Plan Assets at Beginning of Year	\$ 41,390,862	\$ 36,432,491
Actual Return on Plan Assets	(6,610,613)	4,929,621
Employer Contributions	950,000	1,560,000
Benefits Paid	<u>(1,789,506)</u>	<u>(1,531,250)</u>
Fair Value of Plan Assets at End of Year	<u>\$ 33,940,743</u>	<u>\$ 41,390,862</u>
Funded Status at End of Year	\$(2,415,953)	\$(8,948,672)
Pension Liability Recognized at End of Year	\$(2,415,953)	\$(8,948,672)
Net Accrued Pension Liability Recognized at End of Year	\$(2,415,953)	\$(8,948,672)

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 7 - Employee Benefit Plans (Continued)**

The Accumulated Benefit Obligation (the actuarial present value of benefits attributed by the pension benefit formula to employee services rendered before a specified date based on employee service and compensation up to that date) was \$33,414,214 and \$44,226,371 at December 31, 2022 and 2021, respectively.

The benefits expected to be paid in each of the next five years and thereafter through year ten are approximately as follows:

2023	\$ 1,755,324
2024	1,849,866
2025	1,928,016
2026	2,029,302
2027	2,121,548
Thereafter	<u>11,839,723</u>
	<u>\$ 21,523,779</u>

	<u>2022</u>	<u>2021</u>
Weighted Average Assumptions used to Develop the Net Pension Cost are as Follows:		
Discount Rate	2.75%	2.50%
Rate of Compensation Increase	3.50%	3.50%
Expected Long-Term Rate of Return on Assets	6.00%	6.25%

The expected rate of return on pension plan assets is determined by those assets' historical long-term investment performance, current asset allocation, and estimates of future long-term returns by asset class.

	<u>2022</u>	<u>2021</u>
Weighted Average Assumptions used to Determine Benefit Obligations are as follows:		
Discount Rate	5.25%	2.75%
Rate of Increase	3.50%	3.50%

	<u>2022</u>	<u>2021</u>
Asset Allocations are as Follows:		
Equity Securities	57%	55%
Debt Securities	38%	40%
Real Estate	5%	5%
	<u>100%</u>	<u>100%</u>

Net Periodic Cost Included the Following Components:		
Service Cost of the Current Period	\$ 920,311	\$ 1,045,427
Interest Cost on Projected Benefit Obligation	1,363,504	1,266,601
Expected Return on Plan Assets	(2,460,983)	(2,280,399)
Net Amortization and Deferral	368,881	968,307
Net Periodic Pension Cost	<u>\$ 191,713</u>	<u>\$ 999,936</u>

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 7 - Employee Benefit Plans** (Continued)

Management expects to fund minimum annual contributions through operations and is working with the plan provider and consultants to evaluate future funding options. The expected contribution to the pension plan for 2023 is \$950,000.

The following cumulative amounts included in net assets without donor restrictions had not yet been recognized as components of pension expense as of December 31:

	<u>2022</u>	<u>2021</u>
Net Loss	\$ 3,978,284	\$ 9,900,990
Prior Service Cost	(306,936)	(455,210)
	<u>\$ 3,671,348</u>	<u>\$ 9,445,780</u>

PCRB also participates with DCRB in a contributory defined contribution 401(k) benefit plan for eligible employees. To become eligible, an employee must be at least 21 years of age and have completed one month of service. Participating employee contributions are limited to a minimum of 1% and a maximum of 15% of annual compensation. PCRB provides matching contributions equal to 75% of the employee contributions, up to the first 5% of the employee's compensation. Thus, the maximum PCRB matching contribution is 3.75% of an employee's annual compensation. Matching contributions for 2022 and 2021 were \$275,012 and \$278,999, respectively.

**NOTE 8 - Leases**

The organization has entered into a lease, as amended and extended, for office space with monthly rent ranging from \$48,069 to \$69,414 in the form of fixed increases that expires March 2038. The lease contains two cancelation options in 2031 and 2034 and has one five-year renewal option. Because the organization is not reasonably certain to exercise the renewal option, the optional periods are not included in determining the lease term, and associated payments under the renewal option are excluded from lease payments used to determine lease liabilities. The organization classifies the lease as an operating lease. As of December 31, 2022, the office space operating lease right of use asset was \$7,479,181, net of deferred rent liability of \$92,397 and unamortized tenant allowance incentive of \$413,772. There is an associated current portion of operating lease liability of \$81,235 and an associated long-term operating lease liability of \$7,904,115. The total lease cost associated with the lease for the year ended December 31, 2022, was \$544,036. Rent expense recognized for the year ended December 31, 2021, related to the lease was \$518,562.

The organization leases vehicles for several employees, expiring through February 2025. The terms and residual values are jointly determined by lessor and lessee for each vehicle on an individual basis. These leases have been classified as operating leases. As of December 31, 2022, the vehicle operating lease right of use assets totaled \$32,781, with associated current portions of operating lease liabilities of \$17,557 and associated long-term operating lease liabilities of \$15,224. The total lease cost associated with the vehicle leases for the year ended December 31, 2022, was \$50,788, which includes short-term lease costs of \$25,712. Rent expense recognized for the year ended December 31, 2021, related to the vehicle leases was \$64,074.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 8 - Leases** (Continued)

The organization leases office equipment, expiring through September 2024. These leases have been classified as operating leases. As of December 31, 2022, the office equipment operating lease right of use assets totaled \$89,408, with associated current portions of operating lease liabilities of \$60,845 and associated long-term operating lease liabilities of \$28,562. The total lease cost associated with the office equipment leases for the year ended December 31, 2022, was \$62,922. Rent expense recognized for the year ended December 31, 2021, related to the office equipment leases was \$64,170.

Payments due under lease contracts include fixed payments and variable payments. The real estate lease requires payments for non-lease components, which include the building's property taxes, insurance, utilities and maintenance. The payment of non-lease components is not included in lease payments used to determine lease liabilities and are expensed as incurred. Vehicle and office equipment leases require variable payments for use in excess of lease limits, which are not included in lease payments used to determine lease liabilities and are recognized as variable lease costs when incurred.

The components of lease cost and statement of functional expenses caption allocation for the year ended December 31, 2022, are as follows:

	Statement of Functional Expenses Captions	<u>2022</u>
Operating Lease Cost:		
	Rent and Electric	\$ 544,036
	Equipment and Furnishings	48,706
	Data Processing	14,216
	Travel	<u>25,076</u>
<b>TOTAL OPERATING LEASE COST</b>		<u>632,034</u>
Short-Term Lease Cost:	Travel	25,712
Variable Lease Cost:	Rent and Electric	<u>65,965</u>
<b>TOTAL LEASE COST</b>		<u><u>\$ 723,711</u></u>

Rent expense under operating leases was \$729,697, which included vehicle short-term lease costs as well as office space variable lease costs, for the year ended December 31, 2021.

