

PENNSYLVANIA COMPENSATION RATING BUREAU

Expected Loss Factors for Discontinued Temporary Staffing Classes

The attached exhibit calculates expected loss factors for 13 temporary staffing classifications that were discontinued effective April 1, 2021.

Temporary Staffing Classifications

Experience Rating Plan

Expected Loss Factors (Table A) effective April, 1, 2023 for discontinued classes

Class Code	(1) Policy Years 2018-2019 Payroll (000)	(2) Expected Losses	(3)= (2)/(1) Implicit Loss Cost	Expected Loss Factors *		
				A-1	A-2	A-3
520	49,337	13,814	0.28	<b>0.22</b>	<b>0.27</b>	<b>0.30</b>
521	24,005	13,409	0.56	<b>0.44</b>	<b>0.54</b>	<b>0.59</b>
522	184,112	176,835	0.96	<b>0.75</b>	<b>0.93</b>	<b>1.02</b>
523	150,895	199,531	1.32	<b>1.03</b>	<b>1.28</b>	<b>1.40</b>
524	213,119	410,657	1.93	<b>1.51</b>	<b>1.87</b>	<b>2.04</b>
525	659,234	2,127,144	3.23	<b>2.47</b>	<b>3.02</b>	<b>3.32</b>
526	251,466	1,173,479	4.67	<b>3.65</b>	<b>4.52</b>	<b>4.94</b>
527	99,237	654,845	6.60	<b>4.55</b>	<b>5.48</b>	<b>5.95</b>
528	5,749	46,634	8.11	<b>6.21</b>	<b>7.57</b>	<b>8.33</b>
529	4,697	76,309	16.25	<b>11.19</b>	<b>13.50</b>	<b>14.66</b>
889	2,405,564	443,015	0.18	<b>0.14</b>	<b>0.17</b>	<b>0.19</b>
946	754,877	1,020,478	1.35	<b>1.06</b>	<b>1.31</b>	<b>1.43</b>
949	156,712	57,926	0.37	<b>0.29</b>	<b>0.36</b>	<b>0.39</b>

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within Filing Exhibit 31, Temporary Staffing Loss Costs

2.) Loss costs are shown on pre-surcharge basis

\* Expected Loss Cost Factors from Filing Exhibit 19, Page 2 multiplied by implicit loss costs

For further information, please reference PCRB Filing C-378 and its Addendum effective April 1, 2021.