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 8 - Leases** (Continued)

Weighted average information related to leases as of December 31, 2022, is as follows:

	<u>2022</u>
Weighted Average Remaining Lease Term (Years):	
Operating Leases	15.26 Years
Weighted Average Discount Rate:	
Operating Leases	3.25%

Supplemental cash flow information for the year ended December 31, 2022:

	<u>2022</u>
Cash Paid for Amounts Included in the Measurement of Lease Liabilities:	
Operating Cash Flows - Operating Leases	\$ 632,034
Reductions to Right of Use Assets Resulting From Reduction to Lease Liabilities:	
Operating Leases	\$ 414,841

Maturities of operating lease liabilities as of December 31, 2022, were as follows:

2023	\$ 228,137
2024	526,472
2025	654,901
2026	666,619
2027	679,995
Thereafter	<u>7,803,009</u>
TOTAL	10,559,133
Less: Present Value Adjustment	<u>2,451,595</u>
PRESENT VALUE OF LEASE LIABILITIES	<u><u>\$ 8,107,538</u></u>
Current Portion	\$ 159,637
Long-Term Portion	<u>7,947,901</u>
TOTAL	<u><u>\$ 8,107,538</u></u>

**PENNSYLVANIA COMPENSATION RATING BUREAU**

Notes to Financial Statements

December 31, 2022 and 2021

**NOTE 9 - Self-Insurance**

PCRB began participating in a self-funded medical and prescription plan during 2013. The funding of the plan was on a monthly basis. PCRB recorded a liability approximating \$100,000 related to claims in process at December 31, 2022 and 2021. Additional assessments or claims could be made in subsequent periods based on actual claims incurred. Any additional premiums charged, or refunds received by PCRB in future periods will be recognized in the period assessed or known.

**NOTE 10 - Related Party Services**

DCRB is a separate nonprofit corporation performing activities for the State of Delaware similar to those performed by PCRB for the Commonwealth of Pennsylvania. DCRB reimburses PCRB for its share of the cost of services provided to members based on the proportion of staff effort directed to Pennsylvania and Delaware issues for the year. An allocation percentage is selected in advance of each calendar year based on management's estimate of staff efforts anticipated on an ongoing basis for the benefit of PCRB and DCRB respectively. That allocation was 22.15 % and 19.67% of PCRB expenses for 2022 and 2021, respectively.

DCRB was not assessed any surcharges for PCRB's technology fund for the years ended December 31, 2022, and 2021.

In addition, PCRB obtained internet-based services throughout 2022 and 2021 from CDX, LLC. During both years ended December 31, 2022, and 2021, PCRB paid CDX, LLC approximately \$85,000 and \$70,000 relating to those services for the years ended December 31, 2022 and 2021, respectively.

**NOTE 11 - Concentrations**

Amounts due from one member represented approximately 21% of accounts receivable at December 31, 2022 and amounts due from three members represented approximately 37% of accounts receivable at December 31, 2021.



PENNSYLVANIA COMPENSATION RATING BUREAU

INCOME AND EXPENSES 2022

INCOME

Membership Fees	\$	1,185,000	
Pennsylvania Assessment - Tentative		12,189,377	
Delaware Expense Reimbursement- Tentative		3,157,000	
Delaware Expense Reimbursement - Adjustment		477,619	
Other		446,887	
			\$ 17,455,883

EXPENSES

PCRB Allocation of Expenses, Excluding Technology Funding	\$	(12,774,495)	
DCRB Allocation of Expenses, Excluding Technology Funding		(3,634,619)	(1), (2)
			\$ (16,409,114)
2021 Surplus			\$ 1,046,769
2021 Technology Funding			\$ (1,046,769)
			0
Reimbursement from DCRB (prorata share of Technology Fund Expense)			\$ (231,867)
Refundable Surplus			\$ (231,867)

(1) In addition to reimbursing the Pennsylvania Compensation Rating Bureau for the Delaware share of Allocable Expenses (\$3,157,000 and \$142,691 for Technology Funding or \$3,299,691), the DCRB, Inc. incurred \$294,232 of direct expenses not allocable to the PCRB. Altogether, Delaware's 2022 expenses were \$3,715,656.

(2) DCRB Share of Allocable PCRB Expense	\$	3,634,619
Delaware Expense Reimbursement- Tentative	\$	(3,157,000)
Delaware Expense Reimbursement - Adjustment	\$	477,619

(3) By action of the Governing Board, 2022 surplus is to be retained in the Technology Fund Account.

(4) Technology Funding - Prorata Share

PCRB	0.7785	\$	814,910
DCRB	0.2215	\$	231,867
	1	\$	1,046,777

(5) Surplus to be refunded to member companies - This amount is the difference between columns (5) and (6) of the attached member carrier detail.

APPORTIONMENT OF EXPENSES

Pennsylvania Assessment - Tentative	\$	12,189,377	
Less: DCRB Tech. Fund Reimb.	\$	(231,867)	
Adjusted Assessment	\$	11,957,510	
Adjusted Assessment	\$	11,957,510	= 0.004639053990 per dollar of premium
PCRB Premiums	\$	2,577,575,036	

Pennsylvania 2022	Premium Writings	Assmts & Fees	Adj. Assmts Inc Mem Fees	Balance Due Members	Balance Due Bureau
<b>TOTALS</b>	<b>\$2,577,575,036</b>	<b>\$13,360,000</b>	<b>\$13,117,510</b>	<b>-\$1,320,051</b>	<b>\$1,088,184</b>
1842 Insurance Company		\$2,500	\$2,500		
Acadia Insurance Co	\$3,323,632	\$19,426	\$17,919	-\$1,507	
Accident Fund General Insurance Co	\$7,220,448	\$25,846	\$35,996		\$10,150
Accident Fund Insurance Co Of America	\$3,517,759	\$17,082	\$18,819		\$1,737
Accident Fund National Insurance Co	\$547,987	\$5,202	\$5,042	-\$160	
Accredited Surety And Casualty Company I	\$95,582	\$4,130	\$2,943	-\$1,187	
ACE American Insurance Co	\$50,629,602	\$128,274	\$237,373		\$109,099
ACE Fire Underwriters Insurance Co	\$52,809	\$2,500	\$2,745		\$245
ACE Property & Casualty Insurance Co	\$955,806	\$4,814	\$6,934		\$2,120
ACIG Insurance Co	\$549,981	\$3,454	\$5,051		\$1,597
Acuity A Mutual Insurance Co	\$7,447,618	\$40,770	\$37,050	-\$3,720	
Addison Insurance Company		\$2,500	\$2,500		
AIG Assurance Co	\$333,860	\$5,762	\$4,049	-\$1,713	
AIG Property Casualty Co	\$339,236	\$3,488	\$4,074		\$586
AIU Insurance Co	\$16,688,111	\$62,116	\$79,917		\$17,801
Alea North America Insurance Co		\$2,500	\$2,500		
All America Insurance Company		\$2,500	\$2,500		
Alleghenypoint Insurance Co	\$17,504,410	\$75,078	\$83,704		\$8,626
Allied Eastern Indemnity Co	\$28,832,333	\$174,500	\$136,255	-\$38,245	
Allied Property & Casualty Insurance Co		\$3,882	\$2,500	-\$1,382	
Allmerica Financial Alliance Ins Co	\$633,367	\$5,738	\$5,438	-\$300	
Allmerica Financial Benefit Insurance Co	\$2,567,455	\$11,680	\$14,411		\$2,731
Allstate Indemnity Co		\$2,500	\$2,500		
Allstate Insurance Co		\$2,500	\$2,500		
Allstate Northbrook Indemnity Co		\$2,500	\$2,500		
Amco Insurance Co		\$3,450	\$2,500	-\$950	
American Alternative Insurance Corp	\$63	\$2,534	\$2,500	-\$34	
American Automobile Insurance Co	\$823,830	\$6,402	\$6,322	-\$80	
American Builders Insurance Co	\$4,044	\$2,502	\$2,519		\$17
American Business & Mercantile Ins Mtl	\$24,441	\$2,570	\$2,613		\$43
American Casualty Co Of Reading	\$14,831,872	\$68,314	\$71,306		\$2,992
American Compensation Insurance Co	\$2,139,421	\$12,468	\$12,425	-\$43	
American Country Insurance Co		\$2,500	\$2,500		
American Economy Insurance Co		\$2,500	\$2,500		
American European Insurance Co		\$2,500	\$2,500		
American Family Home Insurance Co	\$799	\$2,508	\$2,504	-\$4	
American Fire And Casualty Co	\$1,845,669	\$12,850	\$11,062	-\$1,788	
American Guarantee & Liability Ins Co	\$3,412,865	\$9,320	\$18,332		\$9,012
American Home Assurance Co	\$99,494	\$2,500	\$2,962		\$462
American Insurance Co		\$2,500	\$2,500		
American Interstate Insurance Co	\$18,609,971	\$111,588	\$88,833	-\$22,755	
American Interstate Insurance Company of	\$495,663	\$2,892	\$4,799		\$1,907
American Liberty Insurance Company	\$770,892	\$7,862	\$6,076	-\$1,786	
American Modern Home Insurance Co		\$2,500	\$2,500		
American Select Insurance Co	\$2,402,630	\$13,366	\$13,646		\$280
American Sentinel Insurance Co		\$2,500	\$2,500		
American States Insurance Co		\$2,500	\$2,500		
American States Insurance Co Of Texas		\$2,500	\$2,500		
American Zurich Insurance Co	\$51,617,745	\$242,916	\$241,958	-\$958	
Amerisure Insurance Co	\$932,348	\$9,594	\$6,825	-\$2,769	
Amerisure Mutual Insurance Co	\$4,020,266	\$19,054	\$21,150		\$2,096
Amerisure Partners Insurance Co	\$133,948	\$2,606	\$3,121		\$515
AmFed Advantage Insurance Company		\$2,500	\$2,500		
AmFed Casualty Insurance Company		\$2,500	\$2,500		
AmFed National Insurance Company		\$2,500	\$2,500		
Amguard Insurance Co	\$5,142,218	\$26,984	\$26,355	-\$629	
Amtrust Insurance Company	\$50,504,093	\$192,336	\$236,791		\$44,455
Arch Indemnity Insurance Co	\$5,763,954	\$34,156	\$29,239	-\$4,917	
Arch Insurance Co	\$33,864,616	\$141,576	\$159,600		\$18,024
Arch Property Casualty Insurance Company		\$2,500	\$2,500		
Argonaut Great Central Insurance Co		\$2,500	\$2,500		
Argonaut Insurance Co	\$1,314,662	\$7,824	\$8,599		\$775
Argonaut-Midwest Insurance Co	\$133,392	\$3,800	\$3,119	-\$681	
ARI Insurance Company		\$2,500	\$2,500		
Ascot Insurance Company		\$2,500	\$2,500		
Ashmere Insurance Co		\$2,500	\$2,500		
Atlantic Specialty Insurance Co	\$1,069,089	\$7,608	\$7,460	-\$148	
Atlantic States Insurance Co	\$11,201,279	\$62,698	\$54,463	-\$8,235	
Automobile Insurance Co Of Hartford CT		\$2,500	\$2,500		
Auto-Owners Insurance Co	\$1,344,725	\$8,432	\$8,738		\$306
Bankers Standard Insurance Co	\$3,937,263	\$12,468	\$20,765		\$8,297
Benchmark Insurance Co	\$4,754,215	\$35,434	\$24,555	-\$10,879	
Berkley Casualty Insurance Co	\$10,987,745	\$38,092	\$53,473		\$15,381
Berkley National Insurance Co	\$953,611	\$9,342	\$6,924	-\$2,418	
Berkley Regional Insurance Co	\$1,004,260	\$7,868	\$7,159	-\$709	
Berkshire Hathaway Direct Insurance Co	\$7,643,309	\$17,550	\$37,958		\$20,408
Berkshire Hathaway Homestate Ins Co	\$11,546,197	\$49,514	\$56,063		\$6,549
Bitco General Insurance Corporation	\$3,664,581	\$19,334	\$19,500		\$166
Bitco National Insurance Co	\$160,513	\$3,970	\$3,245	-\$725	
Bloomington Compensation Insurance Co	\$715,884	\$5,322	\$5,821		\$499
Brethren Mutual Insurance Co	\$1,981,434	\$12,534	\$11,692	-\$842	
Brickstreet Mutual Ins Co-Highmark Novat		\$2,638	\$2,500	-\$138	
Brickstreet Mutual Insurance Co	\$15,303,200	\$102,262	\$73,492	-\$28,770	
Brotherhood Mutual Insurance Co	\$3,430,583	\$20,264	\$18,415	-\$1,849	

California Insurance Co		\$2,500	\$2,500		
Carolina Casualty Insurance Co	\$17,775,147	\$98,342	\$84,960	-\$13,382	
Carolina Mutual Insurance Inc	\$2,214,443	\$9,576	\$12,773		\$3,197
Cedar Insurance Company		\$2,500	\$2,500		
Central Mutual Insurance Company		\$2,508	\$2,500	-\$8	
Century Indemnity Co		\$2,500	\$2,500		
Charter Oak Fire Insurance Co	\$16,102,616	\$87,542	\$77,201	-\$10,341	
Cherokee Insurance Co	\$1,480,119	\$10,074	\$9,366	-\$708	
Chiron Insurance Company	\$167,758	\$6,188	\$3,278	-\$2,910	
Chubb Indemnity Insurance Co	\$8,678,342	\$50,262	\$42,759	-\$7,503	
Chubb National Insurance Co	\$4,426,520	\$22,912	\$23,035		\$123
Church Mutual Insurance Co	\$5,495,361	\$31,694	\$27,993	-\$3,701	
Cincinnati Casualty Co	\$8,794,088	\$54,172	\$43,296	-\$10,876	
Cincinnati Indemnity Co	\$14,527,018	\$79,150	\$69,892	-\$9,258	
Cincinnati Insurance Co	\$5,416,938	\$33,720	\$27,629	-\$6,091	
Citizens Insurance Co Of America	\$2,268,976	\$9,432	\$13,026		\$3,594
Clarendon National Insurance Co		\$2,500	\$2,500		
Clear Spring Property and Casualty Compa	\$3,078,285	\$26,532	\$16,780	-\$9,752	
CM Regent Insurance Company	\$9,493,217	\$64,168	\$46,540	-\$17,628	
Colonial Surety Company		\$2,500	\$2,500		
Colony Specialty Insurance Co	\$7,532,004	\$40,630	\$37,441	-\$3,189	
Commerce & Industry Insurance Co	\$1,155,361	\$16,974	\$7,860	-\$9,114	
Continental Casualty Co	\$4,998,118	\$24,650	\$25,687		\$1,037
Continental Indemnity Co	\$4,693,577	\$29,954	\$24,274	-\$5,680	
Continental Insurance Co	\$6,256,998	\$27,276	\$31,527		\$4,251
Continental Western Insurance Co	\$1,609,718	\$10,188	\$9,968	-\$220	
Corepointe Insurance Co	\$794,222	\$2,500	\$6,184		\$3,684
Crestbrook Insurance Company		\$3,244	\$2,500	-\$744	
Crum & Forster Indemnity Co	\$285,066	\$4,424	\$3,822	-\$602	
Cumberland Insurance Co Inc	\$381,498	\$4,760	\$4,270	-\$490	
Dakota Truck Underwriters		\$2,520	\$2,500	-\$20	
Depositors Insurance Co		\$3,062	\$2,500	-\$562	
Diamond Insurance Company		\$2,500	\$2,500		
Discover Property & Casualty Insurance C		\$2,500	\$2,500		
Donegal Mutual Insurance Co	\$9,332,516	\$50,828	\$45,794	-\$5,034	
Eastern Advantage Assurance Co	\$22,966,208	\$118,314	\$109,041	-\$9,273	
Eastern Alliance Insurance Co	\$55,483,166	\$288,122	\$259,889	-\$28,233	
Eastguard Insurance Co	\$378,890	\$3,964	\$4,258		\$294
Electric Insurance Co	\$1,394,059	\$12,526	\$8,967	-\$3,559	
EMC Property & Casualty Co	\$494,118	\$5,182	\$4,792	-\$390	
Emcasco Insurance Co	\$1,974,080	\$14,776	\$11,658	-\$3,118	
Employers Assurance Co	\$5,285,452	\$28,426	\$27,019	-\$1,407	
Employers Compensation Insurance Co	\$1,215,347	\$9,492	\$8,138	-\$1,354	
Employers Insurance Co Of Wausau	\$6,936,477	\$44,024	\$34,679	-\$9,345	
Employers Insurance Company of Nevada	\$210,946	\$2,678	\$3,479		\$801
Employers Mutual Casualty Co	\$6,117,173	\$36,350	\$30,878	-\$5,472	
Employers Preferred Insurance Co	\$8,438,617	\$41,310	\$41,647		\$337
Endurance Assurance Corporation		\$2,500	\$2,500		
Erie Insurance Co	\$4,919,521	\$29,718	\$25,322	-\$4,396	
Erie Insurance Co Of New York	\$40,578,393	\$191,184	\$190,745	-\$439	
Erie Insurance Exchange	\$51,903,272	\$245,920	\$243,282	-\$2,638	
Erie Insurance Property/Casualty Co	\$9,768,924	\$39,762	\$47,819		\$8,057
Everest Denali Insurance Co	\$2,953,563	\$18,818	\$16,202	-\$2,616	
Everest National Insurance Co	\$3,874,455	\$24,834	\$20,474	-\$4,360	
Everest Premier Insurance Co	\$3,530,830	\$14,742	\$18,880		\$4,138
Everett Cash Mutual Insurance Co	\$1,508,723	\$10,494	\$9,499	-\$995	
Excelsior Insurance Co		\$2,612	\$2,500	-\$112	
Executive Risk Indemnity Inc	\$659	\$2,500	\$2,503		\$3
Explorer Insurance Co	\$6,025,649	\$40,978	\$30,453	-\$10,525	
Falls Lake National Insurance Co	\$436,577	\$13,376	\$4,525	-\$8,851	
Farm Family Casualty Insurance Co	\$1,750,826	\$10,454	\$10,622		\$168
Farmers Insurance Exchange	\$22,047	\$2,792	\$2,602	-\$190	
Farmington Casualty Co	\$11,875,377	\$58,050	\$57,591	-\$459	
Farmland Mutual Insurance Co		\$2,500	\$2,500		
FCCI Insurance Company	\$558,594	\$3,772	\$5,091		\$1,319
Federal Insurance Co	\$11,549,646	\$59,526	\$56,079	-\$3,447	
Federated Mutual Insurance Co	\$10,254,150	\$64,078	\$50,070	-\$14,008	
Federated Reserve Insurance Co	\$2,695,142	\$7,426	\$15,003		\$7,577
Federated Rural Electric Ins Exchange	\$506,692	\$5,096	\$4,851	-\$245	
Federated Service Insurance Co	\$1,210,857	\$10,090	\$8,117	-\$1,973	
Fidelity & Guaranty Insurance Co		\$2,500	\$2,500		
Fidelity & Guaranty Insurance Underwrite		\$2,500	\$2,500		
Fidelity And Deposit Co Of Maryland		\$2,500	\$2,500		
Firemans Fund Insurance Co	\$158,623	\$3,560	\$3,236	-\$324	
Firemans Insurance Co Of Washington DC	\$3,087,520	\$17,852	\$16,823	-\$1,029	
First Dakota Indemnity Co	\$1,684	\$2,502	\$2,508		\$6
First Liberty Insurance Corp	\$6,089,464	\$40,836	\$30,749	-\$10,087	
First National Insurance Co Of America		\$2,500	\$2,500		
Firstcomp Insurance Co	\$10,723,885	\$53,740	\$52,249	-\$1,491	
Firstline National Insurance Co	\$1,722,238	\$9,074	\$10,490		\$1,416
Flagship City Insurance Co	\$51,484,555	\$231,882	\$241,340		\$9,458
Florists Insurance Co	\$113,301	\$2,978	\$3,026		\$48
Florists Mutual Insurance Co	\$1,205,118	\$8,182	\$8,091	-\$91	
Foremost Insurance Co Grand Rapids MI		\$2,500	\$2,500		
Foremost Property & Casualty Ins Co		\$2,500	\$2,500		
Foremost Signature Insurance Co		\$2,500	\$2,500		
Frank Winston Crum Insurance Company	\$758,960	\$6,848	\$6,021	-\$827	

Freedom Advantage Insurance Co	\$243,290	\$8,428	\$3,629	-\$4,799	
General Casualty Co Of Wisconsin	\$835,303	\$5,610	\$6,375		\$765
General Casualty Insurance Co		\$2,500	\$2,500		
General Insurance Co Of America		\$2,500	\$2,500		
Genesis Insurance Co		\$2,500	\$2,500		
Goodville Mutual Casualty Co	\$2,577,819	\$9,816	\$14,459		\$4,643
Grange Mutual Casualty Co	\$1,081,253	\$8,094	\$7,516	-\$578	
Granite State Insurance Co	\$5,816,643	\$20,638	\$29,484		\$8,846
Graphic Arts Mutual Insurance Co	\$2,643,135	\$17,382	\$14,762	-\$2,620	
Gray Insurance Co (The)	\$1,024,398	\$7,240	\$7,252		\$12
Great American Alliance Insurance Co	\$10,372,874	\$54,098	\$50,620	-\$3,478	
Great American Assurance Co	\$2,037,038	\$21,992	\$11,950	-\$10,042	
Great American Insurance Co	\$115,818	\$5,764	\$3,037	-\$2,727	
Great American Insurance Co Of New York	\$4,691	\$3,146	\$2,522	-\$624	
Great American Spirit Insurance Co	\$5,186,016	\$15,592	\$26,558		\$10,966
Great Divide Insurance Co	\$3,656,556	\$29,952	\$19,463	-\$10,489	
Great Midwest Insurance Co		\$2,500	\$2,500		
Great Northern Insurance Co	\$771,471	\$7,492	\$6,079	-\$1,413	
Great West Casualty Co	\$2,746,612	\$17,290	\$15,242	-\$2,048	
Greater New York Mutual Insurance Co		\$2,500	\$2,500		
Greenwich Insurance Co	\$286,516	\$3,398	\$3,829		\$431
Grinnell Mutual Reinsurance Co	\$749,404	\$5,738	\$5,977		\$239
Guideone Elite Insurance Company		\$2,500	\$2,500		
Guideone Mutual Insurance Co	\$1,599,943	\$11,440	\$9,922	-\$1,518	
Guideone Specialty Mutual Insurance Comp		\$2,500	\$2,500		
Hanover American Insurance Co The	\$1,385,841	\$7,096	\$8,929		\$1,833
Hanover Insurance Co	\$2,318,098	\$13,276	\$13,254	-\$22	
Harco National Insurance Co		\$2,500	\$2,500		
Harford Mutual Insurance Co	\$4,978,450	\$29,570	\$25,595	-\$3,975	
Harleysville Insurance Co	\$560,672	\$13,918	\$5,101	-\$8,817	
Harleysville Insurance Co Of New Jersey	\$102,106	\$2,898	\$2,974		\$76
Harleysville Preferred Insurance Co		\$5,004	\$2,500	-\$2,504	
Harleysville Worcester Insurance Co	\$1,437,330	\$13,910	\$9,168	-\$4,742	
Hartford Accident & Indemnity Co	\$3,789,079	\$35,148	\$20,078	-\$15,070	
Hartford Casualty Insurance Co	\$12,031,984	\$54,532	\$58,317		\$3,785
Hartford Fire Insurance Co	\$26,659,711	\$82,336	\$126,176		\$43,840
Hartford Insurance Co Of The Midwest	\$16,655,466	\$32,088	\$79,766		\$47,678
Hartford Insurance Co Of The Southeast	\$9,782,733	\$48,790	\$47,883	-\$907	
Hartford Insurance Company Of Illinois	\$7,623,712	\$51,612	\$37,867	-\$13,745	
Hartford Underwriters Insurance Co	\$1,021,470	\$25,406	\$7,239	-\$18,167	
HDI-Gerling America Insurance Co	\$87,377	\$2,618	\$2,905		\$287
Highlands Insurance Co		\$2,500	\$2,500		
Highview National Insurance Company	\$1,582,671	\$2,500	\$9,842		\$7,342
Housing & Redevelopment Ins Exchange	\$13,984,628	\$78,162	\$67,375	-\$10,787	
Illinois Casualty Company	\$24,954	\$2,582	\$2,616		\$34
Illinois Insurance Co	\$650,644	\$3,358	\$5,518		\$2,160
Illinois National Insurance Co		\$2,500	\$2,500		
Imperium Insurance Co	\$1,222,485	\$11,470	\$8,171	-\$3,299	
Incline Casualty Company	\$1,110,942	\$9,596	\$7,654	-\$1,942	
Indemnity Insurance Co Of North America	\$32,810,659	\$140,934	\$154,710		\$13,776
Insurance Co Of Greater New York		\$2,500	\$2,500		
Insurance Co Of North America / Ina		\$2,500	\$2,500		
Insurance Co Of The State of PA	\$2,005,536	\$15,572	\$11,804	-\$3,768	
Insurance Co Of The West	\$19,743,125	\$76,422	\$94,089		\$17,667
Intrepid Insurance Co	\$1,138,656	\$5,168	\$7,782		\$2,614
Key Risk Insurance Co	\$5,707,697	\$22,976	\$28,978		\$6,002
Lackawanna American Insurance Co	\$46,587,889	\$237,688	\$218,624	-\$19,064	
Lackawanna Casualty Co	\$24,348,301	\$122,572	\$115,453	-\$7,119	
Lackawanna National Insurance Co	\$15,539,145	\$93,584	\$74,587	-\$18,997	
Lancer Indemnity Company		\$2,500	\$2,500		
Lancer Insurance Co		\$2,500	\$2,500		
Laundry Owners Mutual Liability Ins Assn	\$2,999,094	\$20,766	\$16,413	-\$4,353	
Lebanon Valley Insurance Co		\$1,052		-\$1,052	
Liberty Insurance Corporation	\$26,407,616	\$111,646	\$125,006		\$13,360
Liberty Mutual Fire Insurance Co	\$9,957,031	\$54,718	\$48,691	-\$6,027	
Liberty Mutual Insurance Co	\$54,506	\$2,500	\$2,753		\$253
Lion Insurance Co	\$211,034	\$3,422	\$3,479		\$57
LM Insurance Corp	\$9,900,200	\$47,794	\$48,428		\$634
Mag Mutual Insurance Company	\$18,265	\$3,816	\$2,585	-\$1,231	
Main Street America Assurance Co	\$600,674	\$4,912	\$5,287		\$375
Maine Employers Mutual Insurance Co	\$243,093	\$3,114	\$3,628		\$514
Manufacturers Alliance Insurance Co	\$17,118,991	\$107,002	\$81,916	-\$25,086	
Markel Insurance Co	\$1,684,727	\$9,390	\$10,316		\$926
Massachusetts Bay Insurance Co	\$2,433,043	\$12,656	\$13,787		\$1,131
Medmarc Casualty Insurance Co		\$2,500	\$2,500		
Memic Casualty Company	\$3,347,906	\$26,230	\$18,031	-\$8,199	
Memic Indemnity Co	\$8,112,627	\$53,606	\$40,135	-\$13,471	
Mercer Insurance Co		\$3,642	\$2,500	-\$1,142	
Merchants Mutual Insurance Co	\$1,115,416	\$7,802	\$7,674	-\$128	
Merchants Preferred Insurance Co	\$573,003	\$5,576	\$5,158	-\$418	
Meridian Security Insurance Co	\$1,610,357	\$8,548	\$9,971		\$1,423
Mid-Century Insurance Co	\$516,954	\$5,316	\$4,898	-\$418	
Middlesex Insurance Co	\$1,179,389	\$7,084	\$7,971		\$887
Midwest Employers Casualty Co	\$1,233,981	\$16,284	\$8,225	-\$8,059	
Midwest Family Advantage Insurance Compa		\$2,500	\$2,500		
Midwest Family Mutual Insurance Company		\$2,500	\$2,500		
Milford Casualty Insurance Co	\$47,328	\$9,026	\$2,720	-\$6,306	

Mitsui Sumitomo Insurance Co Of America	\$1,435,270	\$9,766	\$9,158	-\$608	
Mitsui Sumitomo Insurance USA Inc	\$1,719,905	\$10,592	\$10,479	-\$113	
Monroe Guaranty Insurance Company	\$7,844	\$2,520	\$2,536		\$16
Montgomery Mutual Insurance Co		\$2,500	\$2,500		
Motorists Commercial Mutual Insurance Co		\$2,500	\$2,500		
Motorists Mutual Insurance Co	\$81,818	\$2,500	\$2,880		\$380
Mutual Benefit Insurance Co	\$10,872,459	\$55,618	\$52,938	-\$2,680	
National American Insurance Co	\$549,060	\$4,336	\$5,047		\$711
National Builders Insurance Company		\$2,500	\$2,500		
National Casualty Co	\$969,158	\$7,668	\$6,996	-\$672	
National Fire Insurance Co Of Hartford	\$6,881,345	\$33,976	\$34,423		\$447
National Interstate Insurance Co	\$784,492	\$8,504	\$6,139	-\$2,365	
National Liability & Fire Insurance Co	\$6,982,596	\$35,540	\$34,893	-\$647	
National Specialty Insurance Co		\$2,500	\$2,500		
National Surety Corp		\$4,416	\$2,500	-\$1,916	
National Trust Insurance Company	\$647,995	\$3,056	\$5,506		\$2,450
National Union Fire Ins Of Pittsburgh	\$23,343,548	\$69,632	\$110,792		\$41,160
Nationwide Agribusiness Insurance Co	\$299,612	\$17,082	\$3,890	-\$13,192	
Nationwide Assurance Insurance Company	\$271,746	\$2,868	\$3,761		\$893
Nationwide General Insurance Company	\$24,305	\$2,824	\$2,613	-\$211	
Nationwide Insurance Company of America	\$405,193	\$2,906	\$4,380		\$1,474
Nationwide Mutual Fire Insurance Co		\$5,450	\$2,500	-\$2,950	
Nationwide Mutual Insurance Co	\$826,189	\$11,002	\$6,333	-\$4,669	
Nationwide Property/Casualty Insurance	\$163,592	\$7,514	\$3,259	-\$4,255	
Netherlands Insurance Co	\$4,174	\$3,128	\$2,519	-\$609	
New Hampshire Insurance Co	\$24,445,957	\$166,710	\$115,906	-\$50,804	
New Jersey Casualty Insurance Company	\$947,217	\$2,500	\$6,894		\$4,394
New Jersey Indemnity Insurance Company	\$120,213	\$2,500	\$3,058		\$558
New Jersey Manufacturers Ins Co	\$14,231,393	\$85,916	\$68,520	-\$17,396	
New Jersey Re-Insurance Company	\$46,804	\$2,500	\$2,717		\$217
New York Marine And General Insurance Co	\$1,026,561	\$11,378	\$7,262	-\$4,116	
NGM Insurance Co	\$616,642	\$5,860	\$5,361	-\$499	
Norguard Insurance Co	\$17,341,222	\$104,174	\$82,947	-\$21,227	
Normandy Insurance Co	\$6,097,692	\$11,994	\$30,788		\$18,794
North American Elite Insurance Co		\$2,500	\$2,500		
North American Specialty Insurance Co		\$2,500	\$2,500		
North Pointe Insurance Co	\$246,356	\$3,154	\$3,643		\$489
North River Insurance Co	\$1,501,792	\$10,218	\$9,467	-\$751	
Northstone Insurance Company	\$41,456,753	\$200,922	\$194,820	-\$6,102	
Nova Casualty Co	\$3,617,198	\$11,316	\$19,280		\$7,964
Nutmeg Insurance Company	\$5,145,535	\$14,078	\$26,370		\$12,292
Oak River Insurance Co	\$167,409	\$4,744	\$3,277	-\$1,467	
OBI America Insurance Co		\$2,758	\$2,500	-\$258	
OBI National Insurance Co	\$771,962	\$5,632	\$6,081		\$449
Ohio Casualty Insurance Co	\$4,864,426	\$30,778	\$25,066	-\$5,712	
Ohio Farmers Insurance Co	\$104,219	\$2,710	\$2,983		\$273
Ohio Security Insurance Co	\$6,906,139	\$38,702	\$34,538	-\$4,164	
Old Dominion Insurance Co	\$392,341	\$4,712	\$4,320	-\$392	
Old Guard Insurance Co	\$804,277	\$3,246	\$6,231		\$2,985
Old Republic General Insurance Corp		\$3,828	\$2,500	-\$1,328	
Old Republic Insurance Co	\$24,343,532	\$83,234	\$115,431		\$32,197
Oriska Insurance Co	\$1,200,788	\$4,928	\$8,071		\$3,143
Owners Insurance Co	\$684,305	\$5,450	\$5,675		\$225
Pacific Employers Insurance Co	\$576,996	\$4,546	\$5,177		\$631
Pacific Indemnity Co	\$2,614,297	\$23,542	\$14,628	-\$8,914	
Park National Insurance Company	\$3,290	\$2,656	\$2,515	-\$141	
Patriot General Insurance Co	\$248,597	\$3,956	\$3,653	-\$303	
Peerless Indemnity Insurance Co		\$2,500	\$2,500		
Peerless Insurance Co	\$37,857	\$4,382	\$2,676	-\$1,706	
Peninsula Indemnity Co	\$2,383,672	\$13,910	\$13,558	-\$352	
Peninsula Insurance Co (The)	\$1,618,222	\$15,276	\$10,007	-\$5,269	
Penn Millers Insurance Co	\$305,449	\$4,440	\$3,917	-\$523	
Penn National Security Insurance Co	\$18,102,527	\$100,070	\$86,479	-\$13,591	
Pennsylvania Insurance Company	\$1,266,880	\$10,970	\$8,377	-\$2,593	
Pennsylvania Lumbermens Mutual Ins Co		\$2,500	\$2,500		
Pennsylvania Manufacturers Assn Ins Co	\$22,901,204	\$117,158	\$108,740	-\$8,418	
Pennsylvania Manufacturers Indemnity Co	\$6,024,988	\$35,526	\$30,450	-\$5,076	
Pennsylvania National Mutual Casualty	\$24,909,763	\$131,672	\$118,058	-\$13,614	
Pharmacists Mutual Insurance Co	\$1,224,023	\$10,484	\$8,178	-\$2,306	
Phoenix Insurance Co	\$19,820,694	\$167,174	\$94,449	-\$72,725	
Pinnaclepoint Insurance Co	\$42,509,336	\$192,788	\$199,703		\$6,915
Plaza Insurance Co	\$161,086	\$2,990	\$3,247		\$257
Praetorian Insurance Co	\$12,380,816	\$36,472	\$59,935		\$23,463
Preferred Employers Insurance Company	\$976,062	\$4,748	\$7,028		\$2,280
Preferred Professional Insurance Co	\$2,961,849	\$12,068	\$16,240		\$4,172
Prescient National Insurance Company	\$34,209	\$2,500	\$2,659		\$159
Princeton Insurance Co		\$2,500	\$2,500		
Property And Casualty Ins Co Of Hartford	\$7,136,724	\$36,478	\$35,608	-\$870	
Protective Insurance Co	\$3,363,992	\$19,940	\$18,106	-\$1,834	
Public Service Insurance Co		\$2,500	\$2,500		
QBE Insurance Corporation	\$7,162,513	\$29,934	\$35,727		\$5,793
Redwood Fire And Casualty Insurance Co	\$14,836,998	\$78,452	\$71,330	-\$7,122	
Regent Insurance Co	\$2,864,222	\$4,184	\$15,787		\$11,603
Republic Franklin Insurance Co	\$4,241,252	\$17,746	\$22,175		\$4,429
Riverport Insurance Co	\$26,560	\$2,572	\$2,623		\$51
RLI Insurance Co	\$398,425	\$4,284	\$4,348		\$64
Rockwood Casualty Insurance Co	\$17,524,499	\$86,894	\$83,797	-\$3,097	

Rural Trust Insurance Co	\$12,608	\$2,586	\$2,558	-\$28	
Safeco Insurance Co Of America		\$2,500	\$2,500		
Safety First Insurance Co	\$91,680	\$2,796	\$2,925		\$129
Safety National Casualty Corp	\$8,731,269	\$55,458	\$43,005	-\$12,453	
Sagamore Insurance Co	\$1,003,370	\$6,804	\$7,155		\$351
Samsung Fire & Marine Ins Co Ltd USB	\$21,929	\$2,714	\$2,602	-\$112	
Secura Insurance Company	\$70,138	\$2,540	\$2,825		\$285
Security National Insurance Co	\$10,522,497	\$29,982	\$51,314		\$21,332
Select Risk Insurance Co	\$4,979,891	\$24,526	\$25,602		\$1,076
Selective Insurance Co Of America	\$11,791,252	\$55,814	\$57,200		\$1,386
Selective Insurance Co Of New York	\$726,754	\$4,550	\$5,871		\$1,321
Selective Insurance Co Of South Carolina	\$17,002,078	\$85,454	\$81,374	-\$4,080	
Selective Insurance Co Of The Southeast	\$14,061,944	\$67,102	\$67,734		\$632
Selective Way Insurance Co	\$8,006,320	\$45,184	\$39,642	-\$5,542	
Seneca Insurance Co Inc		\$2,500	\$2,500		
Sentinel Insurance Co Ltd	\$9,836,178	\$51,188	\$48,131	-\$3,057	
Sentry Casualty Co	\$8,600,689	\$40,118	\$42,399		\$2,281
Sentry Insurance Company	\$3,896,373	\$17,490	\$20,575		\$3,085
Sentry Select Insurance Co	\$600,337	\$5,340	\$5,285	-\$55	
Sequoia Insurance Company	\$4,203,525	\$15,136	\$22,000		\$6,864
Service American Indemnity Company	\$7,082,979	\$28,526	\$35,358		\$6,832
Service Lloyds Insurance Company	\$328,529	\$2,508	\$4,024		\$1,516
SFM Mutual Insurance Company	\$38,520	\$2,902	\$2,679	-\$223	
Silver Oak Casualty, Inc	\$2,439,079	\$6,184	\$13,815		\$7,631
Sirius America Insurance Company	\$17,893,573	\$33,426	\$85,509		\$52,083
Somerset Casualty Insurance Co	\$700,739	\$5,768	\$5,751	-\$17	
Sompo Japan Fire And Marine Insurance Co	\$1,887,869	\$9,202	\$11,258		\$2,056
Sompo Japan Insurance Co Of America	\$2,448,711	\$15,084	\$13,860	-\$1,224	
Southern Insurance Co	\$252,177	\$2,500	\$3,670		\$1,170
Southern Insurance Co Of Virginia	\$10,344,436	\$51,272	\$50,488	-\$784	
Southern States Insurance Exchange	\$376,333	\$4,284	\$4,246	-\$38	
Sparta Insurance Co		\$2,500	\$2,500		
St Paul Fire & Marine Insurance Co		\$2,516	\$2,500	-\$16	
St Paul Guardian Insurance Co		\$2,500	\$2,500		
St Paul Mercury Insurance Co		\$2,500	\$2,500		
St Paul Protective Insurance Co		\$2,500	\$2,500		
Standard Fire Insurance Co	\$9,561,530	\$49,930	\$46,856	-\$3,074	
Star Insurance Co	\$2,144,088	\$14,554	\$12,447	-\$2,107	
Starnet Insurance Co	\$6,082,510	\$36,862	\$30,717	-\$6,145	
Starr Indemnity & Liability Company	\$12,592,200	\$48,100	\$60,916		\$12,816
Starr Specialty Insurance Company	\$2,149,538	\$12,956	\$12,472	-\$484	
Starstone National Insurance Co	\$6,593,464	\$15,594	\$33,087		\$17,493
State Auto Property & Casualty Insurance	\$1,929,085	\$11,510	\$11,449	-\$61	
State Automobile Mutual Insurance Co	\$1,131,231	\$9,806	\$7,748	-\$2,058	
State Farm Fire & Casualty Co	\$7,566,131	\$35,646	\$37,600		\$1,954
State National Insurance Co Inc	\$321,392	\$20,314	\$3,991	-\$16,323	
State Workers Insurance Fund	\$98,992,415	\$507,222	\$461,730	-\$45,492	
Statesman Insurance Co		\$2,500	\$2,500		
Stonington Insurance Co	\$208,069	\$3,176	\$3,465		\$289
Strathmore Insurance Co		\$2,500	\$2,500		
Summitpoint Insurance Co	\$5,399,749	\$23,728	\$27,550		\$3,822
Sunz Insurance Co		\$2,500	\$2,500		
Sutton National Insurance Company		\$2,500	\$2,500		
Synergy Comp Insurance Co	\$13,252,527	\$86,210	\$63,979	-\$22,231	
T H E Insurance Co	\$238,808	\$2,904	\$3,608		\$704
Technology Insurance Co	\$26,953,769	\$87,334	\$127,540		\$40,206
TNUS Insurance Co	\$18,560	\$2,532	\$2,586		\$54
Tokio Marine America Insurance Company	\$1,426,509	\$9,142	\$9,118	-\$24	
Trans Pacific Insurance Co	\$844,287	\$6,036	\$6,417		\$381
Transguard Insurance Co Of America Inc	\$103,064	\$2,934	\$2,978		\$44
Transportation Insurance Co	\$4,434,895	\$22,050	\$23,074		\$1,024
Travelers Casualty & Surety Co	\$10,227,182	\$49,662	\$49,944		\$282
Travelers Casualty & Surety Co Of Amer		\$2,500	\$2,500		
Travelers Casualty Co Of Connecticut	\$7,928,553	\$51,952	\$39,281	-\$12,671	
Travelers Casualty Insurance Co Of Ameri	\$25,807,576	\$54,970	\$122,223		\$67,253
Travelers Commercial Insurance Co		\$2,500	\$2,500		
Travelers Indemnity Co	\$9,940,821	\$60,684	\$48,616	-\$12,068	
Travelers Indemnity Co Of America	\$9,337,296	\$59,460	\$45,816	-\$13,644	
Travelers Indemnity Co Of Connecticut	\$10,463,400	\$46,216	\$51,040		\$4,824
Travelers Property Casualty Co Of Amer	\$23,773,842	\$109,488	\$112,788		\$3,300
Tri-State Insurance Co of MN	\$4,754,944	\$30,510	\$24,558	-\$5,952	
Triumphe Casualty Co	\$4,838,534	\$25,276	\$24,946	-\$330	
Truck Insurance Exchange	\$476,874	\$4,342	\$4,712		\$370
Trumbull Insurance Co	\$11,275,118	\$52,716	\$54,806		\$2,090
Trustgard Insurance Co	\$503,112	\$5,830	\$4,834	-\$996	
Twin City Fire Insurance Co	\$13,133,158	\$88,938	\$63,425	-\$25,513	
Union Insurance Co	\$4,569,636	\$25,784	\$23,699	-\$2,085	
Union Insurance Company Of Providence	\$130,800	\$2,860	\$3,107		\$247
United Farm Family Insurance Co	\$1,371,389	\$8,518	\$8,862		\$344
United Fire & Casualty Company	\$1,440,712	\$10,468	\$9,184	-\$1,284	
United States Fidelity & Guaranty Co		\$2,524	\$2,500	-\$24	
United States Fire Insurance Co	\$3,414,087	\$20,196	\$18,338	-\$1,858	
United Wisconsin Insurance Co	\$9,262,367	\$28,500	\$45,469		\$16,969
Universal Underwriters Insurance Co		\$2,500	\$2,500		
UPMC Health Benefits Inc	\$56,248,551	\$348,676	\$263,440	-\$85,236	
UPMC Work Alliance Inc	\$27,518,735	\$149,262	\$130,161	-\$19,101	
US Specialty Insurance Co		\$2,500	\$2,500		

Utica Mutual Insurance Co	\$1,425,740	\$8,644	\$9,114		\$470
Utica National Insurance Company Of Ohio	\$3,136,320	\$15,544	\$17,050		\$1,506
Utica National Insurance Company Of Texa	\$2,252,268	\$8,102	\$12,948		\$4,846
Valley Forge Insurance Co	\$6,391,053	\$35,566	\$32,148	-\$3,418	
Vanliner Insurance Co	\$2,841,353	\$21,762	\$15,681	-\$6,081	
Vigilant Insurance Co	\$3,561,049	\$19,754	\$19,020	-\$734	
Washington International Insurance Compa		\$2,500	\$2,500		
Wausau Business Insurance Co	\$15,789	\$2,500	\$2,573		\$73
Wausau Underwriters Insurance Co	\$3	\$2,556	\$2,500	-\$56	
WCF National Insurance Company	\$900,798	\$3,592	\$6,679		\$3,087
Wellfleet Insurance Company	\$631,470	\$3,814	\$5,429		\$1,615
Wellfleet New York Insurance Co	\$1,551,899	\$5,410	\$9,699		\$4,289
Wesco Insurance Co	\$44,446,224	\$201,498	\$208,688		\$7,190
West American Insurance Co	\$4,692,054	\$30,102	\$24,267	-\$5,835	
West Bend Mutual Insurance Co	\$789,076	\$3,682	\$6,161		\$2,479
Westchester Fire Insurance Co	\$737,227	\$3,972	\$5,920		\$1,948
Westfield Champion Insurance Company	\$330,062	\$2,812	\$4,031		\$1,219
Westfield Insurance Co	\$4,318,036	\$27,240	\$22,532	-\$4,708	
Westfield National Insurance Co	\$2,512,182	\$14,206	\$14,154	-\$52	
Westfield Premier Insurance Company	\$166,116	\$2,506	\$3,271		\$765
Westfield Superior Insurance Company	\$167,612	\$2,570	\$3,278		\$708
Westfield Touchstone Insurance Company	\$198,994	\$2,736	\$3,423		\$687
Westguard Insurance Co	\$12,276,640	\$84,344	\$59,452	-\$24,892	
Westport Insurance Corporation		\$2,544	\$2,500	-\$44	
Williamsburg National Insurance Co	\$8,879	\$2,534	\$2,541		\$7
Work First Casualty Co	\$1,942,875	\$9,132	\$11,513		\$2,381
WorkPartners National, Inc.	\$8,897,665	\$17,462	\$43,777		\$26,315
XL Insurance America Inc	\$3,029,761	\$20,134	\$16,555	-\$3,579	
XL Specialty Insurance Co	\$4,035,896	\$23,114	\$21,223	-\$1,891	
Zenith Insurance Co	\$17,073,078	\$93,580	\$81,703	-\$11,877	
ZNAT Insurance Co	\$5,629,996	\$40,090	\$28,618	-\$11,472	
Zurich American Insurance Co	\$127,002,034	\$578,456	\$591,668		\$13,212
Zurich American Insurance Co Of Illinois	\$3,378,726	\$21,100	\$18,174	-\$2,926	
Other	-	-	-	-	\$10,623
<b>TOTALS</b>	<b>\$2,577,575,036</b>	<b>\$13,360,000</b>	<b>\$13,117,510</b>	<b>\$1,320,051</b>	<b>\$1,088,184</b>